WEBVTT

NOTE Confidence: 0.95270541

00:00:00.000 --> 00:00:04.480 What I would like to do this morning is talk a little

NOTE Confidence: 0.95270541

00:00:04.480 --> 00:00:07.704 bit about where the Cancer Center

NOTE Confidence: 0.95270541

00:00:07.704 --> 00:00:10.560 and Smilow are at the moment,

NOTE Confidence: 0.95270541

00:00:10.560 --> 00:00:12.394 give you a little update.

NOTE Confidence: 0.95270541

00:00:12.400 --> 00:00:14.155 For those who are more on the clinical side,

NOTE Confidence: 0.95270541

00:00:14.160 --> 00:00:17.639 you'll hear a little overview of what

NOTE Confidence: 0.95270541

00:00:17.639 --> 00:00:20.560 happened in terms of our overview of

NOTE Confidence: 0.95270541

00:00:20.560 --> 00:00:24.380 the Cancer Center and of our recent

NOTE Confidence: 0.95270541

00:00:24.380 --> 00:00:27.080 CCSG Cancer Center Support Grant.

NOTE Confidence: 0.95270541

00:00:27.080 --> 00:00:29.240 For those of you more on the research side,

NOTE Confidence: 0.95270541

00:00:29.240 --> 00:00:31.816 I'm going to talk a little bit about

NOTE Confidence: 0.95270541

00:00:31.816 --> 00:00:33.880 where we are clinically.

NOTE Confidence: 0.95270541

00:00:33.880 --> 00:00:36.736 There might be like a little bit of

NOTE Confidence: 0.95270541

00:00:36.736 --> 00:00:38.759 vision sprinkled in here and there.

NOTE Confidence: 0.95270541

00:00:38.760 --> 00:00:40.965 I'm gonna try not to offend large

NOTE Confidence: 0.95270541

00:00:40.965 --> 00:00:42.919 groups of people or individuals.

NOTE Confidence: 0.95270541

00:00:42.920 --> 00:00:44.950 I can assure you that there are

NOTE Confidence: 0.95270541

00:00:44.950 --> 00:00:47.164 individuals who I have not mentioned in

NOTE Confidence: 0.95270541

00:00:47.164 --> 00:00:49.440 the slides who I probably should have.

NOTE Confidence: 0.95270541

00:00:49.440 --> 00:00:54.233 And I apologize to you up front and you know,

NOTE Confidence: 0.95270541

00:00:54.233 --> 00:00:56.997 just doing my best.

NOTE Confidence: 0.95270541

00:00:57.000 --> 00:00:59.975 So let's talk about the the state

NOTE Confidence: 0.95270541

00:00:59.975 --> 00:01:03.160 of the Cancer Center and actually,

NOTE Confidence: 0.95270541

00:01:03.160 --> 00:01:05.876 Smilow, I tend to think of it

NOTE Confidence: 0.95270541

00:01:05.876 --> 00:01:08.240 all as one big entity.

NOTE Confidence: 0.95270541

00:01:08.240 --> 00:01:08.760 So

NOTE Confidence: 0.9604849235

00:01:11.360 --> 00:01:13.355 this is our mission to reduce the

NOTE Confidence: 0.9604849235

00:01:13.355 --> 00:01:15.214 burden of cancer in Connecticut

NOTE Confidence: 0.9604849235

00:01:15.214 --> 00:01:17.106 and beyond through transformative

NOTE Confidence: 0.9604849235

00:01:17.106 --> 00:01:18.998 science and community partnership,

NOTE Confidence: 0.9604849235

00:01:19.000 --> 00:01:20.902 ensuring Health Equity and

NOTE Confidence: 0.9604849235

00:01:20.902 --> 00:01:23.438 exceptional care for all.

NOTE Confidence: 0.9604849235

00:01:23.440 --> 00:01:26.797 So there's not too much to argue with that.

NOTE Confidence: 0.9604849235

00:01:26.800 --> 00:01:31.684 And to go a little further, in my mind,

NOTE Confidence: 0.9604849235

00:01:31.684 --> 00:01:35.108 we strive to provide truly outstanding

NOTE Confidence: 0.9604849235

00:01:35.108 --> 00:01:37.884 multidisciplinary care across the

NOTE Confidence: 0.9604849235

00:01:37.884 --> 00:01:41.719 state through our network to all

NOTE Confidence: 0.9604849235

00:01:41.719 --> 00:01:43.656 residents to conduct clinical trials

NOTE Confidence: 0.9604849235

00:01:43.656 --> 00:01:45.476 to develop better cancer therapy,

NOTE Confidence: 0.9604849235

00:01:45.480 --> 00:01:48.616 since where we are today is simply

NOTE Confidence: 0.9604849235

00:01:48.616 --> 00:01:51.244 not good enough to integrate our

NOTE Confidence: 0.9604849235

00:01:51.244 --> 00:01:53.812 care and clinical trials with basic

NOTE Confidence: 0.9604849235

00:01:53.812 --> 00:01:55.817 translational and population science

NOTE Confidence: 0.9604849235

00:01:55.817 --> 00:01:57.704 research to enhance population health.

NOTE Confidence: 0.9604849235

00:01:57.704 --> 00:01:59.780 And by that I'm really referring

NOTE Confidence: 0.9604849235

00:01:59.836 --> 00:02:01.551 to the fact that I think that

NOTE Confidence: 0.9604849235

00:02:01.551 --> 00:02:03.239 in addition to treating cancer,

NOTE Confidence: 0.9604849235

00:02:03.240 --> 00:02:04.925 we should be paying attention

NOTE Confidence: 0.9604849235

00:02:04.925 --> 00:02:06.013 to the population,

NOTE Confidence: 0.9604849235

00:02:06.013 --> 00:02:08.078 particularly the population of Connecticut,

NOTE Confidence: 0.9604849235

00:02:08.080 --> 00:02:09.360 which for the cancer centers,

NOTE Confidence: 0.9604849235

00:02:09.360 --> 00:02:11.935 our catchment area in terms

NOTE Confidence: 0.9604849235

00:02:11.935 --> 00:02:13.995 of issues like prevention.

NOTE Confidence: 0.9604849235

00:02:14.000 --> 00:02:17.234 We should be educating people about cancer.

NOTE Confidence: 0.9604849235

00:02:17.240 --> 00:02:19.382 We should just be paying attention

NOTE Confidence: 0.9604849235

00:02:19.382 --> 00:02:21.860 to those who are not necessarily

NOTE Confidence: 0.9604849235

00:02:21.860 --> 00:02:24.896 our patients yet or perhaps ever.

NOTE Confidence: 0.9604849235

00:02:24.896 --> 00:02:26.438 And of course,

NOTE Confidence: 0.9604849235

00:02:26.440 --> 00:02:29.016 we want to educate and train the next

NOTE Confidence: 0.9604849235

00:02:29.016 --> 00:02:31.438 generation of researchers and clinicians.

NOTE Confidence: 0.9604849235

00:02:31.440 --> 00:02:34.240 I can't say how important that is.

00:02:34.240 --> 00:02:37.456 I don't speak a great deal in this

00:02:37.456 --> 00:02:40.332 talk about our fellowship program

00:02:40.332 --> 00:02:43.637 or other fellowship programs and

00:02:43.637 --> 00:02:46.128 residencies within the institution,

00:02:46.128 --> 00:02:49.048 but the training of people

00:02:49.048 --> 00:02:50.800 is really critical.

00:02:50.800 --> 00:02:54.720 So the Cancer Center has 309 members,

00:02:55.200 --> 00:02:58.560 it contains 6 research programs shown here.

00:02:58.560 --> 00:03:02.316 There are actually 7 shared resources.

00:03:02.320 --> 00:03:05.043 There's now 8 because we had one

00:03:05.043 --> 00:03:08.239 that was just newly approved or well,

00:03:08.240 --> 00:03:10.559 not officially yet.

00:03:10.560 --> 00:03:16.216 We have $95.7 million in Cancer

00:03:16.216 --> 00:03:18.520 Research funding annually.

00:03:18.520 --> 00:03:21.456 We'd like that number to go up and

00:03:21.456 --> 00:03:23.768 something in excess of 100 would

NOTE Confidence: 0.9604849235

00:03:23.768 --> 00:03:26.130 be nice within the next year.

NOTE Confidence: 0.9604849235

00:03:26.130 --> 00:03:29.560 And we have a lot of publications,

NOTE Confidence: 0.9604849235

00:03:29.560 --> 00:03:31.780 including a lot of publications

NOTE Confidence: 0.9604849235

00:03:31.780 --> 00:03:33.556 in high impact journals.

00:03:34.440 --> 00:03:37.178 I'll just mention that this year we

NOTE Confidence: 0.9604849235

00:03:37.178 --> 00:03:40.031 took a much more stringent view of how

NOTE Confidence: 0.9604849235

00:03:40.031 --> 00:03:42.516 we defined cancer related publications.

NOTE Confidence: 0.9604849235

00:03:42.520 --> 00:03:44.920 The total number actually fell compared

NOTE Confidence: 0.9604849235

00:03:44.920 --> 00:03:47.633 to past years because we were very,

NOTE Confidence: 0.9604849235

00:03:47.633 --> 00:03:49.488 very specific about what counted

NOTE Confidence: 0.9604849235

00:03:49.488 --> 00:03:52.279 as a Cancer Research publication

NOTE Confidence: 0.918042332307692

00:03:56.040 --> 00:03:58.791 after I arrived here and in preparation

NOTE Confidence: 0.918042332307692

00:03:58.791 --> 00:04:01.279 for the Cancer Center for grant,

NOTE Confidence: 0.918042332307692

00:04:01.280 --> 00:04:05.134 but sort of for general purposes beyond that,

NOTE Confidence: 0.918042332307692

00:04:05.134 --> 00:04:08.710 we did convene a a fairly large group

NOTE Confidence: 0.918042332307692

00:04:08.801 --> 00:04:12.196 of people to develop a strategic plan.

NOTE Confidence: 0.918042332307692

00:04:12.200 --> 00:04:14.378 And the themes of that plan

NOTE Confidence: 0.918042332307692

00:04:14.378 --> 00:04:16.400 are shown on this slide.

NOTE Confidence: 0.918042332307692

00:04:16.400 --> 00:04:19.232 Research, discovery and innovation,

NOTE Confidence: 0.918042332307692

00:04:19.232 --> 00:04:22.320 access and care, cancer burden

NOTE Confidence: 0.918042332307692

00:04:22.320 --> 00:04:24.720 and disparities, our own culture,

NOTE Confidence: 0.918042332307692

00:04:24.720 --> 00:04:28.560 equity and inclusion and education,

NOTE Confidence: 0.918042332307692

00:04:28.560 --> 00:04:30.104 training and career development.

NOTE Confidence: 0.918042332307692

00:04:30.104 --> 00:04:32.371 And we'll, we'll touch on

NOTE Confidence: 0.918042332307692

00:04:32.371 --> 00:04:34.359 some of these later.

NOTE Confidence: 0.918042332307692

00:04:34.360 --> 00:04:37.648 We also as part of the Cancer Center

NOTE Confidence: 0.918042332307692

00:04:37.648 --> 00:04:41.266 Core grant and beyond that for our own

NOTE Confidence: 0.918042332307692

00:04:41.266 --> 00:04:44.080 purposes had to identify priority cancers.

NOTE Confidence: 0.918042332307692

00:04:44.080 --> 00:04:46.816 This doesn't mean the cancers not

NOTE Confidence: 0.918042332307692

00:04:46.816 --> 00:04:49.270 included on this list are that

NOTE Confidence: 0.918042332307692

00:04:49.270 --> 00:04:51.475 that we don't care about or that

NOTE Confidence: 0.918042332307692

00:04:51.475 --> 00:04:54.272 we won't do research there or that

NOTE Confidence: 0.918042332307692

00:04:54.272 --> 00:04:58.240 we'll turn patients away never.

NOTE Confidence: 0.918042332307692

00:04:58.240 --> 00:05:00.809 But these four were the cancers that

NOTE Confidence: 0.918042332307692

00:05:00.809 --> 00:05:03.160 we identified as priority cancers.

NOTE Confidence: 0.918042332307692

00:05:03.160 --> 00:05:05.360 And they were identified as

NOTE Confidence: 0.918042332307692

00:05:05.360 --> 00:05:07.120 priority cancers either because,

NOTE Confidence: 0.918042332307692

00:05:07.120 --> 00:05:09.760 number one, they're very common,

NOTE Confidence: 0.918042332307692

00:05:09.760 --> 00:05:13.358 which is true for three of these

NOTE Confidence: 0.918042332307692

00:05:13.360 --> 00:05:16.804 #2 there are problems in terms

NOTE Confidence: 0.918042332307692

00:05:16.804 --> 00:05:19.880 of disparities in the state.

NOTE Confidence: 0.918042332307692

00:05:19.880 --> 00:05:22.800 And that is true of each of these.

NOTE Confidence: 0.918042332307692

00:05:22.800 --> 00:05:24.798 It's probably true for all cancer,

NOTE Confidence: 0.918042332307692

00:05:24.800 --> 00:05:27.480 but it's particularly true for each of these.

NOTE Confidence: 0.918042332307692

00:05:27.480 --> 00:05:28.246 And finally,

NOTE Confidence: 0.918042332307692

00:05:28.246 --> 00:05:30.544 we also wanted to focus on

NOTE Confidence: 0.918042332307692

00:05:30.544 --> 00:05:32.989 cancers where we had expertise or

NOTE Confidence: 0.918042332307692

00:05:32.989 --> 00:05:34.994 wanted to build the expertise.

NOTE Confidence: 0.918042332307692

00:05:35.000 --> 00:05:38.955 So this was quite carefully thought through.

NOTE Confidence: 0.918042332307692

00:05:38.960 --> 00:05:42.320 We also did something that

NOTE Confidence: 0.918042332307692

00:05:42.320 --> 00:05:44.080 is a little bit unusual,

NOTE Confidence: 0.918042332307692

00:05:44.080 --> 00:05:46.628 I think in in these Cancer Center

NOTE Confidence: 0.918042332307692

00:05:46.628 --> 00:05:49.131 core grants is that we also

NOTE Confidence: 0.918042332307692

00:05:49.131 --> 00:05:51.356 identified 4 cross cutting themes.

NOTE Confidence: 0.918042332307692

00:05:51.360 --> 00:05:54.797 And those themes were early onset cancer,

NOTE Confidence: 0.918042332307692

00:05:54.800 --> 00:05:58.030 meaning early age of onset defined

NOTE Confidence: 0.918042332307692

00:05:58.030 --> 00:06:01.090 practically as people who are diagnosed

NOTE Confidence: 0.918042332307692

00:06:01.090 --> 00:06:03.797 with cancer under the age of 50.

NOTE Confidence: 0.918042332307692

00:06:03.800 --> 00:06:04.646 In my mind,

NOTE Confidence: 0.918042332307692

00:06:04.646 --> 00:06:06.056 50s getting a little old

NOTE Confidence: 0.918042332307692

00:06:06.056 --> 00:06:07.478 for early age of onset.

NOTE Confidence: 0.918042332307692

00:06:07.480 --> 00:06:10.080 But in many tumor types,

NOTE Confidence: 0.918042332307692

9

00:06:10.080 --> 00:06:13.293 that's the definition that is used.

NOTE Confidence: 0.918042332307692

00:06:13.293 --> 00:06:15.358 And as people probably know,

NOTE Confidence: 0.918042332307692

00:06:15.360 --> 00:06:17.180 there has been a great deal in

NOTE Confidence: 0.918042332307692

00:06:17.180 --> 00:06:19.592 the press as a result of what has

NOTE Confidence: 0.918042332307692

00:06:19.592 --> 00:06:21.664 happened clinically in terms of the

NOTE Confidence: 0.918042332307692

00:06:21.664 --> 00:06:23.408 increasing incidence of certain

NOTE Confidence: 0.918042332307692

00:06:23.408 --> 00:06:25.152 cancers in young individuals,

NOTE Confidence: 0.918042332307692

00:06:25.160 --> 00:06:26.424 most notably colon cancer.

NOTE Confidence: 0.918042332307692

00:06:26.424 --> 00:06:28.320 I will tell you for that,

NOTE Confidence: 0.918042332307692

00:06:28.320 --> 00:06:30.320 for the past 25 years,

NOTE Confidence: 0.918042332307692

00:06:30.320 --> 00:06:32.091 everyone has said to me yearly there's

NOTE Confidence: 0.918042332307692

00:06:32.091 --> 00:06:33.958 so much breast cancer in young women.

NOTE Confidence: 0.918042332307692

00:06:33.960 --> 00:06:35.744 It's increasing, it's increasing.

NOTE Confidence: 0.918042332307692

00:06:35.744 --> 00:06:38.420 The truth is it has increased

NOTE Confidence: 0.918042332307692

00:06:38.494 --> 00:06:39.838 a very tiny amount.

NOTE Confidence: 0.918042332307692

00:06:39.840 --> 00:06:41.124 But it, you know,

00:06:41.124 --> 00:06:42.408 it's very different from

00:06:42.408 --> 00:06:43.920 the colon cancer story,

00:06:43.920 --> 00:06:46.722 where in fact incidence of colon

00:06:46.722 --> 00:06:50.410 cancer in people under the age of 50

00:06:50.410 --> 00:06:53.008 has really gone up very substantially

00:06:53.096 --> 00:06:56.240 over the course of the past 20 years.

00:06:56.240 --> 00:07:00.480 So we also are focusing on brain metastases,

00:07:00.480 --> 00:07:02.742 which I think are an increasing

00:07:02.742 --> 00:07:05.052 problem as our treatments get better

00:07:05.052 --> 00:07:07.236 for disease outside of the brain.

00:07:07.240 --> 00:07:09.400 And often times disease from the

00:07:09.400 --> 00:07:12.240 brain seems to be more resistant

00:07:12.240 --> 00:07:14.720 for lots of different reasons,

00:07:14.720 --> 00:07:16.205 obesity and metabolism.

00:07:16.205 --> 00:07:18.680 And as people probably know,

00:07:18.680 --> 00:07:21.212 being overweight or obese is associated

NOTE Confidence: 0.918042332307692

00:07:21.212 --> 00:07:24.173 with an increase of incidence and in

NOTE Confidence: 0.918042332307692

00:07:24.173 --> 00:07:26.573 some cases an increase in mortality

NOTE Confidence: 0.918042332307692

00:07:26.573 --> 00:07:28.839 for 13 different tumor types.

NOTE Confidence: 0.918042332307692

00:07:28.840 --> 00:07:29.472 And finally,

NOTE Confidence: 0.918042332307692

00:07:29.472 --> 00:07:30.104 of course,

NOTE Confidence: 0.918042332307692

00:07:30.104 --> 00:07:32.000 the ubiquitous problem of tobacco use,

NOTE Confidence: 0.968611612631579

00:07:32.000 --> 00:07:34.317 which has gotten a little bit better

NOTE Confidence: 0.968611612631579

00:07:34.317 --> 00:07:36.327 throughout our country and in Connecticut

NOTE Confidence: 0.968611612631579

00:07:36.327 --> 00:07:38.235 over the past couple of decades.

NOTE Confidence: 0.968611612631579

00:07:38.240 --> 00:07:40.872 But it's still a major problem and

NOTE Confidence: 0.968611612631579

00:07:40.872 --> 00:07:43.240 a problem that is particularly

NOTE Confidence: 0.968611612631579

00:07:43.240 --> 00:07:46.440 relevant to underrepresented groups.

NOTE Confidence: 0.948560375

00:07:49.080 --> 00:07:51.636 And while we're touching on disparities,

NOTE Confidence: 0.948560375

00:07:51.640 --> 00:07:54.636 I'll just embarrass Tracy for a minute,

NOTE Confidence: 0.948560375

00:07:54.640 --> 00:07:57.240 who's sitting here in the the 3rd row.

NOTE Confidence: 0.958893852

00:07:59.560 --> 00:08:02.248 We have launched an initiative focused

NOTE Confidence: 0.958893852

00:08:02.248 --> 00:08:04.880 on on cancer disparities, particularly

NOTE Confidence: 0.958893852

00:08:04.880 --> 00:08:08.240 cancer disparities in Connecticut.

NOTE Confidence: 0.958893852

00:08:08.240 --> 00:08:10.718 As many of you may know,

NOTE Confidence: 0.958893852

00:08:10.720 --> 00:08:13.597 the the statistics are really quite alarming.

NOTE Confidence: 0.958893852

00:08:13.600 --> 00:08:15.598 If you're a 20 year old woman in the

NOTE Confidence: 0.958893852

00:08:15.598 --> 00:08:17.478 United States who happens to be black,

NOTE Confidence: 0.958893852

00:08:17.480 --> 00:08:20.296 you have twice the chance of being dead

NOTE Confidence: 0.958893852

00:08:20.296 --> 00:08:23.079 from breast cancer by the time you're 50.

NOTE Confidence: 0.958893852

00:08:23.080 --> 00:08:24.460 That's the most dramatic of

NOTE Confidence: 0.958893852

00:08:24.460 --> 00:08:25.840 the statistics that I know,

NOTE Confidence: 0.958893852

00:08:25.840 --> 00:08:28.690 but it's true really across the

NOTE Confidence: 0.958893852

00:08:28.690 --> 00:08:32.840 board and in all cancer types.

NOTE Confidence: 0.958893852

00:08:32.840 --> 00:08:37.760 Race is is a major issue.

NOTE Confidence: 0.958893852

00:08:37.760 --> 00:08:40.994 It's interesting that in many cancer types,

NOTE Confidence: 0.958893852

00:08:41.000 --> 00:08:43.835 being Hispanic or Latinay may make the

NOTE Confidence: 0.958893852

00:08:43.835 --> 00:08:46.080 course of treatment more challenging

NOTE Confidence: 0.958893852

00:08:46.080 --> 00:08:48.960 because people have trouble coming in,

NOTE Confidence: 0.958893852

00:08:48.960 --> 00:08:49.652 accessing treatment.

NOTE Confidence: 0.958893852

00:08:49.652 --> 00:08:51.728 But in some cases in breast

NOTE Confidence: 0.958893852

00:08:51.728 --> 00:08:53.200 cancer is one of them.

NOTE Confidence: 0.958893852

00:08:53.200 --> 00:08:56.302 Mortality is actually not compromised at

NOTE Confidence: 0.958893852

00:08:56.302 --> 00:09:00.479 all for reasons we don't fully understand.

NOTE Confidence: 0.958893852

00:09:00.480 --> 00:09:02.840 But we recruited Tracy Battaglia,

NOTE Confidence: 0.958893852

00:09:02.840 --> 00:09:05.640 who had a long career, well,

NOTE Confidence: 0.958893852

00:09:05.640 --> 00:09:08.040 not that long because she's still

NOTE Confidence: 0.958893852

00:09:08.040 --> 00:09:10.356 in the middle of her career,

NOTE Confidence: 0.958893852

00:09:10.360 --> 00:09:14.354 but Tracy who had been at Boston

NOTE Confidence: 0.958893852

00:09:14.354 --> 00:09:16.124 Medical Center at Boston University

NOTE Confidence: 0.958893852

00:09:16.124 --> 00:09:18.039 for an extended period of time,

NOTE Confidence: 0.958893852

00:09:18.040 --> 00:09:21.895 lots of experience focusing on

14

NOTE Confidence: 0.958893852

00:09:21.895 --> 00:09:24.800 ways to diminish disparities,

NOTE Confidence: 0.958893852

00:09:24.800 --> 00:09:27.520 largely through patient navigation.

NOTE Confidence: 0.958893852

00:09:27.520 --> 00:09:32.820 Tracy joined us on February 26th and we're

NOTE Confidence: 0.958893852

00:09:32.820 --> 00:09:36.000 all really happy that that happened.

NOTE Confidence: 0.958893852

00:09:36.000 --> 00:09:38.625 We also gave out some internal grants

NOTE Confidence: 0.958893852

00:09:38.625 --> 00:09:40.756 this past year totaling $500,000.

NOTE Confidence: 0.958893852

00:09:40.756 --> 00:09:43.248 That money came from a donor who

NOTE Confidence: 0.958893852

00:09:43.248 --> 00:09:45.026 specifically wanted to focus on this

NOTE Confidence: 0.958893852

00:09:45.026 --> 00:09:46.878 area and some of the topics are

NOTE Confidence: 0.958893852

00:09:46.878 --> 00:09:48.803 shown here and you're going to hear

NOTE Confidence: 0.958893852

00:09:48.803 --> 00:09:51.240 more and more about this over the

NOTE Confidence: 0.958893852

00:09:51.240 --> 00:09:53.880 course of the next couple of years.

NOTE Confidence: 0.958893852

00:09:53.880 --> 00:09:57.128 We also have a new initiative focused

NOTE Confidence: 0.958893852

00:09:57.128 --> 00:10:01.447 on early onset cancers and that's just

NOTE Confidence: 0.958893852

00:10:01.447 --> 00:10:04.170 getting off the ground and Beta Giri

NOTE Confidence: 0.958893852

00:10:04.246 --> 00:10:07.235 and Nancy Borselman are Co leading this.

NOTE Confidence: 0.958893852

00:10:07.240 --> 00:10:11.176 The idea is that we really want a

NOTE Confidence: 0.958893852

00:10:11.176 --> 00:10:14.076 statewide program across our entire

NOTE Confidence: 0.958893852

00:10:14.076 --> 00:10:17.212 network that focuses on younger

NOTE Confidence: 0.958893852

00:10:17.212 --> 00:10:20.377 individuals both to optimize care

NOTE Confidence: 0.958893852

00:10:20.377 --> 00:10:23.264 and perhaps even more importantly to

NOTE Confidence: 0.958893852

00:10:23.264 --> 00:10:25.908 try to understand what it is that

NOTE Confidence: 0.958893852

00:10:25.908 --> 00:10:28.093 these younger individuals face in

NOTE Confidence: 0.958893852

00:10:28.093 --> 00:10:30.631 terms of getting treatment and why

NOTE Confidence: 0.958893852

00:10:30.631 --> 00:10:32.797 some of them are developing cancer.

NOTE Confidence: 0.958893852

00:10:32.800 --> 00:10:35.292 So there will be a large research

NOTE Confidence: 0.958893852

00:10:35.292 --> 00:10:38.520 cohort that is established and then an

NOTE Confidence: 0.958893852

00:10:38.520 --> 00:10:41.488 opportunity to ask hypothesis driven

NOTE Confidence: 0.958893852

00:10:41.488 --> 00:10:45.160 questions within the within that context.

NOTE Confidence: 0.958893852

00:10:45.160 --> 00:10:49.798 And and we're excited about that.

NOTE Confidence: 0.958893852

00:10:49.800 --> 00:10:53.144 And I think that in many ways it's

NOTE Confidence: 0.958893852

00:10:53.144 --> 00:10:56.572 good for everything because we will

NOTE Confidence: 0.958893852

00:10:56.572 --> 00:10:58.036 help these younger individuals,

NOTE Confidence: 0.958893852

00:10:58.040 --> 00:11:01.240 we will learn from them for the health,

NOTE Confidence: 0.958893852

00:11:01.240 --> 00:11:04.784 for the for the for the health system.

NOTE Confidence: 0.958893852

00:11:04.784 --> 00:11:07.444 We will probably bring more

NOTE Confidence: 0.958893852

00:11:07.444 --> 00:11:09.040 younger individuals into

NOTE Confidence: 0.910955093636364

00:11:11.160 --> 00:11:13.205 the the system and it's

NOTE Confidence: 0.910955093636364

00:11:13.205 --> 00:11:15.600 just the right thing to do.

NOTE Confidence: 0.885220821875

00:11:18.080 --> 00:11:20.180 Our research programs in the

NOTE Confidence: 0.885220821875

00:11:20.180 --> 00:11:22.735 Cancer Center are shown here as

NOTE Confidence: 0.885220821875

00:11:22.735 --> 00:11:24.635 well as the various leaders.

NOTE Confidence: 0.885220821875

00:11:24.640 --> 00:11:27.202 It's, there's no particular reason why

NOTE Confidence: 0.885220821875

00:11:27.202 --> 00:11:30.320 some have 3 leaders and some have two.

NOTE Confidence: 0.885220821875

00:11:30.320 --> 00:11:32.808 It's, it's, it's not that we felt that

NOTE Confidence: 0.885220821875

00:11:32.808 --> 00:11:35.838 the ones that have three that the people

NOTE Confidence: 0.885220821875

00:11:35.838 --> 00:11:38.200 are somehow insufficient or inadequate,

NOTE Confidence: 0.885220821875

00:11:38.200 --> 00:11:41.116 but it has just evolved this way in general.

NOTE Confidence: 0.885220821875

00:11:41.120 --> 00:11:43.520 And most programs across the country,

NOTE Confidence: 0.885220821875

00:11:43.520 --> 00:11:45.998 they're anywhere from 2 to 3 leaders.

NOTE Confidence: 0.885220821875

00:11:46.000 --> 00:11:48.154 And it's possible than the programs

NOTE Confidence: 0.885220821875

00:11:48.154 --> 00:11:50.917 that have two that we will add people.

NOTE Confidence: 0.885220821875

00:11:50.920 --> 00:11:53.280 In my mind leading a,

NOTE Confidence: 0.885220821875

00:11:53.280 --> 00:11:54.576 one of the research programs in

NOTE Confidence: 0.885220821875

00:11:54.576 --> 00:11:55.750 the Cancer Center is, is,

NOTE Confidence: 0.885220821875

00:11:55.750 --> 00:11:57.920 is something like a 10 year job.

NOTE Confidence: 0.885220821875

00:11:57.920 --> 00:11:59.845 And I think it's important to remember

NOTE Confidence: 0.885220821875

00:11:59.845 --> 00:12:02.166 that all of these positions are positions

NOTE Confidence: 0.885220821875

00:12:02.166 --> 00:12:04.314 where we should have some turnover.

NOTE Confidence: 0.885220821875

00:12:04.320 --> 00:12:05.760 And we've had some turnover

NOTE Confidence: 0.885220821875

00:12:05.760 --> 00:12:07.200 over the past few years.

NOTE Confidence: 0.885220821875

00:12:07.200 --> 00:12:09.264 And I think it's really important

NOTE Confidence: 0.885220821875

00:12:09.264 --> 00:12:11.570 in terms of keeping the intellectual

NOTE Confidence: 0.885220821875

00:12:11.570 --> 00:12:14.360 activity within the program very fresh.

NOTE Confidence: 0.903186174761905

00:12:17.440 --> 00:12:20.490 I want to talk for a couple of minutes about

NOTE Confidence: 0.903186174761905

00:12:20.559 --> 00:12:23.935 what I would call the transformation of the

NOTE Confidence: 0.903186174761905

00:12:23.935 --> 00:12:27.265 clinical research operation in early 22,

NOTE Confidence: 0.903186174761905

00:12:27.265 --> 00:12:30.835 which actually coincided with my arrival.

NOTE Confidence: 0.903186174761905

00:12:30.840 --> 00:12:33.984 The clinical trials office was not in great

NOTE Confidence: 0.903186174761905

00:12:33.984 --> 00:12:37.158 shape and I think we don't need to say a

NOTE Confidence: 0.903186174761905

00:12:37.158 --> 00:12:40.039 lot more other than accrual had fallen,

NOTE Confidence: 0.903186174761905

00:12:40.040 --> 00:12:42.360 protocol activation time was high.

NOTE Confidence: 0.903186174761905

00:12:42.360 --> 00:12:47.452 Lots of people had had had left the

NOTE Confidence: 0.903186174761905

00:12:47.452 --> 00:12:51.305 system partially because of the great

NOTE Confidence: 0.903186174761905

00:12:51.305 --> 00:12:54.651 resignation associated with COVID and and

NOTE Confidence: 0.903186174761905

00:12:54.651 --> 00:12:57.240 for other reasons before I was even here.

NOTE Confidence: 0.903186174761905

00:12:57.240 --> 00:12:59.352 I recruited Ian Krop,

NOTE Confidence: 0.903186174761905

00:12:59.352 --> 00:13:02.680 who joined us a month after I arrived,

NOTE Confidence: 0.903186174761905

00:13:02.680 --> 00:13:05.360 who then promptly recruited Alyssa

NOTE Confidence: 0.903186174761905

00:13:05.360 --> 00:13:08.040 Gateman as the Executive Director.

NOTE Confidence: 0.903186174761905

00:13:08.040 --> 00:13:09.940 And under their leadership,

NOTE Confidence: 0.903186174761905

00:13:09.940 --> 00:13:12.315 the CTO was totally reorganized,

NOTE Confidence: 0.903186174761905

00:13:12.320 --> 00:13:14.120 staffing was stabilized.

NOTE Confidence: 0.903186174761905

00:13:14.120 --> 00:13:15.920 Protocol activation times

NOTE Confidence: 0.903186174761905

00:13:15.920 --> 00:13:17.720 have dramatically declined.

NOTE Confidence: 0.903186174761905

00:13:17.720 --> 00:13:20.597 So more work to do for sure.

NOTE Confidence: 0.903186174761905

00:13:20.600 --> 00:13:22.560 Many more protocols were open,

NOTE Confidence: 0.903186174761905

00:13:22.560 --> 00:13:24.780 investigator initiated trials were

NOTE Confidence: 0.903186174761905

00:13:24.780 --> 00:13:27.555 prioritized and accrual has increased,

NOTE Confidence: 0.903186174761905

00:13:27.560 --> 00:13:29.919 not as much as we would like,

NOTE Confidence: 0.903186174761905

00:13:29.920 --> 00:13:31.220 but it's going up.

NOTE Confidence: 0.903186174761905

00:13:31.220 --> 00:13:34.056 And this is the accrual on

NOTE Confidence: 0.903186174761905

00:13:34.056 --> 00:13:36.360 interventional treatment trials.

NOTE Confidence: 0.903186174761905

00:13:36.360 --> 00:13:39.996 And what you can see is that it Nader

NOTE Confidence: 0.903186174761905

00:13:39.996 --> 00:13:43.893 in 2022 at just over 500 and the

NOTE Confidence: 0.903186174761905

00:13:43.893 --> 00:13:46.867 projected number for fiscal year 24

NOTE Confidence: 0.903186174761905

00:13:46.867 --> 00:13:51.080 which ends on June 30th is just over 700.

NOTE Confidence: 0.903186174761905

00:13:51.080 --> 00:13:54.286 But we really should be at 1000

NOTE Confidence: 0.903186174761905

00:13:54.286 --> 00:13:56.479 within a year or two.

NOTE Confidence: 0.903186174761905

00:13:56.480 --> 00:14:00.232 And this shows the proportion of patients

NOTE Confidence: 0.903186174761905

00:14:00.232 --> 00:14:03.391 who are recruited to interventional

NOTE Confidence: 0.903186174761905

00:14:03.391 --> 00:14:07.276 trials in New Haven versus at our

NOTE Confidence: 0.903186174761905

00:14:07.276 --> 00:14:10.040 external sites throughout the state.

NOTE Confidence: 0.903186174761905

00:14:10.040 --> 00:14:11.912 And I think we have room

NOTE Confidence: 0.903186174761905

00:14:11.912 --> 00:14:13.160 for improvement in both.

NOTE Confidence: 0.903186174761905

00:14:13.160 --> 00:14:14.114 As people know,

NOTE Confidence: 0.903186174761905

00:14:14.114 --> 00:14:16.804 one of the major changes that we have

NOTE Confidence: 0.903186174761905

00:14:16.804 --> 00:14:19.583 instituted in the network is that we're

NOTE Confidence: 0.903186174761905

00:14:19.583 --> 00:14:22.038 really focusing on sub specialized care.

NOTE Confidence: 0.903186174761905

00:14:22.040 --> 00:14:24.238 And the more sub specialized we get,

NOTE Confidence: 0.903186174761905

00:14:24.240 --> 00:14:27.192 I think naturally the more people will go on,

NOTE Confidence: 0.903186174761905

00:14:27.200 --> 00:14:30.798 on trials at sites around the state

NOTE Confidence: 0.903186174761905

00:14:30.798 --> 00:14:33.680 because it's really specialists who

NOTE Confidence: 0.903186174761905

00:14:33.680 --> 00:14:37.400 ultimately know the disease well and,

NOTE Confidence: 0.903186174761905

00:14:37.400 --> 00:14:40.272 and tend to be that much more committed

NOTE Confidence: 0.903186174761905

00:14:40.272 --> 00:14:42.238 to enrolling people in trials.

NOTE Confidence: 0.903186174761905

00:14:42.240 --> 00:14:43.293 And, you know,

NOTE Confidence: 0.903186174761905

00:14:43.293 --> 00:14:45.048 we appreciate all the efforts

NOTE Confidence: 0.903186174761905

00:14:45.048 --> 00:14:47.693 that have been put into this by

NOTE Confidence: 0.903186174761905

00:14:47.693 --> 00:14:49.193 people throughout the network.

NOTE Confidence: 0.903186174761905

00:14:49.200 --> 00:14:50.958 And we're also, I should add,

NOTE Confidence: 0.903186174761905

00:14:50.960 --> 00:14:53.120 trying to make sure that that,

NOTE Confidence: 0.903186174761905

00:14:53.120 --> 00:14:55.805 that doctors throughout the network

NOTE Confidence: 0.903186174761905

00:14:55.805 --> 00:14:58.750 have the necessary time both to

NOTE Confidence: 0.903186174761905

00:14:58.750 --> 00:15:00.725 be specialists and attend tumor

NOTE Confidence: 0.903186174761905

00:15:00.725 --> 00:15:03.079 boards and and do all of that,

NOTE Confidence: 0.903186174761905

00:15:03.080 --> 00:15:05.640 but then also to enroll people in trials,

NOTE Confidence: 0.903186174761905

00:15:05.640 --> 00:15:07.865 which takes longer than just

NOTE Confidence: 0.903186174761905

00:15:07.865 --> 00:15:09.200 doing standard care.

NOTE Confidence: 0.903186174761905

00:15:09.200 --> 00:15:11.156 We have done reasonably well from

NOTE Confidence: 0.903186174761905

00:15:11.156 --> 00:15:12.460 the standpoint of recruiting

NOTE Confidence: 0.903186174761905

00:15:12.522 --> 00:15:13.839 under represented groups.

NOTE Confidence: 0.903186174761905

00:15:13.840 --> 00:15:15.520 We want to do better.

NOTE Confidence: 0.903186174761905

00:15:15.520 --> 00:15:18.760 We are the proportion of patients

NOTE Confidence: 0.903186174761905

00:15:18.760 --> 00:15:22.170 who are largely Black and and Latin

NOTE Confidence: 0.903186174761905

00:15:22.170 --> 00:15:26.016 A who are recruited to trials in our

NOTE Confidence: 0.903186174761905

00:15:26.016 --> 00:15:29.012 system actually is sort of on par

NOTE Confidence: 0.903186174761905

00:15:29.012 --> 00:15:33.552 with the state population as a whole.

NOTE Confidence: 0.903186174761905

00:15:33.552 --> 00:15:36.718 But again, we can do much, much better.

NOTE Confidence: 0.794276662

00:15:39.720 --> 00:15:42.392 I want to touch on DEI.

NOTE Confidence: 0.794276662

00:15:42.392 --> 00:15:45.899 We recruited a new DEI leader in

NOTE Confidence: 0.794276662

00:15:45.899 --> 00:15:48.292 the Cancer Center, Faye Rogers,

NOTE Confidence: 0.794276662

00:15:48.292 --> 00:15:50.476 after a national search.

NOTE Confidence: 0.794276662

00:15:50.480 --> 00:15:52.960 And that national search LED us back home.

NOTE Confidence: 0.794276662

00:15:52.960 --> 00:15:54.380 And Faye, of course,

NOTE Confidence: 0.794276662

00:15:54.380 --> 00:15:55.800 is an associate professor

NOTE Confidence: 0.794276662

00:15:55.800 --> 00:15:57.120 in radiation oncology,

NOTE Confidence: 0.794276662

00:15:57.120 --> 00:15:59.080 has done a great deal related to

NOTE Confidence: 0.794276662

00:15:59.080 --> 00:16:02.188 DEI throughout the the School of

NOTE Confidence: 0.794276662

00:16:02.188 --> 00:16:05.272 Medicine and has just really done

NOTE Confidence: 0.794276662

00:16:05.272 --> 00:16:08.478 a great job over the past year.

NOTE Confidence: 0.794276662

00:16:08.480 --> 00:16:11.959 And she has recruited an assistant director,

NOTE Confidence: 0.794276662

00:16:11.960 --> 00:16:13.216 Iris Selfie,

NOTE Confidence: 0.794276662

00:16:13.216 --> 00:16:16.954 who actually also is the DEI

NOTE Confidence: 0.794276662

00:16:16.954 --> 00:16:19.924 representative for hematology and oncology

24

NOTE Confidence: 0.794276662

00:16:19.924 --> 00:16:23.960 within within the Department of Medicine.

NOTE Confidence: 0.794276662

00:16:23.960 --> 00:16:25.420 There are ongoing monthly

NOTE Confidence: 0.794276662

00:16:25.420 --> 00:16:27.258 meetings of the DEI Council.

NOTE Confidence: 0.794276662

00:16:27.258 --> 00:16:29.472 I'm sure if there's anyone here

NOTE Confidence: 0.794276662

00:16:29.472 --> 00:16:31.390 who's interested in the DEI council,

NOTE Confidence: 0.794276662

00:16:31.390 --> 00:16:32.920 please contact Faye.

NOTE Confidence: 0.794276662

00:16:32.920 --> 00:16:34.960 And in the fall,

NOTE Confidence: 0.794276662

00:16:34.960 --> 00:16:39.016 we had about 60 people together for a

NOTE Confidence: 0.794276662

00:16:39.016 --> 00:16:42.837 whole day for anti racism training.

NOTE Confidence: 0.794276662

00:16:42.840 --> 00:16:46.464 And it was remarkably both interesting

NOTE Confidence: 0.794276662

00:16:46.464 --> 00:16:50.599 and I think effective and eye opening.

NOTE Confidence: 0.794276662

00:16:50.600 --> 00:16:54.608 And it's gonna be repeated at least once,

NOTE Confidence: 0.794276662

00:16:54.608 --> 00:16:55.792 probably more than once

NOTE Confidence: 0.794276662

00:16:55.792 --> 00:16:57.240 with a broader audience.

NOTE Confidence: 0.95806975

00:17:00.480 --> 00:17:02.468 Community outreach and engagement

NOTE Confidence: 0.95806975

00:17:02.468 --> 00:17:03.959 is critically important.

NOTE Confidence: 0.95806975

00:17:03.960 --> 00:17:05.240 It's critically important for

NOTE Confidence: 0.95806975

00:17:05.240 --> 00:17:06.840 the Cancer Center Core Grant,

NOTE Confidence: 0.95806975

00:17:06.840 --> 00:17:09.878 but it's important for all of us.

NOTE Confidence: 0.95806975

00:17:09.880 --> 00:17:12.205 Our community outreach and engagement

NOTE Confidence: 0.95806975

00:17:12.205 --> 00:17:15.018 component of the of the grant

NOTE Confidence: 0.95806975

00:17:15.018 --> 00:17:17.436 is led by Marcella Nunes Smith.

NOTE Confidence: 0.95806975

00:17:17.440 --> 00:17:20.163 But let me just sort of take

NOTE Confidence: 0.95806975

00:17:20.163 --> 00:17:22.360 a step beyond the grant.

NOTE Confidence: 0.95806975

00:17:22.360 --> 00:17:27.274 We really need to embrace the community.

NOTE Confidence: 0.95806975

00:17:27.280 --> 00:17:28.392 And by the community,

NOTE Confidence: 0.95806975

00:17:28.392 --> 00:17:31.119 I mean not just the New Haven community,

NOTE Confidence: 0.95806975

00:17:31.120 --> 00:17:33.260 but the statewide community.

NOTE Confidence: 0.95806975

00:17:33.260 --> 00:17:38.287 It is remarkable to me that we live in a

NOTE Confidence: 0.95806975

00:17:38.287 --> 00:17:41.440 city that is a majority minority city,

NOTE Confidence: 0.95806975

00:17:41.440 --> 00:17:44.278 that there's inadequate care that is,

NOTE Confidence: 0.95806975

00:17:44.280 --> 00:17:47.835 that is available to people in our own city.

NOTE Confidence: 0.95806975

00:17:47.840 --> 00:17:50.918 And some of that is about lack of knowledge.

NOTE Confidence: 0.95806975

00:17:50.920 --> 00:17:52.942 Some of it is about being

NOTE Confidence: 0.95806975

00:17:52.942 --> 00:17:54.560 uncomfortable with all of us.

NOTE Confidence: 0.95806975

00:17:54.560 --> 00:17:57.395 And I truly believe we can make that better

NOTE Confidence: 0.95806975

00:17:57.395 --> 00:18:00.120 by reaching out and spending time in,

NOTE Confidence: 0.95806975

00:18:00.120 --> 00:18:01.419 in the community.

NOTE Confidence: 0.95806975

00:18:01.419 --> 00:18:04.920 And there are many opportunities to do that.

NOTE Confidence: 0.95806975

00:18:04.920 --> 00:18:06.607 And we're going to be tapping more

NOTE Confidence: 0.95806975

00:18:06.607 --> 00:18:10.880 and more of you to, to get involved.

NOTE Confidence: 0.95806975

00:18:10.880 --> 00:18:11.867 And finally, we're,

NOTE Confidence: 0.95806975

00:18:11.867 --> 00:18:13.841 we're coming to the end about

NOTE Confidence: 0.95806975

00:18:13.841 --> 00:18:15.598 the issues related to the,

NOTE Confidence: 0.95806975

00:18:15.600 --> 00:18:17.520 to the Cancer Center and,

NOTE Confidence: 0.95806975

00:18:17.520 --> 00:18:19.914 and the recent grant we put in.

NOTE Confidence: 0.95806975

00:18:19.920 --> 00:18:21.360 But of course, Cancer Research,

NOTE Confidence: 0.95806975

00:18:21.360 --> 00:18:23.496 education, training and coordination,

NOTE Confidence: 0.95806975

00:18:23.496 --> 00:18:26.700 which in the world of CCS

NOTE Confidence: 0.95806975

00:18:26.785 --> 00:18:28.477 GS is called Surtek,

NOTE Confidence: 0.95806975

00:18:28.480 --> 00:18:31.880 which is led by Harriet,

NOTE Confidence: 0.95806975

00:18:31.880 --> 00:18:35.975 has the has the oversight over education

NOTE Confidence: 0.95806975

00:18:35.975 --> 00:18:39.000 and training essentially for everyone.

NOTE Confidence: 0.95806975

00:18:39.000 --> 00:18:41.597 And they've done really a great job.

NOTE Confidence: 0.95806975

00:18:41.600 --> 00:18:43.124 But the goal is,

NOTE Confidence: 0.95806975

00:18:43.124 --> 00:18:45.968 is to start with students in high

NOTE Confidence: 0.95806975

00:18:45.968 --> 00:18:48.800 school and college and to continue

NOTE Confidence: 0.95806975

00:18:48.800 --> 00:18:51.050 efforts to support training all the

NOTE Confidence: 0.95806975

00:18:51.050 --> 00:18:53.359 way through post doctoral fellows and,

NOTE Confidence: 0.95806975

00:18:53.360 --> 00:18:56.400 and, and actually faculty.

NOTE Confidence: 0.95806975

00:18:56.400 --> 00:18:59.235 So thank goodness the CCSG is done.

NOTE Confidence: 0.95806975

00:18:59.240 --> 00:19:01.316 I thought it might kill me.

NOTE Confidence: 0.95806975

00:19:01.320 --> 00:19:03.090 It didn't, thankfully.

NOTE Confidence: 0.95806975

00:19:03.090 --> 00:19:06.040 And we did reasonably well,

NOTE Confidence: 0.95806975

00:19:06.040 --> 00:19:07.339 actually quite well.

NOTE Confidence: 0.95806975

00:19:07.339 --> 00:19:09.504 And it's because we have

NOTE Confidence: 0.95806975

00:19:09.504 --> 00:19:11.519 a truly amazing team.

NOTE Confidence: 0.95806975

00:19:11.520 --> 00:19:15.012 We have a great team of deputy directors and

NOTE Confidence: 0.95806975

00:19:15.012 --> 00:19:17.575 associate directors and countless others,

NOTE Confidence: 0.95806975

00:19:17.575 --> 00:19:20.000 all the program leaders and,

NOTE Confidence: 0.95806975

00:19:20.000 --> 00:19:20.680 you know,

NOTE Confidence: 0.95806975

00:19:20.680 --> 00:19:23.400 all of the people who work in administration.

NOTE Confidence: 0.95806975

00:19:23.400 --> 00:19:25.661 And it was really a huge team

NOTE Confidence: 0.95806975

00:19:25.661 --> 00:19:28.359 effort that I think really paid off.

NOTE Confidence: 0.95806975

00:19:28.360 --> 00:19:31.195 And it paid off not only because

NOTE Confidence: 0.95806975

00:19:31.200 --> 00:19:33.220 ultimately we'll get a adequate

NOTE Confidence: 0.95806975

00:19:33.220 --> 00:19:35.240 or much better than adequate,

NOTE Confidence: 0.95806975

00:19:35.240 --> 00:19:37.320 so we're going to get a good score,

NOTE Confidence: 0.95806975

00:19:37.320 --> 00:19:38.278 I believe.

NOTE Confidence: 0.95806975

00:19:38.278 --> 00:19:41.631 But it paid off because it really

NOTE Confidence: 0.95806975

00:19:41.631 --> 00:19:44.463 brought us all together and helped

NOTE Confidence: 0.95806975

00:19:44.463 --> 00:19:47.280 us all learn much more about

NOTE Confidence: 0.95806975

00:19:47.280 --> 00:19:49.480 what everybody else is doing,

NOTE Confidence: 0.95806975

00:19:49.480 --> 00:19:50.616 which is really critical.

NOTE Confidence: 0.95806975

00:19:50.616 --> 00:19:52.036 And with that in mind,

NOTE Confidence: 0.95806975

00:19:52.040 --> 00:19:53.384 I just want to put in a little

NOTE Confidence: 0.95806975

00:19:53.384 --> 00:19:56.478 plug for membership. In the YCC.

NOTE Confidence: 0.95806975

00:19:56.480 --> 00:19:59.450 There are a variety of criteria

NOTE Confidence: 0.95806975

00:19:59.450 --> 00:20:00.440 for membership.

NOTE Confidence: 0.95806975

00:20:00.440 --> 00:20:01.706 And in truth,

NOTE Confidence: 0.95806975

00:20:01.706 --> 00:20:04.238 if anyone doesn't meet those criteria,

NOTE Confidence: 0.95806975

00:20:04.240 --> 00:20:06.140 there are there are clinical

NOTE Confidence: 0.95806975

00:20:06.140 --> 00:20:07.280 memberships as well.

00:20:07.280 --> 00:20:09.302 And so we really want to

00:20:09.302 --> 00:20:10.313 get everyone involved.

00:20:12.760 --> 00:20:15.560 And finally, before leaving this whole area,

00:20:15.560 --> 00:20:19.838 we, we did have our conclave,

00:20:19.840 --> 00:20:22.360 which I guess for the past 10 or 12

00:20:22.360 --> 00:20:25.036 years has been the annual meeting where,

00:20:25.040 --> 00:20:27.540 or meeting event where,

00:20:27.540 --> 00:20:30.040 where awards are given.

00:20:30.040 --> 00:20:32.125 I will confess that I

00:20:32.125 --> 00:20:33.793 personally hate the name.

00:20:33.800 --> 00:20:36.536 You know, we're not trying to

00:20:36.536 --> 00:20:39.439 run a papal selection in secrecy.

00:20:39.440 --> 00:20:42.392 And if you, if you actually look up conclave,

00:20:42.400 --> 00:20:43.918 it talks about choosing the Pope.

00:20:43.920 --> 00:20:47.432 It also talks about meetings in general that

00:20:47.432 --> 00:20:50.438 are basically held in private dark rooms.

NOTE Confidence: 0.932584022857143

00:20:50.440 --> 00:20:53.640 And that's not really what Conclave is about.

NOTE Confidence: 0.932584022857143

00:20:53.640 --> 00:20:56.718 And so next year look for a new name.

NOTE Confidence: 0.932584022857143

00:20:56.720 --> 00:20:59.695 But I, I just want to congratulate all

NOTE Confidence: 0.932584022857143

00:20:59.695 --> 00:21:04.840 of these people who who received awards.

NOTE Confidence: 0.932584022857143

00:21:04.840 --> 00:21:08.375 So let's talk about sort of the

NOTE Confidence: 0.932584022857143

00:21:08.375 --> 00:21:11.080 clinical end of the world.

NOTE Confidence: 0.932584022857143

00:21:11.080 --> 00:21:15.224 And 1st, I think it's important for

NOTE Confidence: 0.932584022857143

00:21:15.224 --> 00:21:18.636 everyone to realize that there's been a

NOTE Confidence: 0.932584022857143

00:21:18.636 --> 00:21:21.880 real change over the past couple of years.

NOTE Confidence: 0.932584022857143

00:21:21.880 --> 00:21:23.800 And this is not a change

NOTE Confidence: 0.932584022857143

00:21:23.800 --> 00:21:25.080 because of my arrival.

NOTE Confidence: 0.932584022857143

00:21:25.080 --> 00:21:28.440 It's something that's been bubbling up

NOTE Confidence: 0.932584022857143

00:21:28.440 --> 00:21:31.839 through the organizations for a lot longer.

NOTE Confidence: 0.932584022857143

00:21:31.840 --> 00:21:35.048 And that is that there is a real

NOTE Confidence: 0.932584022857143

00:21:35.048 --> 00:21:37.461 integration and desire for alignment

NOTE Confidence: 0.932584022857143

00:21:37.461 --> 00:21:40.006 between Yale New Haven Health

NOTE Confidence: 0.932584022857143

00:21:40.006 --> 00:21:43.119 System and Yale School of Medicine.

NOTE Confidence: 0.932584022857143

00:21:43.120 --> 00:21:45.800 And at the risk of sharing too much,

NOTE Confidence: 0.932584022857143

00:21:45.800 --> 00:21:48.656 I will say that I think there were

NOTE Confidence: 0.932584022857143

00:21:48.656 --> 00:21:51.196 problems for many years in the past.

NOTE Confidence: 0.932584022857143

00:21:51.200 --> 00:21:53.720 And in my own view,

NOTE Confidence: 0.932584022857143

00:21:53.720 --> 00:21:55.886 there's plenty of guilt to go

NOTE Confidence: 0.932584022857143

00:21:55.886 --> 00:21:58.159 around or blame to go around,

NOTE Confidence: 0.932584022857143

00:21:58.160 --> 00:22:00.032 I think on the health system

NOTE Confidence: 0.932584022857143

00:22:00.032 --> 00:22:01.280 side for many years.

NOTE Confidence: 0.932584022857143

00:22:01.280 --> 00:22:02.738 And, and I'm,

NOTE Confidence: 0.932584022857143

00:22:02.738 --> 00:22:03.224 I'm,

NOTE Confidence: 0.932584022857143

00:22:03.224 --> 00:22:06.596 I'm actually remembering back to when I

NOTE Confidence: 0.932584022857143

00:22:06.596 --> 00:22:09.872 was a resident just a decade or two ago,

NOTE Confidence: 0.932584022857143

00:22:09.880 --> 00:22:12.600 but certainly at that time,

NOTE Confidence: 0.932584022857143

00:22:12.600 --> 00:22:14.040 and I think more recently,

NOTE Confidence: 0.932584022857143

00:22:14.040 --> 00:22:17.315 the health system didn't necessarily

NOTE Confidence: 0.932584022857143

00:22:17.315 --> 00:22:20.290 appreciate that having Yale physicians,

NOTE Confidence: 0.932584022857143

00:22:20.290 --> 00:22:22.815 having an academic Medical Center

NOTE Confidence: 0.932584022857143

00:22:22.815 --> 00:22:25.653 feeding into a health system

NOTE Confidence: 0.932584022857143

00:22:25.653 --> 00:22:27.516 was particularly valuable.

NOTE Confidence: 0.932584022857143

00:22:27.520 --> 00:22:30.978 And it was hard for people to

NOTE Confidence: 0.932584022857143

00:22:30.978 --> 00:22:32.840 distinguish a community Dr.

NOTE Confidence: 0.932584022857143

00:22:32.840 --> 00:22:34.988 not that not that they didn't

NOTE Confidence: 0.932584022857143

00:22:34.988 --> 00:22:36.879 practice great medicine and not

NOTE Confidence: 0.932584022857143

00:22:36.879 --> 00:22:38.439 that they weren't valuable,

NOTE Confidence: 0.932584022857143

00:22:38.440 --> 00:22:41.616 but it was they didn't really see any

NOTE Confidence: 0.932584022857143

00:22:41.616 --> 00:22:44.639 benefit from having academic physicians.

NOTE Confidence: 0.932584022857143

00:22:44.640 --> 00:22:45.822 And in truth,

NOTE Confidence: 0.932584022857143

00:22:45.822 --> 00:22:47.398 on the school side,

NOTE Confidence: 0.932584022857143

00:22:47.400 --> 00:22:49.900 which I think endlessly frustrated

34

NOTE Confidence: 0.932584022857143

00:22:49.900 --> 00:22:52.128 the healthcare system for years,

NOTE Confidence: 0.932584022857143

00:22:52.128 --> 00:22:54.312 there were plenty of clinicians who

NOTE Confidence: 0.932584022857143

00:22:54.312 --> 00:22:56.567 thought that being a clinician was

NOTE Confidence: 0.932584022857143

00:22:56.567 --> 00:22:58.751 seeing two patients every three days.

NOTE Confidence: 0.932584022857143

00:22:58.760 --> 00:23:01.418 And you know, in many, many ways,

NOTE Confidence: 0.932584022857143

00:23:01.418 --> 00:23:03.632 and this this actually now dates

NOTE Confidence: 0.932584022857143

00:23:03.632 --> 00:23:06.036 back to when I was a resident,

NOTE Confidence: 0.932584022857143

00:23:06.040 --> 00:23:09.733 clinical medicine wasn't part of an

NOTE Confidence: 0.932584022857143

00:23:09.733 --> 00:23:12.640 integral and it wasn't a critical

NOTE Confidence: 0.932584022857143

00:23:12.640 --> 00:23:14.839 element in the School of Medicine for many,

NOTE Confidence: 0.932584022857143

00:23:14.840 --> 00:23:15.672 many years.

NOTE Confidence: 0.932584022857143

00:23:15.672 --> 00:23:19.000 And, and all of these things have changed.

NOTE Confidence: 0.932584022857143

00:23:19.000 --> 00:23:21.864 And what has led to this view that

NOTE Confidence: 0.932584022857143

00:23:21.864 --> 00:23:24.716 alignment is so critical is that I

NOTE Confidence: 0.932584022857143

00:23:24.716 --> 00:23:27.213 think everybody realizes that we can

NOTE Confidence: 0.932584022857143

00:23:27.213 --> 00:23:30.435 just be so much better if we work together.

NOTE Confidence: 0.932584022857143

00:23:30.440 --> 00:23:32.160 So that's what's going on.

NOTE Confidence: 0.932584022857143

00:23:32.160 --> 00:23:34.385 In truth, as Lori Pickens

NOTE Confidence: 0.932584022857143

00:23:34.385 --> 00:23:36.771 points out repeatedly in Smilo,

NOTE Confidence: 0.932584022857143

00:23:36.771 --> 00:23:38.759 in the Cancer Center,

NOTE Confidence: 0.932584022857143

00:23:38.760 --> 00:23:41.037 we've been much more aligned for a long time.

NOTE Confidence: 0.932584022857143

00:23:41.040 --> 00:23:42.200 And I think that's true,

NOTE Confidence: 0.932584022857143

00:23:42.200 --> 00:23:44.520 but it's gone further.

NOTE Confidence: 0.932584022857143

00:23:44.520 --> 00:23:48.000 So as part of this alignment,

NOTE Confidence: 0.925069581428571

00:23:48.000 --> 00:23:50.800 I was appointed as president of Smilo.

NOTE Confidence: 0.925069581428571

00:23:50.800 --> 00:23:53.470 Lori continued in her very critical

NOTE Confidence: 0.925069581428571

00:23:53.470 --> 00:23:57.069 role in Smilo and was appointed the

NOTE Confidence: 0.925069581428571

00:23:57.069 --> 00:23:59.954 Chief Administrative Officer for YCC.

NOTE Confidence: 0.925069581428571

00:23:59.960 --> 00:24:03.464 So both of us have roles on both

NOTE Confidence: 0.925069581428571

00:24:03.464 --> 00:24:06.384 sides of the street and I somehow

NOTE Confidence: 0.925069581428571

00:24:06.384 --> 00:24:08.112 managed to convince Lori to move

NOTE Confidence: 0.925069581428571

00:24:08.112 --> 00:24:09.997 to the office across from me,

NOTE Confidence: 0.925069581428571

00:24:10.000 --> 00:24:14.520 which actually enhances communication hugely.

NOTE Confidence: 0.950297689090909

00:24:17.080 --> 00:24:20.368 We have an increasing number of

NOTE Confidence: 0.950297689090909

00:24:20.368 --> 00:24:22.012 administrative positions where

NOTE Confidence: 0.950297689090909

00:24:22.012 --> 00:24:23.916 people work at the moment still

NOTE Confidence: 0.950297689090909

00:24:23.916 --> 00:24:25.111 for either the healthcare system

NOTE Confidence: 0.950297689090909

00:24:25.111 --> 00:24:26.398 or the School of Medicine,

NOTE Confidence: 0.950297689090909

00:24:26.400 --> 00:24:28.455 but their responsibilities on what

NOTE Confidence: 0.950297689090909

00:24:28.455 --> 00:24:31.552 I will continue to refer to as both

NOTE Confidence: 0.950297689090909

00:24:31.552 --> 00:24:33.799 sides of the street for the moment,

NOTE Confidence: 0.950297689090909

00:24:33.800 --> 00:24:36.720 probably not the best way of doing it in.

NOTE Confidence: 0.950297689090909

00:24:36.720 --> 00:24:38.160 In terms of philanthropy,

NOTE Confidence: 0.950297689090909

00:24:38.160 --> 00:24:40.988 we have a new assistant vice president

NOTE Confidence: 0.950297689090909

00:24:40.988 --> 00:24:43.241 for cancer philanthropy who was hired

NOTE Confidence: 0.950297689090909

00:24:43.241 --> 00:24:45.670 by the school but who now overseas

NOTE Confidence: 0.950297689090909

00:24:45.742 --> 00:24:48.196 fundraising in both YCC and Smilo.

NOTE Confidence: 0.950297689090909

00:24:48.200 --> 00:24:49.720 And in my own view,

NOTE Confidence: 0.950297689090909

00:24:49.720 --> 00:24:51.946 we have left millions of dollars

NOTE Confidence: 0.950297689090909

00:24:51.946 --> 00:24:54.304 on the table from generous donors

NOTE Confidence: 0.950297689090909

00:24:54.304 --> 00:24:57.104 because we just didn't do it right

NOTE Confidence: 0.950297689090909

00:24:57.104 --> 00:24:59.437 and in a coordinated fashion.

NOTE Confidence: 0.950297689090909

00:24:59.440 --> 00:25:02.408 And Sue, for those of you who

NOTE Confidence: 0.950297689090909

00:25:02.408 --> 00:25:05.746 have not met her is great and it's

NOTE Confidence: 0.950297689090909

00:25:05.746 --> 00:25:10.000 somebody I worked with in from 2000,

NOTE Confidence: 0.950297689090909

00:25:10.000 --> 00:25:13.958 4 to 2009 or 10 at Dana Farber.

NOTE Confidence: 0.950297689090909

00:25:13.960 --> 00:25:15.484 And totally by luck,

NOTE Confidence: 0.950297689090909

00:25:15.484 --> 00:25:19.002 she called me up and was just wanted to

NOTE Confidence: 0.950297689090909

00:25:19.002 --> 00:25:22.520 chat the day we opened up this position.

NOTE Confidence: 0.950297689090909

00:25:22.520 --> 00:25:24.627 And it turned out she had just

NOTE Confidence: 0.950297689090909

00:25:24.627 --> 00:25:26.799 left the job and it was great.

NOTE Confidence: 0.950297689090909

00:25:26.800 --> 00:25:29.943 And the overall goals are to eliminate

NOTE Confidence: 0.950297689090909

00:25:29.943 --> 00:25:32.103 duplicative processes and to have

NOTE Confidence: 0.950297689090909

00:25:32.103 --> 00:25:35.071 seamless interactions and we have to do that.

NOTE Confidence: 0.950297689090909

00:25:35.080 --> 00:25:38.239 So where are we in terms of clinical trends?

NOTE Confidence: 0.950297689090909

00:25:38.240 --> 00:25:41.993 And you know this looks at all sorts of

NOTE Confidence: 0.950297689090909

00:25:42.000 --> 00:25:46.599 different types of of events of care,

NOTE Confidence: 0.950297689090909

00:25:46.600 --> 00:25:48.139 infusion surgery cases,

NOTE Confidence: 0.950297689090909

00:25:48.139 --> 00:25:49.678 radiation oncology treatments,

NOTE Confidence: 0.950297689090909

00:25:49.680 --> 00:25:50.856 what have you.

NOTE Confidence: 0.950297689090909

00:25:50.856 --> 00:25:54.749 And what you can see is that overall there

NOTE Confidence: 0.950297689090909

00:25:54.749 --> 00:25:58.476 is growth in terms of Medonc and hematology,

NOTE Confidence: 0.950297689090909

00:25:58.480 --> 00:26:02.864 new visits up 6% last year,

NOTE Confidence: 0.950297689090909

00:26:02.864 --> 00:26:06.120 7% this year, surgery is up,

NOTE Confidence: 0.950297689090909

00:26:06.120 --> 00:26:08.920 radiation oncology is up.

NOTE Confidence: 0.950297689090909

00:26:08.920 --> 00:26:10.792 This is all good.

NOTE Confidence: 0.950297689090909

00:26:10.792 --> 00:26:12.196 And you know,

NOTE Confidence: 0.950297689090909

00:26:12.200 --> 00:26:15.110 this is the kind of growth that

NOTE Confidence: 0.950297689090909

00:26:15.110 --> 00:26:17.000 one would like to see in a,

NOTE Confidence: 0.950297689090909

00:26:17.000 --> 00:26:18.572 in a healthy organization,

NOTE Confidence: 0.950297689090909

00:26:18.572 --> 00:26:20.930 double digit growth is pretty hard

NOTE Confidence: 0.950297689090909

00:26:21.001 --> 00:26:21.838 to deal with.

NOTE Confidence: 0.950297689090909

00:26:21.840 --> 00:26:23.536 So you know, this,

NOTE Confidence: 0.950297689090909

00:26:23.536 --> 00:26:26.080 this kind of growth is something

NOTE Confidence: 0.950297689090909

00:26:26.171 --> 00:26:28.675 that we can deal with focusing

NOTE Confidence: 0.950297689090909

00:26:28.675 --> 00:26:33.960 down on Med onc and and hematology.

NOTE Confidence: 0.950297689090909

00:26:33.960 --> 00:26:36.800 In terms of hematology,

NOTE Confidence: 0.950297689090909

00:26:36.800 --> 00:26:39.936 you can see that there's a mix

NOTE Confidence: 0.950297689090909

00:26:39.936 --> 00:26:41.840 of both classical heme,

NOTE Confidence: 0.950297689090909

00:26:41.840 --> 00:26:45.314 which all of us for a while were perplexed.

NOTE Confidence: 0.950297689090909

00:26:45.320 --> 00:26:47.140 But the truth is this is an

NOTE Confidence: 0.950297689090909

00:26:47.140 --> 00:26:48.959 area that is growing hugely.

NOTE Confidence: 0.950297689090909

00:26:48.960 --> 00:26:52.101 Alfred has done a great job as the the

00:26:52.101 --> 00:26:55.157 chief of classical hematology And it's,

00:26:55.160 --> 00:26:57.800 it's, it's a huge growth area.

00:26:57.800 --> 00:27:00.760 I used to think that it was because

00:27:00.760 --> 00:27:02.752 in primary care nobody knew anything

00:27:02.752 --> 00:27:05.439 about how to work up anemia any longer,

00:27:05.440 --> 00:27:06.958 and that the world has just

00:27:06.958 --> 00:27:08.528 changed in the minute someone sees

00:27:08.528 --> 00:27:10.040 a value with the Red Star,

00:27:10.040 --> 00:27:11.660 they say call hematologist.

00:27:11.660 --> 00:27:14.511 But I think that it's also very

00:27:14.511 --> 00:27:17.215 much part of the fact that with our

00:27:17.215 --> 00:27:19.958 more complicated medical treatments,

00:27:19.960 --> 00:27:23.038 there are just way more hematologic

00:27:23.038 --> 00:27:25.580 problems and acute hematologic problems

00:27:25.580 --> 00:27:28.970 than was the case many years ago.

00:27:28.970 --> 00:27:33.572 And they are really busy and you can see

NOTE Confidence: 0.950297689090909

00:27:33.572 --> 00:27:38.678 the very large solid tumor volume we have.

NOTE Confidence: 0.950297689090909

00:27:38.680 --> 00:27:42.016 And in terms of this just shows a

NOTE Confidence: 0.950297689090909

00:27:42.016 --> 00:27:44.599 little snapshot of new patient visits

NOTE Confidence: 0.950297689090909

00:27:44.599 --> 00:27:47.532 across a variety of of different areas.

NOTE Confidence: 0.950297689090909

00:27:47.532 --> 00:27:50.940 These are the four sort of biggest solid

NOTE Confidence: 0.940666924761904

00:27:51.023 --> 00:27:53.309 tumor areas and you can see

NOTE Confidence: 0.940666924761904

00:27:53.309 --> 00:27:55.440 that there is continued growth.

NOTE Confidence: 0.924754570714286

00:27:57.560 --> 00:28:00.192 I want to point out that we're all

NOTE Confidence: 0.924754570714286

00:28:00.192 --> 00:28:02.078 over Connecticut for the most part.

NOTE Confidence: 0.924754570714286

00:28:02.080 --> 00:28:05.296 I mean we're, we don't have a huge

NOTE Confidence: 0.924754570714286

00:28:05.296 --> 00:28:08.050 presence up in the northeast corner

NOTE Confidence: 0.924754570714286

00:28:08.050 --> 00:28:12.040 in Windham County and Tolland County,

NOTE Confidence: 0.924754570714286

00:28:12.040 --> 00:28:15.540 but we, we are obviously distributed very

NOTE Confidence: 0.924754570714286

00:28:15.540 --> 00:28:19.829 well across the shoreline and up towards

NOTE Confidence: 0.924754570714286

00:28:19.829 --> 00:28:23.194 Waterbury and increasingly towards Hartford.

NOTE Confidence: 0.924754570714286

00:28:23.200 --> 00:28:25.980 And assuming that everything moves

NOTE Confidence: 0.924754570714286

00:28:25.980 --> 00:28:28.760 forward with the Prospect acquisition,

NOTE Confidence: 0.924754570714286

00:28:28.760 --> 00:28:33.591 we we will be that have that much of A

NOTE Confidence: 0.924754570714286

00:28:33.591 --> 00:28:36.890 stronger presence in Waterbury as well as

NOTE Confidence: 0.924754570714286

00:28:36.890 --> 00:28:39.904 in Manchester right outside of of Hartford.

NOTE Confidence: 0.924754570714286

00:28:39.904 --> 00:28:43.360 And at the moment we see about 50%

NOTE Confidence: 0.924754570714286

00:28:43.360 --> 00:28:45.270 of patients who were diagnosed

NOTE Confidence: 0.924754570714286

00:28:45.270 --> 00:28:46.798 with cancer in Connecticut.

NOTE Confidence: 0.924754570714286

00:28:46.800 --> 00:28:49.502 I think that in truth that percentage

NOTE Confidence: 0.924754570714286

00:28:49.502 --> 00:28:51.878 should be much higher and it's

NOTE Confidence: 0.924754570714286

00:28:51.878 --> 00:28:54.531 going to be higher by continuing to

NOTE Confidence: 0.924754570714286

00:28:54.608 --> 00:28:57.261 raise the profile of care here and

NOTE Confidence: 0.924754570714286

00:28:57.261 --> 00:28:59.968 its sites around the state.

NOTE Confidence: 0.924754570714286

00:28:59.968 --> 00:29:01.536 And again,

NOTE Confidence: 0.924754570714286

00:29:01.536 --> 00:29:04.470 having having disease specialized care at

NOTE Confidence: 0.924754570714286

00:29:04.470 --> 00:29:08.482 each and every one of our sites is really

NOTE Confidence: 0.924754570714286

00:29:08.482 --> 00:29:11.152 something that's going to be critical.

NOTE Confidence: 0.924754570714286

00:29:11.160 --> 00:29:12.360 So in my mind,

NOTE Confidence: 0.924754570714286

00:29:12.360 --> 00:29:14.160 what we're doing is developing A

NOTE Confidence: 0.924754570714286

00:29:14.228 --> 00:29:16.316 statewide academic oncology program

NOTE Confidence: 0.924754570714286

00:29:16.316 --> 00:29:18.512 that provides sub specialized

NOTE Confidence: 0.924754570714286

00:29:18.512 --> 00:29:19.664 state-of-the-art multidisciplinary

NOTE Confidence: 0.924754570714286

00:29:19.664 --> 00:29:23.120 care enhanced by the most important

NOTE Confidence: 0.924754570714286

00:29:23.191 --> 00:29:25.000 and forward-looking trials.

NOTE Confidence: 0.924754570714286

00:29:25.000 --> 00:29:27.800 Do you want to take this moment

NOTE Confidence: 0.924754570714286

00:29:27.800 --> 00:29:30.296 to emphasize that cancer is a

NOTE Confidence: 0.924754570714286

00:29:30.296 --> 00:29:33.520 team sport and that it in this?

NOTE Confidence: 0.924754570714286

00:29:33.520 --> 00:29:36.720 It's not so much true in leukemia and

NOTE Confidence: 0.924754570714286

00:29:36.720 --> 00:29:38.480 lymphoma where medical oncologists

NOTE Confidence: 0.924754570714286

00:29:38.480 --> 00:29:40.680 do most of the work,

NOTE Confidence: 0.924754570714286

00:29:40.680 --> 00:29:44.635 but in all of the solid tumors,

NOTE Confidence: 0.924754570714286

00:29:44.640 --> 00:29:47.358 it is a partnership between the

NOTE Confidence: 0.924754570714286

00:29:47.358 --> 00:29:49.860 surgeon and the radiation oncologist

NOTE Confidence: 0.924754570714286

00:29:49.860 --> 00:29:52.276 and the medical oncologist.

NOTE Confidence: 0.924754570714286

00:29:52.280 --> 00:29:54.040 And although there's this tendency,

NOTE Confidence: 0.924754570714286

00:29:54.040 --> 00:29:55.695 I think for structural reasons

NOTE Confidence: 0.924754570714286

00:29:55.695 --> 00:29:57.817 to think of the Cancer Center

NOTE Confidence: 0.924754570714286

00:29:57.817 --> 00:29:59.797 as more about medical oncology,

NOTE Confidence: 0.924754570714286

00:29:59.800 --> 00:30:01.024 because in truth,

NOTE Confidence: 0.924754570714286

00:30:01.024 --> 00:30:02.656 the medical oncology and

NOTE Confidence: 0.924754570714286

00:30:02.656 --> 00:30:03.880 hematology actually sit

NOTE Confidence: 0.839860996666667

00:30:06.320 --> 00:30:08.360 in the Cancer Center. From a,

NOTE Confidence: 0.839860996666667

00:30:08.360 --> 00:30:13.180 from a financial standpoint, I am.

NOTE Confidence: 0.839860996666667

00:30:13.180 --> 00:30:16.540 And the Cancer Center as a whole is

NOTE Confidence: 0.839860996666667

00:30:16.540 --> 00:30:19.452 every bit as much focused on the

NOTE Confidence: 0.839860996666667

00:30:19.452 --> 00:30:20.982 surgeons and radiation oncologists as

NOTE Confidence: 0.839860996666667

00:30:20.982 --> 00:30:23.318 we are on the medical oncologists.

NOTE Confidence: 0.839860996666667

00:30:23.320 --> 00:30:24.316 And I can add to that,

NOTE Confidence: 0.839860996666667

00:30:24.320 --> 00:30:26.096 you know, pathologists and,

NOTE Confidence: 0.839860996666667

00:30:26.096 --> 00:30:28.760 and imaging people and everybody else.

NOTE Confidence: 0.913418538666667

00:30:31.960 --> 00:30:34.456 I will confess that I have gone back

NOTE Confidence: 0.913418538666667

00:30:34.456 --> 00:30:36.987 and forth about how we name the, the,

NOTE Confidence: 0.913418538666667

00:30:36.987 --> 00:30:39.416 the each of the individual programs and

NOTE Confidence: 0.913418538666667

00:30:39.416 --> 00:30:42.075 what's the center of excellence and what's

NOTE Confidence: 0.913418538666667

00:30:42.075 --> 00:30:44.920 a clinical research team and what have you.

NOTE Confidence: 0.913418538666667

00:30:44.920 --> 00:30:47.120 And I've gone back and forth on this,

NOTE Confidence: 0.913418538666667

00:30:47.120 --> 00:30:51.690 but I think this is pretty final and I,

NOTE Confidence: 0.913418538666667

00:30:51.690 --> 00:30:54.480 I guess I'm presenting it here.

NOTE Confidence: 0.913418538666667

00:30:54.480 --> 00:30:56.195 And if you have any major problems,

NOTE Confidence: 0.913418538666667

00:30:56.200 --> 00:30:58.120 you can tell me later.

NOTE Confidence: 0.913418538666667

00:30:58.120 --> 00:30:59.644 But I think within each and

NOTE Confidence: 0.913418538666667

00:30:59.644 --> 00:31:01.240 every one of our diseases,

NOTE Confidence: 0.913418538666667

00:31:01.240 --> 00:31:05.055 we have essentially a large center of

NOTE Confidence: 0.913418538666667

00:31:05.055 --> 00:31:08.078 excellence with a director or several code,

NOTE Confidence: 0.913418538666667

00:31:08.080 --> 00:31:10.915 one or two or three Co directors.

NOTE Confidence: 0.913418538666667

00:31:10.920 --> 00:31:12.984 I think within that we have a clinical

NOTE Confidence: 0.913418538666667

00:31:12.984 --> 00:31:14.917 program that focuses on clinical growth,

NOTE Confidence: 0.913418538666667

00:31:14.920 --> 00:31:16.060 clinical performance,

NOTE Confidence: 0.913418538666667

00:31:16.060 --> 00:31:17.200 clinical pathways,

NOTE Confidence: 0.913418538666667

00:31:17.200 --> 00:31:19.480 everything you can imagine.

NOTE Confidence: 0.913418538666667

00:31:19.480 --> 00:31:22.114 There's a translational research team with

NOTE Confidence: 0.913418538666667

00:31:22.114 --> 00:31:25.261 a lead that's trying to bring together

NOTE Confidence: 0.913418538666667

00:31:25.261 --> 00:31:27.456 the translational researchers and then

NOTE Confidence: 0.913418538666667

00:31:27.456 --> 00:31:30.640 a very critical clinical research team.

NOTE Confidence: 0.913418538666667

00:31:30.640 --> 00:31:33.092 And in some cases,

NOTE Confidence: 0.913418538666667

00:31:33.092 --> 00:31:35.688 leadership may be in multiple places

NOTE Confidence: 0.913418538666667

00:31:35.688 --> 00:31:37.533 the same person, and in others,

NOTE Confidence: 0.913418538666667

00:31:37.533 --> 00:31:40.239 it may be a different name in every place.

NOTE Confidence: 0.913418538666667

00:31:40.240 --> 00:31:43.784 And I think what's important is to make

NOTE Confidence: 0.913418538666667

00:31:43.784 --> 00:31:46.888 sure that we have leaders who are,

NOTE Confidence: 0.913418538666667

00:31:46.888 --> 00:31:49.576 who both have the time and the

NOTE Confidence: 0.913418538666667

00:31:49.576 --> 00:31:51.640 interest to tackle each of these areas.

NOTE Confidence: 0.913418538666667

00:31:51.640 --> 00:31:52.690 And of course,

NOTE Confidence: 0.913418538666667

00:31:52.690 --> 00:31:54.790 the centers of excellence are not

NOTE Confidence: 0.913418538666667

00:31:54.790 --> 00:31:57.440 the the academic home of the faculty.

NOTE Confidence: 0.913418538666667

00:31:57.440 --> 00:31:59.966 The academic home for the faculty

NOTE Confidence: 0.913418538666667

00:31:59.966 --> 00:32:03.158 continues to to remain in the departments.

NOTE Confidence: 0.913418538666667

00:32:03.160 --> 00:32:03.480 Oh

NOTE Confidence: 0.878406620909091

00:32:06.080 --> 00:32:06.932 yeah, oh, that's right.

NOTE Confidence: 0.878406620909091

00:32:06.932 --> 00:32:08.520 There was nothing written on the errors.

NOTE Confidence: 0.878406620909091

00:32:08.520 --> 00:32:10.722 This was my animation to remember

NOTE Confidence: 0.878406620909091

00:32:10.722 --> 00:32:12.736 to say how important radiation

NOTE Confidence: 0.878406620909091

00:32:12.736 --> 00:32:14.640 oncology and surgery are.

NOTE Confidence: 0.964531966666667

00:32:18.240 --> 00:32:21.988 So as you know we have divided up

NOTE Confidence: 0.964531966666667

00:32:21.988 --> 00:32:24.758 into divisions based on disease.

NOTE Confidence: 0.964531966666667

00:32:24.760 --> 00:32:27.472 And I just want to point

NOTE Confidence: 0.964531966666667

00:32:27.472 --> 00:32:29.280 out that in hematology,

NOTE Confidence: 0.964531966666667

00:32:29.280 --> 00:32:31.740 I'm residing is now the chief

NOTE Confidence: 0.964531966666667

00:32:31.740 --> 00:32:33.733 of malignant hematology or he

NOTE Confidence: 0.964531966666667

00:32:33.733 --> 00:32:36.079 malignancies as I usually call it.

NOTE Confidence: 0.964531966666667

00:32:36.080 --> 00:32:38.488 And Alfred for for now over a

NOTE Confidence: 0.964531966666667

00:32:38.488 --> 00:32:40.638 year has been the chief in,

NOTE Confidence: 0.964531966666667

00:32:40.640 --> 00:32:45.078 in hematology and they are working very,

NOTE Confidence: 0.964531966666667

00:32:45.080 --> 00:32:48.237 very closely together and I think very,

NOTE Confidence: 0.964531966666667

00:32:48.240 --> 00:32:52.175 very well. And I just want to point

NOTE Confidence: 0.964531966666667

00:32:52.175 --> 00:32:54.146 out that this picture of Alfred

NOTE Confidence: 0.964531966666667

00:32:54.146 --> 00:32:57.880 must be at least 15 years old.

NOTE Confidence: 0.964531966666667

00:32:57.880 --> 00:32:58.960 He's not here.

NOTE Confidence: 0.964531966666667

00:32:58.960 --> 00:33:00.040 So it's it,

NOTE Confidence: 0.964531966666667

00:33:00.040 --> 00:33:01.996 it doesn't have the same effect.

NOTE Confidence: 0.964531966666667

00:33:02.000 --> 00:33:02.558 Oh, he is

NOTE Confidence: 0.646820368

00:33:08.760 --> 00:33:10.040 so Alfred, I, you know,

NOTE Confidence: 0.646820368

00:33:10.040 --> 00:33:13.360 I just couldn't resist. He does look.

NOTE Confidence: 0.646820368

00:33:13.360 --> 00:33:14.660 He he, he, he looks good.

NOTE Confidence: 0.646820368

00:33:14.660 --> 00:33:16.130 But I saw that picture and

NOTE Confidence: 0.646820368

00:33:16.186 --> 00:33:17.340 I said like, you know,

NOTE Confidence: 0.646820368

00:33:17.340 --> 00:33:18.840 is that his bar mitzvah picture?

NOTE Confidence: 0.4031048

00:33:21.560 --> 00:33:21.800 No.

NOTE Confidence: 0.572977

00:33:24.120 --> 00:33:27.495 So, and these are the faculty

NOTE Confidence: 0.572977

00:33:27.495 --> 00:33:28.985 and before I was talking about

NOTE Confidence: 0.572977

00:33:28.985 --> 00:33:30.557 the faculty in the Cancer Center.

NOTE Confidence: 0.572977

00:33:30.560 --> 00:33:33.307 These there are 151 faculty in

NOTE Confidence: 0.572977

00:33:33.307 --> 00:33:34.801 the Cancer Center and you can

NOTE Confidence: 0.572977

00:33:34.801 --> 00:33:36.359 see how they're distributed.

00:33:38.680 --> 00:33:42.719 I hate to talk about funds flow,

00:33:42.720 --> 00:33:44.974 but I, I think there are people

00:33:44.974 --> 00:33:47.318 who remain very interested in this.

00:33:47.320 --> 00:33:49.846 And so I'm just going to

00:33:49.846 --> 00:33:52.240 briefly say a few words.

00:33:52.240 --> 00:33:54.440 So in the Cancer Center,

00:33:54.440 --> 00:33:57.590 the the this applies to the

00:33:57.590 --> 00:33:59.188 medical oncologist, hematologist,

00:33:59.188 --> 00:34:01.380 neuro oncologist and palliative

00:34:01.380 --> 00:34:02.476 care physicians.

00:34:02.480 --> 00:34:03.632 In the old days,

00:34:03.632 --> 00:34:05.360 meaning more than a year ago,

00:34:05.360 --> 00:34:06.960 the hospital backed the salaries

00:34:06.960 --> 00:34:07.920 of all clinicians.

00:34:07.920 --> 00:34:10.499 Anybody who did more than 20% clinical

00:34:10.499 --> 00:34:12.394 work had their salary essentially

NOTE Confidence: 0.913942182857143

00:34:12.394 --> 00:34:14.524 covered by the hospital if they

NOTE Confidence: 0.913942182857143

00:34:14.524 --> 00:34:16.568 didn't have other sorts of funding.

NOTE Confidence: 0.913942182857143

00:34:16.568 --> 00:34:19.160 In the new era,

NOTE Confidence: 0.913942182857143

00:34:19.160 --> 00:34:21.500 your Cancer Center director is

NOTE Confidence: 0.913942182857143

00:34:21.500 --> 00:34:24.128 provided with funds based on RVUS,

NOTE Confidence: 0.913942182857143

00:34:24.128 --> 00:34:26.432 and I have to make it all work.

NOTE Confidence: 0.913942182857143

00:34:26.440 --> 00:34:28.516 The model provides for some protected

NOTE Confidence: 0.913942182857143

00:34:28.516 --> 00:34:31.148 time for some people who are actively

NOTE Confidence: 0.913942182857143

00:34:31.148 --> 00:34:32.720 engaged in unfunded research,

NOTE Confidence: 0.913942182857143

00:34:32.720 --> 00:34:34.556 particularly clinical trials.

NOTE Confidence: 0.913942182857143

00:34:34.556 --> 00:34:39.800 It's a model that I dare say is a little

NOTE Confidence: 0.913942182857143

00:34:39.800 --> 00:34:41.720 more generous than some people have.

NOTE Confidence: 0.913942182857143

00:34:41.720 --> 00:34:44.760 And it is because everyone in the system,

NOTE Confidence: 0.913942182857143

00:34:44.760 --> 00:34:46.944 in both the school and in

NOTE Confidence: 0.913942182857143

00:34:46.944 --> 00:34:48.036 the healthcare system,

NOTE Confidence: 0.913942182857143

00:34:48.040 --> 00:34:51.225 recognize that it takes time to develop

NOTE Confidence: 0.913942182857143

00:34:51.225 --> 00:34:54.086 clinical trials and that cancer care

NOTE Confidence: 0.913942182857143

00:34:54.086 --> 00:34:56.912 can't be done without clinical trials.

NOTE Confidence: 0.913942182857143

00:34:56.920 --> 00:34:59.608 And I think the most important

NOTE Confidence: 0.913942182857143

00:34:59.608 --> 00:35:01.400 message is don't worry,

NOTE Confidence: 0.913942182857143

00:35:01.400 --> 00:35:05.102 'cause I'm worrying for all of you and I'm

NOTE Confidence: 0.913942182857143

00:35:05.102 --> 00:35:06.999 not trying to be paternalistic about that.

NOTE Confidence: 0.913942182857143

00:35:07.000 --> 00:35:08.011 But I really,

NOTE Confidence: 0.913942182857143

00:35:08.011 --> 00:35:09.359 I will tell you,

NOTE Confidence: 0.913942182857143

00:35:09.360 --> 00:35:11.460 there are departments where people

NOTE Confidence: 0.913942182857143

00:35:11.460 --> 00:35:13.560 are really panicked about this.

NOTE Confidence: 0.913942182857143

00:35:13.560 --> 00:35:16.524 There is no reason to panic and

NOTE Confidence: 0.913942182857143

00:35:16.524 --> 00:35:20.076 I do want everyone to who who is

NOTE Confidence: 0.913942182857143

00:35:20.076 --> 00:35:22.516 within these areas to pay attention

NOTE Confidence: 0.913942182857143

00:35:22.516 --> 00:35:25.011 to RV us and to do their best to

NOTE Confidence: 0.913942182857143

00:35:25.011 --> 00:35:26.997 maximize their generation of RV us.

NOTE Confidence: 0.913942182857143

00:35:27.000 --> 00:35:29.056 But I don't want anyone to feel tortured

NOTE Confidence: 0.913942182857143

00:35:29.056 --> 00:35:30.714 that they're supposed to, you know,

NOTE Confidence: 0.913942182857143

00:35:30.714 --> 00:35:32.513 suddenly as a result of funds flow,

NOTE Confidence: 0.913942182857143

00:35:32.520 --> 00:35:34.560 see 10 extra patients a week.

NOTE Confidence: 0.913942182857143

00:35:34.560 --> 00:35:36.378 Just just make sure that you're

NOTE Confidence: 0.913942182857143

00:35:36.378 --> 00:35:38.273 that we're getting paid for what you

NOTE Confidence: 0.913942182857143

00:35:38.273 --> 00:35:39.956 do and take good care of people.

NOTE Confidence: 0.913942182857143

00:35:39.960 --> 00:35:42.360 Yes, yes,

NOTE Confidence: 0.913942182857143

00:35:42.360 --> 00:35:44.120 I just want

NOTE Confidence: 0.411659661666667

00:35:47.440 --> 00:35:48.760 to make sure folks grow up.

NOTE Confidence: 0.411659661666667

00:35:48.760 --> 00:35:49.480 Oh the oh, absolutely.

NOTE Confidence: 0.411659661666667

00:35:49.480 --> 00:35:50.470 The pay, you know,

NOTE Confidence: 0.411659661666667

00:35:50.470 --> 00:35:52.360 the where all of the fund,

NOTE Confidence: 0.411659661666667

00:35:52.360 --> 00:35:53.920 you know, so it used to be that,

NOTE Confidence: 0.411659661666667

00:35:53.920 --> 00:35:55.834 that that the system, the healthcare

NOTE Confidence: 0.411659661666667

00:35:55.834 --> 00:35:58.199 system used to just fund the salaries.

NOTE Confidence: 0.411659661666667

00:35:58.200 --> 00:36:01.273 Now they fund the payments that come

NOTE Confidence: 0.411659661666667

00:36:01.273 --> 00:36:04.507 that that support the and the whole idea

NOTE Confidence: 0.411659661666667

00:36:04.507 --> 00:36:07.560 here is a much tighter collaboration.

NOTE Confidence: 0.411659661666667

00:36:07.560 --> 00:36:13.400 We've had a lot of recruits in 2023 and 2024.

NOTE Confidence: 0.924703545

00:36:15.840 --> 00:36:16.560 What happened?

NOTE Confidence: 0.924703545

00:36:16.560 --> 00:36:18.720 Oh, I hit the wrong one.

NOTE Confidence: 0.924703545

00:36:18.720 --> 00:36:20.718 And we have more recruits coming.

NOTE Confidence: 0.924703545

00:36:20.720 --> 00:36:24.160 We have two recruits to the to CMCO,

NOTE Confidence: 0.924703545

00:36:24.160 --> 00:36:26.686 the Center for Molecular and Cellular

NOTE Confidence: 0.924703545

00:36:26.686 --> 00:36:28.753 Oncology and that's Sarah and

NOTE Confidence: 0.924703545

00:36:28.753 --> 00:36:30.916 Corleen on either end of the top.

NOTE Confidence: 0.924703545

00:36:30.920 --> 00:36:33.932 We have recruits in the solid

NOTE Confidence: 0.924703545

00:36:33.932 --> 00:36:37.480 tumors and in he malignancies.

NOTE Confidence: 0.924703545

00:36:37.480 --> 00:36:39.909 And I'll just point out someone who

NOTE Confidence: 0.924703545

00:36:39.909 --> 00:36:42.879 none of you know who's Raghav Sundar,

NOTE Confidence: 0.924703545

00:36:42.880 --> 00:36:45.244 who's who's actually coming

NOTE Confidence: 0.924703545

00:36:45.244 --> 00:36:48.199 from Singapore that Pam *****

NOTE Confidence: 0.924703545

00:36:48.200 --> 00:36:50.252 recruited and will be here in

NOTE Confidence: 0.924703545

00:36:50.252 --> 00:36:52.200 the next couple of months.

NOTE Confidence: 0.885669714285714

00:36:54.640 --> 00:36:58.714 So my my friend for many years,

NOTE Confidence: 0.885669714285714

00:36:58.720 --> 00:37:00.370 Hal Burstein used to always talk

NOTE Confidence: 0.885669714285714

00:37:00.370 --> 00:37:02.080 about the lightning rounds where he

NOTE Confidence: 0.885669714285714

00:37:02.080 --> 00:37:03.480 went through things very quickly.

NOTE Confidence: 0.885669714285714

00:37:03.480 --> 00:37:06.558 So these are my lightning announcements

NOTE Confidence: 0.885669714285714

00:37:06.560 --> 00:37:08.768 that we have an ongoing search

NOTE Confidence: 0.885669714285714

00:37:08.768 --> 00:37:11.000 for chief of Neuro oncology.

NOTE Confidence: 0.885669714285714

00:37:11.000 --> 00:37:13.565 We're looking for many classical

NOTE Confidence: 0.885669714285714

00:37:13.565 --> 00:37:15.104 hematologists and Alfred's

NOTE Confidence: 0.885669714285714

00:37:15.104 --> 00:37:18.043 taking the lead on that because

NOTE Confidence: 0.885669714285714

00:37:18.043 --> 00:37:19.875 they are hugely understaffed.

NOTE Confidence: 0.885669714285714

00:37:19.880 --> 00:37:22.120 We have a soon to be launched search

NOTE Confidence: 0.885669714285714

00:37:22.120 --> 00:37:25.267 for a senior clinician scientist to lead

NOTE Confidence: 0.885669714285714

00:37:25.267 --> 00:37:27.240 cellular therapies as soon to be launched,

NOTE Confidence: 0.885669714285714

00:37:27.240 --> 00:37:29.080 search for a lymphoma leader

NOTE Confidence: 0.885669714285714

00:37:29.080 --> 00:37:32.800 that Amar is going to champion.

NOTE Confidence: 0.885669714285714

00:37:32.800 --> 00:37:34.914 We're going to expand the development office.

NOTE Confidence: 0.885669714285714

00:37:34.920 --> 00:37:37.720 We have an ongoing recruitment

NOTE Confidence: 0.885669714285714

00:37:37.720 --> 00:37:40.520 of a new biostatistical leader.

NOTE Confidence: 0.885669714285714

00:37:40.520 --> 00:37:42.356 Our present leader has been great,

NOTE Confidence: 0.885669714285714

00:37:42.360 --> 00:37:44.600 but hasn't had the time to be full

NOTE Confidence: 0.885669714285714

00:37:44.600 --> 00:37:49.390 time in the Cancer Center and we we

NOTE Confidence: 0.885669714285714

00:37:49.390 --> 00:37:53.440 have the search ongoing for that.

NOTE Confidence: 0.885669714285714

00:37:53.440 --> 00:37:54.784 We're going to be hiring at least

NOTE Confidence: 0.885669714285714

00:37:54.784 --> 00:37:56.279 two to three physician scientists,

NOTE Confidence: 0.885669714285714

00:37:56.280 --> 00:37:59.400 probably one in the area of breast cancer.

NOTE Confidence: 0.885669714285714

00:37:59.400 --> 00:38:01.560 There are three spores that are

NOTE Confidence: 0.885669714285714

00:38:01.560 --> 00:38:02.640 in planning stages.

NOTE Confidence: 0.885669714285714

00:38:02.640 --> 00:38:05.672 We have an ongoing search for an SVP

NOTE Confidence: 0.885669714285714

00:38:05.672 --> 00:38:09.438 of patient care services and much more.

NOTE Confidence: 0.848207423636364

00:38:12.080 --> 00:38:15.848 I want to call out some people for

NOTE Confidence: 0.848207423636364

00:38:15.848 --> 00:38:18.888 special thanks and, or some groups.

NOTE Confidence: 0.848207423636364

00:38:18.888 --> 00:38:21.766 You know, none of us could do everything

NOTE Confidence: 0.848207423636364

00:38:21.766 --> 00:38:24.384 we do on the clinical side without

NOTE Confidence: 0.848207423636364

00:38:24.384 --> 00:38:27.370 the nurses and both the nurses that

NOTE Confidence: 0.848207423636364

00:38:27.370 --> 00:38:30.050 staff the clinics and the nurses

NOTE Confidence: 0.848207423636364

00:38:30.050 --> 00:38:33.360 that staff the infusion rooms and the

NOTE Confidence: 0.848207423636364

00:38:33.360 --> 00:38:36.247 inpatient units and of course the APPS.

NOTE Confidence: 0.848207423636364

00:38:36.247 --> 00:38:43.520 And we have a lot of APPS and we need them.

NOTE Confidence: 0.848207423636364

00:38:43.520 --> 00:38:46.552 We couldn't do what we do without the

NOTE Confidence: 0.848207423636364

00:38:46.552 --> 00:38:48.119 administrative professionals of all types,

NOTE Confidence: 0.848207423636364

00:38:48.120 --> 00:38:50.520 from the most senior people

NOTE Confidence: 0.848207423636364

00:38:50.520 --> 00:38:52.920 to the most junior people,

NOTE Confidence: 0.848207423636364

00:38:52.920 --> 00:38:54.360 both in Smilo and the YCC.

NOTE Confidence: 0.848207423636364

00:38:54.360 --> 00:38:56.936 We couldn't do it without the social

NOTE Confidence: 0.848207423636364

00:38:56.936 --> 00:38:59.879 workers and the pharmacists and of course

NOTE Confidence: 0.848207423636364

00:38:59.880 --> 00:39:02.868 our patients and their families and the

NOTE Confidence: 0.848207423636364

00:39:02.868 --> 00:39:05.112 clinical trials staff and the clinical

NOTE Confidence: 0.848207423636364

00:39:05.112 --> 00:39:06.880 trials participants and the students,

NOTE Confidence: 0.848207423636364

00:39:06.880 --> 00:39:07.377 residents,

NOTE Confidence: 0.848207423636364

00:39:07.377 --> 00:39:10.359 fellows and postdocs and many others.

NOTE Confidence: 0.848207423636364

00:39:10.360 --> 00:39:12.628 And let me just mention that we

NOTE Confidence: 0.848207423636364

00:39:12.628 --> 00:39:14.836 couldn't do this with a the,

NOTE Confidence: 0.848207423636364

00:39:14.836 --> 00:39:17.720 the team of people who take care

NOTE Confidence: 0.848207423636364

00:39:17.822 --> 00:39:20.750 of the OR oversee the operations

NOTE Confidence: 0.848207423636364

00:39:20.750 --> 00:39:24.213 in Smilo like Kevin and Sarah and,

NOTE Confidence: 0.848207423636364

00:39:24.213 --> 00:39:30.760 and at the moment Tracy and so many others.

NOTE Confidence: 0.848207423636364

00:39:30.760 --> 00:39:32.280 We are in the news.

NOTE Confidence: 0.848207423636364

00:39:32.280 --> 00:39:34.278 Just want to point this out.

NOTE Confidence: 0.848207423636364

00:39:34.280 --> 00:39:36.674 Many of you may have seen the billboards and,

NOTE Confidence: 0.848207423636364

00:39:36.680 --> 00:39:38.472 and if you haven't,

NOTE Confidence: 0.848207423636364

00:39:38.472 --> 00:39:41.752 I thought I would show you this

NOTE Confidence: 0.848207423636364

00:39:41.752 --> 00:39:44.958 slide and this is my last slide.

NOTE Confidence: 0.848207423636364

00:39:44.960 --> 00:39:46.160 And you know,

NOTE Confidence: 0.848207423636364

00:39:46.160 --> 00:39:48.160 it's often said that culture

NOTE Confidence: 0.848207423636364

00:39:48.160 --> 00:39:50.040 eats strategy for breakfast.

NOTE Confidence: 0.848207423636364

00:39:50.040 --> 00:39:51.280 And the question is what?

NOTE Confidence: 0.848207423636364

00:39:51.280 --> 00:39:52.462 What's culture about?

NOTE Confidence: 0.848207423636364

00:39:52.462 --> 00:39:55.220 So I actually did a little Google

NOTE Confidence: 0.848207423636364

00:39:55.292 --> 00:39:57.798 search last night and I found many,

NOTE Confidence: 0.848207423636364

00:39:57.800 --> 00:40:00.755 many different definitions of what

NOTE Confidence: 0.848207423636364

00:40:00.755 --> 00:40:03.119 constitutes a positive culture.

NOTE Confidence: 0.848207423636364

00:40:03.120 --> 00:40:07.760 And I picked out the.

NOTE Confidence: 0.848207423636364

00:40:07.760 --> 00:40:08.266 Adjectives,

NOTE Confidence: 0.848207423636364

00:40:08.266 --> 00:40:10.796 the characteristics that I thought

NOTE Confidence: 0.848207423636364

00:40:10.796 --> 00:40:13.461 were most important and I decided

NOTE Confidence: 0.848207423636364

00:40:13.461 --> 00:40:15.717 not to try to rank them or to

NOTE Confidence: 0.848207423636364

00:40:15.791 --> 00:40:17.597 try to pick the top five,

NOTE Confidence: 0.848207423636364

00:40:17.600 --> 00:40:19.520 although I probably could pick the top five,

NOTE Confidence: 0.848207423636364

00:40:19.520 --> 00:40:21.464 but just list them.

NOTE Confidence: 0.848207423636364

00:40:21.464 --> 00:40:24.616 So trust, transparency, equity,

NOTE Confidence: 0.848207423636364

00:40:24.616 --> 00:40:27.880 emotional intelligence, respect.

NOTE Confidence: 0.848207423636364

00:40:27.880 --> 00:40:30.218 Next one I think is actually pretty

NOTE Confidence: 0.848207423636364

00:40:30.218 --> 00:40:32.035 important support for and confidence

NOTE Confidence: 0.848207423636364

00:40:32.035 --> 00:40:33.920 in risk taking and innovation,

NOTE Confidence: 0.848207423636364

00:40:33.920 --> 00:40:36.008 a sense of purpose and then

NOTE Confidence: 0.848207423636364

00:40:36.008 --> 00:40:37.400 the three CS cooperation,

NOTE Confidence: 0.848207423636364

00:40:37.400 --> 00:40:38.519 caring and competence.

NOTE Confidence: 0.848207423636364

00:40:38.519 --> 00:40:39.638 And you know,

NOTE Confidence: 0.848207423636364

00:40:39.640 --> 00:40:42.529 this is really what I hope we can all

NOTE Confidence: 0.848207423636364

00:40:42.529 --> 00:40:44.987 strive for because it really is true

NOTE Confidence: 0.848207423636364

00:40:44.987 --> 00:40:47.446 that it is having the right culture

NOTE Confidence: 0.848207423636364

00:40:47.446 --> 00:40:50.690 that allows us to do so much better work,

NOTE Confidence: 0.848207423636364

00:40:50.690 --> 00:40:53.360 whether it's work in the laboratory,

NOTE Confidence: 0.848207423636364

00:40:53.360 --> 00:40:56.798 work in in the wet laboratory,

NOTE Confidence: 0.848207423636364

00:40:56.800 --> 00:40:58.628 dry laboratory, clinical trials,

NOTE Confidence: 0.848207423636364

00:40:58.628 --> 00:41:01.796 and of course in the care of

NOTE Confidence: 0.848207423636364

00:41:01.796 --> 00:41:04.800 the people who need our care.

NOTE Confidence: 0.848207423636364

00:41:04.800 --> 00:41:06.213 So, you know,

NOTE Confidence: 0.848207423636364

00:41:06.213 --> 00:41:08.568 it's something we should all

NOTE Confidence: 0.848207423636364

00:41:08.568 --> 00:41:10.120 really think about.

NOTE Confidence: 0.848207423636364

00:41:10.120 --> 00:41:11.368 And thanks.

NOTE Confidence: 0.848207423636364

00:41:11.368 --> 00:41:14.296 I deliberately left 1520 minutes so

NOTE Confidence: 0.848207423636364

00:41:14.296 --> 00:41:16.760 that there would be time for questions.

NOTE Confidence: 0.848207423636364

00:41:16.760 --> 00:41:17.120 Thanks.

NOTE Confidence: 0.624874017777778

00:41:26.590 --> 00:41:27.214 There are questions.

NOTE Confidence: 0.624874017777778

00:41:27.214 --> 00:41:28.462 You just have to eat bagels.

NOTE Confidence: 0.69460702

00:41:36.230 --> 00:41:38.638 Yes, I know like many of us,

NOTE Confidence: 0.69460702

00:41:38.640 --> 00:41:40.000 you were spending a lot of time

NOTE Confidence: 0.69460702

00:41:40.000 --> 00:41:44.008 thinking about Wellness for our

NOTE Confidence: 0.69460702

00:41:44.008 --> 00:41:46.720 clinicians and teams. It's an ongoing

NOTE Confidence: 0.47940105

00:41:49.240 --> 00:41:50.518 addition to funds flow.

NOTE Confidence: 0.47940105

00:41:50.520 --> 00:41:52.280 It's another worry on your mind. Maybe

NOTE Confidence: 0.600988016666667

00:41:54.840 --> 00:41:56.940 you could share some of your

NOTE Confidence: 0.600988016666667

00:41:56.940 --> 00:41:57.920 thoughts. We're all here

NOTE Confidence: 0.896950052727273

00:42:00.520 --> 00:42:04.408 to help. So I think funds flow actually

NOTE Confidence: 0.896950052727273

00:42:04.408 --> 00:42:07.720 helps with it in the sense that I think,

NOTE Confidence: 0.896950052727273

00:42:07.720 --> 00:42:11.395 you know, it's important to be in

NOTE Confidence: 0.896950052727273

00:42:11.395 --> 00:42:13.964 control of our own destiny and we can

NOTE Confidence: 0.896950052727273

00:42:13.964 --> 00:42:15.932 be very clear about expectations with

NOTE Confidence: 0.896950052727273

00:42:15.932 --> 00:42:18.069 funds flow and we have the ability

NOTE Confidence: 0.896950052727273

00:42:18.069 --> 00:42:21.720 to protect time for some people.

NOTE Confidence: 0.896950052727273

00:42:21.720 --> 00:42:24.555 But you know, it it of course

NOTE Confidence: 0.896950052727273

00:42:24.555 --> 00:42:26.320 goes way beyond that.

NOTE Confidence: 0.896950052727273

00:42:26.320 --> 00:42:29.528 And you know, the one thing that has

NOTE Confidence: 0.896950052727273

00:42:29.528 --> 00:42:32.065 been shown repeatedly in efforts

NOTE Confidence: 0.896950052727273

00:42:32.065 --> 00:42:33.802 to enhance clinician well-being,

NOTE Confidence: 0.896950052727273

00:42:33.802 --> 00:42:36.049 and I don't think we should focus

NOTE Confidence: 0.896950052727273

00:42:36.049 --> 00:42:37.440 just on physicians here.

NOTE Confidence: 0.961466484285714

00:42:39.560 --> 00:42:43.998 What doesn't work are things like massages.

NOTE Confidence: 0.961466484285714

00:42:44.000 --> 00:42:46.492 And you can give a gift certificate

NOTE Confidence: 0.961466484285714

00:42:46.492 --> 00:42:49.208 for a massage and I think somebody

NOTE Confidence: 0.961466484285714

00:42:49.208 --> 00:42:51.680 feels better for about 15 minutes.

NOTE Confidence: 0.961466484285714

00:42:51.680 --> 00:42:53.756 And, and that this has been,

NOTE Confidence: 0.961466484285714

00:42:53.760 --> 00:42:56.077 this has been shown across the country,

NOTE Confidence: 0.961466484285714

00:42:56.080 --> 00:43:01.396 but we have to focus on on ways that on,

NOTE Confidence: 0.961466484285714

00:43:01.396 --> 00:43:04.030 on all of the things that

NOTE Confidence: 0.961466484285714

00:43:04.141 --> 00:43:06.226 make clinicians frustrated.

NOTE Confidence: 0.961466484285714

00:43:06.226 --> 00:43:11.624 And so the systems in that presently

NOTE Confidence: 0.961466484285714

00:43:11.624 --> 00:43:15.752 exist that just drive everyone mad,

NOTE Confidence: 0.961466484285714

00:43:15.760 --> 00:43:19.114 like some of which we have control over,

NOTE Confidence: 0.961466484285714

00:43:19.120 --> 00:43:22.048 some of which we don't insurance

NOTE Confidence: 0.961466484285714

00:43:22.048 --> 00:43:24.000 approvals and writing notes

NOTE Confidence: 0.961466484285714

00:43:24.082 --> 00:43:26.357 and endless clicks and this,

NOTE Confidence: 0.961466484285714

00:43:26.360 --> 00:43:28.824 that and the other.

NOTE Confidence: 0.961466484285714

00:43:28.824 --> 00:43:31.274 And you know, it's, it's a slow process,

NOTE Confidence: 0.961466484285714

00:43:31.280 --> 00:43:32.600 but we can get there.

NOTE Confidence: 0.961466484285714

00:43:32.600 --> 00:43:34.371 I will tell people and you should

NOTE Confidence: 0.961466484285714

00:43:34.371 --> 00:43:35.440 feel good about this.

NOTE Confidence: 0.961466484285714

00:43:35.440 --> 00:43:36.988 Although I had a conversation with

NOTE Confidence: 0.961466484285714

00:43:36.988 --> 00:43:38.561 Sarah about this and she's not

NOTE Confidence: 0.961466484285714

00:43:38.561 --> 00:43:40.276 convinced that she's going to buy in,

NOTE Confidence: 0.961466484285714

00:43:40.280 --> 00:43:41.800 But I am absolutely convinced

NOTE Confidence: 0.961466484285714

00:43:41.800 --> 00:43:43.720 that within the next two years,

NOTE Confidence: 0.961466484285714

00:43:43.720 --> 00:43:45.456 you're going to be able to walk

NOTE Confidence: 0.961466484285714

00:43:45.456 --> 00:43:47.408 into a room and talk to a patient

NOTE Confidence: 0.961466484285714

00:43:47.408 --> 00:43:49.200 and a note will be generated.

NOTE Confidence: 0.961466484285714

00:43:49.200 --> 00:43:50.006 And personally,

NOTE Confidence: 0.961466484285714

00:43:50.006 --> 00:43:52.424 Sarah thinks that she she that

NOTE Confidence: 0.961466484285714

00:43:52.424 --> 00:43:54.997 it won't be as good as her note.

NOTE Confidence: 0.961466484285714

00:43:55.000 --> 00:43:59.576 But sorry to embarrass you,

NOTE Confidence: 0.961466484285714

00:43:59.576 --> 00:44:02.722 but but I think that that's a

NOTE Confidence: 0.961466484285714

00:44:02.722 --> 00:44:05.159 huge step forward for a lot of

NOTE Confidence: 0.961466484285714

00:44:05.159 --> 00:44:07.000 us and we'll make things better.

NOTE Confidence: 0.961466484285714

00:44:07.000 --> 00:44:08.800 And we just have to keep focusing on this.

NOTE Confidence: 0.961466484285714

00:44:08.800 --> 00:44:09.712 And I, you know,

00:44:09.712 --> 00:44:11.080 I think the other thing though,

00:44:11.080 --> 00:44:14.356 is it really helps, you know,

00:44:14.360 --> 00:44:16.320 to have the right culture.

00:44:16.320 --> 00:44:20.394 And you know, as you all know,

00:44:20.400 --> 00:44:23.868 I also believe that having the

00:44:23.868 --> 00:44:26.180 right kinds of relationships

00:44:26.286 --> 00:44:28.638 with for the clinicians,

00:44:28.640 --> 00:44:30.075 with the people we take care of,

00:44:30.080 --> 00:44:31.630 and I will extend this

00:44:31.630 --> 00:44:33.010 now to the researchers,

00:44:33.010 --> 00:44:36.160 having the right kind of relationship with

00:44:36.160 --> 00:44:39.038 the people you work with every day and,

00:44:39.040 --> 00:44:39.840 you know,

00:44:39.840 --> 00:44:42.072 with everyone around us really

00:44:42.072 --> 00:44:44.600 makes our lives better.

00:44:44.600 --> 00:44:46.560 So,

00:44:46.560 --> 00:44:46.860 Roy,

00:44:46.860 --> 00:44:47.160 do

00:44:49.360 --> 00:44:50.640 you like your picture?

00:44:50.640 --> 00:44:52.435 I do, you know, I've yet to see it,

00:44:52.440 --> 00:44:54.365 but I, I need a picture from

00:44:54.365 --> 00:44:55.880 my mother so you can send.

00:44:55.880 --> 00:44:56.840 Would you want me?

00:44:56.840 --> 00:44:58.199 Do you want me to e-mail her this slide?

00:44:58.200 --> 00:44:59.690 That would be great. It's Passover.

00:44:59.690 --> 00:45:01.440 Well, Eric, that was a great talk.

00:45:01.440 --> 00:45:02.900 So I wanted to ask, you know,

00:45:02.900 --> 00:45:04.650 a question forward thinking the future of

00:45:04.650 --> 00:45:06.398 oncology and how we're going to cure cancer.

00:45:06.400 --> 00:45:08.080 So I'm struck by, you know,

00:45:08.080 --> 00:45:09.952 we're at Yale and I think our advantage is,

NOTE Confidence: 0.86781002

00:45:09.960 --> 00:45:11.600 you know, an amazing university.

NOTE Confidence: 0.86781002

00:45:11.600 --> 00:45:12.808 We're actually #4 right

NOTE Confidence: 0.86781002

00:45:12.808 --> 00:45:14.318 now in Blue Ridge funding,

NOTE Confidence: 0.86781002

00:45:14.320 --> 00:45:16.120 which is looking at all the medical schools.

NOTE Confidence: 0.86781002

00:45:16.120 --> 00:45:18.676 We've got so much going on in every area.

NOTE Confidence: 0.86781002

00:45:18.680 --> 00:45:20.648 So finishing up your ASCO presidency

NOTE Confidence: 0.86781002

00:45:20.648 --> 00:45:21.960 with everything you've seen,

NOTE Confidence: 0.86781002

00:45:21.960 --> 00:45:23.696 what are a couple of areas where we

NOTE Confidence: 0.86781002

00:45:23.696 --> 00:45:25.389 could take the science of Yale and

NOTE Confidence: 0.86781002

00:45:25.389 --> 00:45:27.052 really be the leaders, you know,

NOTE Confidence: 0.86781002

00:45:27.052 --> 00:45:29.474 something new and an exciting technology and,

NOTE Confidence: 0.86781002

00:45:29.480 --> 00:45:31.120 and how can we all get together and,

NOTE Confidence: 0.86781002

00:45:31.120 --> 00:45:32.920 and, and make that happen?

NOTE Confidence: 0.86781002

00:45:32.920 --> 00:45:35.356 Well, you know, I think it's,

NOTE Confidence: 0.86781002

00:45:35.360 --> 00:45:38.030 it is a challenging problem, but I,

NOTE Confidence: 0.86781002

00:45:38.030 --> 00:45:41.075 you know, I really believe that by,

NOTE Confidence: 0.86781002

00:45:41.080 --> 00:45:42.718 you know, sometimes

NOTE Confidence: 0.936703564375

00:45:44.920 --> 00:45:46.501 form helps function.

NOTE Confidence: 0.936703564375

00:45:46.501 --> 00:45:50.190 And I think that by setting up

NOTE Confidence: 0.936703564375

00:45:50.293 --> 00:45:54.078 programs such that clinicians and

NOTE Confidence: 0.936703564375

00:45:54.078 --> 00:45:57.040 scientists are talking to each other,

NOTE Confidence: 0.936703564375

00:45:57.040 --> 00:45:59.520 you can take it that, you know,

NOTE Confidence: 0.936703564375

00:45:59.520 --> 00:46:01.320 you can take a step forward.

NOTE Confidence: 0.936703564375

00:46:01.320 --> 00:46:04.408 And, you know, the Cancer Center is meant

NOTE Confidence: 0.936703564375

00:46:04.408 --> 00:46:07.657 to be a highly translational entity.

NOTE Confidence: 0.936703564375

00:46:07.657 --> 00:46:11.696 So, you know, there's a lot of

NOTE Confidence: 0.936703564375

00:46:11.696 --> 00:46:14.745 great science at Yale and we

NOTE Confidence: 0.936703564375

00:46:14.745 --> 00:46:17.128 need to start or we need to.

NOTE Confidence: 0.936703564375

00:46:17.128 --> 00:46:18.438 We don't need to start.

NOTE Confidence: 0.936703564375

00:46:18.440 --> 00:46:20.438 It's well started. As you know,

NOTE Confidence: 0.936703564375

00:46:20.440 --> 00:46:23.037 we need to increase what's going on.

NOTE Confidence: 0.936703564375

00:46:23.040 --> 00:46:24.066 And of course,

NOTE Confidence: 0.936703564375

00:46:24.066 --> 00:46:26.460 we all know that there are certain

NOTE Confidence: 0.936703564375

00:46:26.533 --> 00:46:28.733 cancers that are a particular

NOTE Confidence: 0.936703564375

00:46:28.733 --> 00:46:30.493 challenge where we really

NOTE Confidence: 0.936703564375

00:46:30.493 --> 00:46:32.679 haven't made that much progress.

NOTE Confidence: 0.822086870909091

00:46:35.680 --> 00:46:37.157 And I'm going to take one where

NOTE Confidence: 0.822086870909091

00:46:37.157 --> 00:46:38.920 it's not like that, you know,

NOTE Confidence: 0.822086870909091

00:46:38.920 --> 00:46:40.600 breast cancer, you know,

NOTE Confidence: 0.822086870909091

00:46:40.600 --> 00:46:43.165 we'll probably be at the point in 10 years

NOTE Confidence: 0.822086870909091

00:46:43.165 --> 00:46:45.400 with breast cancer where we can say,

NOTE Confidence: 0.822086870909091

00:46:45.400 --> 00:46:47.971 you know, the vast, vast, vast, you know,

NOTE Confidence: 0.822086870909091

00:46:47.971 --> 00:46:50.649 98% of people will will be cured or will

NOTE Confidence: 0.822086870909091

00:46:50.649 --> 00:46:52.777 not have to die from the disease if

NOTE Confidence: 0.822086870909091

00:46:52.845 --> 00:46:55.197 they have treatment available to them.

NOTE Confidence: 0.822086870909091

00:46:55.200 --> 00:46:58.490 We're nowhere nearly there in terms of

NOTE Confidence: 0.822086870909091

00:46:58.490 --> 00:47:01.000 pancreatic cancer and glioblastoma.

NOTE Confidence: 0.822086870909091

00:47:01.000 --> 00:47:03.552 And, you know, we have to sort of

NOTE Confidence: 0.822086870909091

00:47:03.552 --> 00:47:05.560 redouble our efforts there. Thanks.

NOTE Confidence: 0.704892624

00:47:16.480 --> 00:47:17.794 There's somehow I miss the fact

NOTE Confidence: 0.704892624

00:47:17.794 --> 00:47:19.233 that Yang was had like taken

NOTE Confidence: 0.704892624

00:47:19.233 --> 00:47:20.763 on this role of passing around

NOTE Confidence: 0.704892624

00:47:20.763 --> 00:47:22.000 the microphone. Thanks so much.

NOTE Confidence: 0.689943703333333

00:47:24.080 --> 00:47:25.920 Yeah, no, I know. I know. It's good.

NOTE Confidence: 0.927756736666667

00:47:26.680 --> 00:47:31.100 Hi. Thank you. Eric, I was curious,

NOTE Confidence: 0.927756736666667

00:47:31.100 --> 00:47:34.040 I know within your the first slides

NOTE Confidence: 0.927756736666667

00:47:34.040 --> 00:47:36.665 that the patient experience was

NOTE Confidence: 0.927756736666667

00:47:36.665 --> 00:47:38.728 really embedded in your priorities.

NOTE Confidence: 0.927756736666667

00:47:38.728 --> 00:47:41.080 And I just wondered if you could

NOTE Confidence: 0.927756736666667

00:47:41.080 --> 00:47:42.745 speak a little more specifically

NOTE Confidence: 0.927756736666667

00:47:42.745 --> 00:47:45.417 to that and what you think are the,

NOTE Confidence: 0.927756736666667

00:47:45.417 --> 00:47:47.679 the priorities that we should be

NOTE Confidence: 0.927756736666667

00:47:47.679 --> 00:47:50.154 expecting and focusing on for the whole

NOTE Confidence: 0.927756736666667

00:47:50.154 --> 00:47:52.074 enterprise should be in that area.

NOTE Confidence: 0.815779224

00:47:54.960 --> 00:47:57.768 You know, I don't, I, I, I will say,

NOTE Confidence: 0.815779224

00:47:57.768 --> 00:48:01.324 I don't think we do badly in general

NOTE Confidence: 0.815779224

00:48:01.324 --> 00:48:04.034 from a patient experience standpoint.

NOTE Confidence: 0.815779224

00:48:04.040 --> 00:48:05.520 I think when people come,

NOTE Confidence: 0.815779224

00:48:05.520 --> 00:48:08.999 they do feel that they're cared for.

NOTE Confidence: 0.815779224

00:48:09.000 --> 00:48:11.520 But, you know, in my mind,

NOTE Confidence: 0.815779224

00:48:11.520 --> 00:48:14.265 we need to make it from the minute somebody

NOTE Confidence: 0.815779224

00:48:14.265 --> 00:48:16.440 calls until they no longer need us.

NOTE Confidence: 0.815779224

00:48:16.440 --> 00:48:18.276 And so people from day one

NOTE Confidence: 0.815779224

00:48:18.276 --> 00:48:20.199 need to feel like they get,

NOTE Confidence: 0.815779224

00:48:20.200 --> 00:48:21.958 you know, they need two things.

NOTE Confidence: 0.815779224

00:48:21.960 --> 00:48:24.032 They need great care,

NOTE Confidence: 0.815779224

00:48:24.032 --> 00:48:28.200 great care in terms of technical expertise,

NOTE Confidence: 0.815779224

00:48:28.200 --> 00:48:29.840 but they also need people

NOTE Confidence: 0.815779224

00:48:29.840 --> 00:48:31.152 who care about them.

NOTE Confidence: 0.815779224

00:48:31.160 --> 00:48:34.680 And, you know, in my mind,

NOTE Confidence: 0.815779224

00:48:34.680 --> 00:48:36.260 that's having the right

NOTE Confidence: 0.815779224

00:48:36.260 --> 00:48:37.840 partnerships between clinicians and,

NOTE Confidence: 0.815779224

00:48:37.840 --> 00:48:39.520 and, and patients.

NOTE Confidence: 0.94727989631579

00:48:43.360 --> 00:48:46.126 I think it's something that is

NOTE Confidence: 0.94727989631579

00:48:46.126 --> 00:48:49.604 comes out of both the right kind

NOTE Confidence: 0.94727989631579

00:48:49.604 --> 00:48:52.676 of systems and the right culture.

NOTE Confidence: 0.94727989631579

00:48:52.680 --> 00:48:56.112 And, you know, there are a number of

NOTE Confidence: 0.94727989631579

00:48:56.112 --> 00:48:58.813 cancer centers where there are great

NOTE Confidence: 0.94727989631579

00:48:58.813 --> 00:49:02.200 doctors and I think pretty bad culture.

NOTE Confidence: 0.94727989631579

00:49:02.200 --> 00:49:04.920 And you can tell because of what patients

NOTE Confidence: 0.94727989631579

00:49:04.920 --> 00:49:07.200 say about their experience there.

NOTE Confidence: 0.94727989631579

00:49:07.200 --> 00:49:09.804 And then there are places where

NOTE Confidence: 0.94727989631579

00:49:09.804 --> 00:49:12.874 the culture is right or better and

NOTE Confidence: 0.94727989631579

00:49:12.874 --> 00:49:15.793 where there's a real focus on making

NOTE Confidence: 0.94727989631579

00:49:15.879 --> 00:49:18.798 sure that the patient is cared for.

NOTE Confidence: 0.94727989631579

00:49:18.800 --> 00:49:20.704 And that's what we have to just

NOTE Confidence: 0.94727989631579

00:49:20.704 --> 00:49:21.520 keep striving for.

NOTE Confidence: 0.94727989631579

00:49:21.520 --> 00:49:23.456 I will tell you that, you know,

NOTE Confidence: 0.94727989631579

00:49:23.456 --> 00:49:26.240 we're not there yet as a whole system,

NOTE Confidence: 0.94727989631579

00:49:26.240 --> 00:49:28.424 and we're not there even in the

NOTE Confidence: 0.94727989631579

00:49:28.424 --> 00:49:30.079 Cancer Center by any means.

NOTE Confidence: 0.94727989631579

00:49:30.080 --> 00:49:30.560 But

NOTE Confidence: 0.964126776363636

00:49:33.720 --> 00:49:36.324 we need to fix our access

NOTE Confidence: 0.964126776363636

00:49:36.324 --> 00:49:38.760 problem across the whole system.

NOTE Confidence: 0.964126776363636

00:49:38.760 --> 00:49:40.720 You know, when you call up and

NOTE Confidence: 0.964126776363636

00:49:40.720 --> 00:49:42.438 you need an appointment with

NOTE Confidence: 0.964126776363636

00:49:42.438 --> 00:49:44.464 a rheumatologist and you get,

NOTE Confidence: 0.964126776363636

00:49:44.464 --> 00:49:45.818 you know, an appointment,

NOTE Confidence: 0.964126776363636

00:49:45.818 --> 00:49:47.701 you call in March and you get

NOTE Confidence: 0.964126776363636

00:49:47.701 --> 00:49:49.439 an appointment in September.

NOTE Confidence: 0.964126776363636

00:49:49.440 --> 00:49:51.800 Like that doesn't work.

NOTE Confidence: 0.964126776363636

00:49:51.800 --> 00:49:54.400 So, you know, we need to be available,

NOTE Confidence: 0.964126776363636

00:49:54.400 --> 00:49:57.840 we need to care, we need to have expert care.

NOTE Confidence: 0.964126776363636

00:49:57.840 --> 00:49:58.686 And finally, we,

NOTE Confidence: 0.964126776363636

00:49:58.686 --> 00:50:01.439 we all need to take care of each other,

NOTE Confidence: 0.727911268

00:50:05.840 --> 00:50:08.010 which is a part of, you know,

NOTE Confidence: 0.727911268

00:50:08.010 --> 00:50:09.235 like Roy's pushed for this,

NOTE Confidence: 0.727911268

00:50:09.240 --> 00:50:10.424 I've pushed for this.

NOTE Confidence: 0.727911268

00:50:10.424 --> 00:50:12.562 Part of the reason we want more

NOTE Confidence: 0.727911268

00:50:12.562 --> 00:50:14.356 and more people back at work,

NOTE Confidence: 0.727911268

00:50:14.360 --> 00:50:17.320 not 100% of the time, but most of the time.

NOTE Confidence: 0.727911268

00:50:17.320 --> 00:50:19.833 And, and working a little less from

NOTE Confidence: 0.727911268

00:50:19.833 --> 00:50:22.933 home is it's really hard to do the

NOTE Confidence: 0.727911268

00:50:22.933 --> 00:50:24.878 culture thing from a distance.

00:50:24.880 --> 00:50:27.275 You know, I, I think that and that

00:50:27.275 --> 00:50:28.920 now I'm just sort of going off,

00:50:28.920 --> 00:50:30.636 but I think that, you know,

00:50:30.640 --> 00:50:33.820 it's much easier to have sort

00:50:33.820 --> 00:50:35.936 of contentious on the one hand,

00:50:35.936 --> 00:50:37.816 contentious, on the other hand,

00:50:37.816 --> 00:50:39.836 unproductive interactions by Zoom and,

00:50:39.840 --> 00:50:41.520 and in person it works better.

00:50:49.160 --> 00:50:51.518 And the follow up question is,

00:50:52.120 --> 00:50:53.080 oh, change gears.

00:50:53.080 --> 00:50:55.559 But thank you for the, the other answer.

00:50:55.559 --> 00:50:58.748 And I agree, I think access is,

00:50:58.748 --> 00:51:00.479 is really critical.

00:51:00.480 --> 00:51:02.168 But changing gears, I,

00:51:02.168 --> 00:51:05.339 you referred a couple minutes ago

00:51:05.339 --> 00:51:08.590 to the AI revolution that's coming.

NOTE Confidence: 0.73788498125

00:51:08.590 --> 00:51:11.740 And I've been hearing a little bit

NOTE Confidence: 0.73788498125

00:51:11.818 --> 00:51:14.518 about bridge and this technology of,

NOTE Confidence: 0.73788498125

00:51:14.520 --> 00:51:16.320 you know, forming our notes

NOTE Confidence: 0.73788498125

00:51:16.320 --> 00:51:18.120 while we're in the room.

NOTE Confidence: 0.73788498125

00:51:18.120 --> 00:51:20.432 I wondered if you could speak to that

NOTE Confidence: 0.73788498125

00:51:20.432 --> 00:51:22.852 and what we know might be coming there.

NOTE Confidence: 0.73788498125

00:51:22.852 --> 00:51:24.396 But should we anticipate

NOTE Confidence: 0.94904448

00:51:24.680 --> 00:51:26.136 there's a pilot coming?

NOTE Confidence: 0.94904448

00:51:26.136 --> 00:51:28.320 I've seen a demonstration of it.

NOTE Confidence: 0.94904448

00:51:28.320 --> 00:51:30.144 It's really quite remarkable,

NOTE Confidence: 0.94904448

00:51:30.144 --> 00:51:32.880 at least based on the demonstration.

NOTE Confidence: 0.94904448

00:51:32.880 --> 00:51:36.598 I, I, I saw and I think it'll be great.

NOTE Confidence: 0.94904448

00:51:36.600 --> 00:51:38.200 And you know, there is,

NOTE Confidence: 0.94904448

00:51:38.200 --> 00:51:40.475 I have been to three retreats in

NOTE Confidence: 0.94904448

00:51:40.475 --> 00:51:42.524 the past three months that focused

NOTE Confidence: 0.94904448

00:51:42.524 --> 00:51:45.301 entirely on AI and how AI is going

NOTE Confidence: 0.94904448

00:51:45.301 --> 00:51:47.557 to affect everything that we do,

NOTE Confidence: 0.94904448

00:51:47.560 --> 00:51:50.476 I think is still an unknown.

NOTE Confidence: 0.94904448

00:51:50.480 --> 00:51:52.916 I think from an administrative standpoint,

NOTE Confidence: 0.94904448

00:51:52.920 --> 00:51:54.033 like with notes,

NOTE Confidence: 0.94904448

00:51:54.033 --> 00:51:56.236 it can be very, very helpful.

NOTE Confidence: 0.94904448

00:51:56.236 --> 00:51:59.644 I think there are a lot of people who

NOTE Confidence: 0.94904448

00:51:59.644 --> 00:52:02.434 have many concerns by patients calling

NOTE Confidence: 0.94904448

00:52:02.434 --> 00:52:05.414 up and interacting with a, you know,

NOTE Confidence: 0.94904448

00:52:05.414 --> 00:52:08.823 chat box and not even realizing that

NOTE Confidence: 0.94904448

00:52:08.823 --> 00:52:12.159 that's what they're interacting with.

NOTE Confidence: 0.94904448

00:52:12.160 --> 00:52:13.960 And I think there are feelings

NOTE Confidence: 0.94904448

00:52:13.960 --> 00:52:15.160 that in those situations,

NOTE Confidence: 0.94904448

00:52:15.160 --> 00:52:17.160 patients need to be informed

NOTE Confidence: 0.94904448

00:52:17.160 --> 00:52:19.640 what they're dealing with.

NOTE Confidence: 0.94904448

00:52:19.640 --> 00:52:21.476 You know, the other of course,

NOTE Confidence: 0.94904448

00:52:21.480 --> 00:52:23.960 big areas are how can,

NOTE Confidence: 0.94904448

00:52:23.960 --> 00:52:27.480 how can AI help us with decision making?

NOTE Confidence: 0.94904448

00:52:27.480 --> 00:52:29.080 You know, in my mind,

NOTE Confidence: 0.94904448

00:52:29.080 --> 00:52:30.712 really good clinicians,

NOTE Confidence: 0.94904448

00:52:30.712 --> 00:52:31.800 you know,

NOTE Confidence: 0.94904448

00:52:31.800 --> 00:52:35.620 can bring together lots of different

NOTE Confidence: 0.94904448

00:52:35.620 --> 00:52:37.800 data from many different sources

NOTE Confidence: 0.94904448

00:52:37.875 --> 00:52:40.157 to make a decision with a patient.

NOTE Confidence: 0.94904448

00:52:40.160 --> 00:52:42.080 But the truth is there's so

NOTE Confidence: 0.94904448

00:52:42.080 --> 00:52:43.636 much information out there that

NOTE Confidence: 0.94904448

00:52:43.636 --> 00:52:45.553 none of us can do it as well as

NOTE Confidence: 0.94904448

00:52:45.619 --> 00:52:47.279 we can with some assistance.

NOTE Confidence: 0.446000455

00:52:50.600 --> 00:52:53.400 OK who? Amar? OK,

NOTE Confidence: 0.785768258888889

00:52:53.680 --> 00:52:54.940 Yeah, yeah. Thanks, Eric.

NOTE Confidence: 0.785768258888889

00:52:54.940 --> 00:52:57.240 Sorry I couldn't be in, in person.

00:52:57.240 --> 00:52:58.680 And so great vision.

00:52:58.680 --> 00:52:59.920 I I think I would.

00:52:59.920 --> 00:53:01.630 I was wondering whether you could

00:53:01.630 --> 00:53:03.946 speak more to your thoughts about how

00:53:03.946 --> 00:53:06.022 the efforts in clinical research with

00:53:06.022 --> 00:53:08.821 the new model will be incorporated

00:53:08.821 --> 00:53:10.519 without transactional components.

00:53:10.520 --> 00:53:12.830 I'm particularly worried about the

00:53:12.830 --> 00:53:15.440 junior faculty who are hoping to be

00:53:15.440 --> 00:53:17.433 clinical trialists and all the like

00:53:17.433 --> 00:53:19.624 huge amount of work that goes into

00:53:19.624 --> 00:53:21.840 Iits and early phase clinical trials.

00:53:21.840 --> 00:53:23.440 And as you know,

00:53:23.440 --> 00:53:25.595 getting grant funding for this

00:53:25.595 --> 00:53:27.675 generally has not been easy.

00:53:27.675 --> 00:53:28.385 So how,

NOTE Confidence: 0.785768258888889

00:53:28.385 --> 00:53:30.710 how do we maintain that academic

NOTE Confidence: 0.785768258888889

00:53:30.710 --> 00:53:33.460 interest in clinical trials without

NOTE Confidence: 0.785768258888889

00:53:33.460 --> 00:53:36.000 having these junior faculty shift

NOTE Confidence: 0.785768258888889

00:53:36.000 --> 00:53:38.452 to RVU generation and without

NOTE Confidence: 0.785768258888889

00:53:38.452 --> 00:53:40.476 compromising the academic mission?

NOTE Confidence: 0.785768258888889

00:53:40.480 --> 00:53:40.560 I

NOTE Confidence: 0.797133706

00:53:40.560 --> 00:53:42.920 think it's a great question, Amir.

NOTE Confidence: 0.797133706

00:53:42.920 --> 00:53:45.398 So in much the same way that

NOTE Confidence: 0.797133706

00:53:45.398 --> 00:53:47.459 for somebody in who's going

NOTE Confidence: 0.797133706

00:53:47.459 --> 00:53:49.754 to have a laboratory career,

NOTE Confidence: 0.797133706

00:53:49.760 --> 00:53:51.944 you can't say, well,

NOTE Confidence: 0.797133706

00:53:51.944 --> 00:53:54.674 initially you're supposed to see,

NOTE Confidence: 0.797133706

00:53:54.680 --> 00:53:56.088 you know, three days,

NOTE Confidence: 0.797133706

00:53:56.088 --> 00:53:58.595 three days a week you're in clinic

NOTE Confidence: 0.797133706

00:53:58.595 --> 00:54:00.800 and then if you get a grant,

NOTE Confidence: 0.797133706

00:54:00.800 --> 00:54:02.977 you can have protected time in the

NOTE Confidence: 0.797133706

00:54:02.977 --> 00:54:04.892 laboratory that doesn't work on the

NOTE Confidence: 0.797133706

00:54:04.892 --> 00:54:06.706 clinical research and either and

NOTE Confidence: 0.797133706

00:54:06.706 --> 00:54:09.636 particularly early in people's careers,

NOTE Confidence: 0.797133706

00:54:09.640 --> 00:54:11.372 they need protected time.

NOTE Confidence: 0.797133706

00:54:11.372 --> 00:54:13.680 I mean, we recognize that

NOTE Confidence: 0.797133706

00:54:13.680 --> 00:54:15.120 for laboratory investigators,

NOTE Confidence: 0.797133706

00:54:15.120 --> 00:54:17.720 it is true for clinical

NOTE Confidence: 0.797133706

00:54:17.720 --> 00:54:19.280 investigators as well.

NOTE Confidence: 0.797133706

00:54:19.280 --> 00:54:21.455 And through a variety of

NOTE Confidence: 0.797133706

00:54:21.455 --> 00:54:23.195 mechanisms and funds flow,

NOTE Confidence: 0.797133706

00:54:23.200 --> 00:54:27.036 we have the flexibility to do that.

NOTE Confidence: 0.797133706

00:54:27.040 --> 00:54:29.070 That doesn't mean that people

NOTE Confidence: 0.797133706

00:54:29.070 --> 00:54:30.830 can work one day a week and

NOTE Confidence: 0.797133706

00:54:30.830 --> 00:54:32.280 spend the rest of the time,

NOTE Confidence: 0.797133706

00:54:32.280 --> 00:54:32.964 you know,

NOTE Confidence: 0.797133706

00:54:32.964 --> 00:54:35.358 doing whatever they want to be doing.

NOTE Confidence: 0.797133706

00:54:35.360 --> 00:54:37.420 And they have to ultimately

NOTE Confidence: 0.797133706

00:54:37.420 --> 00:54:38.656 demonstrate productivity because

NOTE Confidence: 0.797133706

00:54:38.656 --> 00:54:40.957 we all have to be accountable.

NOTE Confidence: 0.797133706

00:54:40.960 --> 00:54:44.236 But we will be able to protect people's time.

NOTE Confidence: 0.797133706

00:54:44.240 --> 00:54:46.068 And if we can't,

NOTE Confidence: 0.797133706

00:54:46.068 --> 00:54:49.744 we will lose a generation of people.

NOTE Confidence: 0.797133706

00:54:49.744 --> 00:54:53.080 So I'm certainly committed to that.

NOTE Confidence: 0.797133706

00:54:53.080 --> 00:54:55.012 You're going to be part of the

NOTE Confidence: 0.797133706

00:54:55.012 --> 00:54:56.227 conversation about how exactly

NOTE Confidence: 0.797133706

00:54:56.227 --> 00:54:57.877 we're going to implement that.

NOTE Confidence: 0.698260743333333

00:55:00.400 --> 00:55:01.720 Last question, Adriana,

NOTE Confidence: 0.80270103

00:55:10.560 --> 00:55:13.399 Hi. I just wanted to ask a question going on

NOTE Confidence: 0.845143925714286

00:55:13.400 --> 00:55:14.996 that, but not related to the clinician,

NOTE Confidence: 0.845143925714286

00:55:15.000 --> 00:55:16.818 but more related to the timing

00:55:16.818 --> 00:55:19.022 from when you have an IIT presented

00:55:19.022 --> 00:55:20.876 to the time it indeed opens.

00:55:20.880 --> 00:55:21.680 It takes about a year

00:55:21.680 --> 00:55:23.355 or so or more sometimes.

00:55:23.355 --> 00:55:25.840 So and also for activation of clinical

00:55:25.840 --> 00:55:27.220 trials, you have seen that that's

00:55:27.220 --> 00:55:28.520 also something that takes a while.

00:55:28.520 --> 00:55:30.111 So how are we going to think ahead

00:55:30.111 --> 00:55:31.639 to try to make that a little shorter?

00:55:31.640 --> 00:55:33.356 So it's not that like lengthy.

00:55:33.720 --> 00:55:36.522 Well, thankfully I have two great

00:55:36.522 --> 00:55:39.080 colleagues in Ian and Alyssa,

00:55:39.080 --> 00:55:41.516 and I let them think about that

00:55:41.516 --> 00:55:43.356 whole activation piece because I

00:55:43.356 --> 00:55:45.161 know that they're thinking about

00:55:45.161 --> 00:55:47.477 it far better than I ever could.

NOTE Confidence: 0.810505151818182

00:55:47.480 --> 00:55:50.480 And they have, they have really

NOTE Confidence: 0.810505151818182

00:55:50.480 --> 00:55:52.480 made significant strides there.

NOTE Confidence: 0.810505151818182

00:55:52.480 --> 00:55:54.760 There's more work to be done,

NOTE Confidence: 0.810505151818182

00:55:54.760 --> 00:55:57.192 and some of it has to do with

NOTE Confidence: 0.810505151818182

00:55:57.192 --> 00:55:59.928 working in a large matrix system and

NOTE Confidence: 0.810505151818182

00:55:59.928 --> 00:56:02.440 not having full control over this,

NOTE Confidence: 0.810505151818182

00:56:02.440 --> 00:56:05.555 but they're slowly chiseling away at that.

NOTE Confidence: 0.810505151818182

00:56:05.560 --> 00:56:08.616 In terms of the IIT, you know,

NOTE Confidence: 0.810505151818182

00:56:08.616 --> 00:56:11.192 a lot of the time is really

NOTE Confidence: 0.810505151818182

00:56:11.192 --> 00:56:13.358 spent perfecting the idea.

NOTE Confidence: 0.810505151818182

00:56:13.360 --> 00:56:17.238 And I think with the right mentorship,

NOTE Confidence: 0.810505151818182

00:56:17.240 --> 00:56:19.760 I think we can, you know, for junior people,

NOTE Confidence: 0.810505151818182

00:56:19.760 --> 00:56:22.400 we can do that more quickly.

NOTE Confidence: 0.810505151818182

00:56:22.400 --> 00:56:26.640 You know, a year seems sort of OK to me.

NOTE Confidence: 0.810505151818182

00:56:26.640 --> 00:56:28.920 Six months would be better.

NOTE Confidence: 0.810505151818182

00:56:28.920 --> 00:56:31.690 And I think 6 months is about as good as

NOTE Confidence: 0.810505151818182

00:56:31.764 --> 00:56:34.338 you can get in terms of having an idea,

NOTE Confidence: 0.810505151818182

00:56:34.338 --> 00:56:35.968 putting it all together and

NOTE Confidence: 0.810505151818182

00:56:35.968 --> 00:56:37.319 then getting it through.

NOTE Confidence: 0.810505151818182

00:56:37.320 --> 00:56:40.477 But I think that's ultimately the goal.

NOTE Confidence: 0.810505151818182

00:56:40.480 --> 00:56:43.156 So I want to thank everyone.

NOTE Confidence: 0.810505151818182

00:56:43.160 --> 00:56:45.890 I will try to do this again

NOTE Confidence: 0.810505151818182

00:56:45.890 --> 00:56:47.600 in about another year.

NOTE Confidence: 0.810505151818182

00:56:47.600 --> 00:56:51.240 I, I just want to say that, you know,

NOTE Confidence: 0.810505151818182

00:56:51.240 --> 00:56:54.120 we really want to make this place great.

NOTE Confidence: 0.810505151818182

00:56:54.120 --> 00:56:55.372 It's it is great,

NOTE Confidence: 0.810505151818182

00:56:55.372 --> 00:56:57.960 but we want to make it greater.

NOTE Confidence: 0.810505151818182

00:56:57.960 --> 00:57:00.408 And, and I think that we're

NOTE Confidence: 0.810505151818182

00:57:00.408 --> 00:57:02.920 sort of on the cusp of,

NOTE Confidence: 0.810505151818182

00:57:02.920 --> 00:57:09.760 of really a very different way of,

NOTE Confidence: 0.810505151818182

00:57:09.760 --> 00:57:12.040 of working together.

NOTE Confidence: 0.810505151818182

00:57:12.040 --> 00:57:14.758 And I think that we are going to be

NOTE Confidence: 0.810505151818182

00:57:14.758 --> 00:57:17.541 far more productive both research wise

NOTE Confidence: 0.810505151818182

00:57:17.541 --> 00:57:20.799 and clinically than we ever have been.

NOTE Confidence: 0.810505151818182

00:57:20.800 --> 00:57:22.951 And that's sort of an arrogant thing to say

NOTE Confidence: 0.810505151818182

00:57:22.951 --> 00:57:25.238 for somebody who's been here for two years.

NOTE Confidence: 0.810505151818182

00:57:25.240 --> 00:57:26.395 But I, I,

NOTE Confidence: 0.810505151818182

00:57:26.395 --> 00:57:29.090 I really do believe there's just such

NOTE Confidence: 0.810505151818182

00:57:29.176 --> 00:57:32.161 unbelievable potential here that and,

NOTE Confidence: 0.810505151818182

00:57:32.161 --> 00:57:35.410 and, and such a spirit of wanting it to

NOTE Confidence: 0.810505151818182

00:57:35.496 --> 00:57:39.066 be better and working together that I,

NOTE Confidence: 0.810505151818182

00:57:39.066 --> 00:57:42.352 you know, just gonna keep our,

NOTE Confidence: 0.810505151818182

00:57:42.352 --> 00:57:45.720 keep our, our, our eyes focused on,

NOTE Confidence: 0.810505151818182

00:57:45.720 --> 00:57:47.480 on what's really important.

NOTE Confidence: 0.810505151818182

00:57:47.480 --> 00:57:51.000 So come talk anytime.