

WEBVTT

NOTE duration:"00:05:38"

NOTE recognizability:0.911

NOTE language:en-us

NOTE Confidence: 0.921392339

00:00:00.000 --> 00:00:01.715 By maintaining this really advanced

NOTE Confidence: 0.921392339

00:00:01.715 --> 00:00:03.430 program that we actually helped,

NOTE Confidence: 0.921392339

00:00:03.430 --> 00:00:04.740 those who are most subject

NOTE Confidence: 0.938283375

00:00:04.750 --> 00:00:05.918 to the disparities. So

NOTE Confidence: 0.8903126775

00:00:05.930 --> 00:00:06.938 it's really a field

NOTE Confidence: 0.94620737

00:00:06.950 --> 00:00:08.700 that affects everyone. The coolest

NOTE Confidence: 0.923475736

00:00:08.710 --> 00:00:11.255 thing is you can probably use

NOTE Confidence: 0.923475736

00:00:11.255 --> 00:00:13.580 it to really cure disease.

NOTE Confidence: 0.937308987142857

00:00:22.850 --> 00:00:24.485 Compassionate cutting edge

NOTE Confidence: 0.937308987142857

00:00:24.485 --> 00:00:26.665 care and Clinical Excellence.

NOTE Confidence: 0.937308987142857

00:00:26.670 --> 00:00:28.950 It's what drives physician scientists,

NOTE Confidence: 0.937308987142857

00:00:28.950 --> 00:00:30.102 researchers, educators,

NOTE Confidence: 0.937308987142857

00:00:30.102 --> 00:00:32.406 and clinicians at Yale,

NOTE Confidence: 0.937308987142857

00:00:32.410 --> 00:00:34.410 Yale section of pulmonary critical  
NOTE Confidence: 0.937308987142857

00:00:34.410 --> 00:00:36.755 care and Sleep Medicine brings  
NOTE Confidence: 0.937308987142857

00:00:36.755 --> 00:00:38.631 together the subspecialties and  
NOTE Confidence: 0.937308987142857

00:00:38.631 --> 00:00:40.639 tailored rigorous clinical training  
NOTE Confidence: 0.937308987142857

00:00:40.639 --> 00:00:43.079 into a culture of collaboration.  
NOTE Confidence: 0.937308987142857

00:00:43.080 --> 00:00:44.382 A community supporting  
NOTE Confidence: 0.937308987142857

00:00:44.382 --> 00:00:46.270 better ways to diagnose.  
NOTE Confidence: 0.937308987142857

00:00:46.270 --> 00:00:47.680 Prevent and treat  
NOTE Confidence: 0.901863068125

00:00:47.710 --> 00:00:49.066 human lung disease.  
NOTE Confidence: 0.901863068125

00:00:49.066 --> 00:00:51.326 There's a common thread among  
NOTE Confidence: 0.901863068125

00:00:51.326 --> 00:00:53.224 the professionals dedicated to  
NOTE Confidence: 0.901863068125

00:00:53.224 --> 00:00:55.068 Clinical Excellence at Yale.  
NOTE Confidence: 0.901863068125

00:00:55.070 --> 00:00:57.284 We think of each other as  
NOTE Confidence: 0.901863068125

00:00:57.284 --> 00:00:59.330 colleagues and friends and family.  
NOTE Confidence: 0.901863068125

00:00:59.330 --> 00:01:00.968 It's important to have work life balance,  
NOTE Confidence: 0.901863068125

00:01:00.970 --> 00:01:02.506 and I think that's part of

NOTE Confidence: 0.901863068125  
00:01:02.506 --> 00:01:04.060 the the Yale PCSM mission.  
NOTE Confidence: 0.951242731428572  
00:01:04.210 --> 00:01:06.622 Teamwork is what makes our section  
NOTE Confidence: 0.951242731428572  
00:01:06.622 --> 00:01:08.522 unique, but it's really what  
NOTE Confidence: 0.951242731428572  
00:01:08.522 --> 00:01:10.387 makes Yale unique and special.  
NOTE Confidence: 0.951242731428572  
00:01:10.390 --> 00:01:11.515 A collaborative environment  
NOTE Confidence: 0.951242731428572  
00:01:11.515 --> 00:01:13.390 at the heart of delivering  
NOTE Confidence: 0.951242731428572  
00:01:13.390 --> 00:01:15.380 compassionate, effective care.  
NOTE Confidence: 0.90491044  
00:01:15.550 --> 00:01:17.720 So we have. Really outstanding  
NOTE Confidence: 0.90491044  
00:01:17.720 --> 00:01:19.456 interstitial lung disease programs.  
NOTE Confidence: 0.90491044  
00:01:19.460 --> 00:01:23.010 Sleep centers, CPD programs asthma,  
NOTE Confidence: 0.90491044  
00:01:23.010 --> 00:01:25.105 lung cancer, cystic fibrosis in  
NOTE Confidence: 0.90491044  
00:01:25.105 --> 00:01:28.041 every one of these we really invest  
NOTE Confidence: 0.90491044  
00:01:28.041 --> 00:01:30.687 as if they were the only one.  
NOTE Confidence: 0.892431036666667  
00:01:31.140 --> 00:01:33.961 Agility is a key part of the  
NOTE Confidence: 0.892431036666667  
00:01:33.961 --> 00:01:34.767 multidisciplinary approach.  
NOTE Confidence: 0.818312288333333

00:01:34.980 --> 00:01:37.050 All the patients are more complex,  
NOTE Confidence: 0.818312288333333  
00:01:37.050 --> 00:01:38.946 which means that you need to  
NOTE Confidence: 0.818312288333333  
00:01:38.946 --> 00:01:39.894 have multidisciplinary teams.  
NOTE Confidence: 0.818312288333333  
00:01:39.900 --> 00:01:41.937 You have to be way more agile.  
NOTE Confidence: 0.818312288333333  
00:01:41.940 --> 00:01:44.060 We have directors for every  
NOTE Confidence: 0.818312288333333  
00:01:44.060 --> 00:01:45.756 unit for every subspecialty,  
NOTE Confidence: 0.818312288333333  
00:01:45.760 --> 00:01:47.518 and we make sure to engage.  
NOTE Confidence: 0.818312288333333  
00:01:47.520 --> 00:01:49.808 All the themes when we encounter a patient  
NOTE Confidence: 0.857611238  
00:01:50.020 --> 00:01:52.200 and really is dramatically expanded,  
NOTE Confidence: 0.857611238  
00:01:52.200 --> 00:01:54.120 the capacity to develop, you know,  
NOTE Confidence: 0.857611238  
00:01:54.120 --> 00:01:55.680 customized and divided visualized  
NOTE Confidence: 0.857611238  
00:01:55.680 --> 00:01:57.630 care for specific disease is  
NOTE Confidence: 0.894275495  
00:01:57.880 --> 00:02:00.752 a good example of that is probably the  
NOTE Confidence: 0.894275495  
00:02:00.752 --> 00:02:03.155 creation of the post COVID recovery  
NOTE Confidence: 0.894275495  
00:02:03.155 --> 00:02:06.112 program during the height of the initial  
NOTE Confidence: 0.894275495  
00:02:06.112 --> 00:02:08.570 surge was really a grassroots effort.

NOTE Confidence: 0.963501344

00:02:08.620 --> 00:02:10.076 Multidisciplinary approaches

NOTE Confidence: 0.963501344

00:02:10.076 --> 00:02:12.260 that foster innovation.

NOTE Confidence: 0.963501344

00:02:12.260 --> 00:02:14.192 We established what's called a tally

NOTE Confidence: 0.963501344

00:02:14.192 --> 00:02:16.759 ICU and that had been done elsewhere,

NOTE Confidence: 0.963501344

00:02:16.760 --> 00:02:18.386 but we really developed the first.

NOTE Confidence: 0.963501344

00:02:18.390 --> 00:02:20.340 One that was for adults

NOTE Confidence: 0.963501344

00:02:20.340 --> 00:02:22.290 solely on the epic platform.

NOTE Confidence: 0.963501344

00:02:22.290 --> 00:02:24.500 Bringing together all of the

NOTE Confidence: 0.963501344

00:02:24.500 --> 00:02:26.268 dimensions of the division,

NOTE Confidence: 0.963501344

00:02:26.270 --> 00:02:29.231 working to improve access to care and

NOTE Confidence: 0.963501344

00:02:29.231 --> 00:02:30.933 reduce longstanding health inequalities

NOTE Confidence: 0.963501344

00:02:30.933 --> 00:02:33.869 that you know no matter where you go,

NOTE Confidence: 0.963501344

00:02:33.870 --> 00:02:35.409 you're going to get the same level of care,

NOTE Confidence: 0.963501344

00:02:35.410 --> 00:02:36.450 and that's really a

NOTE Confidence: 0.963501344

00:02:36.450 --> 00:02:37.490 fundamental piece of equity.

NOTE Confidence: 0.963501344

00:02:37.490 --> 00:02:39.566 Is that when you need something,  
NOTE Confidence: 0.963501344

00:02:39.570 --> 00:02:40.113 you get it,  
NOTE Confidence: 0.963501344

00:02:40.113 --> 00:02:41.380 and they're not sort of barriers or  
NOTE Confidence: 0.963501344

00:02:41.427 --> 00:02:42.527 hoops that you wouldn't necessarily  
NOTE Confidence: 0.963501344

00:02:42.527 --> 00:02:44.379 even be aware of that you have to get  
NOTE Confidence: 0.963501344

00:02:44.379 --> 00:02:45.800 through to get the care that's needed.  
NOTE Confidence: 0.891198282222222

00:02:46.190 --> 00:02:47.945 This was a unique experience  
NOTE Confidence: 0.891198282222222

00:02:47.945 --> 00:02:49.349 during the COVID-19 search,  
NOTE Confidence: 0.891198282222222

00:02:49.350 --> 00:02:51.390 and when we protocolized care,  
NOTE Confidence: 0.891198282222222

00:02:51.390 --> 00:02:52.854 and in fact. Actually,  
NOTE Confidence: 0.891198282222222

00:02:52.854 --> 00:02:54.684 some of the reported differences  
NOTE Confidence: 0.891198282222222

00:02:54.684 --> 00:02:56.464 in mortality between minority  
NOTE Confidence: 0.891198282222222

00:02:56.464 --> 00:02:59.158 communities that were reported in EU.  
NOTE Confidence: 0.891198282222222

00:02:59.160 --> 00:03:00.672 S. We actually did not see this  
NOTE Confidence: 0.891198282222222

00:03:00.672 --> 00:03:02.010 was reported in the literature  
NOTE Confidence: 0.801546408333333

00:03:02.510 --> 00:03:04.715 are diverse, engaged faculty focused

NOTE Confidence: 0.801546408333333

00:03:04.715 --> 00:03:08.210 on a culture of safety and inclusion.

NOTE Confidence: 0.801546408333333

00:03:08.210 --> 00:03:11.318 Integrating DI into all aspects

NOTE Confidence: 0.801546408333333

00:03:11.320 --> 00:03:12.468 of the sections mission,

NOTE Confidence: 0.816554093333333

00:03:12.500 --> 00:03:15.596 we take care of diverse patients.

NOTE Confidence: 0.816554093333333

00:03:15.600 --> 00:03:18.390 We take care of diverse trainees

NOTE Confidence: 0.816554093333333

00:03:18.390 --> 00:03:21.220 and I think who you were,

NOTE Confidence: 0.816554093333333

00:03:21.220 --> 00:03:22.580 who where you grew up.

NOTE Confidence: 0.816554093333333

00:03:22.580 --> 00:03:25.670 Matters, and it adds some dimension

NOTE Confidence: 0.816554093333333

00:03:25.670 --> 00:03:27.184 and flavors to what you do.

NOTE Confidence: 0.816554093333333

00:03:27.184 --> 00:03:28.744 And that's made us stronger.

NOTE Confidence: 0.908291174

00:03:29.150 --> 00:03:31.400 It's a very warm group.

NOTE Confidence: 0.908291174

00:03:31.400 --> 00:03:32.780 It's a very diverse group.

NOTE Confidence: 0.908291174

00:03:32.780 --> 00:03:34.235 I think you know more

NOTE Confidence: 0.908291174

00:03:34.235 --> 00:03:35.828 than 50% of women that

NOTE Confidence: 0.909490608235294

00:03:35.920 --> 00:03:37.940 has impressed me about Yale

NOTE Confidence: 0.909490608235294

00:03:37.940 --> 00:03:39.960 over the years and continues  
NOTE Confidence: 0.909490608235294

00:03:40.040 --> 00:03:41.916 to be a reason why I stay.  
NOTE Confidence: 0.909490608235294

00:03:41.920 --> 00:03:44.050 Here is the number of strong  
NOTE Confidence: 0.909490608235294

00:03:44.050 --> 00:03:46.419 women in all aspects of medicine,  
NOTE Confidence: 0.909490608235294

00:03:46.420 --> 00:03:48.760 whether it's in clinical care,  
NOTE Confidence: 0.909490608235294

00:03:48.760 --> 00:03:51.365 in investigation and research or  
NOTE Confidence: 0.909490608235294

00:03:51.365 --> 00:03:52.928 in healthcare administration.  
NOTE Confidence: 0.90574009

00:03:53.170 --> 00:03:55.014 Tailored mentoring is central  
NOTE Confidence: 0.90574009

00:03:55.014 --> 00:03:56.858 to recruiting and retention.  
NOTE Confidence: 0.910886801111111

00:03:57.090 --> 00:03:59.870 Mentorship is so important,  
NOTE Confidence: 0.910886801111111

00:03:59.870 --> 00:04:01.955 especially in underrepresented  
NOTE Confidence: 0.910886801111111

00:04:01.955 --> 00:04:03.345 minority populations,  
NOTE Confidence: 0.910886801111111

00:04:03.350 --> 00:04:04.590 least connect them with  
NOTE Confidence: 0.910886801111111

00:04:04.590 --> 00:04:06.140 someone that they can really,  
NOTE Confidence: 0.910886801111111

00:04:06.140 --> 00:04:07.784 you know relate to is just  
NOTE Confidence: 0.910886801111111

00:04:07.784 --> 00:04:09.279 just so important in terms



NOTE Confidence: 0.910886801111111  
00:04:09.279 --> 00:04:10.944 of you're sharing ideas and  
NOTE Confidence: 0.910886801111111  
00:04:10.944 --> 00:04:12.630 and improving access to care.  
NOTE Confidence: 0.910886801111111  
00:04:12.630 --> 00:04:14.400 Overall, mentors become  
NOTE Confidence: 0.925917069444445  
00:04:14.410 --> 00:04:16.410 colleagues. Another one of  
NOTE Confidence: 0.925917069444445  
00:04:16.410 --> 00:04:18.910 those common threads that was  
NOTE Confidence: 0.925917069444445  
00:04:18.910 --> 00:04:21.150 something that attracted me to  
NOTE Confidence: 0.925917069444445  
00:04:21.150 --> 00:04:23.626 this section number one the team.  
NOTE Confidence: 0.925917069444445  
00:04:23.626 --> 00:04:25.238 The people the mentoring.  
NOTE Confidence: 0.925917069444445  
00:04:25.240 --> 00:04:27.976 I had the opportunity to start,  
NOTE Confidence: 0.925917069444445  
00:04:27.980 --> 00:04:29.745 you know, continue my growth  
NOTE Confidence: 0.925917069444445  
00:04:29.745 --> 00:04:31.510 but also find my niche.  
NOTE Confidence: 0.866167996363636  
00:04:31.580 --> 00:04:34.760 We get to actually grow the  
NOTE Confidence: 0.866167996363636  
00:04:34.760 --> 00:04:37.670 future stars in our field.  
NOTE Confidence: 0.959581992  
00:04:38.100 --> 00:04:40.128 Clinical Excellence requires  
NOTE Confidence: 0.959581992  
00:04:40.128 --> 00:04:41.480 physician scientists.  
NOTE Confidence: 0.959581992

00:04:41.480 --> 00:04:44.245 The physician scientists is important  
NOTE Confidence: 0.959581992

00:04:44.245 --> 00:04:48.260 because it allows for us to identify what  
NOTE Confidence: 0.959581992

00:04:48.260 --> 00:04:52.180 is missing in our care of our patients.  
NOTE Confidence: 0.959581992

00:04:52.180 --> 00:04:53.446 Frontline problem solvers.  
NOTE Confidence: 0.959581992

00:04:53.446 --> 00:04:55.978 They're able to translate what they  
NOTE Confidence: 0.959581992

00:04:55.978 --> 00:04:58.356 see at the bedside back to the bench  
NOTE Confidence: 0.959581992

00:04:58.356 --> 00:05:00.509 or to the computer these days,  
NOTE Confidence: 0.959581992

00:05:00.510 --> 00:05:02.558 and then go back to the patients and  
NOTE Confidence: 0.959581992

00:05:02.558 --> 00:05:04.833 take care of them with new tools and  
NOTE Confidence: 0.959581992

00:05:04.833 --> 00:05:06.640 new technologies and new treatments.  
NOTE Confidence: 0.959581992

00:05:06.640 --> 00:05:09.090 So it's critical and really providing  
NOTE Confidence: 0.959581992

00:05:09.090 --> 00:05:10.686 the best quality care to patients,  
NOTE Confidence: 0.959581992

00:05:10.690 --> 00:05:12.546 and that's part of our mission here at Yale,  
NOTE Confidence: 0.959581992

00:05:12.546 --> 00:05:15.010 one of the largest hospitals in the country.  
NOTE Confidence: 0.959581992

00:05:15.010 --> 00:05:17.218 Thinking big, staying nimble  
NOTE Confidence: 0.879174063333333

00:05:17.450 --> 00:05:19.418 and helping the world to breathe.

NOTE Confidence: 0.911910231428571

00:05:19.590 --> 00:05:21.575 It's not only about outstanding

NOTE Confidence: 0.911910231428571

00:05:21.575 --> 00:05:22.735 clinical care, education,

NOTE Confidence: 0.911910231428571

00:05:22.735 --> 00:05:24.560 and research, but also about.

NOTE Confidence: 0.911910231428571

00:05:24.560 --> 00:05:25.548 The best environment that

NOTE Confidence: 0.911910231428571

00:05:25.548 --> 00:05:26.783 this work can be done.