

WEBVTT

NOTE duration:"00:45:47.9250000"

NOTE language:en-us

NOTE Confidence: 0.866807520389557

00:00:00.000 --> 00:00:02.345 Good afternoon and welcome back.

NOTE Confidence: 0.866807520389557

00:00:02.345 --> 00:00:05.397 We're delighted that you've been with us

NOTE Confidence: 0.866807520389557

00:00:05.397 --> 00:00:08.379 over these past few days and we hope that

NOTE Confidence: 0.866807520389557

00:00:08.379 --> 00:00:10.955 all of this great information will help

NOTE Confidence: 0.866807520389557

00:00:10.955 --> 00:00:13.900 you as you begin the new school year.

NOTE Confidence: 0.866807520389557

00:00:13.900 --> 00:00:15.825 Ann really make helping all

NOTE Confidence: 0.866807520389557

00:00:15.825 --> 00:00:16.980 students to thrive.

NOTE Confidence: 0.866807520389557

00:00:16.980 --> 00:00:18.966 My name is doctor Karen Burke

NOTE Confidence: 0.866807520389557

00:00:18.966 --> 00:00:21.220 and I am with Scholastic.

NOTE Confidence: 0.866807520389557

00:00:21.220 --> 00:00:23.530 I'll be your moderate are today.

NOTE Confidence: 0.866807520389557

00:00:23.530 --> 00:00:25.870 I am the senior vice president

NOTE Confidence: 0.866807520389557

00:00:25.870 --> 00:00:27.875 for Scholastic education and I'm

NOTE Confidence: 0.866807520389557

00:00:27.875 --> 00:00:30.089 delighted to be hosting this great.

NOTE Confidence: 0.866807520389557

00:00:30.090 --> 00:00:32.280 Panel that we have today.

NOTE Confidence: 0.866807520389557  
00:00:32.280 --> 00:00:33.444 Sorry about that.  
NOTE Confidence: 0.866807520389557  
00:00:33.444 --> 00:00:35.772 I've had an opportunity to be  
NOTE Confidence: 0.866807520389557  
00:00:35.772 --> 00:00:38.409 in many positions in education,  
NOTE Confidence: 0.866807520389557  
00:00:38.410 --> 00:00:40.214 some including principle curriculum  
NOTE Confidence: 0.866807520389557  
00:00:40.214 --> 00:00:42.469 director working for the State  
NOTE Confidence: 0.866807520389557  
00:00:42.469 --> 00:00:44.216 Department and most recently  
NOTE Confidence: 0.866807520389557  
00:00:44.216 --> 00:00:45.856 as an assistant Superintendent.  
NOTE Confidence: 0.866807520389557  
00:00:45.860 --> 00:00:48.737 But I'm delighted to be here today  
NOTE Confidence: 0.866807520389557  
00:00:48.737 --> 00:00:51.550 to bring you this great panel.  
NOTE Confidence: 0.866807520389557  
00:00:51.550 --> 00:00:53.490 We have such incredible people  
NOTE Confidence: 0.866807520389557  
00:00:53.490 --> 00:00:56.368 and as you know you probably have  
NOTE Confidence: 0.866807520389557  
00:00:56.368 --> 00:00:58.503 already seen doctor Linda Maze  
NOTE Confidence: 0.866807520389557  
00:00:58.503 --> 00:01:00.800 and had an opportunity.  
NOTE Confidence: 0.866807520389557  
00:01:00.800 --> 00:01:04.000 You be here for her at opening and  
NOTE Confidence: 0.866807520389557  
00:01:04.000 --> 00:01:06.339 talking with her a little bit.  
NOTE Confidence: 0.866807520389557

00:01:06.340 --> 00:01:08.811 Some of the other people that we  
NOTE Confidence: 0.866807520389557

00:01:08.811 --> 00:01:11.688 have on this panel today and I'll  
NOTE Confidence: 0.866807520389557

00:01:11.688 --> 00:01:13.863 start with Doctor Ann Levett.  
NOTE Confidence: 0.866807520389557

00:01:13.870 --> 00:01:15.850 She's the Superintendent of Savannah  
NOTE Confidence: 0.866807520389557

00:01:15.850 --> 00:01:17.830 County Public Schools in Georgia,  
NOTE Confidence: 0.866807520389557

00:01:17.830 --> 00:01:20.026 and we're delighted that she's able  
NOTE Confidence: 0.866807520389557

00:01:20.026 --> 00:01:23.217 to be with us here today because she  
NOTE Confidence: 0.866807520389557

00:01:23.217 --> 00:01:26.140 has just opened her schools this year.  
NOTE Confidence: 0.866807520389557

00:01:26.140 --> 00:01:28.660 An obviously working to reassure her  
NOTE Confidence: 0.866807520389557

00:01:28.660 --> 00:01:31.750 staff that things don't have to be perfect.  
NOTE Confidence: 0.866807520389557

00:01:31.750 --> 00:01:34.410 And I certainly appreciate that about her,  
NOTE Confidence: 0.866807520389557

00:01:34.410 --> 00:01:36.690 and she's here to really help  
NOTE Confidence: 0.866807520389557

00:01:36.690 --> 00:01:38.210 us hear about that,  
NOTE Confidence: 0.866807520389557

00:01:38.210 --> 00:01:40.870 but it doesn't have to be perfect  
NOTE Confidence: 0.866807520389557

00:01:40.870 --> 00:01:43.210 as we begin. Please know that.  
NOTE Confidence: 0.866807520389557

00:01:43.210 --> 00:01:43.610 Also,

NOTE Confidence: 0.866807520389557  
00:01:43.610 --> 00:01:46.570 she is bringing that great message to you,  
NOTE Confidence: 0.866807520389557  
00:01:46.570 --> 00:01:47.584 but she's joining.  
NOTE Confidence: 0.866807520389557  
00:01:47.584 --> 00:01:50.408 The symposium is a little bit of a  
NOTE Confidence: 0.866807520389557  
00:01:50.408 --> 00:01:52.363 homecoming doctor lavette has was  
NOTE Confidence: 0.866807520389557  
00:01:52.363 --> 00:01:54.390 served as the executive director  
NOTE Confidence: 0.866807520389557  
00:01:54.390 --> 00:01:56.375 of the school development program  
NOTE Confidence: 0.866807520389557  
00:01:56.375 --> 00:01:59.011 at the Yale Child Study Center as  
NOTE Confidence: 0.866807520389557  
00:01:59.011 --> 00:02:01.093 well as other positions in the  
NOTE Confidence: 0.866807520389557  
00:02:01.093 --> 00:02:03.378 New Haven public school, so.  
NOTE Confidence: 0.866807520389557  
00:02:03.378 --> 00:02:05.250 Welcome Doctor Lavette on.  
NOTE Confidence: 0.866807520389557  
00:02:05.250 --> 00:02:07.022 Additionally we have doctor  
NOTE Confidence: 0.866807520389557  
00:02:07.022 --> 00:02:09.680 Jonathan Brown and doctor Brown is  
NOTE Confidence: 0.866807520389557  
00:02:09.760 --> 00:02:12.225 the deputy Superintendent in the  
NOTE Confidence: 0.866807520389557  
00:02:12.225 --> 00:02:14.197 Arlington Central School District  
NOTE Confidence: 0.866807520389557  
00:02:14.197 --> 00:02:16.558 in Dutchess County New York.  
NOTE Confidence: 0.866807520389557

00:02:16.560 --> 00:02:18.915 Doctor Browns are responsibilities include  
NOTE Confidence: 0.866807520389557

00:02:18.915 --> 00:02:20.799 leading the curriculum instruction,  
NOTE Confidence: 0.866807520389557

00:02:20.800 --> 00:02:22.210 an Assessment Department,  
NOTE Confidence: 0.866807520389557

00:02:22.210 --> 00:02:24.090 the districts equity initiatives,  
NOTE Confidence: 0.866807520389557

00:02:24.090 --> 00:02:25.236 school accountability,  
NOTE Confidence: 0.866807520389557

00:02:25.236 --> 00:02:26.382 student discipline,  
NOTE Confidence: 0.866807520389557

00:02:26.382 --> 00:02:28.101 professional development and  
NOTE Confidence: 0.866807520389557

00:02:28.101 --> 00:02:30.204 continuing education and we're  
NOTE Confidence: 0.866807520389557

00:02:30.204 --> 00:02:32.100 not sure exactly when he sleep.  
NOTE Confidence: 0.866807520389557

00:02:32.100 --> 00:02:34.968 But Doctor Brown were so happy.  
NOTE Confidence: 0.866807520389557

00:02:34.970 --> 00:02:36.702 Have you here today?  
NOTE Confidence: 0.866807520389557

00:02:36.702 --> 00:02:40.323 Thank you for taking time out of your  
NOTE Confidence: 0.866807520389557

00:02:40.323 --> 00:02:43.125 busy schedule and doctor Harris as  
NOTE Confidence: 0.866807520389557

00:02:43.125 --> 00:02:46.059 director of of provider operation.  
NOTE Confidence: 0.866807520389557

00:02:46.060 --> 00:02:49.147 She leads and manage is the programs  
NOTE Confidence: 0.866807520389557

00:02:49.147 --> 00:02:52.797 and high quality services provided by child.

NOTE Confidence: 0.866807520389557  
00:02:52.800 --> 00:02:53.282 360.  
NOTE Confidence: 0.866807520389557  
00:02:53.282 --> 00:02:55.692 Heather leads the coaching teams  
NOTE Confidence: 0.866807520389557  
00:02:55.692 --> 00:02:57.138 and overseas Childs,  
NOTE Confidence: 0.866807520389557  
00:02:57.140 --> 00:02:59.894 three 60s involvement with and the  
NOTE Confidence: 0.866807520389557  
00:02:59.894 --> 00:03:01.730 implementation of the countrywide  
NOTE Confidence: 0.866807520389557  
00:03:01.802 --> 00:03:04.367 quality rating and improvement system.  
NOTE Confidence: 0.866807520389557  
00:03:04.370 --> 00:03:07.268 She also works with the quality.  
NOTE Confidence: 0.866807520389557  
00:03:07.270 --> 00:03:10.276 Start in Los Angeles, of course,  
NOTE Confidence: 0.866807520389557  
00:03:10.280 --> 00:03:13.780 and Prior to joining child 360 family,  
NOTE Confidence: 0.866807520389557  
00:03:13.780 --> 00:03:16.618 she was an early childhood director  
NOTE Confidence: 0.866807520389557  
00:03:16.618 --> 00:03:19.290 at Lynwood Unified School District,  
NOTE Confidence: 0.866807520389557  
00:03:19.290 --> 00:03:21.795 where she spearheaded the districts  
NOTE Confidence: 0.866807520389557  
00:03:21.795 --> 00:03:22.296 expansion,  
NOTE Confidence: 0.866807520389557  
00:03:22.300 --> 00:03:23.803 providing universal preschool  
NOTE Confidence: 0.866807520389557  
00:03:23.803 --> 00:03:25.306 across 12 locations.  
NOTE Confidence: 0.866807520389557

00:03:25.310 --> 00:03:29.310 Still happy to have her here as well.  
NOTE Confidence: 0.866807520389557

00:03:29.310 --> 00:03:30.813 Uh, good friends.  
NOTE Confidence: 0.866807520389557

00:03:30.813 --> 00:03:32.817 All and of course,  
NOTE Confidence: 0.866807520389557

00:03:32.820 --> 00:03:34.824 last but not least,  
NOTE Confidence: 0.866807520389557

00:03:34.824 --> 00:03:35.826 Michael Hagan,  
NOTE Confidence: 0.839120328426361

00:03:35.830 --> 00:03:38.853 a great friend and colleague, but.  
NOTE Confidence: 0.839120328426361

00:03:38.853 --> 00:03:40.422 Ah, rats, plastic,  
NOTE Confidence: 0.839120328426361

00:03:40.422 --> 00:03:43.045 our chief academic offer, Sir,  
NOTE Confidence: 0.839120328426361

00:03:43.045 --> 00:03:46.720 but he's previously served in so many  
NOTE Confidence: 0.839120328426361

00:03:46.720 --> 00:03:48.820 educational roles, teacher principle,  
NOTE Confidence: 0.839120328426361

00:03:48.820 --> 00:03:50.920 academic officer and director,  
NOTE Confidence: 0.839120328426361

00:03:50.920 --> 00:03:52.492 report to superintendents  
NOTE Confidence: 0.839120328426361

00:03:52.492 --> 00:03:54.588 in three school districts.  
NOTE Confidence: 0.839120328426361

00:03:54.590 --> 00:03:58.034 He also served as deputy Superintendent in  
NOTE Confidence: 0.839120328426361

00:03:58.034 --> 00:04:01.937 the East Baton Rouge Parish School system,  
NOTE Confidence: 0.839120328426361

00:04:01.940 --> 00:04:04.565 leading efforts and driving significant

NOTE Confidence: 0.839120328426361

00:04:04.565 --> 00:04:06.665 change that ultimately yielded

NOTE Confidence: 0.839120328426361

00:04:06.665 --> 00:04:08.240 increases in performance.

NOTE Confidence: 0.839120328426361

00:04:08.240 --> 00:04:10.825 In 70% of the schools.

NOTE Confidence: 0.839120328426361

00:04:10.825 --> 00:04:13.250 In Saint Louis public schools,

NOTE Confidence: 0.839120328426361

00:04:13.250 --> 00:04:15.460 he developed and implemented a

NOTE Confidence: 0.839120328426361

00:04:15.460 --> 00:04:18.400 turn around model for 30 schools,

NOTE Confidence: 0.839120328426361

00:04:18.400 --> 00:04:20.755 which helpfully that system through

NOTE Confidence: 0.839120328426361

00:04:20.755 --> 00:04:23.614 its first accreditation in almost a

NOTE Confidence: 0.839120328426361

00:04:23.614 --> 00:04:25.794 decade as deputy Superintendent of

NOTE Confidence: 0.839120328426361

00:04:25.794 --> 00:04:28.230 New Orleans Recovery School District,

NOTE Confidence: 0.839120328426361

00:04:28.230 --> 00:04:30.515 Michael led the system wide

NOTE Confidence: 0.839120328426361

00:04:30.515 --> 00:04:32.800 organization of an integrated learning

NOTE Confidence: 0.839120328426361

00:04:32.875 --> 00:04:35.230 support system designed to remove

NOTE Confidence: 0.839120328426361

00:04:35.230 --> 00:04:37.585 barriers to learning for students,

NOTE Confidence: 0.839120328426361

00:04:37.590 --> 00:04:39.045 including those returning

NOTE Confidence: 0.839120328426361



00:04:39.045 --> 00:04:40.985 home post Hurricane Katrina.  
NOTE Confidence: 0.839120328426361

00:04:40.990 --> 00:04:41.786 So today,  
NOTE Confidence: 0.839120328426361

00:04:41.786 --> 00:04:43.776 as Michael as Michael serves  
NOTE Confidence: 0.839120328426361

00:04:43.776 --> 00:04:46.380 as our chief academic officer,  
NOTE Confidence: 0.839120328426361

00:04:46.380 --> 00:04:48.756 he ensures that elastic education is  
NOTE Confidence: 0.839120328426361

00:04:48.756 --> 00:04:51.430 the fast to support educators across  
NOTE Confidence: 0.839120328426361

00:04:51.430 --> 00:04:54.460 the Globe who improves student learning.  
NOTE Confidence: 0.839120328426361

00:04:54.460 --> 00:04:55.296 So please,  
NOTE Confidence: 0.839120328426361

00:04:55.296 --> 00:04:58.222 let's all give them a round of  
NOTE Confidence: 0.839120328426361

00:04:58.222 --> 00:05:01.090 applause as we welcome such a  
NOTE Confidence: 0.839120328426361

00:05:01.090 --> 00:05:02.982 great and distinguished panel.  
NOTE Confidence: 0.839120328426361

00:05:02.990 --> 00:05:06.126 Thank you all again for being here.  
NOTE Confidence: 0.839120328426361

00:05:06.130 --> 00:05:09.203 We have about 45 minutes to share  
NOTE Confidence: 0.839120328426361

00:05:09.203 --> 00:05:11.509 some great information from what  
NOTE Confidence: 0.839120328426361

00:05:11.509 --> 00:05:14.215 you're doing an what you've learned.  
NOTE Confidence: 0.839120328426361

00:05:14.220 --> 00:05:14.611 Overtime,

NOTE Confidence: 0.839120328426361

00:05:14.611 --> 00:05:17.348 so if we might start with the

NOTE Confidence: 0.839120328426361

00:05:17.348 --> 00:05:19.503 question I'm going to pose this

NOTE Confidence: 0.839120328426361

00:05:19.503 --> 00:05:21.850 and then I'm going to be asking

NOTE Confidence: 0.839120328426361

00:05:21.850 --> 00:05:24.458 a few of you to respond to this.

NOTE Confidence: 0.839120328426361

00:05:24.460 --> 00:05:26.847 How will SWOT reopening means for you

NOTE Confidence: 0.839120328426361

00:05:26.847 --> 00:05:29.750 and what it looks like where you live?

NOTE Confidence: 0.839120328426361

00:05:29.750 --> 00:05:30.432 Doctor Lavette?

NOTE Confidence: 0.839120328426361

00:05:30.432 --> 00:05:32.478 Would you be willing to start

NOTE Confidence: 0.839120328426361

00:05:32.478 --> 00:05:34.338 for us on that question?

NOTE Confidence: 0.888159453868866

00:05:35.360 --> 00:05:36.992 Um, I would, Karen,

NOTE Confidence: 0.888159453868866

00:05:36.992 --> 00:05:39.800 if you'll let me know that you

NOTE Confidence: 0.888159453868866

00:05:39.800 --> 00:05:43.840 can hear me. OK, we can hear you. Would you

NOTE Confidence: 0.888159453868866

00:05:43.840 --> 00:05:46.448 like to turn on your camera so that

NOTE Confidence: 0.888159453868866

00:05:46.448 --> 00:05:50.019 we can see you as well as typical

NOTE Confidence: 0.888159453868866

00:05:50.019 --> 00:05:51.911 technology fails after practicing,

NOTE Confidence: 0.888159453868866

00:05:51.920 --> 00:05:53.940 but I hope everyone understands.  
NOTE Confidence: 0.888159453868866

00:05:53.940 --> 00:05:56.404 It's my pleasure to be with you today  
NOTE Confidence: 0.888159453868866

00:05:56.404 --> 00:05:59.600 and I really appreciate your flexibility.  
NOTE Confidence: 0.888159453868866

00:05:59.600 --> 00:06:01.615 The invitation as well as  
NOTE Confidence: 0.888159453868866

00:06:01.615 --> 00:06:03.237 your patience reopening. Well,  
NOTE Confidence: 0.888159453868866

00:06:03.237 --> 00:06:06.086 we haven't had such a charged experience.  
NOTE Confidence: 0.888159453868866

00:06:06.090 --> 00:06:09.177 In quite some time I will say to you  
NOTE Confidence: 0.888159453868866

00:06:09.177 --> 00:06:12.460 that it has been a learning experience.  
NOTE Confidence: 0.888159453868866

00:06:12.460 --> 00:06:14.746 Our students left the district March  
NOTE Confidence: 0.888159453868866

00:06:14.746 --> 00:06:17.230 13th to prepare for spring break,  
NOTE Confidence: 0.888159453868866

00:06:17.230 --> 00:06:20.086 and as you know our schools were  
NOTE Confidence: 0.888159453868866

00:06:20.086 --> 00:06:22.524 closed April the 1st for the  
NOTE Confidence: 0.888159453868866

00:06:22.524 --> 00:06:24.399 rest of the school year.  
NOTE Confidence: 0.888159453868866

00:06:24.400 --> 00:06:25.840 We continued instruction through  
NOTE Confidence: 0.888159453868866

00:06:25.840 --> 00:06:28.813 May 15th and I think we did an  
NOTE Confidence: 0.888159453868866

00:06:28.813 --> 00:06:30.678 excellent job considering the crisis

NOTE Confidence: 0.888159453868866  
00:06:30.678 --> 00:06:33.149 we were facing without preparation.  
NOTE Confidence: 0.888159453868866  
00:06:33.150 --> 00:06:35.580 We did during that time they'll  
NOTE Confidence: 0.888159453868866  
00:06:35.580 --> 00:06:37.200 go ahead and establish.  
NOTE Confidence: 0.888159453868866  
00:06:37.200 --> 00:06:38.960 And E Learning Academy.  
NOTE Confidence: 0.888159453868866  
00:06:38.960 --> 00:06:42.197 Given what we knew at that time  
NOTE Confidence: 0.888159453868866  
00:06:42.197 --> 00:06:45.209 about the virus and we started  
NOTE Confidence: 0.888159453868866  
00:06:45.209 --> 00:06:47.600 preparing for virtual learning,  
NOTE Confidence: 0.888159453868866  
00:06:47.600 --> 00:06:50.603 I will tell you though practically we  
NOTE Confidence: 0.888159453868866  
00:06:50.603 --> 00:06:53.675 were planning for a socially distanced  
NOTE Confidence: 0.888159453868866  
00:06:53.675 --> 00:06:56.505 learning experience for our students.  
NOTE Confidence: 0.888159453868866  
00:06:56.510 --> 00:06:59.348 So we started out space mining  
NOTE Confidence: 0.888159453868866  
00:06:59.348 --> 00:07:02.354 looking for places that we could  
NOTE Confidence: 0.888159453868866  
00:07:02.354 --> 00:07:04.919 indeed serve more than expected.  
NOTE Confidence: 0.888159453868866  
00:07:04.920 --> 00:07:07.450 Given the CDC guidelines, we.  
NOTE Confidence: 0.888159453868866  
00:07:07.450 --> 00:07:09.556 Study the capacity of our school  
NOTE Confidence: 0.888159453868866

00:07:09.556 --> 00:07:12.065 buses and we also ran some pilots  
NOTE Confidence: 0.888159453868866

00:07:12.065 --> 00:07:14.473 so that we could see how students  
NOTE Confidence: 0.888159453868866

00:07:14.545 --> 00:07:17.090 and staff operated under the  
NOTE Confidence: 0.888159453868866

00:07:17.090 --> 00:07:18.617 socially distance guidelines.  
NOTE Confidence: 0.888159453868866

00:07:18.620 --> 00:07:21.420 That all went well through June 26th.  
NOTE Confidence: 0.888159453868866

00:07:21.420 --> 00:07:24.652 We returned from the 4th of July holiday  
NOTE Confidence: 0.888159453868866

00:07:24.652 --> 00:07:27.755 and learned that the numbers in Georgia  
NOTE Confidence: 0.888159453868866

00:07:27.755 --> 00:07:30.382 and in our areas specifically had  
NOTE Confidence: 0.888159453868866

00:07:30.382 --> 00:07:33.054 just gone off the rails at that time  
NOTE Confidence: 0.888159453868866

00:07:33.054 --> 00:07:36.590 in conjunction with their task force.  
NOTE Confidence: 0.888159453868866

00:07:36.590 --> 00:07:36.981 Anne,  
NOTE Confidence: 0.888159453868866

00:07:36.981 --> 00:07:39.327 with our Department of Public help,  
NOTE Confidence: 0.888159453868866

00:07:39.330 --> 00:07:41.829 we decided then that it was going  
NOTE Confidence: 0.888159453868866

00:07:41.829 --> 00:07:45.018 to be best for us to go virtually  
NOTE Confidence: 0.888159453868866

00:07:45.018 --> 00:07:47.540 totally to start the school year.  
NOTE Confidence: 0.888159453868866

00:07:47.540 --> 00:07:50.284 We changed our calendar and made the

NOTE Confidence: 0.888159453868866  
00:07:50.284 --> 00:07:51.840 official announcement July 16th,  
NOTE Confidence: 0.888159453868866  
00:07:51.840 --> 00:07:54.048 which of course created lots and  
NOTE Confidence: 0.888159453868866  
00:07:54.048 --> 00:07:56.530 lots of challenges for many families.  
NOTE Confidence: 0.888159453868866  
00:07:56.530 --> 00:07:56.935 However,  
NOTE Confidence: 0.888159453868866  
00:07:56.935 --> 00:07:59.770 we thought we would do what school  
NOTE Confidence: 0.888159453868866  
00:07:59.770 --> 00:08:02.840 people do and try to be as flexible  
NOTE Confidence: 0.888159453868866  
00:08:02.840 --> 00:08:03.566 as possible.  
NOTE Confidence: 0.888159453868866  
00:08:03.570 --> 00:08:06.027 We changed our calendar so I have  
NOTE Confidence: 0.888159453868866  
00:08:06.027 --> 00:08:07.880 12 days of planning.  
NOTE Confidence: 0.888159453868866  
00:08:07.880 --> 00:08:11.366 For a teachers versus the typical four,  
NOTE Confidence: 0.888159453868866  
00:08:11.370 --> 00:08:14.870 we had ordered a learning management system.  
NOTE Confidence: 0.888159453868866  
00:08:14.870 --> 00:08:17.100 We ordered additional devices for  
NOTE Confidence: 0.888159453868866  
00:08:17.100 --> 00:08:20.850 students and staff and we launched yesterday.  
NOTE Confidence: 0.888159453868866  
00:08:20.850 --> 00:08:24.850 Yesterday was our first day of logging on.  
NOTE Confidence: 0.888159453868866  
00:08:24.850 --> 00:08:27.800 Virtually learning thirty 7690 two  
NOTE Confidence: 0.888159453868866

00:08:27.800 --> 00:08:31.565 students and we were excited to be  
NOTE Confidence: 0.888159453868866

00:08:31.565 --> 00:08:34.413 able to do that outside of a few  
NOTE Confidence: 0.888159453868866

00:08:34.511 --> 00:08:38.445 teenage pranks which you would expect and.  
NOTE Confidence: 0.888159453868866

00:08:38.450 --> 00:08:39.298 Password resets,  
NOTE Confidence: 0.888159453868866

00:08:39.298 --> 00:08:41.418 we had an excellent day.  
NOTE Confidence: 0.888159453868866

00:08:41.420 --> 00:08:43.068 It was just awesome.  
NOTE Confidence: 0.888159453868866

00:08:43.068 --> 00:08:46.509 So our Staffs angst levels are much lower.  
NOTE Confidence: 0.888159453868866

00:08:46.510 --> 00:08:49.048 Today we have lots of conversation,  
NOTE Confidence: 0.888159453868866

00:08:49.050 --> 00:08:50.742 lots of very pleased.  
NOTE Confidence: 0.888159453868866

00:08:50.742 --> 00:08:52.434 Parents despite the challenges.  
NOTE Confidence: 0.888159453868866

00:08:52.440 --> 00:08:55.656 It is our hope that the numbers will  
NOTE Confidence: 0.888159453868866

00:08:55.656 --> 00:08:58.638 go down so that we will be able  
NOTE Confidence: 0.888159453868866

00:08:58.638 --> 00:09:01.770 to face in our earliest learners.  
NOTE Confidence: 0.888159453868866

00:09:01.770 --> 00:09:04.801 And we also hope that the state  
NOTE Confidence: 0.888159453868866

00:09:04.801 --> 00:09:07.824 and the country will improve in a  
NOTE Confidence: 0.888159453868866

00:09:07.824 --> 00:09:10.260 way that allows us to see.

NOTE Confidence: 0.888159453868866  
00:09:10.260 --> 00:09:13.977 All of our children in place in our schools,  
NOTE Confidence: 0.888159453868866  
00:09:13.980 --> 00:09:16.085 so that's what the restart  
NOTE Confidence: 0.888159453868866  
00:09:16.085 --> 00:09:18.520 process has been like for us,  
NOTE Confidence: 0.894416093826294  
00:09:18.520 --> 00:09:22.200 and we're continuing to work with our staff  
NOTE Confidence: 0.894416093826294  
00:09:22.200 --> 00:09:25.689 with our task force to decide how we.  
NOTE Confidence: 0.894416093826294  
00:09:25.690 --> 00:09:28.245 Face the children back in to learning.  
NOTE Confidence: 0.894416093826294  
00:09:28.250 --> 00:09:31.178 Once the numbers are in a lower range,  
NOTE Confidence: 0.894416093826294  
00:09:31.180 --> 00:09:34.470 so thanks for allowing me to share that. Oh  
NOTE Confidence: 0.860436379909515  
00:09:34.470 --> 00:09:37.398 thank you Anne, what a great you know,  
NOTE Confidence: 0.860436379909515  
00:09:37.400 --> 00:09:39.072 methodical plan, systemic, systematic,  
NOTE Confidence: 0.860436379909515  
00:09:39.072 --> 00:09:42.245 really being very thoughtful about all of the  
NOTE Confidence: 0.860436379909515  
00:09:42.245 --> 00:09:44.359 landscape that you're dealing with as well.  
NOTE Confidence: 0.860436379909515  
00:09:44.360 --> 00:09:47.280 So thank you for sharing that doctor Brown.  
NOTE Confidence: 0.860436379909515  
00:09:47.280 --> 00:09:50.128 Would you like to share a little bit  
NOTE Confidence: 0.860436379909515  
00:09:50.128 --> 00:09:52.891 about your reopening and and how that's  
NOTE Confidence: 0.860436379909515



00:09:52.891 --> 00:09:55.700 going or what your plan was or is?  
NOTE Confidence: 0.872895896434784

00:09:56.710 --> 00:09:59.059 If I had here, you would see that much  
NOTE Confidence: 0.872895896434784

00:09:59.059 --> 00:10:01.737 of it is Gray right now from all of the  
NOTE Confidence: 0.872895896434784

00:10:01.737 --> 00:10:04.382 work that we're doing to prepare for safe  
NOTE Confidence: 0.872895896434784

00:10:04.382 --> 00:10:05.956 opening for our students. Unfortunately,  
NOTE Confidence: 0.872895896434784

00:10:05.956 --> 00:10:07.972 because of the change with the virus,  
NOTE Confidence: 0.872895896434784

00:10:07.980 --> 00:10:10.101 it makes it very hard to have  
NOTE Confidence: 0.872895896434784

00:10:10.101 --> 00:10:11.739 concrete ideas about what to do.  
NOTE Confidence: 0.872895896434784

00:10:11.740 --> 00:10:13.805 So we're planning for in a large  
NOTE Confidence: 0.872895896434784

00:10:13.805 --> 00:10:15.574 number of contingencies in order for  
NOTE Confidence: 0.872895896434784

00:10:15.574 --> 00:10:17.224 us to be successful and reopening.  
NOTE Confidence: 0.872895896434784

00:10:17.230 --> 00:10:18.670 We've taken advantage of our  
NOTE Confidence: 0.872895896434784

00:10:18.670 --> 00:10:19.534 efforts and collaboration,  
NOTE Confidence: 0.872895896434784

00:10:19.540 --> 00:10:20.990 so we've had task force.  
NOTE Confidence: 0.872895896434784

00:10:20.990 --> 00:10:22.142 It included students, parents,  
NOTE Confidence: 0.872895896434784

00:10:22.142 --> 00:10:23.312 community members, and educators,

NOTE Confidence: 0.872895896434784  
00:10:23.312 --> 00:10:25.088 and they've been informing us about  
NOTE Confidence: 0.872895896434784  
00:10:25.088 --> 00:10:26.586 things that we should consider  
NOTE Confidence: 0.872895896434784  
00:10:26.586 --> 00:10:28.016 in terms of reopening safely.  
NOTE Confidence: 0.872895896434784  
00:10:28.020 --> 00:10:29.889 Russ is meant a lot of flexibility,  
NOTE Confidence: 0.872895896434784  
00:10:29.890 --> 00:10:30.958 not necessarily doing things  
NOTE Confidence: 0.872895896434784  
00:10:30.958 --> 00:10:32.560 the way we've always done them,  
NOTE Confidence: 0.872895896434784  
00:10:32.560 --> 00:10:33.895 but reimagining how they might  
NOTE Confidence: 0.872895896434784  
00:10:33.895 --> 00:10:35.230 be able to be done,  
NOTE Confidence: 0.872895896434784  
00:10:35.230 --> 00:10:37.366 and we could possibly even do them better.  
NOTE Confidence: 0.872895896434784  
00:10:37.370 --> 00:10:38.270 But as you know,  
NOTE Confidence: 0.872895896434784  
00:10:38.270 --> 00:10:40.004 when you move folks away from things  
NOTE Confidence: 0.872895896434784  
00:10:40.004 --> 00:10:41.639 that they're accustomed to doing,  
NOTE Confidence: 0.872895896434784  
00:10:41.640 --> 00:10:43.523 there has to be some change leadership  
NOTE Confidence: 0.872895896434784  
00:10:43.523 --> 00:10:45.108 that's put in place as well.  
NOTE Confidence: 0.872895896434784  
00:10:45.110 --> 00:10:46.736 So we're trying to create clear  
NOTE Confidence: 0.872895896434784

00:10:46.736 --> 00:10:48.146 visions for our students and  
NOTE Confidence: 0.872895896434784

00:10:48.146 --> 00:10:49.501 parents and families about what  
NOTE Confidence: 0.872895896434784

00:10:49.501 --> 00:10:51.366 might be versus what was and how  
NOTE Confidence: 0.872895896434784

00:10:51.366 --> 00:10:52.576 we could get there together.  
NOTE Confidence: 0.872895896434784

00:10:52.580 --> 00:10:54.242 So we're asking our families to  
NOTE Confidence: 0.872895896434784

00:10:54.242 --> 00:10:55.647 engage in regular communication with  
NOTE Confidence: 0.872895896434784

00:10:55.647 --> 00:10:57.147 us about what they're looking for  
NOTE Confidence: 0.872895896434784

00:10:57.147 --> 00:10:58.213 and were regularly communicating  
NOTE Confidence: 0.872895896434784

00:10:58.213 --> 00:10:59.797 with them about what we believe  
NOTE Confidence: 0.872895896434784

00:10:59.797 --> 00:11:01.158 is possible at this time.  
NOTE Confidence: 0.872895896434784

00:11:01.158 --> 00:11:02.862 And what might be possible more  
NOTE Confidence: 0.872895896434784

00:11:02.862 --> 00:11:04.550 down the line in the future?  
NOTE Confidence: 0.872895896434784

00:11:04.550 --> 00:11:05.935 So many folks feel frustrated  
NOTE Confidence: 0.872895896434784

00:11:05.935 --> 00:11:07.320 because they want concrete answers.  
NOTE Confidence: 0.872895896434784

00:11:07.320 --> 00:11:08.940 Batkovic reminded us that we don't  
NOTE Confidence: 0.872895896434784

00:11:08.940 --> 00:11:10.344 control very much of anything

NOTE Confidence: 0.872895896434784  
00:11:10.344 --> 00:11:12.234 and that our best asset is our  
NOTE Confidence: 0.872895896434784  
00:11:12.234 --> 00:11:13.947 flexibility and the knowledge that we  
NOTE Confidence: 0.872895896434784  
00:11:13.947 --> 00:11:15.627 already have about what works well.  
NOTE Confidence: 0.872895896434784  
00:11:15.630 --> 00:11:17.166 So while online learning has not  
NOTE Confidence: 0.872895896434784  
00:11:17.166 --> 00:11:18.544 been dominant method of delivering  
NOTE Confidence: 0.872895896434784  
00:11:18.544 --> 00:11:20.069 instruction here in New York,  
NOTE Confidence: 0.872895896434784  
00:11:20.070 --> 00:11:21.932 it has been in other parts of  
NOTE Confidence: 0.872895896434784  
00:11:21.932 --> 00:11:23.389 the country for some time.  
NOTE Confidence: 0.872895896434784  
00:11:23.390 --> 00:11:25.064 So I've been leaning on colleagues  
NOTE Confidence: 0.872895896434784  
00:11:25.064 --> 00:11:26.795 and friends from around the nation  
NOTE Confidence: 0.872895896434784  
00:11:26.795 --> 00:11:28.190 about what they've been doing  
NOTE Confidence: 0.872895896434784  
00:11:28.190 --> 00:11:29.594 this working well and trying  
NOTE Confidence: 0.872895896434784  
00:11:29.594 --> 00:11:30.869 to incorporate that in our  
NOTE Confidence: 0.870501226186752  
00:11:30.870 --> 00:11:31.989 plans. Doctor Brown,  
NOTE Confidence: 0.870501226186752  
00:11:31.989 --> 00:11:34.600 thank you and I think you said,  
NOTE Confidence: 0.870501226186752

00:11:34.600 --> 00:11:36.976 you know, flexible agile and that's  
NOTE Confidence: 0.870501226186752

00:11:36.976 --> 00:11:39.658 21st century skills and boy were seeing  
NOTE Confidence: 0.870501226186752

00:11:39.658 --> 00:11:42.052 them more and more during this era.  
NOTE Confidence: 0.870501226186752

00:11:42.060 --> 00:11:44.358 And you know, covid has presented  
NOTE Confidence: 0.870501226186752

00:11:44.358 --> 00:11:46.160 so much uncertainty for us.  
NOTE Confidence: 0.870501226186752

00:11:46.160 --> 00:11:48.398 So thank you so much for  
NOTE Confidence: 0.870501226186752

00:11:48.398 --> 00:11:49.517 sharing doctor Harris.  
NOTE Confidence: 0.870501226186752

00:11:49.520 --> 00:11:52.124 Would you share a little bit about?  
NOTE Confidence: 0.870501226186752

00:11:52.130 --> 00:11:54.368 I know you're not necessarily reopening,  
NOTE Confidence: 0.870501226186752

00:11:54.370 --> 00:11:56.925 but what you are learning about reopening  
NOTE Confidence: 0.870501226186752

00:11:56.925 --> 00:11:59.589 process in the work that you're doing.  
NOTE Confidence: 0.846981227397919

00:12:00.160 --> 00:12:01.630 Certainly Good afternoon.  
NOTE Confidence: 0.846981227397919

00:12:01.630 --> 00:12:04.598 So Karen, we've actually had several  
NOTE Confidence: 0.846981227397919

00:12:04.598 --> 00:12:07.083 family child care providers remain  
NOTE Confidence: 0.846981227397919

00:12:07.083 --> 00:12:09.469 open during the entire demik.  
NOTE Confidence: 0.846981227397919

00:12:09.470 --> 00:12:12.851 They are essential workers and they have

NOTE Confidence: 0.846981227397919

00:12:12.851 --> 00:12:16.327 been a senchal and serving a senchal,

NOTE Confidence: 0.846981227397919

00:12:16.330 --> 00:12:18.462 workers, children, and so,

NOTE Confidence: 0.846981227397919

00:12:18.462 --> 00:12:20.594 although we particularly focus

NOTE Confidence: 0.846981227397919

00:12:20.594 --> 00:12:23.678 on young children zero to five

NOTE Confidence: 0.846981227397919

00:12:23.678 --> 00:12:26.098 ascential workers have children of

NOTE Confidence: 0.846981227397919

00:12:26.098 --> 00:12:29.284 all ages and so our family child

NOTE Confidence: 0.846981227397919

00:12:29.284 --> 00:12:31.996 care providers have taken care of.

NOTE Confidence: 0.846981227397919

00:12:31.996 --> 00:12:35.377 Anywhere from zero to 12 years old,

NOTE Confidence: 0.846981227397919

00:12:35.380 --> 00:12:38.284 and so initially when the pandemic

NOTE Confidence: 0.846981227397919

00:12:38.284 --> 00:12:41.109 causes us to shelter in place,

NOTE Confidence: 0.846981227397919

00:12:41.110 --> 00:12:43.500 we serve at child 360,

NOTE Confidence: 0.846981227397919

00:12:43.500 --> 00:12:45.890 over 550 providers and only

NOTE Confidence: 0.846981227397919

00:12:45.890 --> 00:12:48.280 about 30 of those providers,

NOTE Confidence: 0.846981227397919

00:12:48.280 --> 00:12:50.670 mainly family child care providers,

NOTE Confidence: 0.846981227397919

00:12:50.670 --> 00:12:53.196 remain open and so that following

NOTE Confidence: 0.846981227397919

00:12:53.196 --> 00:12:56.303 Monday we have a mighty team of  
NOTE Confidence: 0.846981227397919

00:12:56.303 --> 00:12:58.533 coaches and supervisors who got  
NOTE Confidence: 0.846981227397919

00:12:58.533 --> 00:13:01.784 on the phone and just started  
NOTE Confidence: 0.846981227397919

00:13:01.784 --> 00:13:04.056 calling providers in assessing.  
NOTE Confidence: 0.846981227397919

00:13:04.060 --> 00:13:07.570 What are your knees and how are you doing?  
NOTE Confidence: 0.846981227397919

00:13:07.570 --> 00:13:09.520 You know how are you?  
NOTE Confidence: 0.846981227397919

00:13:09.520 --> 00:13:12.640 How is your family adjusting to this change?  
NOTE Confidence: 0.846981227397919

00:13:12.640 --> 00:13:15.125 So first we wanted to just deal  
NOTE Confidence: 0.846981227397919

00:13:15.125 --> 00:13:17.529 with the trauma that our providers  
NOTE Confidence: 0.846981227397919

00:13:17.529 --> 00:13:20.049 were managing and then fill in.  
NOTE Confidence: 0.846981227397919

00:13:20.050 --> 00:13:22.390 You know, some of those gaps,  
NOTE Confidence: 0.846981227397919

00:13:22.390 --> 00:13:24.886 some of the gaps that we found out  
NOTE Confidence: 0.846981227397919

00:13:24.886 --> 00:13:27.300 was that providers were very stressed  
NOTE Confidence: 0.846981227397919

00:13:27.300 --> 00:13:29.868 and they needed some self help  
NOTE Confidence: 0.846981227397919

00:13:29.948 --> 00:13:32.432 skills and mindfulness and they just  
NOTE Confidence: 0.846981227397919

00:13:32.432 --> 00:13:34.830 needed some good old fashioned TLC.

NOTE Confidence: 0.846981227397919  
00:13:34.830 --> 00:13:37.050 In our coaches did a dynamic  
NOTE Confidence: 0.846981227397919  
00:13:37.050 --> 00:13:38.979 job on a weekly basis,  
NOTE Confidence: 0.846981227397919  
00:13:38.980 --> 00:13:41.598 calling those providers Ann just checking in.  
NOTE Confidence: 0.846981227397919  
00:13:41.600 --> 00:13:44.218 Sometimes it was a text and email,  
NOTE Confidence: 0.846981227397919  
00:13:44.220 --> 00:13:45.342 a virtual call.  
NOTE Confidence: 0.846981227397919  
00:13:45.342 --> 00:13:46.090 You know,  
NOTE Confidence: 0.846981227397919  
00:13:46.090 --> 00:13:47.746 working with providers through  
NOTE Confidence: 0.846981227397919  
00:13:47.746 --> 00:13:49.816 technical issues because typically our  
NOTE Confidence: 0.846981227397919  
00:13:49.816 --> 00:13:51.699 providers are hands on with children.  
NOTE Confidence: 0.846981227397919  
00:13:51.700 --> 00:13:54.688 You know they're not or things like that.  
NOTE Confidence: 0.846981227397919  
00:13:54.688 --> 00:13:57.306 So it was just like you know,  
NOTE Confidence: 0.846981227397919  
00:13:57.310 --> 00:13:58.826 teaching providers or facilitating  
NOTE Confidence: 0.846981227397919  
00:13:58.826 --> 00:14:00.342 that learning about these  
NOTE Confidence: 0.846981227397919  
00:14:00.342 --> 00:14:01.863 digital platforms and getting  
NOTE Confidence: 0.846981227397919  
00:14:01.863 --> 00:14:03.287 providers comfortable with that.  
NOTE Confidence: 0.846981227397919



00:14:03.290 --> 00:14:05.540 And then once our providers that.  
NOTE Confidence: 0.846981227397919

00:14:05.540 --> 00:14:07.128 Became comfortable with meeting  
NOTE Confidence: 0.846981227397919

00:14:07.128 --> 00:14:08.319 with us virtually.  
NOTE Confidence: 0.846981227397919

00:14:08.320 --> 00:14:10.762 They started to entertain the idea  
NOTE Confidence: 0.846981227397919

00:14:10.762 --> 00:14:14.192 of what would it look like if we did  
NOTE Confidence: 0.846981227397919

00:14:14.192 --> 00:14:16.840 reopen and so we became a conveyor  
NOTE Confidence: 0.846981227397919

00:14:16.840 --> 00:14:19.378 of information and we develop a  
NOTE Confidence: 0.846981227397919

00:14:19.378 --> 00:14:21.594 Cobit task force across our County  
NOTE Confidence: 0.846981227397919

00:14:21.594 --> 00:14:24.195 and in that task force we included  
NOTE Confidence: 0.846981227397919

00:14:24.195 --> 00:14:26.575 the Department of Public health,  
NOTE Confidence: 0.846981227397919

00:14:26.580 --> 00:14:28.745 licensing and several organizations so  
NOTE Confidence: 0.846981227397919

00:14:28.745 --> 00:14:31.724 that because what we found was there  
NOTE Confidence: 0.846981227397919

00:14:31.724 --> 00:14:33.962 was so many resources and procedures  
NOTE Confidence: 0.846981227397919

00:14:33.962 --> 00:14:36.109 that were being put out there,  
NOTE Confidence: 0.846981227397919

00:14:36.110 --> 00:14:38.938 we didn't know which one to follow.  
NOTE Confidence: 0.846981227397919

00:14:38.940 --> 00:14:41.328 One entity would say you know,

NOTE Confidence: 0.846981227397919  
00:14:41.330 --> 00:14:44.242 keep your ratios at 8:00 to 1:00 and  
NOTE Confidence: 0.846981227397919  
00:14:44.242 --> 00:14:46.917 then other entities will say 12:50.  
NOTE Confidence: 0.846981227397919  
00:14:46.920 --> 00:14:49.192 And So what we did was we brought  
NOTE Confidence: 0.846981227397919  
00:14:49.192 --> 00:14:51.491 all that information together and  
NOTE Confidence: 0.846981227397919  
00:14:51.491 --> 00:14:53.699 all those stakeholders together.  
NOTE Confidence: 0.846981227397919  
00:14:53.700 --> 00:14:56.395 And then we created one particular stance  
NOTE Confidence: 0.846981227397919  
00:14:56.395 --> 00:14:59.690 on how we would move forward with reopening.  
NOTE Confidence: 0.846981227397919  
00:14:59.690 --> 00:15:02.042 And then we developed a needs  
NOTE Confidence: 0.846981227397919  
00:15:02.042 --> 00:15:04.076 assessment Anna survey across the  
NOTE Confidence: 0.846981227397919  
00:15:04.076 --> 00:15:06.066 County in that needs assessment.  
NOTE Confidence: 0.846981227397919  
00:15:06.070 --> 00:15:08.422 We found that providers didn't have  
NOTE Confidence: 0.846981227397919  
00:15:08.422 --> 00:15:10.870 access to nutritious snacks for children.  
NOTE Confidence: 0.846981227397919  
00:15:10.870 --> 00:15:12.082 And so you know,  
NOTE Confidence: 0.846981227397919  
00:15:12.082 --> 00:15:13.900 a lot of our grocery stores  
NOTE Confidence: 0.846981227397919  
00:15:13.971 --> 00:15:15.896 would open early for elders,  
NOTE Confidence: 0.846981227397919

00:15:15.900 --> 00:15:16.836 but you know,  
NOTE Confidence: 0.846981227397919  
00:15:16.836 --> 00:15:19.580 we had to have a voice in there.  
NOTE Confidence: 0.846981227397919  
00:15:19.580 --> 00:15:21.590 What about our other vulnerable population?  
NOTE Confidence: 0.846981227397919  
00:15:21.590 --> 00:15:22.930 What about our children?  
NOTE Confidence: 0.846981227397919  
00:15:22.930 --> 00:15:24.605 You know who need milk?  
NOTE Confidence: 0.846981227397919  
00:15:24.610 --> 00:15:26.948 You know who need vegetables and fruits.  
NOTE Confidence: 0.887138247489929  
00:15:26.950 --> 00:15:28.290 And things like that.  
NOTE Confidence: 0.887138247489929  
00:15:28.290 --> 00:15:29.965 And so in our office,  
NOTE Confidence: 0.887138247489929  
00:15:29.970 --> 00:15:31.640 we have a strong advocacy,  
NOTE Confidence: 0.887138247489929  
00:15:31.640 --> 00:15:33.320 public policy and advocacy team.  
NOTE Confidence: 0.887138247489929  
00:15:33.320 --> 00:15:36.000 And they informed our state along the way.  
NOTE Confidence: 0.887138247489929  
00:15:36.000 --> 00:15:38.010 As far as what the needs  
NOTE Confidence: 0.887138247489929  
00:15:38.010 --> 00:15:39.350 of our providers were.  
NOTE Confidence: 0.887138247489929  
00:15:39.350 --> 00:15:41.025 Not only was it resources  
NOTE Confidence: 0.887138247489929  
00:15:41.025 --> 00:15:42.700 such as food and diapers,  
NOTE Confidence: 0.887138247489929  
00:15:42.700 --> 00:15:43.964 and things like that.

NOTE Confidence: 0.887138247489929  
00:15:43.964 --> 00:15:46.354 But we also shared that are essential  
NOTE Confidence: 0.887138247489929  
00:15:46.354 --> 00:15:48.484 workers who typically depended on  
NOTE Confidence: 0.887138247489929  
00:15:48.484 --> 00:15:51.298 family members to take care of the  
NOTE Confidence: 0.887138247489929  
00:15:51.298 --> 00:15:53.038 young children now needed vouchers  
NOTE Confidence: 0.887138247489929  
00:15:53.038 --> 00:15:55.605 so that they could go and serve  
NOTE Confidence: 0.887138247489929  
00:15:55.605 --> 00:15:57.470 in hospitals or make deliveries.  
NOTE Confidence: 0.887138247489929  
00:15:57.470 --> 00:15:59.828 And so we advocated for vouchers  
NOTE Confidence: 0.887138247489929  
00:15:59.828 --> 00:16:01.800 throughout the County and we  
NOTE Confidence: 0.887138247489929  
00:16:01.800 --> 00:16:03.435 were able to achieve that.  
NOTE Confidence: 0.887138247489929  
00:16:03.440 --> 00:16:05.449 I'm happy to say now that we  
NOTE Confidence: 0.887138247489929  
00:16:05.449 --> 00:16:07.885 have out of our 550 providers we  
NOTE Confidence: 0.887138247489929  
00:16:07.885 --> 00:16:10.129 have about 300 of our providers  
NOTE Confidence: 0.887138247489929  
00:16:10.201 --> 00:16:12.021 that are providing service  
NOTE Confidence: 0.887138247489929  
00:16:12.021 --> 00:16:14.296 either virtually or in person.  
NOTE Confidence: 0.887138247489929  
00:16:14.300 --> 00:16:15.611 And that's amazing.  
NOTE Confidence: 0.887138247489929

00:16:15.611 --> 00:16:18.233 That's serving a lot of children.  
NOTE Confidence: 0.887138247489929

00:16:18.240 --> 00:16:20.868 Just within you know our organization.  
NOTE Confidence: 0.887138247489929

00:16:20.870 --> 00:16:23.060 That's 54,000 preschoolers, anan babies.  
NOTE Confidence: 0.887138247489929

00:16:23.060 --> 00:16:26.126 And so we have early Head Start.  
NOTE Confidence: 0.887138247489929

00:16:26.130 --> 00:16:28.758 An early Head Start has remained  
NOTE Confidence: 0.887138247489929

00:16:28.758 --> 00:16:30.510 open this entire time.  
NOTE Confidence: 0.887138247489929

00:16:30.510 --> 00:16:32.126 Parent advocates have been  
NOTE Confidence: 0.887138247489929

00:16:32.126 --> 00:16:34.146 in touch with families and  
NOTE Confidence: 0.887138247489929

00:16:34.146 --> 00:16:35.759 increasing family engagement,  
NOTE Confidence: 0.887138247489929

00:16:35.760 --> 00:16:38.388 and on a weekly basis through  
NOTE Confidence: 0.887138247489929

00:16:38.388 --> 00:16:40.140 our learning management system,  
NOTE Confidence: 0.887138247489929

00:16:40.140 --> 00:16:42.340 we have provided professional development  
NOTE Confidence: 0.887138247489929

00:16:42.340 --> 00:16:44.970 and technical assistance to the field.  
NOTE Confidence: 0.887138247489929

00:16:44.970 --> 00:16:47.766 In helping to reopen or offer  
NOTE Confidence: 0.887138247489929

00:16:47.766 --> 00:16:49.164 virtual learning experiences,  
NOTE Confidence: 0.887138247489929

00:16:49.170 --> 00:16:50.110 great thank

NOTE Confidence: 0.902049005031586  
00:16:50.110 --> 00:16:53.550 you so much doctor Harris for that wonderful  
NOTE Confidence: 0.902049005031586  
00:16:53.550 --> 00:16:56.179 overview of what's been happening.  
NOTE Confidence: 0.902049005031586  
00:16:56.180 --> 00:16:59.292 I want you each to think about what  
NOTE Confidence: 0.902049005031586  
00:16:59.292 --> 00:17:02.248 are the most pressing concerns.  
NOTE Confidence: 0.902049005031586  
00:17:02.250 --> 00:17:05.526 I want you to think about two of the  
NOTE Confidence: 0.902049005031586  
00:17:05.526 --> 00:17:08.921 most pressing concerns that you have  
NOTE Confidence: 0.902049005031586  
00:17:08.921 --> 00:17:11.856 right now with whatever population  
NOTE Confidence: 0.902049005031586  
00:17:11.946 --> 00:17:14.970 that you're working with and then.  
NOTE Confidence: 0.902049005031586  
00:17:14.970 --> 00:17:16.728 Just briefly, if you would tell  
NOTE Confidence: 0.902049005031586  
00:17:16.728 --> 00:17:18.831 us what you're doing to work or  
NOTE Confidence: 0.902049005031586  
00:17:18.831 --> 00:17:20.276 to help face those challenges,  
NOTE Confidence: 0.902049005031586  
00:17:20.280 --> 00:17:21.755 so two challenges and what  
NOTE Confidence: 0.902049005031586  
00:17:21.755 --> 00:17:23.230 you're doing to face those,  
NOTE Confidence: 0.902049005031586  
00:17:23.230 --> 00:17:25.590 and we want to get as much information,  
NOTE Confidence: 0.902049005031586  
00:17:25.590 --> 00:17:28.840 so let's try to be will be brief on this one,  
NOTE Confidence: 0.902049005031586

00:17:28.840 --> 00:17:31.200 so I have a few more questions that  
NOTE Confidence: 0.902049005031586

00:17:31.200 --> 00:17:33.555 I want to make sure we get too.  
NOTE Confidence: 0.902049005031586

00:17:33.560 --> 00:17:36.206 So let's start with doctor Brown on this one.  
NOTE Confidence: 0.902049005031586

00:17:36.210 --> 00:17:36.800 Doctor Brown.  
NOTE Confidence: 0.862823605537415

00:17:39.060 --> 00:17:41.004 Thank you so the number one concern that  
NOTE Confidence: 0.862823605537415

00:17:41.004 --> 00:17:43.346 I have for our students are particularly  
NOTE Confidence: 0.862823605537415

00:17:43.346 --> 00:17:45.151 sensors around our primary learners.  
NOTE Confidence: 0.862823605537415

00:17:45.160 --> 00:17:47.239 I need to make sure that we don't set  
NOTE Confidence: 0.862823605537415

00:17:47.239 --> 00:17:49.542 up our learners to have gaps throughout  
NOTE Confidence: 0.862823605537415

00:17:49.542 --> 00:17:51.870 the duration of their academic career.  
NOTE Confidence: 0.862823605537415

00:17:51.870 --> 00:17:53.904 Ensuring that our youngest learners can  
NOTE Confidence: 0.862823605537415

00:17:53.904 --> 00:17:56.449 continue to learn to read at a high clip.  
NOTE Confidence: 0.862823605537415

00:17:56.450 --> 00:17:59.312 An engaging numeracy skills at a high clip is  
NOTE Confidence: 0.862823605537415

00:17:59.312 --> 00:18:01.627 definitely the number one concern that I had.  
NOTE Confidence: 0.862823605537415

00:18:01.630 --> 00:18:03.583 What we're doing around that is we're  
NOTE Confidence: 0.862823605537415

00:18:03.583 --> 00:18:05.460 exploring all the different options that

NOTE Confidence: 0.862823605537415  
00:18:05.460 --> 00:18:07.422 exist both based in new technology,  
NOTE Confidence: 0.862823605537415  
00:18:07.430 --> 00:18:08.378 older technology and  
NOTE Confidence: 0.862823605537415  
00:18:08.378 --> 00:18:09.326 traditional teaching practices.  
NOTE Confidence: 0.862823605537415  
00:18:09.330 --> 00:18:11.610 To ensure that our teachers are up to  
NOTE Confidence: 0.862823605537415  
00:18:11.610 --> 00:18:13.985 speed on how to best meet the needs of  
NOTE Confidence: 0.862823605537415  
00:18:13.985 --> 00:18:16.410 all of our learners here in New York.  
NOTE Confidence: 0.862823605537415  
00:18:16.410 --> 00:18:17.820 Because of the social distancing  
NOTE Confidence: 0.862823605537415  
00:18:17.820 --> 00:18:19.556 guidelines are students are losing about  
NOTE Confidence: 0.862823605537415  
00:18:19.556 --> 00:18:21.218 half of their direct instructional time,  
NOTE Confidence: 0.862823605537415  
00:18:21.220 --> 00:18:23.389 so we need to ensure that our energies and  
NOTE Confidence: 0.862823605537415  
00:18:23.389 --> 00:18:25.228 efforts on our most important priority  
NOTE Confidence: 0.862823605537415  
00:18:25.228 --> 00:18:27.160 standards are succinct and really strong.  
NOTE Confidence: 0.862823605537415  
00:18:27.160 --> 00:18:29.581 Because we want to make sure that we don't  
NOTE Confidence: 0.862823605537415  
00:18:29.581 --> 00:18:32.246 get it wrong at the expense of our children.  
NOTE Confidence: 0.862823605537415  
00:18:32.250 --> 00:18:34.134 So ensuring that our students our  
NOTE Confidence: 0.862823605537415



00:18:34.134 --> 00:18:35.990 youngest learners can learn to read  
NOTE Confidence: 0.862823605537415

00:18:35.990 --> 00:18:37.901 and count and engage in basic academic  
NOTE Confidence: 0.862823605537415

00:18:37.901 --> 00:18:39.330 skills is my number one concern.  
NOTE Confidence: 0.890382170677185

00:18:39.360 --> 00:18:41.792 Oh Doctor Brown, thank you so much for  
NOTE Confidence: 0.890382170677185

00:18:41.792 --> 00:18:44.369 that and thank you also for helping  
NOTE Confidence: 0.890382170677185

00:18:44.369 --> 00:18:46.274 us understand how you're facing.  
NOTE Confidence: 0.890382170677185

00:18:46.280 --> 00:18:48.604 That that problem is that that will  
NOTE Confidence: 0.890382170677185

00:18:48.604 --> 00:18:51.033 will see that for generations to come  
NOTE Confidence: 0.890382170677185

00:18:51.033 --> 00:18:53.550 right if we don't get this right.  
NOTE Confidence: 0.890382170677185

00:18:53.550 --> 00:18:55.280 So thank you so much.  
NOTE Confidence: 0.890382170677185

00:18:55.280 --> 00:18:57.010 Doctor Harris your number one,  
NOTE Confidence: 0.890382170677185

00:18:57.010 --> 00:18:58.390 then we'll go with.  
NOTE Confidence: 0.897024512290955

00:19:01.790 --> 00:19:03.674 Thank you, so are number  
NOTE Confidence: 0.897024512290955

00:19:03.674 --> 00:19:05.178 one is family engagement.  
NOTE Confidence: 0.897024512290955

00:19:05.180 --> 00:19:08.196 You know staying in touch with our families,  
NOTE Confidence: 0.897024512290955

00:19:08.200 --> 00:19:10.480 ensuring that they have the resources

NOTE Confidence: 0.897024512290955  
00:19:10.480 --> 00:19:13.165 that they need and that they are  
NOTE Confidence: 0.897024512290955  
00:19:13.165 --> 00:19:14.990 well and they can facilitate.  
NOTE Confidence: 0.897024512290955  
00:19:14.990 --> 00:19:16.875 They have the tools necessary  
NOTE Confidence: 0.897024512290955  
00:19:16.875 --> 00:19:18.760 to facilitate learning at home.  
NOTE Confidence: 0.897024512290955  
00:19:18.760 --> 00:19:21.022 You know many of our family  
NOTE Confidence: 0.897024512290955  
00:19:21.022 --> 00:19:23.280 members are used to, you know,  
NOTE Confidence: 0.897024512290955  
00:19:23.280 --> 00:19:25.155 bringing their children to us,  
NOTE Confidence: 0.897024512290955  
00:19:25.160 --> 00:19:27.729 and you know we have high quality  
NOTE Confidence: 0.897024512290955  
00:19:27.729 --> 00:19:30.035 early care and learning services and  
NOTE Confidence: 0.897024512290955  
00:19:30.035 --> 00:19:33.120 then they are able to go to work.  
NOTE Confidence: 0.897024512290955  
00:19:33.120 --> 00:19:35.703 And I think that in this pandemic  
NOTE Confidence: 0.897024512290955  
00:19:35.703 --> 00:19:37.833 we have delineated how ascential  
NOTE Confidence: 0.897024512290955  
00:19:37.833 --> 00:19:39.725 early childhood really is.  
NOTE Confidence: 0.897024512290955  
00:19:39.730 --> 00:19:41.790 You know, for this nation,  
NOTE Confidence: 0.897024512290955  
00:19:41.790 --> 00:19:43.506 and so you know,  
NOTE Confidence: 0.897024512290955

00:19:43.506 --> 00:19:45.651 our family engagement has been  
NOTE Confidence: 0.897024512290955

00:19:45.651 --> 00:19:47.756 extremely critical and the way  
NOTE Confidence: 0.897024512290955

00:19:47.756 --> 00:19:50.150 that we've addressed that is our  
NOTE Confidence: 0.897024512290955

00:19:50.228 --> 00:19:52.550 coaches have shifted the way that  
NOTE Confidence: 0.897024512290955

00:19:52.550 --> 00:19:54.596 we typically support our providers.  
NOTE Confidence: 0.897024512290955

00:19:54.596 --> 00:19:56.661 Typically we would work directly  
NOTE Confidence: 0.897024512290955

00:19:56.661 --> 00:19:57.900 with the educators,  
NOTE Confidence: 0.897024512290955

00:19:57.900 --> 00:20:00.932 and So what we did was we were  
NOTE Confidence: 0.897024512290955

00:20:00.932 --> 00:20:02.859 obviously flexible and adaptable,  
NOTE Confidence: 0.897024512290955

00:20:02.860 --> 00:20:04.940 and we began coaching virtually.  
NOTE Confidence: 0.897024512290955

00:20:04.940 --> 00:20:06.740 The teacher and the parent,  
NOTE Confidence: 0.897024512290955

00:20:06.740 --> 00:20:08.540 and so that helped with  
NOTE Confidence: 0.897024512290955

00:20:08.540 --> 00:20:10.340 facilitating learning in the home,  
NOTE Confidence: 0.897024512290955

00:20:10.340 --> 00:20:11.420 increasing parents confidence  
NOTE Confidence: 0.897024512290955

00:20:11.420 --> 00:20:12.500 and motivating parents.  
NOTE Confidence: 0.897024512290955

00:20:12.500 --> 00:20:13.580 And, you know,

NOTE Confidence: 0.897024512290955  
00:20:13.580 --> 00:20:15.020 talking about conscious discipline.  
NOTE Confidence: 0.897024512290955  
00:20:15.020 --> 00:20:16.082 And you know,  
NOTE Confidence: 0.897024512290955  
00:20:16.082 --> 00:20:17.852 just the virtue of resiliency  
NOTE Confidence: 0.897024512290955  
00:20:17.852 --> 00:20:20.058 and just knowing that it's OK.  
NOTE Confidence: 0.897024512290955  
00:20:20.060 --> 00:20:20.804 You know,  
NOTE Confidence: 0.897024512290955  
00:20:20.804 --> 00:20:22.664 if your child doesn't want  
NOTE Confidence: 0.897024512290955  
00:20:22.664 --> 00:20:25.099 to sit down and read a book,  
NOTE Confidence: 0.897024512290955  
00:20:25.100 --> 00:20:27.697 the you know the entire time from  
NOTE Confidence: 0.897024512290955  
00:20:27.697 --> 00:20:29.780 beginning to end of the book.  
NOTE Confidence: 0.897024512290955  
00:20:29.780 --> 00:20:32.516 Just the point that you sat down with  
NOTE Confidence: 0.897024512290955  
00:20:32.516 --> 00:20:35.628 your child and you cuddled them during this.  
NOTE Confidence: 0.897024512290955  
00:20:35.630 --> 00:20:37.718 Unprecedented time and and you know  
NOTE Confidence: 0.897024512290955  
00:20:37.718 --> 00:20:39.904 things are shifting and they can  
NOTE Confidence: 0.897024512290955  
00:20:39.904 --> 00:20:41.719 have access to their grandparents.  
NOTE Confidence: 0.897024512290955  
00:20:41.720 --> 00:20:44.200 It just means so much and so just  
NOTE Confidence: 0.897024512290955

00:20:44.200 --> 00:20:46.077 reaffirming that that family engagement  
NOTE Confidence: 0.897024512290955

00:20:46.077 --> 00:20:48.062 is essential to children's well  
NOTE Confidence: 0.897024512290955

00:20:48.062 --> 00:20:50.333 being has been critical for our  
NOTE Confidence: 0.897024512290955

00:20:50.333 --> 00:20:52.451 entire County as well as resources.  
NOTE Confidence: 0.897024512290955

00:20:52.460 --> 00:20:54.959 What we found in our needs assessment  
NOTE Confidence: 0.897024512290955

00:20:54.959 --> 00:20:57.110 is that there's the equity gap,  
NOTE Confidence: 0.897024512290955

00:20:57.110 --> 00:20:58.181 unfortunately, is increasing,  
NOTE Confidence: 0.897024512290955

00:20:58.181 --> 00:21:00.323 and so there's a digital divide.  
NOTE Confidence: 0.897024512290955

00:21:00.330 --> 00:21:01.722 There's a literacy divide,  
NOTE Confidence: 0.897024512290955

00:21:01.722 --> 00:21:04.250 and so one of the ways that  
NOTE Confidence: 0.897024512290955

00:21:04.250 --> 00:21:06.464 we've addressed that is not only  
NOTE Confidence: 0.897024512290955

00:21:06.464 --> 00:21:08.639 to survey what the needs are.  
NOTE Confidence: 0.897024512290955

00:21:08.640 --> 00:21:10.900 But we've partnered with ascential  
NOTE Confidence: 0.897024512290955

00:21:10.900 --> 00:21:13.160 thought partners such as Scholastic  
NOTE Confidence: 0.897024512290955

00:21:13.227 --> 00:21:15.907 and we were able to get secure books  
NOTE Confidence: 0.897024512290955

00:21:15.907 --> 00:21:17.991 through funding from the from our

NOTE Confidence: 0.897024512290955

00:21:17.991 --> 00:21:20.001 state for 454 thousand children to

NOTE Confidence: 0.897024512290955

00:21:20.010 --> 00:21:22.482 have books in their home because

NOTE Confidence: 0.897024512290955

00:21:22.482 --> 00:21:25.313 we know that there's already a huge

NOTE Confidence: 0.897024512290955

00:21:25.313 --> 00:21:27.875 equity gap in literacy and so to

NOTE Confidence: 0.897024512290955

00:21:27.953 --> 00:21:30.347 be able to address that and know

NOTE Confidence: 0.897024512290955

00:21:30.347 --> 00:21:32.430 that all of the children within

NOTE Confidence: 0.897024512290955

00:21:32.430 --> 00:21:34.880 our network have a book at home

NOTE Confidence: 0.897024512290955

00:21:34.954 --> 00:21:36.979 as well as literacy brochures

NOTE Confidence: 0.897024512290955

00:21:36.979 --> 00:21:39.004 and bookmarks and things too.

NOTE Confidence: 0.897024512290955

00:21:39.010 --> 00:21:40.740 Increase in and teach parents

NOTE Confidence: 0.897024512290955

00:21:40.740 --> 00:21:43.631 you know how to read to a young

NOTE Confidence: 0.897024512290955

00:21:43.631 --> 00:21:45.446 child has been essential during

NOTE Confidence: 0.870577573776245

00:21:45.450 --> 00:21:46.882 this time. Thank you.

NOTE Confidence: 0.870577573776245

00:21:46.882 --> 00:21:47.956 So family engagement,

NOTE Confidence: 0.870577573776245

00:21:47.960 --> 00:21:48.953 Wellness and resources.

NOTE Confidence: 0.870577573776245

00:21:48.953 --> 00:21:51.669 I think you know attending to both the  
NOTE Confidence: 0.870577573776245

00:21:51.669 --> 00:21:54.028 mental health of the parents and children  
NOTE Confidence: 0.870577573776245

00:21:54.028 --> 00:21:56.189 and providing those concrete resources.  
NOTE Confidence: 0.870577573776245

00:21:56.190 --> 00:21:56.906 Very important.  
NOTE Confidence: 0.870577573776245

00:21:56.906 --> 00:21:59.054 Thanks for sharing that Doctor Lavette.  
NOTE Confidence: 0.870577573776245

00:21:59.060 --> 00:22:02.273 Would you like to share what your number one?  
NOTE Confidence: 0.870577573776245

00:22:02.280 --> 00:22:04.065 The problem that you're facing  
NOTE Confidence: 0.870577573776245

00:22:04.065 --> 00:22:06.220 and how you're dealing with that?  
NOTE Confidence: 0.876040756702423

00:22:07.030 --> 00:22:10.291 On my third number one, since I agree  
NOTE Confidence: 0.876040756702423

00:22:10.291 --> 00:22:12.733 with doctor Brown and doctor Harris,  
NOTE Confidence: 0.876040756702423

00:22:12.740 --> 00:22:15.596 is making sure that we are paying attention  
NOTE Confidence: 0.876040756702423

00:22:15.596 --> 00:22:18.627 to the learning that the children may  
NOTE Confidence: 0.876040756702423

00:22:18.627 --> 00:22:21.310 have lossed during this extended time,  
NOTE Confidence: 0.876040756702423

00:22:21.310 --> 00:22:24.973 they've been out of school and so to me,  
NOTE Confidence: 0.876040756702423

00:22:24.980 --> 00:22:27.409 what that means is making sure that  
NOTE Confidence: 0.876040756702423

00:22:27.409 --> 00:22:30.461 one we're easing them back into the

NOTE Confidence: 0.876040756702423  
00:22:30.461 --> 00:22:31.919 structured learning environment.  
NOTE Confidence: 0.876040756702423  
00:22:31.920 --> 00:22:33.552 We're assessing them appropriately  
NOTE Confidence: 0.876040756702423  
00:22:33.552 --> 00:22:36.000 so that we see what they,  
NOTE Confidence: 0.876040756702423  
00:22:36.000 --> 00:22:37.047 what they remembered.  
NOTE Confidence: 0.876040756702423  
00:22:37.047 --> 00:22:40.800 And what it is we need to re teach and  
NOTE Confidence: 0.876040756702423  
00:22:40.800 --> 00:22:43.254 then reminding them that even though  
NOTE Confidence: 0.876040756702423  
00:22:43.254 --> 00:22:45.405 there are there learning virtually  
NOTE Confidence: 0.876040756702423  
00:22:45.405 --> 00:22:48.698 that we're going to stay in touch with  
NOTE Confidence: 0.876040756702423  
00:22:48.698 --> 00:22:50.668 them through every means possible,  
NOTE Confidence: 0.876040756702423  
00:22:50.670 --> 00:22:52.645 we provided learning boxes and  
NOTE Confidence: 0.876040756702423  
00:22:52.645 --> 00:22:54.225 backpacks of reading materials,  
NOTE Confidence: 0.876040756702423  
00:22:54.230 --> 00:22:55.878 math, materials, art materials,  
NOTE Confidence: 0.876040756702423  
00:22:55.878 --> 00:22:57.938 they've done curbside drive UPS  
NOTE Confidence: 0.876040756702423  
00:22:57.938 --> 00:23:00.149 because we need that human experience.  
NOTE Confidence: 0.876040756702423  
00:23:00.150 --> 00:23:02.831 But we also need them to have  
NOTE Confidence: 0.876040756702423



00:23:02.831 --> 00:23:05.288 some things to touch at home.  
NOTE Confidence: 0.876040756702423

00:23:05.290 --> 00:23:07.300 So in addition to devices.  
NOTE Confidence: 0.876040756702423

00:23:07.300 --> 00:23:08.768 They have reading books.  
NOTE Confidence: 0.876040756702423

00:23:08.768 --> 00:23:10.970 They have art materials they have  
NOTE Confidence: 0.876040756702423

00:23:11.037 --> 00:23:13.377 manipulatives for our older students.  
NOTE Confidence: 0.876040756702423

00:23:13.380 --> 00:23:16.075 They have lab materials so that they  
NOTE Confidence: 0.876040756702423

00:23:16.075 --> 00:23:18.639 can duplicate that experience at home.  
NOTE Confidence: 0.876040756702423

00:23:18.640 --> 00:23:21.384 So in addition to all the things  
NOTE Confidence: 0.876040756702423

00:23:21.384 --> 00:23:23.968 that Jonathan spoke to and have this  
NOTE Confidence: 0.876040756702423

00:23:23.968 --> 00:23:26.986 book to my other number one is making  
NOTE Confidence: 0.876040756702423

00:23:26.986 --> 00:23:29.361 sure that we're properly addressing  
NOTE Confidence: 0.876040756702423

00:23:29.361 --> 00:23:31.900 that learning gap that we know  
NOTE Confidence: 0.876040756702423

00:23:31.900 --> 00:23:34.490 are curd based on the young people  
NOTE Confidence: 0.876040756702423

00:23:34.572 --> 00:23:37.326 being out of our physical presence.  
NOTE Confidence: 0.876040756702423

00:23:37.330 --> 00:23:38.728 Since March 13th.  
NOTE Confidence: 0.893063127994537

00:23:39.310 --> 00:23:42.222 Doctor Levada I'm so glad that I ended

NOTE Confidence: 0.893063127994537  
00:23:42.222 --> 00:23:44.560 that question with you because I think  
NOTE Confidence: 0.893063127994537  
00:23:44.560 --> 00:23:47.289 you did a great job summing that up.  
NOTE Confidence: 0.893063127994537  
00:23:47.290 --> 00:23:50.066 And you know, when we think about the  
NOTE Confidence: 0.893063127994537  
00:23:50.066 --> 00:23:52.495 learning gap, we have to think about  
NOTE Confidence: 0.893063127994537  
00:23:52.495 --> 00:23:54.230 what students might have forgotten.  
NOTE Confidence: 0.893063127994537  
00:23:54.230 --> 00:23:56.902 But we also have to think about what  
NOTE Confidence: 0.893063127994537  
00:23:56.902 --> 00:23:59.439 students didn't get an opportunity to learn.  
NOTE Confidence: 0.893063127994537  
00:23:59.440 --> 00:24:01.869 So thank you so much for that,  
NOTE Confidence: 0.893063127994537  
00:24:01.870 --> 00:24:02.986 wonderful, you know,  
NOTE Confidence: 0.893063127994537  
00:24:02.986 --> 00:24:05.590 learning loss or learning that just didn't  
NOTE Confidence: 0.893063127994537  
00:24:05.648 --> 00:24:08.104 occur during that last quarter of the year.  
NOTE Confidence: 0.893063127994537  
00:24:08.110 --> 00:24:10.574 So thank you so much for that.  
NOTE Confidence: 0.893063127994537  
00:24:10.580 --> 00:24:14.340 So let's switch gears just a little bit  
NOTE Confidence: 0.893063127994537  
00:24:14.340 --> 00:24:17.550 staying with obviously our our kovid,  
NOTE Confidence: 0.893063127994537  
00:24:17.550 --> 00:24:20.466 but if you could give educators  
NOTE Confidence: 0.893063127994537

00:24:20.466 --> 00:24:23.510 advice about how those who are  
NOTE Confidence: 0.893063127994537

00:24:23.510 --> 00:24:26.020 trying to balance the academic,  
NOTE Confidence: 0.893063127994537

00:24:26.020 --> 00:24:27.586 a social, emotional,  
NOTE Confidence: 0.893063127994537

00:24:27.586 --> 00:24:31.240 the health concerns as we come back  
NOTE Confidence: 0.893063127994537

00:24:31.342 --> 00:24:34.978 in the fall to whatever the system is,  
NOTE Confidence: 0.893063127994537

00:24:34.978 --> 00:24:37.468 whether it's hybrid, totally remote,  
NOTE Confidence: 0.893063127994537

00:24:37.470 --> 00:24:40.456 how do we balance the social,  
NOTE Confidence: 0.893063127994537

00:24:40.456 --> 00:24:42.540 emotional and the academics?  
NOTE Confidence: 0.893063127994537

00:24:42.540 --> 00:24:45.405 So that we can thrive this year and  
NOTE Confidence: 0.893063127994537

00:24:45.405 --> 00:24:48.048 that not just the so the adults can  
NOTE Confidence: 0.893063127994537

00:24:48.048 --> 00:24:50.862 thrive and so that they can help the  
NOTE Confidence: 0.893063127994537

00:24:50.862 --> 00:24:53.536 children thrive even to a greater degree.  
NOTE Confidence: 0.893063127994537

00:24:53.540 --> 00:24:55.270 Thoughts on that Doctor Levitt,  
NOTE Confidence: 0.893063127994537

00:24:55.270 --> 00:24:57.005 before maybe we'll start with  
NOTE Confidence: 0.893063127994537

00:24:57.005 --> 00:24:58.393 you on this one.  
NOTE Confidence: 0.90734726190567

00:24:58.970 --> 00:25:01.626 Sure, one of the things we've done is

NOTE Confidence: 0.90734726190567  
00:25:01.626 --> 00:25:03.985 help people understand that we have  
NOTE Confidence: 0.90734726190567  
00:25:03.985 --> 00:25:06.421 worked under one system for decades,  
NOTE Confidence: 0.90734726190567  
00:25:06.430 --> 00:25:09.406 and we had lots of complaints about it.  
NOTE Confidence: 0.90734726190567  
00:25:09.410 --> 00:25:11.648 So now we have an opportunity  
NOTE Confidence: 0.90734726190567  
00:25:11.648 --> 00:25:12.767 to reinvent ourselves.  
NOTE Confidence: 0.90734726190567  
00:25:12.770 --> 00:25:14.640 And that's what we're doing.  
NOTE Confidence: 0.90734726190567  
00:25:14.640 --> 00:25:17.244 So all ideas are on the Table.  
NOTE Confidence: 0.90734726190567  
00:25:17.250 --> 00:25:18.738 #2. Nothing is perfect.  
NOTE Confidence: 0.90734726190567  
00:25:18.738 --> 00:25:20.598 Don't try to be perfect,  
NOTE Confidence: 0.90734726190567  
00:25:20.600 --> 00:25:22.896 just try to relax and a process  
NOTE Confidence: 0.90734726190567  
00:25:22.896 --> 00:25:25.830 process is 1 where we're all learning,  
NOTE Confidence: 0.90734726190567  
00:25:25.830 --> 00:25:29.590 and I think that as well that message for me.  
NOTE Confidence: 0.90734726190567  
00:25:29.590 --> 00:25:32.598 And from all of our leaders house people  
NOTE Confidence: 0.90734726190567  
00:25:32.598 --> 00:25:34.758 recognize we're not into penalizing.  
NOTE Confidence: 0.90734726190567  
00:25:34.760 --> 00:25:36.750 You were into learning together.  
NOTE Confidence: 0.90734726190567

00:25:36.750 --> 00:25:39.564 I used the example of learning  
NOTE Confidence: 0.90734726190567

00:25:39.564 --> 00:25:42.090 how to ride a bike.  
NOTE Confidence: 0.90734726190567

00:25:42.090 --> 00:25:44.496 You fall off a few times,  
NOTE Confidence: 0.90734726190567

00:25:44.500 --> 00:25:47.716 but you keep getting up and trying again,  
NOTE Confidence: 0.90734726190567

00:25:47.720 --> 00:25:49.730 so that's what we're doing.  
NOTE Confidence: 0.90734726190567

00:25:49.730 --> 00:25:50.933 Lots of practice,  
NOTE Confidence: 0.90734726190567

00:25:50.933 --> 00:25:52.136 lots of encouragement,  
NOTE Confidence: 0.90734726190567

00:25:52.140 --> 00:25:53.984 less a positive reinforcement,  
NOTE Confidence: 0.90734726190567

00:25:53.984 --> 00:25:57.491 and I think reminding people that you have  
NOTE Confidence: 0.90734726190567

00:25:57.491 --> 00:26:00.580 to take care of yourself first so you know.  
NOTE Confidence: 0.90734726190567

00:26:00.580 --> 00:26:02.590 Reminding them about self care,  
NOTE Confidence: 0.90734726190567

00:26:02.590 --> 00:26:04.996 exercising, taking good time to reflect,  
NOTE Confidence: 0.90734726190567

00:26:05.000 --> 00:26:07.418 and recognizing that nothing is perfect.  
NOTE Confidence: 0.90734726190567

00:26:07.420 --> 00:26:10.234 So I think that has helped bring  
NOTE Confidence: 0.90734726190567

00:26:10.234 --> 00:26:12.439 the anxiety down, but also helped.  
NOTE Confidence: 0.90734726190567

00:26:12.439 --> 00:26:14.437 US recognize that's the same need

NOTE Confidence: 0.90734726190567  
00:26:14.437 --> 00:26:16.726 we have for students and parents,  
NOTE Confidence: 0.90734726190567  
00:26:16.730 --> 00:26:18.746 so let's just get re acquainted.  
NOTE Confidence: 0.90734726190567  
00:26:18.750 --> 00:26:21.387 Let's just learn who we are all over again  
NOTE Confidence: 0.90734726190567  
00:26:21.387 --> 00:26:23.788 and recognize what are feelings are.  
NOTE Confidence: 0.90734726190567  
00:26:23.790 --> 00:26:26.805 So then we can do the work that's beautiful.  
NOTE Confidence: 0.90734726190567  
00:26:26.810 --> 00:26:28.154 Thank you so much.  
NOTE Confidence: 0.90734726190567  
00:26:28.154 --> 00:26:28.490 I  
NOTE Confidence: 0.88011223077774  
00:26:28.490 --> 00:26:30.205 love the reinventing and not  
NOTE Confidence: 0.88011223077774  
00:26:30.205 --> 00:26:32.309 feeling like you have to be  
NOTE Confidence: 0.88011223077774  
00:26:32.309 --> 00:26:34.199 perfect on the first try right?  
NOTE Confidence: 0.88011223077774  
00:26:34.200 --> 00:26:36.216 So that will get it right,  
NOTE Confidence: 0.88011223077774  
00:26:36.220 --> 00:26:38.565 but we might make a few little.  
NOTE Confidence: 0.88011223077774  
00:26:38.570 --> 00:26:40.887 It might need to take a few  
NOTE Confidence: 0.88011223077774  
00:26:40.887 --> 00:26:42.988 little bird walks along the way.  
NOTE Confidence: 0.88011223077774  
00:26:42.990 --> 00:26:44.386 Michael Hagen, would you?  
NOTE Confidence: 0.88011223077774

00:26:44.386 --> 00:26:47.304 You've done so much work with so many  
NOTE Confidence: 0.88011223077774

00:26:47.304 --> 00:26:49.204 school systems across the country,  
NOTE Confidence: 0.88011223077774

00:26:49.210 --> 00:26:51.906 can you share a little bit about what  
NOTE Confidence: 0.88011223077774

00:26:51.906 --> 00:26:54.337 advice you might give to educators?  
NOTE Confidence: 0.878981351852417

00:26:55.260 --> 00:26:58.212 I I would first of all start with  
NOTE Confidence: 0.878981351852417

00:26:58.212 --> 00:27:01.002 making sure the Amazon everybody's  
NOTE Confidence: 0.878981351852417

00:27:01.002 --> 00:27:03.035 committee and supporting him.  
NOTE Confidence: 0.878981351852417

00:27:03.035 --> 00:27:06.974 And I hope you and your advising your State  
NOTE Confidence: 0.878981351852417

00:27:06.974 --> 00:27:10.268 Department and with this suggestion you just  
NOTE Confidence: 0.878981351852417

00:27:10.268 --> 00:27:13.298 gave Scholastic has a unique opportunity,  
NOTE Confidence: 0.878981351852417

00:27:13.300 --> 00:27:16.102 an honor and privilege were ran  
NOTE Confidence: 0.878981351852417

00:27:16.102 --> 00:27:19.910 over 90% of all schools in America.  
NOTE Confidence: 0.878981351852417

00:27:19.910 --> 00:27:22.760 So districts and partners are partners  
NOTE Confidence: 0.878981351852417

00:27:22.760 --> 00:27:25.142 in our families, our educators.  
NOTE Confidence: 0.878981351852417

00:27:25.142 --> 00:27:27.046 They depend on us.  
NOTE Confidence: 0.878981351852417

00:27:27.050 --> 00:27:29.906 How do we get through this

NOTE Confidence: 0.878981351852417  
00:27:29.906 --> 00:27:31.810 difficult and tough time?  
NOTE Confidence: 0.878981351852417  
00:27:31.810 --> 00:27:35.618 And so that's a huge responsibility for us.  
NOTE Confidence: 0.878981351852417  
00:27:35.620 --> 00:27:38.860 But it's a huge honor and  
NOTE Confidence: 0.878981351852417  
00:27:38.860 --> 00:27:41.020 I remember after Katrina.  
NOTE Confidence: 0.878981351852417  
00:27:41.020 --> 00:27:43.498 Everyone was coming at us with.  
NOTE Confidence: 0.878981351852417  
00:27:43.500 --> 00:27:46.050 Here's here's the silver bullet and  
NOTE Confidence: 0.878981351852417  
00:27:46.050 --> 00:27:48.890 Scholastic knew there wasn't a silver bullet,  
NOTE Confidence: 0.878981351852417  
00:27:48.890 --> 00:27:50.960 but they understood as analysts.  
NOTE Confidence: 0.878981351852417  
00:27:50.960 --> 00:27:54.264 And here's an opportunity to actually we can.  
NOTE Confidence: 0.878981351852417  
00:27:54.270 --> 00:27:57.770 We can do this build even better.  
NOTE Confidence: 0.878981351852417  
00:27:57.770 --> 00:27:59.310 We can be even stronger.  
NOTE Confidence: 0.878981351852417  
00:27:59.310 --> 00:28:01.766 We can look at what we didn't consider  
NOTE Confidence: 0.878981351852417  
00:28:01.766 --> 00:28:03.928 before, and I don't want to confuse.  
NOTE Confidence: 0.878981351852417  
00:28:03.930 --> 00:28:05.778 We've over the last five months,  
NOTE Confidence: 0.878981351852417  
00:28:05.780 --> 00:28:07.008 we've been working very  
NOTE Confidence: 0.878981351852417



00:28:07.008 --> 00:28:08.236 closely with our partners,  
NOTE Confidence: 0.878981351852417

00:28:08.240 --> 00:28:10.088 in particular with our state partners.  
NOTE Confidence: 0.878981351852417

00:28:10.090 --> 00:28:11.615 I'm talking about reopening and  
NOTE Confidence: 0.878981351852417

00:28:11.615 --> 00:28:13.790 getting ready for this is great work.  
NOTE Confidence: 0.878981351852417

00:28:13.790 --> 00:28:15.778 You just heard our two educators talk  
NOTE Confidence: 0.878981351852417

00:28:15.778 --> 00:28:17.480 about and preparing their districts.  
NOTE Confidence: 0.878981351852417

00:28:17.480 --> 00:28:19.636 And here's the opportunity to do that.  
NOTE Confidence: 0.878981351852417

00:28:19.640 --> 00:28:22.088 And we're doing that as an set considering  
NOTE Confidence: 0.878981351852417

00:28:22.088 --> 00:28:24.569 making sure you take care of yourself first,  
NOTE Confidence: 0.878981351852417

00:28:24.570 --> 00:28:26.614 we had to learn that I had  
NOTE Confidence: 0.878981351852417

00:28:26.614 --> 00:28:28.620 to learn the hard way that.  
NOTE Confidence: 0.878981351852417

00:28:28.620 --> 00:28:30.530 There's a difference between dealing  
NOTE Confidence: 0.878981351852417

00:28:30.530 --> 00:28:32.910 with trauma and dealing with social,  
NOTE Confidence: 0.878981351852417

00:28:32.910 --> 00:28:33.690 emotional learning,  
NOTE Confidence: 0.878981351852417

00:28:33.690 --> 00:28:36.030 and so when students come back,  
NOTE Confidence: 0.878981351852417

00:28:36.030 --> 00:28:37.095 first of all,

NOTE Confidence: 0.878981351852417  
00:28:37.095 --> 00:28:38.870 receiving those students in those  
NOTE Confidence: 0.878981351852417  
00:28:38.870 --> 00:28:40.936 families in those teachers in  
NOTE Confidence: 0.878981351852417  
00:28:40.936 --> 00:28:42.656 those educators involves adults,  
NOTE Confidence: 0.878981351852417  
00:28:42.660 --> 00:28:45.390 and those bus drivers and lunch aides.  
NOTE Confidence: 0.878981351852417  
00:28:45.390 --> 00:28:47.535 Everyone has gone through something  
NOTE Confidence: 0.878981351852417  
00:28:47.535 --> 00:28:50.102 so actually receiving that first and  
NOTE Confidence: 0.878981351852417  
00:28:50.102 --> 00:28:51.897 making sure that we're attending  
NOTE Confidence: 0.878981351852417  
00:28:51.897 --> 00:28:53.970 to herself and their self 1st,  
NOTE Confidence: 0.878981351852417  
00:28:53.970 --> 00:28:55.925 and that that requires having  
NOTE Confidence: 0.878981351852417  
00:28:55.925 --> 00:28:58.328 other experts in your district to  
NOTE Confidence: 0.878981351852417  
00:28:58.328 --> 00:29:00.228 support you around that license.  
NOTE Confidence: 0.878981351852417  
00:29:00.230 --> 00:29:02.010 Master social workers and counselors  
NOTE Confidence: 0.878981351852417  
00:29:02.010 --> 00:29:04.520 all being apart of it all working  
NOTE Confidence: 0.878981351852417  
00:29:04.520 --> 00:29:06.858 with from the adults to the students,  
NOTE Confidence: 0.878981351852417  
00:29:06.860 --> 00:29:08.212 to the entire community.  
NOTE Confidence: 0.878981351852417

00:29:08.212 --> 00:29:10.947 And then when you able to do that  
NOTE Confidence: 0.878981351852417

00:29:10.947 --> 00:29:13.173 and decide where we're going to be  
NOTE Confidence: 0.878981351852417

00:29:13.173 --> 00:29:15.590 home or blended approach or remote,  
NOTE Confidence: 0.878981351852417

00:29:15.590 --> 00:29:16.607 or in classrooms,  
NOTE Confidence: 0.878981351852417

00:29:16.607 --> 00:29:19.430 how do we as an said another said,  
NOTE Confidence: 0.878981351852417

00:29:19.430 --> 00:29:21.656 find out where our students are first  
NOTE Confidence: 0.878981351852417

00:29:21.656 --> 00:29:23.958 and then build from their strengths.  
NOTE Confidence: 0.878981351852417

00:29:23.960 --> 00:29:26.235 Don't look it as the deficit bill  
NOTE Confidence: 0.878981351852417

00:29:26.235 --> 00:29:28.149 from where they are received,  
NOTE Confidence: 0.878981351852417

00:29:28.150 --> 00:29:29.236 where they are,  
NOTE Confidence: 0.878981351852417

00:29:29.236 --> 00:29:31.408 'cause it's been a learning experience  
NOTE Confidence: 0.878981351852417

00:29:31.408 --> 00:29:33.397 too and then grow from there.  
NOTE Confidence: 0.878981351852417

00:29:33.400 --> 00:29:36.137 I my biggest concern is my number.  
NOTE Confidence: 0.878981351852417

00:29:36.140 --> 00:29:38.492 One concern is making sure that  
NOTE Confidence: 0.878981351852417

00:29:38.492 --> 00:29:40.060 all children have access.  
NOTE Confidence: 0.878981351852417

00:29:40.060 --> 00:29:43.588 The series books behind me to books to text,

NOTE Confidence: 0.878981351852417  
00:29:43.590 --> 00:29:45.550 no matter where they are.  
NOTE Confidence: 0.878981351852417  
00:29:45.550 --> 00:29:47.510 They can escape their story.  
NOTE Confidence: 0.878981351852417  
00:29:47.510 --> 00:29:49.470 They can build their fluency.  
NOTE Confidence: 0.878981351852417  
00:29:49.470 --> 00:29:51.786 They had that opportunity to share  
NOTE Confidence: 0.878981351852417  
00:29:51.786 --> 00:29:54.009 what's happening and then write about  
NOTE Confidence: 0.878981351852417  
00:29:54.009 --> 00:29:56.433 it and talk about it and have their  
NOTE Confidence: 0.878981351852417  
00:29:56.498 --> 00:29:59.268 evidence throughout this entire experience.  
NOTE Confidence: 0.878981351852417  
00:29:59.270 --> 00:30:01.937 And of course we teach us have  
NOTE Confidence: 0.878981351852417  
00:30:01.937 --> 00:30:04.378 opportunity to work with their kids.  
NOTE Confidence: 0.878981351852417  
00:30:04.380 --> 00:30:06.092 But they may not be able to do  
NOTE Confidence: 0.878981351852417  
00:30:06.092 --> 00:30:08.127 it in a way they've done before.  
NOTE Confidence: 0.844151258468628  
00:30:08.130 --> 00:30:09.950 We're having all 24 kids or Harvard  
NOTE Confidence: 0.844151258468628  
00:30:09.950 --> 00:30:11.628 number kids they have at one time,  
NOTE Confidence: 0.844151258468628  
00:30:11.630 --> 00:30:13.184 but that reading allows each of  
NOTE Confidence: 0.844151258468628  
00:30:13.184 --> 00:30:14.516 those students to share their  
NOTE Confidence: 0.844151258468628

00:30:14.516 --> 00:30:15.956 experience to learn about it and  
NOTE Confidence: 0.844151258468628

00:30:15.956 --> 00:30:17.628 then do deal with it in writing.  
NOTE Confidence: 0.844151258468628

00:30:17.630 --> 00:30:19.094 And then that she just understanding  
NOTE Confidence: 0.844151258468628

00:30:19.094 --> 00:30:20.380 and reading it from there.  
NOTE Confidence: 0.844151258468628

00:30:20.380 --> 00:30:22.450 So finding out where we are.  
NOTE Confidence: 0.844151258468628

00:30:22.450 --> 00:30:24.765 Accepting that supporting us where  
NOTE Confidence: 0.844151258468628

00:30:24.765 --> 00:30:28.329 we are and building a new community,  
NOTE Confidence: 0.844151258468628

00:30:28.330 --> 00:30:30.780 building a stronger community and  
NOTE Confidence: 0.844151258468628

00:30:30.780 --> 00:30:32.740 moving forward and accelerating  
NOTE Confidence: 0.881601478372301

00:30:32.740 --> 00:30:34.063 students in academics.  
NOTE Confidence: 0.881601478372301

00:30:34.063 --> 00:30:37.162 You went after an. You did a beautiful  
NOTE Confidence: 0.881601478372301

00:30:37.162 --> 00:30:38.827 job of really helping extend,  
NOTE Confidence: 0.881601478372301

00:30:38.830 --> 00:30:41.054 and I I concur with you after she  
NOTE Confidence: 0.881601478372301

00:30:41.054 --> 00:30:43.168 should be on everyones committee.  
NOTE Confidence: 0.881601478372301

00:30:43.170 --> 00:30:45.778 That that's great and you know we want  
NOTE Confidence: 0.881601478372301

00:30:45.778 --> 00:30:48.255 children to see themselves in stories and

NOTE Confidence: 0.881601478372301  
00:30:48.255 --> 00:30:51.190 we want them the stories to speak to them,  
NOTE Confidence: 0.881601478372301  
00:30:51.190 --> 00:30:52.594 especially during this time.  
NOTE Confidence: 0.881601478372301  
00:30:52.594 --> 00:30:54.700 So thank you also for differentiating  
NOTE Confidence: 0.881601478372301  
00:30:54.761 --> 00:30:56.534 that trauma and the social, emotional  
NOTE Confidence: 0.881601478372301  
00:30:56.534 --> 00:30:59.540 and how those both need to be dealt with.  
NOTE Confidence: 0.881601478372301  
00:30:59.540 --> 00:31:00.888 So thank you Jonathan.  
NOTE Confidence: 0.881601478372301  
00:31:00.888 --> 00:31:02.976 I think you had something you  
NOTE Confidence: 0.881601478372301  
00:31:02.976 --> 00:31:04.880 might want to add as well.  
NOTE Confidence: 0.859853208065033  
00:31:05.760 --> 00:31:07.629 So Michael gave me a perfect segue  
NOTE Confidence: 0.859853208065033  
00:31:07.629 --> 00:31:09.428 and my advice to educators is  
NOTE Confidence: 0.859853208065033  
00:31:09.428 --> 00:31:11.300 remembered that we learned over Covid  
NOTE Confidence: 0.859853208065033  
00:31:11.300 --> 00:31:13.506 is at school is all about community.  
NOTE Confidence: 0.859853208065033  
00:31:13.510 --> 00:31:15.624 And instead of trying to figure out  
NOTE Confidence: 0.859853208065033  
00:31:15.624 --> 00:31:18.280 how to do it right or the best way,  
NOTE Confidence: 0.859853208065033  
00:31:18.280 --> 00:31:20.040 if we can focus on what schools have  
NOTE Confidence: 0.859853208065033

00:31:20.040 --> 00:31:21.734 always been about developing those  
NOTE Confidence: 0.859853208065033

00:31:21.734 --> 00:31:23.334 relationships in that interdependence,  
NOTE Confidence: 0.859853208065033

00:31:23.340 --> 00:31:25.475 best advice I would provide to all  
NOTE Confidence: 0.859853208065033

00:31:25.475 --> 00:31:27.807 educators as they go back into this time.  
NOTE Confidence: 0.859853208065033

00:31:27.810 --> 00:31:30.050 It's the one thing we can control is  
NOTE Confidence: 0.859853208065033

00:31:30.050 --> 00:31:31.689 developing that sense of community.  
NOTE Confidence: 0.859853208065033

00:31:31.690 --> 00:31:33.472 So I would advise all educators  
NOTE Confidence: 0.859853208065033

00:31:33.472 --> 00:31:34.363 focus on developing  
NOTE Confidence: 0.859853208065033

00:31:34.370 --> 00:31:35.860 those communities first and foremost.  
NOTE Confidence: 0.859853208065033

00:31:35.860 --> 00:31:36.781 Jonathan, thank you.  
NOTE Confidence: 0.859853208065033

00:31:36.781 --> 00:31:38.623 That was just tremendous and that.  
NOTE Confidence: 0.859853208065033

00:31:38.630 --> 00:31:40.370 It's all about relationships, right?  
NOTE Confidence: 0.859853208065033

00:31:40.370 --> 00:31:41.357 That? Community building  
NOTE Confidence: 0.859853208065033

00:31:41.357 --> 00:31:42.344 those relationships so  
NOTE Confidence: 0.859853208065033

00:31:42.344 --> 00:31:44.180 that we can work together.  
NOTE Confidence: 0.859853208065033

00:31:44.180 --> 00:31:45.712 Thank you and Heather.

NOTE Confidence: 0.859853208065033  
00:31:45.712 --> 00:31:47.627 I'm sure you might want  
NOTE Confidence: 0.859853208065033  
00:31:47.627 --> 00:31:49.810 to add something as well.  
NOTE Confidence: 0.859853208065033  
00:31:49.810 --> 00:31:50.230 Definitely  
NOTE Confidence: 0.887654423713684  
00:31:50.230 --> 00:31:52.645 my advice to educators is  
NOTE Confidence: 0.887654423713684  
00:31:52.645 --> 00:31:54.577 to give Yourself Grace.  
NOTE Confidence: 0.887654423713684  
00:31:54.580 --> 00:31:58.060 That you know in these ever changing times,  
NOTE Confidence: 0.887654423713684  
00:31:58.060 --> 00:32:00.520 grace is so important at this  
NOTE Confidence: 0.887654423713684  
00:32:00.520 --> 00:32:03.279 time and to Uplift one another,  
NOTE Confidence: 0.887654423713684  
00:32:03.280 --> 00:32:04.624 opportunities like today.  
NOTE Confidence: 0.887654423713684  
00:32:04.624 --> 00:32:07.312 Karen, where we're able to bring  
NOTE Confidence: 0.887654423713684  
00:32:07.312 --> 00:32:09.741 people together and share strategies  
NOTE Confidence: 0.887654423713684  
00:32:09.741 --> 00:32:12.121 that are successful and strategies  
NOTE Confidence: 0.887654423713684  
00:32:12.121 --> 00:32:14.866 that didn't work so that you don't  
NOTE Confidence: 0.887654423713684  
00:32:14.866 --> 00:32:16.765 have to duplicate those efforts  
NOTE Confidence: 0.887654423713684  
00:32:16.765 --> 00:32:19.375 is so important at this time.  
NOTE Confidence: 0.887654423713684



00:32:19.380 --> 00:32:21.550 And that's what we've been  
NOTE Confidence: 0.887654423713684

00:32:21.550 --> 00:32:23.286 focusing on at child.  
NOTE Confidence: 0.887654423713684

00:32:23.290 --> 00:32:26.349 360 is engagement and reassuring that are.  
NOTE Confidence: 0.887654423713684

00:32:26.350 --> 00:32:28.090 Providers are educators give  
NOTE Confidence: 0.887654423713684

00:32:28.090 --> 00:32:30.265 themselves Grace and then they  
NOTE Confidence: 0.887654423713684

00:32:30.265 --> 00:32:32.608 also give Grace to our families.  
NOTE Confidence: 0.884885728359222

00:32:32.610 --> 00:32:34.514 Oh, beautiful, thank you.  
NOTE Confidence: 0.884885728359222

00:32:34.514 --> 00:32:37.370 I definitely will treasure that one  
NOTE Confidence: 0.884885728359222

00:32:37.454 --> 00:32:40.110 as well as we know there might be.  
NOTE Confidence: 0.884885728359222

00:32:40.110 --> 00:32:42.606 We might be back in school.  
NOTE Confidence: 0.884885728359222

00:32:42.610 --> 00:32:45.112 We might be out of school  
NOTE Confidence: 0.884885728359222

00:32:45.112 --> 00:32:46.780 in doing totally remote.  
NOTE Confidence: 0.884885728359222

00:32:46.780 --> 00:32:50.042 We might have that hybrid model and  
NOTE Confidence: 0.884885728359222

00:32:50.042 --> 00:32:53.458 it could change at the drop of a hat.  
NOTE Confidence: 0.884885728359222

00:32:53.460 --> 00:32:56.612 So what have we learned from the challenges  
NOTE Confidence: 0.884885728359222

00:32:56.612 --> 00:32:59.300 and what lessons have we learned?

NOTE Confidence: 0.884885728359222

00:32:59.300 --> 00:33:01.375 From the remote learning that

NOTE Confidence: 0.884885728359222

00:33:01.375 --> 00:33:04.519 we had to go into so quickly,

NOTE Confidence: 0.884885728359222

00:33:04.520 --> 00:33:06.698 right it was crisis mode.

NOTE Confidence: 0.884885728359222

00:33:06.698 --> 00:33:08.868 OK, everything is now remote,

NOTE Confidence: 0.884885728359222

00:33:08.870 --> 00:33:11.523 and now we're in the that in

NOTE Confidence: 0.884885728359222

00:33:11.523 --> 00:33:14.211 certain time of both remote hybrid

NOTE Confidence: 0.884885728359222

00:33:14.211 --> 00:33:17.139 and so an everything in between.

NOTE Confidence: 0.884885728359222

00:33:17.140 --> 00:33:19.750 So what if we learn Dan?

NOTE Confidence: 0.884885728359222

00:33:19.750 --> 00:33:21.920 How do we face that?

NOTE Confidence: 0.884885728359222

00:33:21.920 --> 00:33:24.965 How do we face that differently now?

NOTE Confidence: 0.884885728359222

00:33:24.970 --> 00:33:26.706 Learning from the past?

NOTE Confidence: 0.884885728359222

00:33:26.706 --> 00:33:27.140 Heather,

NOTE Confidence: 0.884885728359222

00:33:27.140 --> 00:33:30.185 do you want to start with that?

NOTE Confidence: 0.895010828971863

00:33:32.410 --> 00:33:34.838 Sure, one of the things that we've

NOTE Confidence: 0.895010828971863

00:33:34.838 --> 00:33:36.830 learned is to individualize services,

NOTE Confidence: 0.895010828971863

00:33:36.830 --> 00:33:39.766 you know, by the context of the community,  
NOTE Confidence: 0.895010828971863

00:33:39.770 --> 00:33:42.906 the schools, a family really dig deep and  
NOTE Confidence: 0.895010828971863

00:33:42.906 --> 00:33:44.806 individualized those services like so  
NOTE Confidence: 0.895010828971863

00:33:44.806 --> 00:33:47.500 many of my colleagues have said before me,  
NOTE Confidence: 0.895010828971863

00:33:47.500 --> 00:33:49.558 we've had one system that you  
NOTE Confidence: 0.895010828971863

00:33:49.558 --> 00:33:51.910 know has not worked for everyone.  
NOTE Confidence: 0.895010828971863

00:33:51.910 --> 00:33:55.226 And so now we've had an opportunity to step  
NOTE Confidence: 0.895010828971863

00:33:55.226 --> 00:33:58.168 back and look at how can we differentiate?  
NOTE Confidence: 0.895010828971863

00:33:58.170 --> 00:34:01.106 How can we meet our dual language learners?  
NOTE Confidence: 0.895010828971863

00:34:01.110 --> 00:34:04.058 How can we meet our children of color?  
NOTE Confidence: 0.895010828971863

00:34:04.058 --> 00:34:07.419 How can we meet our children who are living?  
NOTE Confidence: 0.895010828971863

00:34:07.420 --> 00:34:09.748 In poverty and meet them where they are  
NOTE Confidence: 0.895010828971863

00:34:09.748 --> 00:34:12.816 at an ensure that they have the equitable  
NOTE Confidence: 0.895010828971863

00:34:12.816 --> 00:34:15.139 resources and support that they need.  
NOTE Confidence: 0.895010828971863

00:34:15.140 --> 00:34:17.555 And so I've appreciated that about I  
NOTE Confidence: 0.895010828971863

00:34:17.555 --> 00:34:20.060 always look for the the shining star,

NOTE Confidence: 0.895010828971863  
00:34:20.060 --> 00:34:22.510 the silver lining out of any situation,  
NOTE Confidence: 0.895010828971863  
00:34:22.510 --> 00:34:24.652 and I feel like that's what's emerged  
NOTE Confidence: 0.895010828971863  
00:34:24.652 --> 00:34:27.080 out of this ever shifting paradigm.  
NOTE Confidence: 0.895010828971863  
00:34:27.080 --> 00:34:29.516 And so I always encourage staff that  
NOTE Confidence: 0.895010828971863  
00:34:29.516 --> 00:34:31.290 when everything's out of control,  
NOTE Confidence: 0.895010828971863  
00:34:31.290 --> 00:34:33.396 control what you can control and  
NOTE Confidence: 0.895010828971863  
00:34:33.396 --> 00:34:34.449 that is yourself.  
NOTE Confidence: 0.895010828971863  
00:34:34.450 --> 00:34:35.642 And so you know,  
NOTE Confidence: 0.895010828971863  
00:34:35.642 --> 00:34:38.317 think about what you can offer to this  
NOTE Confidence: 0.895010828971863  
00:34:38.317 --> 00:34:40.789 individual family and this individual child.  
NOTE Confidence: 0.895010828971863  
00:34:40.790 --> 00:34:42.230 And bring them into existence,  
NOTE Confidence: 0.895010828971863  
00:34:42.230 --> 00:34:43.660 meet them where there are,  
NOTE Confidence: 0.895010828971863  
00:34:43.660 --> 00:34:45.956 where they're at, and help them to achieve.  
NOTE Confidence: 0.884748339653015  
00:34:46.570 --> 00:34:47.942 Thank you so much.  
NOTE Confidence: 0.884748339653015  
00:34:47.942 --> 00:34:49.314 Great so individualized services.  
NOTE Confidence: 0.884748339653015

00:34:49.320 --> 00:34:51.728 So we've learned from that quick crisis.

NOTE Confidence: 0.884748339653015

00:34:51.730 --> 00:34:53.290 Shut down that now we have

NOTE Confidence: 0.884748339653015

00:34:53.290 --> 00:34:55.472 to do a better job with

NOTE Confidence: 0.884748339653015

00:34:55.472 --> 00:34:57.226 individualizing Jonathan. Did you?

NOTE Confidence: 0.884748339653015

00:34:57.226 --> 00:35:00.330 Would you like to weigh in on that one?

NOTE Confidence: 0.867163836956024

00:35:01.130 --> 00:35:03.434 Sure, I think one of the things we also

NOTE Confidence: 0.867163836956024

00:35:03.434 --> 00:35:05.467 learned is that school has not worked for

NOTE Confidence: 0.867163836956024

00:35:05.467 --> 00:35:07.629 many of our children for a long time.

NOTE Confidence: 0.867163836956024

00:35:07.630 --> 00:35:09.190 And when we were faced with

NOTE Confidence: 0.867163836956024

00:35:09.190 --> 00:35:09.970 this current situation,

NOTE Confidence: 0.867163836956024

00:35:09.970 --> 00:35:11.658 the data was right in front of us

NOTE Confidence: 0.867163836956024

00:35:11.658 --> 00:35:13.309 that there were students who benefited

NOTE Confidence: 0.867163836956024

00:35:13.309 --> 00:35:15.067 from brick and mortar school that

NOTE Confidence: 0.867163836956024

00:35:15.122 --> 00:35:16.706 really struggled when we moved to

NOTE Confidence: 0.867163836956024

00:35:16.706 --> 00:35:18.308 remote and there were students who

NOTE Confidence: 0.867163836956024

00:35:18.308 --> 00:35:19.922 struggled in the brick and mortar

NOTE Confidence: 0.867163836956024

00:35:19.922 --> 00:35:22.042 school and then in the opposite and we

NOTE Confidence: 0.867163836956024

00:35:22.042 --> 00:35:23.354 discovered there were some students

NOTE Confidence: 0.867163836956024

00:35:23.354 --> 00:35:25.048 who had not done well for years.

NOTE Confidence: 0.867163836956024

00:35:25.050 --> 00:35:27.138 But as soon as he moved into the remote

NOTE Confidence: 0.867163836956024

00:35:27.138 --> 00:35:28.950 session they started doing really well.

NOTE Confidence: 0.867163836956024

00:35:28.950 --> 00:35:30.702 So we've been forced to reexamine how we

NOTE Confidence: 0.867163836956024

00:35:30.702 --> 00:35:32.620 go about determining what students needs.

NOTE Confidence: 0.867163836956024

00:35:32.620 --> 00:35:34.503 Are and how we go about meeting

NOTE Confidence: 0.867163836956024

00:35:34.503 --> 00:35:36.446 them and that this did the silver

NOTE Confidence: 0.867163836956024

00:35:36.446 --> 00:35:38.717 lining in this is that we do have

NOTE Confidence: 0.867163836956024

00:35:38.717 --> 00:35:40.803 an opportunity to reinvent how we go

NOTE Confidence: 0.867163836956024

00:35:40.803 --> 00:35:42.274 about delivering learning for students.

NOTE Confidence: 0.867163836956024

00:35:42.274 --> 00:35:44.509 That is not just about the three Rs,

NOTE Confidence: 0.867163836956024

00:35:44.510 --> 00:35:45.920 but it's not about compliance.

NOTE Confidence: 0.867163836956024

00:35:45.920 --> 00:35:47.747 That it's not just about the things

NOTE Confidence: 0.867163836956024

00:35:47.747 --> 00:35:49.598 that we might feel are important.  
NOTE Confidence: 0.867163836956024

00:35:49.600 --> 00:35:51.944 I believe that we are looking at our  
NOTE Confidence: 0.867163836956024

00:35:51.944 --> 00:35:53.339 students differently now that their  
NOTE Confidence: 0.867163836956024

00:35:53.339 --> 00:35:55.103 voices are being heard in terms of  
NOTE Confidence: 0.867163836956024

00:35:55.155 --> 00:35:56.673 what they need socially, emotionally,  
NOTE Confidence: 0.867163836956024

00:35:56.673 --> 00:35:57.522 academically, politically, spiritually,  
NOTE Confidence: 0.867163836956024

00:35:57.522 --> 00:35:59.220 and awesome other ways as well.  
NOTE Confidence: 0.867163836956024

00:35:59.220 --> 00:36:01.420 So I think that school has an opportunity  
NOTE Confidence: 0.867163836956024

00:36:01.420 --> 00:36:03.489 to sort of re establish itself as.  
NOTE Confidence: 0.867163836956024

00:36:03.490 --> 00:36:06.185 The most important structure in our society,  
NOTE Confidence: 0.867163836956024

00:36:06.190 --> 00:36:07.738 and I believe we're  
NOTE Confidence: 0.856244444847107

00:36:07.740 --> 00:36:09.280 up to that challenge.  
NOTE Confidence: 0.856244444847107

00:36:09.280 --> 00:36:11.980 Oh I, I totally agree with you.  
NOTE Confidence: 0.856244444847107

00:36:11.980 --> 00:36:13.472 Thank you so much.  
NOTE Confidence: 0.856244444847107

00:36:13.472 --> 00:36:15.337 Great ideas of reinventing ourselves  
NOTE Confidence: 0.856244444847107

00:36:15.337 --> 00:36:17.737 and how to help children learn

NOTE Confidence: 0.856244444847107  
00:36:17.737 --> 00:36:19.697 differently in this particular era,  
NOTE Confidence: 0.856244444847107  
00:36:19.700 --> 00:36:20.584 Doctor Lavette.  
NOTE Confidence: 0.856244444847107  
00:36:20.584 --> 00:36:23.236 Would you like to continue the  
NOTE Confidence: 0.856244444847107  
00:36:23.236 --> 00:36:24.890 conversation in that realm  
NOTE Confidence: 0.856244444847107  
00:36:24.890 --> 00:36:26.984 of what have we learned about  
NOTE Confidence: 0.856244444847107  
00:36:26.984 --> 00:36:28.970 that and how are we doing?  
NOTE Confidence: 0.90416407585144  
00:36:29.670 --> 00:36:32.649 Well, I think we're doing well and I think  
NOTE Confidence: 0.90416407585144  
00:36:32.649 --> 00:36:35.187 we're helping people understand that.  
NOTE Confidence: 0.90416407585144  
00:36:35.190 --> 00:36:36.378 As Jonathan said,  
NOTE Confidence: 0.90416407585144  
00:36:36.378 --> 00:36:38.358 crisis and opportunity often come  
NOTE Confidence: 0.90416407585144  
00:36:38.358 --> 00:36:40.308 wrapped in the same package,  
NOTE Confidence: 0.90416407585144  
00:36:40.310 --> 00:36:43.089 and that this crisis has invited us  
NOTE Confidence: 0.90416407585144  
00:36:43.089 --> 00:36:45.818 to be innovative and to be creative.  
NOTE Confidence: 0.90416407585144  
00:36:45.820 --> 00:36:48.190 And we've seen it play out.  
NOTE Confidence: 0.90416407585144  
00:36:48.190 --> 00:36:49.714 We've seen our adaptability.  
NOTE Confidence: 0.90416407585144



00:36:49.714 --> 00:36:52.747 We know that we have to be flexible  
NOTE Confidence: 0.90416407585144

00:36:52.747 --> 00:36:55.106 and we need to move our skills  
NOTE Confidence: 0.90416407585144

00:36:55.106 --> 00:36:57.787 and our communication into a way  
NOTE Confidence: 0.90416407585144

00:36:57.787 --> 00:37:00.057 that helps people be comfortable.  
NOTE Confidence: 0.90416407585144

00:37:00.060 --> 00:37:02.310 What we have with changing guidance.  
NOTE Confidence: 0.90416407585144

00:37:02.310 --> 00:37:04.332 We just got different guidance yesterday  
NOTE Confidence: 0.90416407585144

00:37:04.332 --> 00:37:06.809 from Georgia and it defies imagination,  
NOTE Confidence: 0.90416407585144

00:37:06.810 --> 00:37:08.724 but we have it nonetheless and  
NOTE Confidence: 0.90416407585144

00:37:08.724 --> 00:37:11.408 we need to be always aware of  
NOTE Confidence: 0.90416407585144

00:37:11.408 --> 00:37:13.188 what's happening around us.  
NOTE Confidence: 0.90416407585144

00:37:13.190 --> 00:37:15.942 We also need to be aware of the  
NOTE Confidence: 0.90416407585144

00:37:15.942 --> 00:37:18.307 politics and the fact that we  
NOTE Confidence: 0.90416407585144

00:37:18.307 --> 00:37:20.302 are impacted by the politics,  
NOTE Confidence: 0.90416407585144

00:37:20.310 --> 00:37:21.086 especially leaders.  
NOTE Confidence: 0.90416407585144

00:37:21.086 --> 00:37:24.190 You can't close our eyes to it and  
NOTE Confidence: 0.90416407585144

00:37:24.269 --> 00:37:26.383 have to help the people who are

NOTE Confidence: 0.90416407585144

00:37:26.383 --> 00:37:28.656 on the end understand that some

NOTE Confidence: 0.90416407585144

00:37:28.656 --> 00:37:31.242 of these things are being driven.

NOTE Confidence: 0.90416407585144

00:37:31.250 --> 00:37:33.938 In ways that may not reflect a

NOTE Confidence: 0.90416407585144

00:37:33.938 --> 00:37:35.796 personal preferences or what we

NOTE Confidence: 0.90416407585144

00:37:35.796 --> 00:37:38.008 know is being was best for kids,

NOTE Confidence: 0.90416407585144

00:37:38.010 --> 00:37:40.634 we have to learn how to stand our

NOTE Confidence: 0.90416407585144

00:37:40.634 --> 00:37:43.191 ground and be willing to get the

NOTE Confidence: 0.90416407585144

00:37:43.191 --> 00:37:45.456 people behind us that helps us

NOTE Confidence: 0.90416407585144

00:37:45.456 --> 00:37:47.628 stand for what's best for kids.

NOTE Confidence: 0.90416407585144

00:37:47.630 --> 00:37:50.115 And that's what we are also doing.

NOTE Confidence: 0.90416407585144

00:37:50.120 --> 00:37:51.098 And then finally,

NOTE Confidence: 0.90416407585144

00:37:51.098 --> 00:37:53.380 I think we've learned to connect even

NOTE Confidence: 0.90416407585144

00:37:53.443 --> 00:37:55.458 under the most adverse situations.

NOTE Confidence: 0.90416407585144

00:37:55.460 --> 00:37:56.880 You know, the parades,

NOTE Confidence: 0.90416407585144

00:37:56.880 --> 00:37:58.997 the curbside celebrations, all those things.

NOTE Confidence: 0.90416407585144

00:37:58.997 --> 00:38:02.300 I don't know if they would have come about.

NOTE Confidence: 0.90416407585144

00:38:02.300 --> 00:38:04.538 Had we not had the pandemic,

NOTE Confidence: 0.90416407585144

00:38:04.540 --> 00:38:06.790 but we've learned about the human

NOTE Confidence: 0.90416407585144

00:38:06.790 --> 00:38:09.151 connection and how to maintain that

NOTE Confidence: 0.90416407585144

00:38:09.151 --> 00:38:11.521 even in the most difficult situations

NOTE Confidence: 0.90416407585144

00:38:11.521 --> 00:38:14.391 we are versatyle we are smart and we

NOTE Confidence: 0.90416407585144

00:38:14.391 --> 00:38:16.849 have learned how to get through this.

NOTE Confidence: 0.90416407585144

00:38:16.849 --> 00:38:19.087 We will continue to be adaptable,

NOTE Confidence: 0.90416407585144

00:38:19.090 --> 00:38:19.460 inflexible.

NOTE Confidence: 0.90416407585144

00:38:19.460 --> 00:38:19.830 Oh,

NOTE Confidence: 0.90416407585144

00:38:19.830 --> 00:38:20.580 thank you

NOTE Confidence: 0.867456316947937

00:38:20.580 --> 00:38:22.758 Doctor Lavette Michael can you talk

NOTE Confidence: 0.867456316947937

00:38:22.758 --> 00:38:25.428 a little bit about what you've seen,

NOTE Confidence: 0.867456316947937

00:38:25.430 --> 00:38:27.740 both from scholastic side and as

NOTE Confidence: 0.867456316947937

00:38:27.740 --> 00:38:29.673 you're working with districts now

NOTE Confidence: 0.867456316947937

00:38:29.673 --> 00:38:31.647 in helping them what we've learned

NOTE Confidence: 0.867456316947937  
00:38:31.647 --> 00:38:33.630 and what those lessons learned  
NOTE Confidence: 0.840748396786776  
00:38:33.630 --> 00:38:36.255 are. I, I think one of the  
NOTE Confidence: 0.840748396786776  
00:38:36.255 --> 00:38:38.100 biggest things we've learned,  
NOTE Confidence: 0.840748396786776  
00:38:38.100 --> 00:38:40.500 Karen, is how valuable and  
NOTE Confidence: 0.840748396786776  
00:38:40.500 --> 00:38:42.900 important an our teachers are.  
NOTE Confidence: 0.840748396786776  
00:38:42.900 --> 00:38:48.290 Our entire nation has learned.  
NOTE Confidence: 0.840748396786776  
00:38:48.290 --> 00:38:50.213 Value teachers differently.  
NOTE Confidence: 0.840748396786776  
00:38:50.213 --> 00:38:52.136 It's not easy,  
NOTE Confidence: 0.840748396786776  
00:38:52.140 --> 00:38:54.690 and they've learned that their skills,  
NOTE Confidence: 0.840748396786776  
00:38:54.690 --> 00:38:57.090 what it takes to teach foundational  
NOTE Confidence: 0.840748396786776  
00:38:57.090 --> 00:38:59.380 skills to our youngest learners.  
NOTE Confidence: 0.840748396786776  
00:38:59.380 --> 00:39:02.910 What does it mean to sit with a 9th grade  
NOTE Confidence: 0.840748396786776  
00:39:03.006 --> 00:39:06.198 student and talk about world history?  
NOTE Confidence: 0.840748396786776  
00:39:06.200 --> 00:39:09.256 What does it mean to look to even  
NOTE Confidence: 0.840748396786776  
00:39:09.256 --> 00:39:11.730 start talking about multiple text?  
NOTE Confidence: 0.840748396786776

00:39:11.730 --> 00:39:13.800 We also learn about the  
NOTE Confidence: 0.840748396786776

00:39:13.800 --> 00:39:16.420 relationships that have to be there.  
NOTE Confidence: 0.840748396786776

00:39:16.420 --> 00:39:18.116 Scholasticus talked about this  
NOTE Confidence: 0.840748396786776

00:39:18.116 --> 00:39:20.660 for years and we've heard our  
NOTE Confidence: 0.840748396786776

00:39:20.730 --> 00:39:22.850 colleagues say the same thing.  
NOTE Confidence: 0.840748396786776

00:39:22.850 --> 00:39:24.810 Between the family and school  
NOTE Confidence: 0.840748396786776

00:39:24.810 --> 00:39:25.986 and that partnership.  
NOTE Confidence: 0.840748396786776

00:39:25.990 --> 00:39:27.241 That is critical.  
NOTE Confidence: 0.840748396786776

00:39:27.241 --> 00:39:27.658 Unfortunately,  
NOTE Confidence: 0.840748396786776

00:39:27.658 --> 00:39:30.160 is we have families and children  
NOTE Confidence: 0.840748396786776

00:39:30.232 --> 00:39:32.584 in our rural areas in our  
NOTE Confidence: 0.840748396786776

00:39:32.584 --> 00:39:34.152 marginalized communities that don't  
NOTE Confidence: 0.840748396786776

00:39:34.217 --> 00:39:36.209 have the same access as others.  
NOTE Confidence: 0.840748396786776

00:39:36.210 --> 00:39:39.747 We knew this, but now it has been heightened.  
NOTE Confidence: 0.840748396786776

00:39:39.750 --> 00:39:42.246 You have students who were going  
NOTE Confidence: 0.840748396786776

00:39:42.246 --> 00:39:44.470 home without any connection at all.

NOTE Confidence: 0.840748396786776  
00:39:44.470 --> 00:39:46.780 You have students who are using  
NOTE Confidence: 0.840748396786776  
00:39:46.780 --> 00:39:49.530 just a cell phone in that cell  
NOTE Confidence: 0.840748396786776  
00:39:49.530 --> 00:39:51.792 phone with share it with all  
NOTE Confidence: 0.840748396786776  
00:39:51.792 --> 00:39:53.898 family members in the house,  
NOTE Confidence: 0.840748396786776  
00:39:53.900 --> 00:39:54.977 including the adults.  
NOTE Confidence: 0.840748396786776  
00:39:54.977 --> 00:39:57.490 And then you have students who are  
NOTE Confidence: 0.840748396786776  
00:39:57.554 --> 00:39:59.444 going home with multiple devices  
NOTE Confidence: 0.840748396786776  
00:39:59.444 --> 00:40:01.850 from past two computers to phones,  
NOTE Confidence: 0.840748396786776  
00:40:01.850 --> 00:40:04.447 and they always had that they've always  
NOTE Confidence: 0.840748396786776  
00:40:04.447 --> 00:40:06.981 had that access when we didn't have  
NOTE Confidence: 0.840748396786776  
00:40:06.981 --> 00:40:09.482 the pandemic and then again it was  
NOTE Confidence: 0.840748396786776  
00:40:09.482 --> 00:40:11.507 heightened and so that relationship  
NOTE Confidence: 0.840748396786776  
00:40:11.507 --> 00:40:13.880 between the home and the teachers  
NOTE Confidence: 0.840748396786776  
00:40:13.880 --> 00:40:16.505 and the school is even more important.  
NOTE Confidence: 0.840748396786776  
00:40:16.510 --> 00:40:19.518 And so we've learned a lot from that.  
NOTE Confidence: 0.840748396786776

00:40:19.520 --> 00:40:22.584 We also learned that there are many students

NOTE Confidence: 0.840748396786776

00:40:22.584 --> 00:40:25.566 that we knew they were taken care of.

NOTE Confidence: 0.840748396786776

00:40:25.570 --> 00:40:27.430 But sometimes we often forgotten we,

NOTE Confidence: 0.840748396786776

00:40:27.430 --> 00:40:29.941 so we always talked about English as a second

NOTE Confidence: 0.840748396786776

00:40:29.941 --> 00:40:31.768 language or English language learners.

NOTE Confidence: 0.840748396786776

00:40:31.770 --> 00:40:33.856 But when they were home and they

NOTE Confidence: 0.840748396786776

00:40:33.856 --> 00:40:36.110 had to family members who did not,

NOTE Confidence: 0.840748396786776

00:40:36.110 --> 00:40:37.970 English didn't speak English at all.

NOTE Confidence: 0.840748396786776

00:40:37.970 --> 00:40:39.520 How do we support them?

NOTE Confidence: 0.840748396786776

00:40:39.520 --> 00:40:42.128 And so that wasn't put in place that

NOTE Confidence: 0.840748396786776

00:40:42.128 --> 00:40:44.475 we're doing a much better job at it.

NOTE Confidence: 0.840748396786776

00:40:44.480 --> 00:40:46.960 Now we're learning to move forward with that.

NOTE Confidence: 0.840748396786776

00:40:46.960 --> 00:40:48.200 And then more importantly

NOTE Confidence: 0.840748396786776

00:40:48.200 --> 00:40:49.130 and truly important,

NOTE Confidence: 0.840748396786776

00:40:49.130 --> 00:40:50.842 our students with disabilities.

NOTE Confidence: 0.840748396786776

00:40:50.842 --> 00:40:52.126 I'm from Siberia,

NOTE Confidence: 0.840748396786776  
00:40:52.130 --> 00:40:54.000 profound disabilities to speech and  
NOTE Confidence: 0.840748396786776  
00:40:54.000 --> 00:40:55.496 language to learning disabilities.  
NOTE Confidence: 0.840748396786776  
00:40:55.500 --> 00:40:58.300 We had to learn how to literally  
NOTE Confidence: 0.840748396786776  
00:40:58.300 --> 00:40:59.892 conduct individual education plans  
NOTE Confidence: 0.840748396786776  
00:40:59.892 --> 00:41:01.854 and 504 plans over the phone.  
NOTE Confidence: 0.840748396786776  
00:41:01.860 --> 00:41:04.644 We had to sit down with family members  
NOTE Confidence: 0.840748396786776  
00:41:04.644 --> 00:41:07.468 in ways that we hadn't done before.  
NOTE Confidence: 0.840748396786776  
00:41:07.470 --> 00:41:09.731 We had to teach ourselves in schools  
NOTE Confidence: 0.840748396786776  
00:41:09.731 --> 00:41:12.164 what it meant to work with families  
NOTE Confidence: 0.840748396786776  
00:41:12.164 --> 00:41:13.909 via the phone and supporting  
NOTE Confidence: 0.840748396786776  
00:41:13.909 --> 00:41:16.070 our students with disabilities.  
NOTE Confidence: 0.840748396786776  
00:41:16.070 --> 00:41:18.830 And so this all has been an Ansett  
NOTE Confidence: 0.840748396786776  
00:41:18.830 --> 00:41:21.727 this very well we've learning how to.  
NOTE Confidence: 0.840748396786776  
00:41:21.730 --> 00:41:24.068 Structure and a new plan and a  
NOTE Confidence: 0.840748396786776  
00:41:24.068 --> 00:41:26.829 lot of this is coming up through.  
NOTE Confidence: 0.840748396786776



00:41:26.830 --> 00:41:28.645 We're putting plans in place  
NOTE Confidence: 0.840748396786776

00:41:28.645 --> 00:41:29.734 now for reopening.  
NOTE Confidence: 0.840748396786776

00:41:29.740 --> 00:41:31.895 You heard Jonathan an talk  
NOTE Confidence: 0.840748396786776

00:41:31.895 --> 00:41:33.619 about that and Heather.  
NOTE Confidence: 0.840748396786776

00:41:33.620 --> 00:41:33.960 Ann,  
NOTE Confidence: 0.840748396786776

00:41:33.960 --> 00:41:36.000 but these plans are foundations that  
NOTE Confidence: 0.840748396786776

00:41:36.000 --> 00:41:38.857 will be used moving forward and on going,  
NOTE Confidence: 0.840748396786776

00:41:38.860 --> 00:41:40.822 so we're learning a great deal  
NOTE Confidence: 0.840748396786776

00:41:40.822 --> 00:41:43.040 from in the last five months.  
NOTE Confidence: 0.840748396786776

00:41:43.040 --> 00:41:43.738 You know,  
NOTE Confidence: 0.840748396786776

00:41:43.738 --> 00:41:45.483 New Orleans again was a  
NOTE Confidence: 0.840748396786776

00:41:45.483 --> 00:41:46.530 huge learning experience,  
NOTE Confidence: 0.840748396786776

00:41:46.530 --> 00:41:49.530 but for us as a company we couldn't ask for  
NOTE Confidence: 0.864665925502777

00:41:49.604 --> 00:41:51.524 better partners in our school  
NOTE Confidence: 0.864665925502777

00:41:51.524 --> 00:41:54.214 district then we have now and doing  
NOTE Confidence: 0.864665925502777

00:41:54.214 --> 00:41:56.308 this work and move forward and

NOTE Confidence: 0.864665925502777  
00:41:56.310 --> 00:41:57.702 growing together totally great.  
NOTE Confidence: 0.864665925502777  
00:41:57.702 --> 00:41:58.746 Thank you Michael.  
NOTE Confidence: 0.864665925502777  
00:41:58.750 --> 00:42:01.783 So we have just a couple of minutes left  
NOTE Confidence: 0.864665925502777  
00:42:01.783 --> 00:42:05.028 and I'd like you to think about a phrase.  
NOTE Confidence: 0.864665925502777  
00:42:05.030 --> 00:42:07.778 Um word, something that will embody  
NOTE Confidence: 0.864665925502777  
00:42:07.778 --> 00:42:10.450 what you would like to leave.  
NOTE Confidence: 0.864665925502777  
00:42:10.450 --> 00:42:13.096 This group was listening in today  
NOTE Confidence: 0.864665925502777  
00:42:13.096 --> 00:42:16.201 with as they begin a new school  
NOTE Confidence: 0.864665925502777  
00:42:16.201 --> 00:42:18.697 year as they work with children  
NOTE Confidence: 0.864665925502777  
00:42:18.697 --> 00:42:21.746 this year across the United States.  
NOTE Confidence: 0.864665925502777  
00:42:21.750 --> 00:42:24.935 What's the last words that you would  
NOTE Confidence: 0.864665925502777  
00:42:24.935 --> 00:42:28.846 like to leave today's panel and also our  
NOTE Confidence: 0.864665925502777  
00:42:28.846 --> 00:42:32.179 group with certainly one of the words  
NOTE Confidence: 0.864665925502777  
00:42:32.179 --> 00:42:35.704 I would like to to leave his hope and.  
NOTE Confidence: 0.864665925502777  
00:42:35.704 --> 00:42:39.219 Optimism and I love what one of you said.  
NOTE Confidence: 0.864665925502777

00:42:39.220 --> 00:42:40.656 That crisis brings opportunity,  
NOTE Confidence: 0.864665925502777

00:42:40.656 --> 00:42:43.430 and it certainly doesn't in many instances.  
NOTE Confidence: 0.864665925502777

00:42:43.430 --> 00:42:44.194 So Jonathan,  
NOTE Confidence: 0.864665925502777

00:42:44.194 --> 00:42:46.486 I'm going to start with you.  
NOTE Confidence: 0.864665925502777

00:42:46.490 --> 00:42:47.639 Just very briefly,  
NOTE Confidence: 0.864665925502777

00:42:47.639 --> 00:42:50.320 we only have a couple minutes left.  
NOTE Confidence: 0.847919225692749

00:42:51.190 --> 00:42:53.958 Sure, I'm going to touch on my friend,  
NOTE Confidence: 0.847919225692749

00:42:53.960 --> 00:42:54.995 Doctor Lovell Brown,  
NOTE Confidence: 0.847919225692749

00:42:54.995 --> 00:42:56.030 the Superintendent Ithaca,  
NOTE Confidence: 0.847919225692749

00:42:56.030 --> 00:42:57.760 who uses the word love,  
NOTE Confidence: 0.847919225692749

00:42:57.760 --> 00:42:59.490 love ourselves, love our students,  
NOTE Confidence: 0.847919225692749

00:42:59.490 --> 00:43:00.880 love our careers and  
NOTE Confidence: 0.847919225692749

00:43:00.880 --> 00:43:03.300 this will turn out OK. Oh beautiful.  
NOTE Confidence: 0.847919225692749

00:43:03.300 --> 00:43:05.380 Thank you so much. Doctor Harris.  
NOTE Confidence: 0.887061297893524

00:43:08.320 --> 00:43:11.442 I'd like to leave everyone with the  
NOTE Confidence: 0.887061297893524

00:43:11.442 --> 00:43:14.410 word focus focus on what's essential

NOTE Confidence: 0.887061297893524

00:43:14.410 --> 00:43:17.494 and focus on the foundations of

NOTE Confidence: 0.887061297893524

00:43:17.494 --> 00:43:20.288 learning and being human and closing

NOTE Confidence: 0.887061297893524

00:43:20.288 --> 00:43:22.950 that equity gap for one another.

NOTE Confidence: 0.78104567527771

00:43:23.460 --> 00:43:25.866 Beautiful thank you and Doctor Lavette.

NOTE Confidence: 0.883038222789764

00:43:27.160 --> 00:43:30.884 Well, I have used the word compassion.

NOTE Confidence: 0.883038222789764

00:43:30.890 --> 00:43:33.538 I think compassion is what we need.

NOTE Confidence: 0.883038222789764

00:43:33.540 --> 00:43:36.235 It allows us to be patient to

NOTE Confidence: 0.883038222789764

00:43:36.235 --> 00:43:38.089 be understanding and to talk,

NOTE Confidence: 0.883038222789764

00:43:38.090 --> 00:43:39.990 to forgive ourselves and forgive

NOTE Confidence: 0.883038222789764

00:43:39.990 --> 00:43:42.260 others when things don't work well.

NOTE Confidence: 0.883038222789764

00:43:42.260 --> 00:43:44.576 So I think practicing patience and

NOTE Confidence: 0.883038222789764

00:43:44.576 --> 00:43:47.190 compassion is what will get us through.

NOTE Confidence: 0.854005455970764

00:43:47.790 --> 00:43:49.705 Thank you Doctor Leventon Michael

NOTE Confidence: 0.854005455970764

00:43:49.705 --> 00:43:52.009 your last words. I'm going to

NOTE Confidence: 0.854005455970764

00:43:52.010 --> 00:43:53.530 use the word collaboration.

NOTE Confidence: 0.854005455970764

00:43:53.530 --> 00:43:56.240 This is a collaboration that we're doing.

NOTE Confidence: 0.854005455970764

00:43:56.240 --> 00:43:58.928 I don't want it to stop here.

NOTE Confidence: 0.854005455970764

00:43:58.930 --> 00:44:00.462 I'm noticing the questions

NOTE Confidence: 0.854005455970764

00:44:00.462 --> 00:44:01.994 that are coming up.

NOTE Confidence: 0.854005455970764

00:44:02.000 --> 00:44:04.346 I want the collaboration to continue

NOTE Confidence: 0.854005455970764

00:44:04.346 --> 00:44:07.367 this just been an honor to work with.

NOTE Confidence: 0.854005455970764

00:44:07.370 --> 00:44:10.044 Everyone on these last two days and

NOTE Confidence: 0.854005455970764

00:44:10.044 --> 00:44:12.368 learning so much and I'm looking

NOTE Confidence: 0.854005455970764

00:44:12.370 --> 00:44:14.290 forward to the collaboration continuing.

NOTE Confidence: 0.854005455970764

00:44:14.290 --> 00:44:16.964 So as we close our panel today.

NOTE Confidence: 0.854005455970764

00:44:16.970 --> 00:44:18.173 Love focus, hope.

NOTE Confidence: 0.854005455970764

00:44:18.173 --> 00:44:19.777 Optimism, compassion and collaboration.

NOTE Confidence: 0.854005455970764

00:44:19.780 --> 00:44:22.820 We hope that you and the audience have

NOTE Confidence: 0.854005455970764

00:44:22.820 --> 00:44:25.264 enjoyed this today and have found

NOTE Confidence: 0.854005455970764

00:44:25.264 --> 00:44:27.676 it very helpful as your wrestling

NOTE Confidence: 0.854005455970764

00:44:27.756 --> 00:44:30.348 with some of the most challenging

NOTE Confidence: 0.854005455970764

00:44:30.348 --> 00:44:32.900 and pressing issues that you have

NOTE Confidence: 0.854005455970764

00:44:32.900 --> 00:44:35.770 to deal with to help all children.

NOTE Confidence: 0.854005455970764

00:44:35.770 --> 00:44:38.640 An all students as we move forward.

NOTE Confidence: 0.854005455970764

00:44:38.640 --> 00:44:42.330 So as we conclude the panel it's going to.

NOTE Confidence: 0.854005455970764

00:44:42.330 --> 00:44:46.020 I want to thank each of you for amazing,

NOTE Confidence: 0.854005455970764

00:44:46.020 --> 00:44:48.546 just amazing information as the heartfelt.

NOTE Confidence: 0.854005455970764

00:44:48.550 --> 00:44:50.770 I work that you're doing,

NOTE Confidence: 0.854005455970764

00:44:50.770 --> 00:44:54.060 we please know that we value and

NOTE Confidence: 0.854005455970764

00:44:54.060 --> 00:44:56.748 appreciate everything that you are doing

NOTE Confidence: 0.854005455970764

00:44:56.748 --> 00:44:59.534 for your teachers for your stops for

NOTE Confidence: 0.854005455970764

00:44:59.620 --> 00:45:02.728 the parents out there for the children.

NOTE Confidence: 0.854005455970764

00:45:02.730 --> 00:45:04.101 The community itself.

NOTE Confidence: 0.854005455970764

00:45:04.101 --> 00:45:06.386 They need leaders like yourselves

NOTE Confidence: 0.854005455970764

00:45:06.386 --> 00:45:08.040 and we are very,

NOTE Confidence: 0.854005455970764

00:45:08.040 --> 00:45:10.602 very grateful that you spent your

NOTE Confidence: 0.854005455970764

00:45:10.602 --> 00:45:13.733 afternoon with us today and sharing so  
NOTE Confidence: 0.854005455970764

00:45:13.733 --> 00:45:16.427 much great information and your your  
NOTE Confidence: 0.854005455970764

00:45:16.427 --> 00:45:19.579 thoughts your deepest beliefs will all help.  
NOTE Confidence: 0.854005455970764

00:45:19.580 --> 00:45:21.364 So as we conclude,  
NOTE Confidence: 0.854005455970764

00:45:21.364 --> 00:45:24.824 our two days of wonderful learning and  
NOTE Confidence: 0.854005455970764

00:45:24.824 --> 00:45:27.588 great collaboration and conversation,  
NOTE Confidence: 0.854005455970764

00:45:27.590 --> 00:45:30.530 it's my great pleasure now to  
NOTE Confidence: 0.854005455970764

00:45:30.530 --> 00:45:33.460 introduce our CEO and Chairman,  
NOTE Confidence: 0.854005455970764

00:45:33.460 --> 00:45:34.528 Dick Robinson.  
NOTE Confidence: 0.854005455970764

00:45:34.528 --> 00:45:38.800 So he has some concluding remarks for us,  
NOTE Confidence: 0.854005455970764

00:45:38.800 --> 00:45:40.936 but an incredible leader,  
NOTE Confidence: 0.854005455970764

00:45:40.936 --> 00:45:43.606 especially in these challenging times.  
NOTE Confidence: 0.854005455970764

00:45:43.610 --> 00:45:44.688 So Dick,  
NOTE Confidence: 0.854005455970764

00:45:44.688 --> 00:45:47.922 would you please take it away?