WEBVTT

NOTE duration:"00:57:46"

NOTE recognizability:0.904

NOTE language:en-us

NOTE Confidence: 0.9704438

00:00:00.000 --> 00:00:03.320 Because we've got a recording.

NOTE Confidence: 0.934211852857143

00:00:05.600 --> 00:00:06.857 As everybody knows,

NOTE Confidence: 0.934211852857143

00:00:06.857 --> 00:00:09.790 this is one of our monthly Pediatric

NOTE Confidence: 0.934211852857143

00:00:09.866 --> 00:00:12.558 Education Learning community series.

NOTE Confidence: 0.934211852857143

00:00:12.560 --> 00:00:16.466 But even though it's designed to

NOTE Confidence: 0.934211852857143

00:00:16.466 --> 00:00:19.720 support medical education so often

NOTE Confidence: 0.934211852857143

00:00:19.720 --> 00:00:22.798 the subject really in the topic,

NOTE Confidence: 0.934211852857143

00:00:22.800 --> 00:00:25.730 it just extends way beyond

NOTE Confidence: 0.934211852857143

00:00:25.730 --> 00:00:28.660 medical education in terms of.

NOTE Confidence: 0.934211852857143

00:00:28.660 --> 00:00:31.780 Methodology, the expertise of this speaker.

NOTE Confidence: 0.934211852857143

00:00:31.780 --> 00:00:34.960 And so it's actually my

NOTE Confidence: 0.934211852857143

00:00:34.960 --> 00:00:38.140 pleasure to introduce Good Jin,

NOTE Confidence: 0.934211852857143

00:00:38.140 --> 00:00:40.060 who is going to introduce

NOTE Confidence: 0.934211852857143

00:00:40.060 --> 00:00:42.620 our guests for today.

NOTE Confidence: 0.934211852857143

00:00:42.620 --> 00:00:43.980 Thank you so much, Panina.

NOTE Confidence: 0.934211852857143

00:00:43.980 --> 00:00:47.724 And it was so fun to to really read

NOTE Confidence: 0.934211852857143

00:00:47.724 --> 00:00:50.040 about Doctor Bomber's sort of path

NOTE Confidence: 0.934211852857143

00:00:50.040 --> 00:00:52.540 as she's been a mentor for me.

NOTE Confidence: 0.934211852857143

00:00:52.540 --> 00:00:55.221 So Doctor Doreen Bomber is a professor

NOTE Confidence: 0.934211852857143

00:00:55.221 --> 00:00:57.000 and distinguished chair in the

NOTE Confidence: 0.934211852857143

00:00:57.000 --> 00:00:58.704 Department of Pete's AT AT Upenn

NOTE Confidence: 0.934211852857143

00:00:58.704 --> 00:01:01.155 is and is a codirector of research

NOTE Confidence: 0.934211852857143

00:01:01.155 --> 00:01:02.975 on pediatric education at CHOP.

NOTE Confidence: 0.934211852857143

00:01:02.980 --> 00:01:03.416 Interestingly,

NOTE Confidence: 0.934211852857143

00:01:03.416 --> 00:01:06.032 her first career was in Clinical

NOTE Confidence: 0.934211852857143

00:01:06.032 --> 00:01:10.248 Nutrition at CHOP, but sort of really.

NOTE Confidence: 0.934211852857143

00:01:10.250 --> 00:01:11.634 Excited about the clinical

NOTE Confidence: 0.934211852857143

00:01:11.634 --> 00:01:12.326 learning environment,

NOTE Confidence: 0.934211852857143

00:01:12.330 --> 00:01:13.728 she ended up obtaining her pH.

NOTE Confidence: 0.934211852857143

00:01:13.730 --> 00:01:15.626 D at Temple University and Health

NOTE Confidence: 0.934211852857143

00:01:15.626 --> 00:01:16.890 Studies and Public Health,

NOTE Confidence: 0.934211852857143

00:01:16.890 --> 00:01:19.706 did a postdoc at Penn and launched her

NOTE Confidence: 0.934211852857143

00:01:19.706 --> 00:01:22.008 faculty career at Columbia University,

NOTE Confidence: 0.934211852857143

00:01:22.010 --> 00:01:23.956 which is during that time is when

NOTE Confidence: 0.934211852857143

00:01:23.956 --> 00:01:26.043 I was fortunate to have her become

NOTE Confidence: 0.934211852857143

00:01:26.043 --> 00:01:27.528 a qualitative mentor for me.

NOTE Confidence: 0.934211852857143

00:01:27.530 --> 00:01:29.518 She then spent some time in Texas

NOTE Confidence: 0.934211852857143

00:01:29.518 --> 00:01:31.347 at Baylor and returned to Upenn

NOTE Confidence: 0.934211852857143

00:01:31.347 --> 00:01:34.218 in 2015 and in her current role

NOTE Confidence: 0.934211852857143

00:01:34.218 --> 00:01:36.297 supports faculty and trainees in

NOTE Confidence: 0.934211852857143

00:01:36.297 --> 00:01:38.499 their sort of efforts and pursuits

NOTE Confidence: 0.934211852857143

00:01:38.499 --> 00:01:39.600 of educational scholarship.

NOTE Confidence: 0.934211852857143

00:01:39.600 --> 00:01:41.520 She provides direct consultation

NOTE Confidence: 0.934211852857143

00:01:41.520 --> 00:01:43.440 and mentorship for qualitative

NOTE Confidence: 0.934211852857143

00:01:43.440 --> 00:01:45.074 research methodology from project

NOTE Confidence: 0.934211852857143

00:01:45.074 --> 00:01:46.759 projects that range NIH funding,

NOTE Confidence: 0.934211852857143

00:01:46.760 --> 00:01:49.100 foundation funding and even just single

NOTE Confidence: 0.934211852857143

00:01:49.100 --> 00:01:51.200 sided department of funded studies.

NOTE Confidence: 0.934211852857143

00:01:51.200 --> 00:01:53.102 And and in her independent research

NOTE Confidence: 0.934211852857143

00:01:53.102 --> 00:01:55.516 is is super cool and focuses on

NOTE Confidence: 0.934211852857143

00:01:55.516 --> 00:01:56.956 identity and career construction

NOTE Confidence: 0.934211852857143

00:01:56.956 --> 00:01:59.474 and and has really pioneered A

NOTE Confidence: 0.934211852857143

00:01:59.474 --> 00:02:00.848 longitudinal qualitative approach

NOTE Confidence: 0.934211852857143

00:02:00.848 --> 00:02:03.205 to research and health professions

NOTE Confidence: 0.934211852857143

00:02:03.205 --> 00:02:05.830 education in which she's followed

NOTE Confidence: 0.934211852857143

00:02:05.830 --> 00:02:07.405 individuals including trainees

NOTE Confidence: 0.934211852857143

00:02:07.405 --> 00:02:09.638 and clinician educators for more

NOTE Confidence: 0.934211852857143

00:02:09.638 --> 00:02:11.278 than a decade decade.

NOTE Confidence: 0.934211852857143

00:02:11.280 --> 00:02:14.502 She's a past recipient of the APA

NOTE Confidence: 0.934211852857143

00:02:14.502 --> 00:02:16.612 Ray Helfer Award for Innovation

NOTE Confidence: 0.934211852857143

00:02:16.612 --> 00:02:17.878 and Pediatric Education,

NOTE Confidence: 0.934211852857143

00:02:17.880 --> 00:02:21.380 among so many other awards and honors.

NOTE Confidence: 0.934211852857143

00:02:21.380 --> 00:02:21.958 And impressively,

NOTE Confidence: 0.934211852857143

00:02:21.958 --> 00:02:23.981 she has published over 100 peer review

NOTE Confidence: 0.934211852857143

00:02:23.981 --> 00:02:25.697 papers related to health professions,

NOTE Confidence: 0.934211852857143

00:02:25.700 --> 00:02:25.959 education,

NOTE Confidence: 0.934211852857143

00:02:25.959 --> 00:02:27.772 and is currently writing a book that

NOTE Confidence: 0.934211852857143

00:02:27.772 --> 00:02:29.540 based on her longitudinal research,

NOTE Confidence: 0.934211852857143

00:02:29.540 --> 00:02:32.655 which I absolutely can't wait to read.

NOTE Confidence: 0.934211852857143

00:02:32.660 --> 00:02:34.154 Her work and mentorship have been

NOTE Confidence: 0.934211852857143

00:02:34.154 --> 00:02:35.740 really critical in my career path,

NOTE Confidence: 0.934211852857143

00:02:35.740 --> 00:02:37.812 and I'm so grateful to have her

NOTE Confidence: 0.934211852857143

00:02:37.812 --> 00:02:39.630 speak about a topic that she's

NOTE Confidence: 0.934211852857143

00:02:39.630 --> 00:02:41.485 taught me about and is and it

NOTE Confidence: 0.934211852857143

00:02:41.485 --> 00:02:43.219 really has so much expertise on,

NOTE Confidence: 0.934211852857143

00:02:43.220 --> 00:02:45.220 which is longitudinal qualitative research,

NOTE Confidence: 0.934211852857143

00:02:45.220 --> 00:02:46.780 and I'll turn it over to her now.

NOTE Confidence: 0.948879371428571

00:02:48.840 --> 00:02:50.800 Thank you, Gunjan. I really appreciate that.

NOTE Confidence: 0.93622824

00:02:53.320 --> 00:02:54.680 Before I I get started,

NOTE Confidence: 0.93622824

00:02:54.680 --> 00:02:56.840 I almost feel like just this is a warning.

NOTE Confidence: 0.93622824

00:02:56.840 --> 00:03:00.570 This is very slow research

NOTE Confidence: 0.93622824

00:03:00.570 --> 00:03:01.866 longitudinal think of it.

NOTE Confidence: 0.93622824

00:03:01.866 --> 00:03:03.520 I would say it's like a chronic disease.

NOTE Confidence: 0.93622824

00:03:03.520 --> 00:03:06.393 You sort of just got to keep it on

NOTE Confidence: 0.93622824

00:03:06.393 --> 00:03:09.952 hand it it's not a it's not an acute

NOTE Confidence: 0.93622824

00:03:09.952 --> 00:03:12.192 cross-sectional work it's it's longitudinal.

NOTE Confidence: 0.93622824

00:03:12.200 --> 00:03:16.051 So it's been just.

NOTE Confidence: 0.93622824

00:03:16.051 --> 00:03:20.960 A lot of fun and a lot about relationships.

NOTE Confidence: 0.93622824

00:03:20.960 --> 00:03:23.000 You when you follow people over

NOTE Confidence: 0.93622824

00:03:23.000 --> 00:03:24.760 very long periods of time,

NOTE Confidence: 0.93622824

00:03:24.760 --> 00:03:27.360 a lot of the lines between the researcher

NOTE Confidence: 0.93622824

00:03:27.360 --> 00:03:29.877 and the participants start to blur.

NOTE Confidence: 0.93622824

00:03:29.880 --> 00:03:33.520 And you really do understand,

NOTE Confidence: 0.93622824

00:03:33.520 --> 00:03:36.145 from my perspective as a

NOTE Confidence: 0.93622824

00:03:36.145 --> 00:03:37.195 qualitative researcher,

NOTE Confidence: 0.93622824

00:03:37.200 --> 00:03:38.999 as this idea of like code construction,

NOTE Confidence: 0.93622824

00:03:39.000 --> 00:03:41.720 it's really learning together.

NOTE Confidence: 0.93622824

00:03:41.720 --> 00:03:42.560 So I'm going to go ahead.

NOTE Confidence: 0.93622824

00:03:42.560 --> 00:03:46.538 I have a couple of slides.

NOTE Confidence: 0.93622824

00:03:46.540 --> 00:03:49.700 And we'll do a little bit of back and forth.

NOTE Confidence: 0.93622824

00:03:49.700 --> 00:03:51.527 There's a bit of a group activity

NOTE Confidence: 0.93622824

00:03:51.527 --> 00:03:53.058 since there's only and I don't

NOTE Confidence: 0.93622824

00:03:53.058 --> 00:03:54.218 think we'll break up into

NOTE Confidence: 0.920997617692308

00:03:56.620 --> 00:03:57.988 necessarily small groups,

NOTE Confidence: 0.920997617692308

00:03:57.988 --> 00:04:00.724 although I'll look to Gunjin if

NOTE Confidence: 0.920997617692308

00:04:00.724 --> 00:04:03.260 you think we should give me a nod

NOTE Confidence: 0.9402536

00:04:05.380 --> 00:04:06.712 and then I'll tell you a

NOTE Confidence: 0.9402536

00:04:06.712 --> 00:04:08.100 little bit about the research.

NOTE Confidence: 0.9402536

00:04:08.100 --> 00:04:10.574 But as we go through, please feel

NOTE Confidence: 0.9402536

00:04:10.574 --> 00:04:14.193 free to pop questions in the chat.

NOTE Confidence: 0.9402536

00:04:14.200 --> 00:04:16.820 Going in, if I could ask you to sort of

NOTE Confidence: 0.9402536

00:04:16.891 --> 00:04:20.024 just check that and and interrupt me,

NOTE Confidence: 0.9402536

00:04:20.024 --> 00:04:22.800 that's fine and we'll we'll go from there.

NOTE Confidence: 0.9402536

00:04:22.800 --> 00:04:27.320 So let me get my slides up here.

NOTE Confidence: 0.946962533333333

00:04:49.370 --> 00:04:51.055 So I'm hoping you're seeing

NOTE Confidence: 0.946962533333333

00:04:51.055 --> 00:04:52.730 my slides that correct. Yes,

NOTE Confidence: 0.9352219

00:04:52.730 --> 00:04:54.290 it's not in slide view yet.

NOTE Confidence: 0.9352219

00:04:54.290 --> 00:04:55.354 It's no, it's not.

NOTE Confidence: 0.9352219

00:04:55.354 --> 00:04:56.483 OK. Sorry about that.

NOTE Confidence: 0.9352219

00:04:56.483 --> 00:04:57.448 Just like Joe, let me

NOTE Confidence: 0.8088963325

00:04:58.010 --> 00:04:59.010 get you over here.

NOTE Confidence: 0.857498044

00:05:24.610 --> 00:05:25.710 And you can go under

NOTE Confidence: 0.857498044

00:05:25.710 --> 00:05:26.810 Slideshow or press the little.

NOTE Confidence: 0.9201268

00:05:26.930 --> 00:05:28.886 I see, I see, I see.

NOTE Confidence: 0.946004114285714

00:05:36.650 --> 00:05:38.330 And either way, shares the screen first.

NOTE Confidence: 0.946004114285714

00:05:38.330 --> 00:05:39.074 Yeah, there you go.

NOTE Confidence: 0.946004114285714

00:05:39.074 --> 00:05:40.450 There you go. Got it. No.

NOTE Confidence: 0.946004114285714

00:05:40.450 --> 00:05:42.249 But it's still not in Slideshow mode.

NOTE Confidence: 0.946004114285714

00:05:42.250 --> 00:05:43.890 If you press that button at the bottom,

NOTE Confidence: 0.946004114285714

00:05:43.890 --> 00:05:45.382 that shows a computer,

NOTE Confidence: 0.946004114285714

00:05:45.382 --> 00:05:46.874 that'll get you there.

NOTE Confidence: 0.946004114285714

00:05:46.880 --> 00:05:48.122 Or if you go under slide

NOTE Confidence: 0.946004114285714

00:05:48.122 --> 00:05:49.550 show at the top and just

NOTE Confidence: 0.946004114285714

00:05:49.550 --> 00:05:50.915 say start from first slider.

NOTE Confidence: 0.946004114285714

00:05:50.920 --> 00:05:51.240 Yeah, but

NOTE Confidence: 0.94830432

00:05:51.240 --> 00:05:52.760 I've got two screens, Gungeon,

NOTE Confidence: 0.94830432

00:05:52.760 --> 00:05:53.960 and it's screwing me up.

NOTE Confidence: 0.92616484

00:05:54.440 --> 00:05:57.096 Oh, got you. I mean, you could

NOTE Confidence: 0.92616484

00:05:57.096 --> 00:05:58.560 do this too. We can see you

NOTE Confidence: 0.9402536

00:06:00.760 --> 00:06:01.520 like this.

NOTE Confidence: 0.950317

00:06:04.360 --> 00:06:06.360 See, Heather, I should have

NOTE Confidence: 0.950317

00:06:06.360 --> 00:06:07.600 practiced. We were right. I know

NOTE Confidence: 0.94629164

00:06:07.640 --> 00:06:10.919 we had that 15 minutes. No worries. I

NOTE Confidence: 0.943608066666667

00:06:11.960 --> 00:06:14.400 don't want that. close that.

NOTE Confidence: 0.93622824

00:06:18.450 --> 00:06:20.290 Just tries me to share.

NOTE Confidence: 0.9452853

00:06:28.810 --> 00:06:31.050 Sorry guys, don't worry,

NOTE Confidence: 0.9130548

00:06:33.770 --> 00:06:34.690 you might think I've never

NOTE Confidence: 0.918880270588235

00:06:34.810 --> 00:06:36.484 used. Feel free to send it to me too

NOTE Confidence: 0.918880270588235

00:06:36.484 --> 00:06:38.204 and I can share it if that's better.

NOTE Confidence: 0.5929768

00:06:44.680 --> 00:06:46.438 I think I never used Zoom before.

NOTE Confidence: 0.93019015

00:06:51.240 --> 00:06:52.356 Let me do this. It's not

NOTE Confidence: 0.938423820909091

00:07:02.370 --> 00:07:03.560 going to be perfect, but it's going

NOTE Confidence: 0.938423820909091

00:07:03.560 --> 00:07:04.810 to be good enough. How's that?

NOTE Confidence: 0.948639676666667

00:07:07.770 --> 00:07:09.126 I think that's that's totally fine.

NOTE Confidence: 0.948639676666667

00:07:09.130 --> 00:07:09.880 That's good enough.

NOTE Confidence: 0.948639676666667

00:07:09.880 --> 00:07:11.129 Good enough. Absolutely. Stay

NOTE Confidence: 0.93165136

00:07:11.130 --> 00:07:13.130 there. Wasted enough time. So

NOTE Confidence: 0.94025356

00:07:15.330 --> 00:07:15.850 yeah.

NOTE Confidence: 0.941168389090909

00:07:19.530 --> 00:07:21.812 This is me, the total Luddite when

NOTE Confidence: 0.941168389090909

00:07:21.812 --> 00:07:23.862 it comes to technology anyway.

NOTE Confidence: 0.941168389090909

00:07:23.862 --> 00:07:26.770 So what I what I really want to do is,

NOTE Confidence: 0.941168389090909

00:07:26.770 --> 00:07:30.570 is not to take more time with slides,

NOTE Confidence: 0.941168389090909

00:07:30.570 --> 00:07:32.838 I apologize, but to talk about some

NOTE Confidence: 0.941168389090909

00:07:32.838 --> 00:07:35.070 of the really important issues that

NOTE Confidence: 0.941168389090909

00:07:35.070 --> 00:07:37.849 come up when you do longitudinal work,

NOTE Confidence: 0.941168389090909

00:07:37.850 --> 00:07:41.570 things that really set it apart

NOTE Confidence: 0.941168389090909

00:07:41.570 --> 00:07:44.090 from other types of research,

NOTE Confidence: 0.941168389090909

00:07:44.090 --> 00:07:46.030 other and even other types

NOTE Confidence: 0.941168389090909

00:07:46.030 --> 00:07:47.194 of qualitative research.

NOTE Confidence: 0.941168389090909

00:07:47.200 --> 00:07:49.952 And then to share a little bit of

NOTE Confidence: 0.941168389090909

00:07:49.952 --> 00:07:51.997 some findings from a longitudinal

NOTE Confidence: 0.941168389090909

00:07:51.997 --> 00:07:55.200 study that that I've conducted in

NOTE Confidence: 0.941168389090909

00:07:55.200 --> 00:07:58.332 a group of physicians who went

NOTE Confidence: 0.941168389090909

00:07:58.332 --> 00:08:00.352 through the Masters in Medical

NOTE Confidence: 0.941168389090909

00:08:00.352 --> 00:08:02.000 Education program here at Penn.

NOTE Confidence: 0.941168389090909

00:08:02.000 --> 00:08:04.760 We'll talk a little bit about

NOTE Confidence: 0.941168389090909

00:08:04.760 --> 00:08:07.160 faculty agency And then to just

NOTE Confidence: 0.941168389090909

00:08:07.160 --> 00:08:08.640 highlight some practice pearls,

NOTE Confidence: 0.941168389090909

00:08:08.640 --> 00:08:09.990 some things like if you're

NOTE Confidence: 0.941168389090909

00:08:09.990 --> 00:08:11.920 going to try this on your own,

NOTE Confidence: 0.941168389090909

00:08:11.920 --> 00:08:15.518 what to sort of keep in mind

NOTE Confidence: 0.941168389090909

00:08:15.520 --> 00:08:17.480 before we even start let?

NOTE Confidence: 0.941168389090909

00:08:17.480 --> 00:08:19.320 Think about a definition of

NOTE Confidence: 0.941168389090909

00:08:19.320 --> 00:08:20.792 longitudinal work and it

NOTE Confidence: 0.961219016666667

00:08:23.480 --> 00:08:24.308 longitudinal work,

NOTE Confidence: 0.961219016666667

00:08:24.308 --> 00:08:26.378 qualitative research and sometimes you'll

NOTE Confidence: 0.961219016666667

00:08:26.378 --> 00:08:29.159 see it as qualitative longitudinal.

NOTE Confidence: 0.961219016666667

00:08:29.160 --> 00:08:31.560 It's called a few different things,

NOTE Confidence: 0.961219016666667

00:08:31.560 --> 00:08:36.124 but how I've defined it as it's an

NOTE Confidence: 0.961219016666667

00:08:36.124 --> 00:08:38.670 approach to research where you're

NOTE Confidence: 0.961219016666667

00:08:38.670 --> 00:08:41.945 generating data from the same

NOTE Confidence: 0.961219016666667

00:08:41.945 --> 00:08:46.188 participants over an extended period of time.

NOTE Confidence: 0.961219016666667

00:08:46.190 --> 00:08:47.372 So same participants,

NOTE Confidence: 0.961219016666667

00:08:47.372 --> 00:08:48.948 extended period of time.

NOTE Confidence: 0.961219016666667

00:08:48.950 --> 00:08:51.182 There's no, it doesn't have to be a certain,

NOTE Confidence: 0.961219016666667

00:08:51.190 --> 00:08:52.546 you know, six months, eight months,

NOTE Confidence: 0.961219016666667

00:08:52.550 --> 00:08:54.950 nine months sort of depends on the phenomena

NOTE Confidence: 0.961219016666667

00:08:54.950 --> 00:08:56.952 that the phenomena that you're studying

NOTE Confidence: 0.961219016666667

00:08:56.952 --> 00:08:59.590 in terms of the extension of that time.

NOTE Confidence: 0.961219016666667

00:08:59.590 --> 00:09:02.110 But you're doing that because you really

NOTE Confidence: 0.961219016666667

00:09:02.110 --> 00:09:04.350 want to understand lived experiences,

NOTE Confidence: 0.961219016666667

00:09:04.350 --> 00:09:06.261 which is probably a term you're familiar

NOTE Confidence: 0.961219016666667

00:09:06.261 --> 00:09:08.188 with if you do qualitative work,

NOTE Confidence: 0.961219016666667

00:09:08.190 --> 00:09:09.172 lived experience,

NOTE Confidence: 0.961219016666667

00:09:09.172 --> 00:09:11.627 but with longitudinal qualitative work,

NOTE Confidence: 0.961219016666667

00:09:11.630 --> 00:09:14.305 what you're doing is understanding

NOTE Confidence: 0.961219016666667

00:09:14.305 --> 00:09:15.375 those experiences.

NOTE Confidence: 0.961219016666667

00:09:15.380 --> 00:09:17.420 As they unfold,

NOTE Confidence: 0.961219016666667

00:09:17.420 --> 00:09:19.730 so you're not you.

NOTE Confidence: 0.961219016666667

00:09:19.730 --> 00:09:21.890 I mean, you can ask people to look

NOTE Confidence: 0.961219016666667

00:09:21.890 --> 00:09:23.819 back and there is some of that,

NOTE Confidence: 0.961219016666667

00:09:23.820 --> 00:09:29.691 but it's more walking alongside and

NOTE Confidence: 0.961219016666667

00:09:29.691 --> 00:09:32.055 that's particularly important if

NOTE Confidence: 0.961219016666667

00:09:32.055 --> 00:09:35.010 you're studying things like like

NOTE Confidence: 0.961219016666667

00:09:35.096 --> 00:09:37.608 processes like identity construction

NOTE Confidence: 0.961219016666667

00:09:37.608 --> 00:09:40.748 or how people create careers.

NOTE Confidence: 0.961219016666667

00:09:40.750 --> 00:09:42.946 I I think of you know some of Gunjan's

NOTE Confidence: 0.961219016666667

00:09:42.946 --> 00:09:45.200 work or some other colleagues of

NOTE Confidence: 0.961219016666667

00:09:45.200 --> 00:09:48.904 mine who are interested in say how

NOTE Confidence: 0.961219016666667

00:09:48.904 --> 00:09:51.263 the experience of of being in the

NOTE Confidence: 0.961219016666667

00:09:51.263 --> 00:09:53.919 the pick you and then the families

NOTE Confidence: 0.961219016666667

00:09:53.919 --> 00:09:56.791 that that that sort of journey to

NOTE Confidence: 0.961219016666667

00:09:56.791 --> 00:09:59.383 returning to somewhat state of normal.

NOTE Confidence: 0.961219016666667

00:09:59.390 --> 00:10:00.257 What's that like?

NOTE Confidence: 0.961219016666667

00:10:00.257 --> 00:10:02.908 It's not a one day you're in the pick

NOTE Confidence: 0.961219016666667

00:10:02.908 --> 00:10:05.550 you and the next day you're home and back.

NOTE Confidence: 0.961219016666667

00:10:05.550 --> 00:10:07.630 You know it's it's that journey in between.

NOTE Confidence: 0.902133909230769

00:10:10.020 --> 00:10:11.838 Again, we do longitudinal work to

NOTE Confidence: 0.902133909230769

00:10:11.838 --> 00:10:14.178 add to these sort of these insights,

NOTE Confidence: 0.902133909230769

00:10:14.180 --> 00:10:16.925 to some dynamic, idiosyncratic lived

NOTE Confidence: 0.902133909230769

00:10:16.925 --> 00:10:20.859 experiences as they play out through time.

NOTE Confidence: 0.902133909230769

00:10:20.860 --> 00:10:23.470 And it's it's doing this kind

NOTE Confidence: 0.902133909230769

00:10:23.470 --> 00:10:27.148 of work that really adds.

NOTE Confidence: 0.902133909230769

00:10:27.150 --> 00:10:29.438 Insight into things that we often think we

NOTE Confidence: 0.902133909230769

00:10:29.438 --> 00:10:31.746 know about and we we know something about.

NOTE Confidence: 0.902133909230769

00:10:31.750 --> 00:10:34.030 Safe from my work in career

NOTE Confidence: 0.902133909230769

00:10:34.030 --> 00:10:35.550 construction or identity construction.

NOTE Confidence: 0.902133909230769

00:10:35.550 --> 00:10:37.710 We know professional identity formation.

NOTE Confidence: 0.902133909230769

00:10:37.710 --> 00:10:40.370 We know different things about

NOTE Confidence: 0.902133909230769

00:10:40.370 --> 00:10:43.030 how people make career decisions.

NOTE Confidence: 0.902133909230769

00:10:43.030 --> 00:10:46.320 But when you follow people through time,

NOTE Confidence: 0.902133909230769

00:10:46.320 --> 00:10:48.990 you really sort of see this,

NOTE Confidence: 0.902133909230769

00:10:48.990 --> 00:10:51.558 a different side of it and and a

NOTE Confidence: 0.902133909230769

00:10:51.558 --> 00:10:54.630 nuanced side of it, and you see a past.

NOTE Confidence: 0.902133909230769

00:10:54.630 --> 00:10:57.080 And you see sort of pragmatic decisions

NOTE Confidence: 0.902133909230769

00:10:57.080 --> 00:10:59.684 being made in the present and you

NOTE Confidence: 0.902133909230769

00:10:59.684 --> 00:11:01.904 see them projecting into the future.

NOTE Confidence: 0.902133909230769

00:11:01.910 --> 00:11:04.486 So those are some of the reasons why

NOTE Confidence: 0.902133909230769

00:11:04.486 --> 00:11:07.510 we do longitudinal qualitative work.

NOTE Confidence: 0.902133909230769

00:11:07.510 --> 00:11:08.590 So let me ask you this,

NOTE Confidence: 0.902133909230769

00:11:08.590 --> 00:11:11.870 when you think about time as a scholar,

NOTE Confidence: 0.902133909230769

00:11:11.870 --> 00:11:14.125 as someone doing research via

NOTE Confidence: 0.902133909230769

00:11:14.125 --> 00:11:15.027 clinical research,

NOTE Confidence: 0.902133909230769

00:11:15.030 --> 00:11:17.430 education research or even just

NOTE Confidence: 0.902133909230769

00:11:17.430 --> 00:11:19.788 reading about research, how do you,

NOTE Confidence: 0.902133909230769

00:11:19.788 --> 00:11:21.624 how do you think about time?

NOTE Confidence: 0.938995675

00:11:25.290 --> 00:11:28.026 And I'm going to propose that there are

NOTE Confidence: 0.938995675

00:11:28.026 --> 00:11:30.847 two ways that we can think about time.

NOTE Confidence: 0.938995675

00:11:30.850 --> 00:11:32.470 There's more, but I'm going

NOTE Confidence: 0.938995675

00:11:32.470 --> 00:11:33.766 to suggest these two.

NOTE Confidence: 0.938995675

00:11:33.770 --> 00:11:36.330 One of a lot of times we think

NOTE Confidence: 0.938995675

00:11:36.330 --> 00:11:38.935 about overtime and we use that word

NOTE Confidence: 0.938995675

00:11:38.935 --> 00:11:41.530 overtime and a lot of the work we do.

NOTE Confidence: 0.938995675

00:11:41.530 --> 00:11:44.570 I'm saying in education like a pre post

NOTE Confidence: 0.938995675

00:11:44.570 --> 00:11:47.643 right a before and after or a follow

NOTE Confidence: 0.938995675

00:11:47.643 --> 00:11:50.910 up study where an intervention is done.

NOTE Confidence: 0.938995675

00:11:50.910 --> 00:11:52.835 And and then you're sort of six

NOTE Confidence: 0.938995675

00:11:52.835 --> 00:11:54.682 months out sort of seeing the

NOTE Confidence: 0.938995675

00:11:54.682 --> 00:11:56.287 impact of that intervention and

NOTE Confidence: 0.938995675

00:11:56.287 --> 00:11:57.988 that that before and after.

NOTE Confidence: 0.938995675

00:11:57.990 --> 00:12:01.095 But there's also this idea of through

NOTE Confidence: 0.938995675

00:12:01.095 --> 00:12:06.296 time it it's more of a crawl than a

NOTE Confidence: 0.938995675

00:12:06.296 --> 00:12:09.286 hop over time 1 to the other through

NOTE Confidence: 0.938995675

00:12:09.286 --> 00:12:11.629 time has this sense of crawling.

NOTE Confidence: 0.941691228571429

00:12:15.510 --> 00:12:18.214 That's not the only way to think about

NOTE Confidence: 0.941691228571429

00:12:18.214 --> 00:12:20.290 time because both of those times.

NOTE Confidence: 0.941691228571429

00:12:20.290 --> 00:12:21.010 If you think about it,

NOTE Confidence: 0.941691228571429

00:12:21.010 --> 00:12:23.050 we're a little bit more chronological,

NOTE Confidence: 0.941691228571429

00:12:23.050 --> 00:12:27.650 like attached to a clock or a calendar.

NOTE Confidence: 0.941691228571429

00:12:27.650 --> 00:12:31.087 So we think of time is fixed.

NOTE Confidence: 0.941691228571429

00:12:31.090 --> 00:12:33.046 We can think of it getting,

NOTE Confidence: 0.941691228571429

00:12:33.050 --> 00:12:35.248 in my world of of medical education,

NOTE Confidence: 0.941691228571429

00:12:35.250 --> 00:12:37.730 things like block rotations,

NOTE Confidence: 0.941691228571429

00:12:37.730 --> 00:12:39.530 academic years, semesters,

NOTE Confidence: 0.941691228571429

00:12:39.530 --> 00:12:42.330 things like that, there's fine.

NOTE Confidence: 0.941691228571429

00:12:42.330 --> 00:12:44.550 That's totally okay to think

NOTE Confidence: 0.941691228571429

00:12:44.550 --> 00:12:46.610 about time like that, but.

NOTE Confidence: 0.95434236

00:12:48.990 --> 00:12:50.718 A sociologist named

NOTE Confidence: 0.95434236

00:12:50.718 --> 00:12:52.590 Barbara Adams, in her book

NOTE Confidence: 0.92209828

00:12:55.430 --> 00:12:57.990 The Social Analysis of Time,

NOTE Confidence: 0.92209828

00:12:57.990 --> 00:13:04.470 really asks us to think about time as fluid.

NOTE Confidence: 0.92209828

00:13:04.470 --> 00:13:06.902 And by that she means that it's not

NOTE Confidence: 0.92209828

00:13:06.902 --> 00:13:09.266 just tied to a calendar or a clock.

NOTE Confidence: 0.92209828

00:13:09.270 --> 00:13:11.370 But time is fluid in that

NOTE Confidence: 0.92209828

00:13:11.370 --> 00:13:13.190 there's there's the best time,

NOTE Confidence: 0.92209828

00:13:13.190 --> 00:13:14.150 there's the worst, you know,

NOTE Confidence: 0.92209828

00:13:14.150 --> 00:13:16.806 great day, a lousy day, a best.

NOTE Confidence: 0.92209828

00:13:16.806 --> 00:13:19.376 Course, a good day, a lousy day,

NOTE Confidence: 0.92209828

00:13:19.376 --> 00:13:20.924 good time, bad time.

NOTE Confidence: 0.92209828

00:13:20.924 --> 00:13:23.696 Critical incidents is sort of a

NOTE Confidence: 0.92209828

00:13:23.696 --> 00:13:25.754 special unique time, mundane time.

NOTE Confidence: 0.92209828

00:13:25.754 --> 00:13:27.022 So there's there's time

NOTE Confidence: 0.92209828

00:13:27.022 --> 00:13:28.960 that has to do with like,

NOTE Confidence: 0.92209828

00:13:28.960 --> 00:13:32.760 just somewhat context dependent.

NOTE Confidence: 0.92209828

00:13:32.760 --> 00:13:34.095 There's also temporality.

NOTE Confidence: 0.92209828

00:13:34.095 --> 00:13:36.320 When you think of temporality,

NOTE Confidence: 0.92209828

00:13:36.320 --> 00:13:41.080 you think of seasons or rhythms,

NOTE Confidence: 0.92209828

00:13:41.080 --> 00:13:45.586 things moving and flowing through time.

NOTE Confidence: 0.92209828

00:13:45.590 --> 00:13:47.870 Ups and downs, seasons, rhythms,

NOTE Confidence: 0.92209828

00:13:47.870 --> 00:13:50.546 and there's also tempo or pace.

NOTE Confidence: 0.92209828

00:13:50.550 --> 00:13:54.206 Like a fast pace or a time is

NOTE Confidence: 0.92209828

00:13:54.206 --> 00:13:56.988 standing still or time flies by.

NOTE Confidence: 0.92209828

00:13:56.990 --> 00:13:58.750 So time is not just,

NOTE Confidence: 0.92209828

00:13:58.750 --> 00:14:00.350 I guess the the important piece there is.

NOTE Confidence: 0.92209828

00:14:00.350 --> 00:14:03.518 Time is not just this fixed

NOTE Confidence: 0.92209828

00:14:03.518 --> 00:14:05.102 calendar clock time.

NOTE Confidence: 0.92209828

00:14:05.110 --> 00:14:08.708 There's different ways to think about time,

NOTE Confidence: 0.92209828

00:14:08.710 --> 00:14:11.470 and when you do longitudinal work,

NOTE Confidence: 0.92209828

00:14:11.470 --> 00:14:13.150 you're really forced.

NOTE Confidence: 0.9402536

00:14:15.280 --> 00:14:18.674 To move beyond that calendar time,

NOTE Confidence: 0.9402536

00:14:18.674 --> 00:14:20.064 even though you are following

NOTE Confidence: 0.9402536

00:14:20.064 --> 00:14:21.399 people long periods of time,

NOTE Confidence: 0.9402536

00:14:21.400 --> 00:14:23.752 you can sort of see the past and

NOTE Confidence: 0.9402536

00:14:23.752 --> 00:14:25.217 the present being influencing

NOTE Confidence: 0.9402536

00:14:25.217 --> 00:14:27.222 and shaping the future and

NOTE Confidence: 0.9402536

00:14:27.222 --> 00:14:29.638 things become a little bit murky.

NOTE Confidence: 0.943608066666667

00:14:34.160 --> 00:14:36.855 So there's there's three couple

NOTE Confidence: 0.943608066666667

00:14:36.855 --> 00:14:40.320 of when I talked earlier in the.

NOTE Confidence: 0.943608066666667

00:14:40.320 --> 00:14:42.786 About the objectives that the critical

NOTE Confidence: 0.943608066666667

00:14:42.786 --> 00:14:44.927 really important things to understand

NOTE Confidence: 0.943608066666667

00:14:44.927 --> 00:14:47.477 and to know about longitudinal work,

NOTE Confidence: 0.943608066666667

00:14:47.480 --> 00:14:48.869 longitudinal qualitative work.

NOTE Confidence: 0.943608066666667

00:14:48.869 --> 00:14:52.565 And one of those is this idea of

NOTE Confidence: 0.943608066666667

00:14:52.565 --> 00:14:55.197 what I call a three strand analysis.

NOTE Confidence: 0.943608066666667

00:14:55.200 --> 00:14:57.558 It just means that when you're

NOTE Confidence: 0.943608066666667

00:14:57.560 --> 00:14:59.308 when you're doing longitudinal

NOTE Confidence: 0.943608066666667

00:14:59.308 --> 00:15:01.493 qualitative work it's you're not

NOTE Confidence: 0.943608066666667

00:15:01.493 --> 00:15:04.582 just studying a phenomena in a in

NOTE Confidence: 0.943608066666667

00:15:04.582 --> 00:15:08.558 a group of people or a context,

NOTE Confidence: 0.943608066666667

00:15:08.558 --> 00:15:10.050 you're actually.

NOTE Confidence: 0.943608066666667

00:15:10.050 --> 00:15:13.378 Following that phenomena through time,

NOTE Confidence: 0.943608066666667

00:15:13.378 --> 00:15:15.646 So it's that it's that delta piece,

NOTE Confidence: 0.943608066666667

00:15:15.650 --> 00:15:19.130 that change piece that makes

NOTE Confidence: 0.943608066666667

00:15:19.130 --> 00:15:22.010 longitudinal qualitative research just

NOTE Confidence: 0.943608066666667

00:15:22.010 --> 00:15:26.330 the spectacular approach that it is.

NOTE Confidence: 0.943608066666667

00:15:26.330 --> 00:15:28.660 So again, if you're studying

NOTE Confidence: 0.943608066666667

00:15:28.660 --> 00:15:30.524 something like food insecurity,

NOTE Confidence: 0.933184933333333

00:15:32.890 --> 00:15:35.305 you you could do that probably through

NOTE Confidence: 0.933184933333333

00:15:35.305 --> 00:15:38.170 a a survey or or maybe an interview,

NOTE Confidence: 0.933184933333333

00:15:38.170 --> 00:15:40.006 but if you want to follow.

NOTE Confidence: 0.933184933333333

00:15:40.010 --> 00:15:43.574 Food insecurity. Through time,

NOTE Confidence: 0.933184933333333

00:15:43.574 --> 00:15:47.814 you'd be tracking families and seeing how

NOTE Confidence: 0.933184933333333

00:15:47.814 --> 00:15:52.029 they move in and out of food insecurity.

NOTE Confidence: 0.933184933333333

00:15:52.029 --> 00:15:55.450 When you follow identity construction

NOTE Confidence: 0.933184933333333

00:15:55.450 --> 00:16:00.090 through time, it's not just this one set.

NOTE Confidence: 0.933184933333333

00:16:00.090 --> 00:16:01.882 Oh, now I am a pediatric resident

NOTE Confidence: 0.933184933333333

00:16:01.882 --> 00:16:03.570 and this is how I got here.

NOTE Confidence: 0.933184933333333

00:16:03.570 --> 00:16:05.635 It's like I'm, I was this medical

NOTE Confidence: 0.933184933333333

00:16:05.635 --> 00:16:07.527 student and I had to sort of.

NOTE Confidence: 0.933184933333333

00:16:07.530 --> 00:16:09.343 Change and see myself now as as

NOTE Confidence: 0.933184933333333

00:16:09.343 --> 00:16:11.311 an intern and I'm soon having to

NOTE Confidence: 0.933184933333333

00:16:11.311 --> 00:16:13.003 let that go because it's it's,

NOTE Confidence: 0.933184933333333

00:16:13.010 --> 00:16:14.529 you know spring and then I'm going

NOTE Confidence: 0.933184933333333

00:16:14.529 --> 00:16:16.329 to be a supervising resident.

NOTE Confidence: 0.933184933333333

00:16:16.330 --> 00:16:17.890 So it's it's this fluidity,

NOTE Confidence: 0.933184933333333

00:16:17.890 --> 00:16:19.240 this through time.

NOTE Confidence: 0.933184933333333

00:16:19.240 --> 00:16:22.528 So it's it's the case, it's the phenomena.

NOTE Confidence: 0.933184933333333

00:16:22.528 --> 00:16:24.604 But you had this third layer,

NOTE Confidence: 0.933184933333333

00:16:24.610 --> 00:16:28.910 this third strand of of time that

NOTE Confidence: 0.933184933333333

00:16:28.910 --> 00:16:31.430 makes analysis a little tricky trickier

NOTE Confidence: 0.933184933333333

00:16:31.430 --> 00:16:34.209 because you have this third dimension.

NOTE Confidence: 0.934503205714286

00:16:37.420 --> 00:16:40.821 The other thing that is I just can't

NOTE Confidence: 0.934503205714286

00:16:40.821 --> 00:16:42.987 imagine not doing with longitudinal work

NOTE Confidence: 0.934503205714286

00:16:42.987 --> 00:16:45.818 is what I call recursive interviews.

NOTE Confidence: 0.934503205714286

00:16:45.820 --> 00:16:48.028 And so that is taking data

NOTE Confidence: 0.934503205714286

00:16:48.028 --> 00:16:49.500 back to the participants.

NOTE Confidence: 0.934503205714286

00:16:49.500 --> 00:16:53.000 So you're sort of sharing their former

NOTE Confidence: 0.934503205714286

00:16:53.000 --> 00:16:56.173 cells and having them speak to their

NOTE Confidence: 0.934503205714286

00:16:56.173 --> 00:16:59.317 former cells as a way that they then

NOTE Confidence: 0.934503205714286

00:16:59.317 --> 00:17:02.137 sort of narrate their own growth.

NOTE Confidence: 0.934503205714286

00:17:02.140 --> 00:17:05.460 So it's as much of of becomes a.

NOTE Confidence: 0.934503205714286

00:17:05.460 --> 00:17:08.940 The interviews often become very reflective.

NOTE Confidence: 0.934503205714286

00:17:08.940 --> 00:17:10.704 Each interview is sort of constructed

NOTE Confidence: 0.934503205714286

00:17:10.704 --> 00:17:12.780 based on the their own participant.

NOTE Confidence: 0.934503205714286

00:17:12.780 --> 00:17:14.196 I mean there are main questions

NOTE Confidence: 0.934503205714286

00:17:14.196 --> 00:17:15.140 that we carry through,

NOTE Confidence: 0.934503205714286

00:17:15.140 --> 00:17:17.260 but if you're having to,

NOTE Confidence: 0.934503205714286

00:17:17.260 --> 00:17:19.336 you're sort of having to construct

NOTE Confidence: 0.934503205714286

00:17:19.336 --> 00:17:21.389 an interview guide for each person

NOTE Confidence: 0.934503205714286

00:17:21.389 --> 00:17:23.813 based on things they said in the past.

NOTE Confidence: 0.934503205714286

00:17:23.820 --> 00:17:25.746 So that recursive interviewing and that's

NOTE Confidence: 0.934503205714286

00:17:25.746 --> 00:17:28.379 just a way to sort of take the past,

NOTE Confidence: 0.934503205714286

00:17:28.380 --> 00:17:30.524 bring it into the present and and draw

NOTE Confidence: 0.934503205714286

00:17:30.524 --> 00:17:32.967 it into the future because you really

NOTE Confidence: 0.934503205714286

00:17:32.967 --> 00:17:34.807 again longitudinal you want that.

NOTE Confidence: 0.934503205714286

00:17:34.810 --> 00:17:36.088 Through time flow

NOTE Confidence: 0.928932275

00:17:39.370 --> 00:17:42.490 again, so just a bit of a recap

NOTE Confidence: 0.928932275

00:17:42.490 --> 00:17:45.278 definition generating data with

NOTE Confidence: 0.928932275

00:17:45.278 --> 00:17:47.840 the same participants through

NOTE Confidence: 0.928932275

00:17:47.840 --> 00:17:50.660 time to get that lived experiences

NOTE Confidence: 0.928932275

00:17:50.660 --> 00:17:52.690 as the experiences unfold.

NOTE Confidence: 0.928932275

00:17:52.690 --> 00:17:54.811 It's you know we we attend to

NOTE Confidence: 0.928932275

00:17:54.811 --> 00:17:57.313 both fixed and fluid time and we

NOTE Confidence: 0.928932275

00:17:57.313 --> 00:17:59.587 accommodate time in our data analysis

NOTE Confidence: 0.928932275

00:17:59.663 --> 00:18:02.008 and in our in our data collection.

NOTE Confidence: 0.937931209230769

00:18:04.240 --> 00:18:06.977 So maybe let me stop sharing now

NOTE Confidence: 0.937931209230769

00:18:06.977 --> 00:18:09.399 and ask before we go further,

NOTE Confidence: 0.937931209230769

00:18:09.400 --> 00:18:11.428 is there anything that I've said

NOTE Confidence: 0.937931209230769

00:18:11.428 --> 00:18:13.480 that is unclear or any questions

NOTE Confidence: 0.937931209230769

00:18:13.480 --> 00:18:15.976 come up so far you want to unmute

NOTE Confidence: 0.937931209230769

00:18:16.046 --> 00:18:17.836 yourself and just ask away?

NOTE Confidence: 0.937931209230769

00:18:17.840 --> 00:18:19.240 That would be just fine with me.

NOTE Confidence: 0.933717705217392

00:18:21.040 --> 00:18:22.426 Doreen, do you think you could

NOTE Confidence: 0.933717705217392

00:18:22.426 --> 00:18:23.850 just give maybe one or two

NOTE Confidence: 0.933717705217392

00:18:23.850 --> 00:18:24.980 examples of questions you'd want

NOTE Confidence: 0.933717705217392

00:18:24.980 --> 00:18:26.678 to ask on a longitudinal basis?

NOTE Confidence: 0.933717705217392

00:18:26.680 --> 00:18:28.556 I'm trying to like ground this in,

NOTE Confidence: 0.933717705217392

00:18:28.560 --> 00:18:29.660 in something concrete that

NOTE Confidence: 0.933717705217392

00:18:29.660 --> 00:18:30.760 I could think about.

NOTE Confidence: 0.951754628571429

00:18:31.220 --> 00:18:34.174 Great, great question. So something would be

NOTE Confidence: 0.9301902

00:18:38.260 --> 00:18:45.218 what is the journey of physicians

NOTE Confidence: 0.9301902

00:18:45.220 --> 00:18:49.668 doing a Master's in medical education

NOTE Confidence: 0.9301902

00:18:49.668 --> 00:18:51.464 program totally making that up

NOTE Confidence: 0.9301902

00:18:51.464 --> 00:18:53.899 or or what is what is it like

NOTE Confidence: 0.963255657142857

00:18:57.620 --> 00:19:00.323 for families experiencing?

NOTE Confidence: 0.963255657142857

00:19:00.323 --> 00:19:03.927 Food insecurity through time,

NOTE Confidence: 0.963255657142857

00:19:03.930 --> 00:19:06.072 so always bringing sort of that

NOTE Confidence: 0.963255657142857

00:19:06.072 --> 00:19:08.340 through time picture into the research

NOTE Confidence: 0.963255657142857

00:19:08.340 --> 00:19:11.056 question as opposed to what are they

NOTE Confidence: 0.963255657142857

00:19:11.056 --> 00:19:12.889 experiencing about food insecurity.

NOTE Confidence: 0.963255657142857

00:19:12.890 --> 00:19:14.370 Does that make sense, Melissa?

NOTE Confidence: 0.947633426666667

00:19:15.850 --> 00:19:16.940 And during one more question

NOTE Confidence: 0.947633426666667

00:19:16.940 --> 00:19:18.386 like in terms of when you're

NOTE Confidence: 0.947633426666667

00:19:18.386 --> 00:19:19.610 thinking about through time,

NOTE Confidence: 0.947633426666667

00:19:19.610 --> 00:19:21.549 is there sort of a minimum amount

NOTE Confidence: 0.947633426666667

00:19:21.549 --> 00:19:23.366 of time that you should follow

NOTE Confidence: 0.947633426666667

00:19:23.366 --> 00:19:25.208 somebody across for it to sort

NOTE Confidence: 0.947633426666667

00:19:25.208 --> 00:19:27.209 of count as longitudinal beta,

NOTE Confidence: 0.947633426666667

00:19:27.210 --> 00:19:28.410 the qualitative research, it's

NOTE Confidence: 0.892739154444444

00:19:29.010 --> 00:19:30.705 a great question.

NOTE Confidence: 0.892739154444444

00:19:30.705 --> 00:19:34.095 And the answer there's no time.

NOTE Confidence: 0.892739154444444

00:19:34.100 --> 00:19:36.611 I try to say it has to be at

NOTE Confidence: 0.892739154444444

00:19:36.611 --> 00:19:38.700 least nine months and I got

NOTE Confidence: 0.9371087875

00:19:41.340 --> 00:19:42.360 a lot of disagreement.

NOTE Confidence: 0.9371087875

00:19:42.360 --> 00:19:43.890 That's because a lot of the

NOTE Confidence: 0.9371087875

00:19:43.948 --> 00:19:45.376 work that I do is education.

NOTE Confidence: 0.9371087875

00:19:45.380 --> 00:19:47.578 And so you think of like a

NOTE Confidence: 0.9371087875

00:19:47.578 --> 00:19:48.940 semester long type thing

NOTE Confidence: 0.940463742857143

00:19:52.140 --> 00:19:53.880 and there's there's some

NOTE Confidence: 0.940463742857143

00:19:53.880 --> 00:19:56.055 work again in education that

NOTE Confidence: 0.940463742857143

00:19:56.055 --> 00:19:58.177 suggests that maybe nine months.

NOTE Confidence: 0.940463742857143

00:19:58.180 --> 00:20:02.220 But it really depends on the phenomena and

NOTE Confidence: 0.940463742857143

00:20:02.220 --> 00:20:04.780 it could be as short as a a couple months.

NOTE Confidence: 0.940463742857143

00:20:04.780 --> 00:20:06.860 My colleague Lizzie Gordon from

NOTE Confidence: 0.940463742857143

00:20:06.860 --> 00:20:08.940 Dundee does some really interesting

NOTE Confidence: 0.940463742857143

00:20:09.005 --> 00:20:10.619 work and some of hers are,

NOTE Confidence: 0.940463742857143

00:20:10.620 --> 00:20:14.058 you know, 3-4, five, six months.

NOTE Confidence: 0.940463742857143

00:20:14.060 --> 00:20:16.020 Some of her work was around COVID.

NOTE Confidence: 0.940463742857143

00:20:16.020 --> 00:20:18.475 So understanding particularly that that

NOTE Confidence: 0.940463742857143

00:20:18.475 --> 00:20:22.220 first way, what was it like to be,

NOTE Confidence: 0.940463742857143

00:20:22.220 --> 00:20:25.856 in her case in Scotland at a a GP?

NOTE Confidence: 0.940463742857143

00:20:25.860 --> 00:20:27.916 And COVID in the first wave and so

NOTE Confidence: 0.940463742857143

00:20:27.916 --> 00:20:30.015 she would sort of follow that first

00:20:30.015 --> 00:20:32.068 couple of months and then, you know,

00:20:32.068 --> 00:20:34.180 it might have been a six month study.

00:20:34.180 --> 00:20:34.420 Yeah.

00:20:35.740 --> 00:20:39.042 Doctor Fenick has a question what

00:20:39.042 --> 00:20:40.374 everyone else knows about first names.

00:20:40.380 --> 00:20:41.476 And I'm Doctor Fenick.

00:20:41.476 --> 00:20:42.740 I'm feeling old. Hi, Doreen.

00:20:45.700 --> 00:20:46.840 I wondered, you know,

00:20:46.840 --> 00:20:48.428 has there been anything, you know,

00:20:48.428 --> 00:20:49.996 just like we have all of these

00:20:49.996 --> 00:20:51.618 different guidelines for how to write

00:20:51.618 --> 00:20:54.668 different types of papers. Is there a.

00:20:54.670 --> 00:20:56.987 A document that one can point to

00:20:56.987 --> 00:20:59.240 for methodology and rigor when we're

00:20:59.240 --> 00:21:01.230 trying to actually publish these,

00:21:01.230 --> 00:21:02.790 like we can do these.

NOTE Confidence: 0.92952985

00:21:02.790 --> 00:21:04.550 I actually did one without

NOTE Confidence: 0.92952985

00:21:04.550 --> 00:21:07.670 knowing what it was called, right?

NOTE Confidence: 0.92952985

00:21:07.670 --> 00:21:10.668 But where can we point to and say,

NOTE Confidence: 0.92952985

00:21:10.670 --> 00:21:14.002 you know, as in this guideline,

NOTE Confidence: 0.92952985

00:21:14.002 --> 00:21:15.466 here's what we did

NOTE Confidence: 0.4207523

00:21:18.150 --> 00:21:20.363 I. I don't know.

NOTE Confidence: 0.4207523

00:21:20.363 --> 00:21:22.468 So some of the work that I've done

NOTE Confidence: 0.4207523

00:21:22.468 --> 00:21:24.634 is is trying to publish methodology

NOTE Confidence: 0.4207523

00:21:24.634 --> 00:21:26.628 type methodology, type papers.

NOTE Confidence: 0.4207523

00:21:26.628 --> 00:21:31.116 So the one that I has probably gotten the

NOTE Confidence: 0.4207523

00:21:31.116 --> 00:21:33.090 most traction is time to conceptualize

NOTE Confidence: 0.4207523

00:21:33.151 --> 00:21:34.960 time and I can pop it in the chat,

NOTE Confidence: 0.4207523

00:21:34.960 --> 00:21:38.308 but it it's it's not a how to write

NOTE Confidence: 0.4207523

00:21:38.308 --> 00:21:45.198 up paper and some of that is because

NOTE Confidence: 0.4207523

00:21:45.200 --> 00:21:49.134 there's so many different ways to do.

32

NOTE Confidence: 0.4207523

00:21:49.140 --> 00:21:50.100 From my experience,

NOTE Confidence: 0.4207523

00:21:50.100 --> 00:21:52.020 there's a lot of different ways,

NOTE Confidence: 0.4207523

00:21:52.020 --> 00:21:54.620 just like there's a lot of different ways

NOTE Confidence: 0.4207523

00:21:54.620 --> 00:21:57.312 to analyze qualitative data most of the

NOTE Confidence: 0.4207523

00:21:57.312 --> 00:21:59.580 time and how we're taught in education,

NOTE Confidence: 0.4207523

00:21:59.580 --> 00:22:01.340 and I would say likely in clinical work,

NOTE Confidence: 0.4207523

00:22:01.340 --> 00:22:03.008 we're taught thematic analysis.

NOTE Confidence: 0.4207523

00:22:03.008 --> 00:22:05.557 Like you take a story apart,

NOTE Confidence: 0.4207523

00:22:05.557 --> 00:22:08.756 you take an interview apart and you

NOTE Confidence: 0.4207523

00:22:08.756 --> 00:22:11.907 break it down into like concepts.

NOTE Confidence: 0.4207523

00:22:11.910 --> 00:22:12.462 Code it.

NOTE Confidence: 0.4207523

00:22:12.462 --> 00:22:14.118 Put those codes together in new

NOTE Confidence: 0.4207523

00:22:14.118 --> 00:22:15.469 and interesting ways and voila.

NOTE Confidence: 0.4207523

00:22:15.470 --> 00:22:16.772 Theme. Right.

NOTE Confidence: 0.4207523

00:22:16.772 --> 00:22:20.027 So you're really deconstructing story.

NOTE Confidence: 0.4207523

00:22:20.030 --> 00:22:24.150 What I have found is that the more you do,

00:22:24.150 --> 00:22:27.612 and particularly the longer you go

00:22:27.612 --> 00:22:30.166 with an individual, you get story.

00:22:30.166 --> 00:22:32.070 Like the last thing I want to

00:22:32.136 --> 00:22:33.870 do is break the story apart.

00:22:33.870 --> 00:22:37.070 I spent 10 years putting the story together,

00:22:37.070 --> 00:22:40.470 so a lot of my work now is more narrative.

00:22:40.470 --> 00:22:42.948 Analysis where I'm analyzing the story

00:22:42.948 --> 00:22:47.914 as a whole and so then my my write ups

00:22:47.914 --> 00:22:52.166 are more stories than they are themes.

00:22:52.166 --> 00:22:54.270 I don't know whether that helps a lot Ada,

00:22:54.270 --> 00:22:57.086 but that's sort of where I've been

00:22:57.086 --> 00:22:59.921 going with it and it and it's just by

00:22:59.921 --> 00:23:02.329 virtue of the kinds of data that you

00:23:02.329 --> 00:23:05.584 get that you get story and so wanting

00:23:05.584 --> 00:23:09.006 to analyze data in a way that maintains.

NOTE Confidence: 0.4207523

00:23:09.010 --> 00:23:11.890 That the goodness of the story is there

NOTE Confidence: 0.943847615

00:23:16.170 --> 00:23:17.796 some guideline not guideline but like

NOTE Confidence: 0.943847615

00:23:17.796 --> 00:23:19.567 is there some thought you have as to

NOTE Confidence: 0.940253537142857

00:23:21.610 --> 00:23:23.885 how many people you need to follow?

NOTE Confidence: 0.940253537142857

00:23:23.890 --> 00:23:25.996 Longitude said In nine months is

NOTE Confidence: 0.940253537142857

00:23:25.996 --> 00:23:28.650 the time like a gestation right.

NOTE Confidence: 0.940253537142857

00:23:28.650 --> 00:23:31.030 OK fine but and and made that's

NOTE Confidence: 0.940253537142857

00:23:31.030 --> 00:23:33.988 kind of who knows but you know

NOTE Confidence: 0.940253537142857

00:23:33.988 --> 00:23:36.904 5 residents over a year or.

NOTE Confidence: 0.940253537142857

00:23:36.910 --> 00:23:38.238 Two residents over here.

NOTE Confidence: 0.940253537142857

00:23:38.238 --> 00:23:40.630 I mean clearly 5 is better. It feels

NOTE Confidence: 0.862001185555556

00:23:41.150 --> 00:23:44.030 the the again the one no these are all,

NOTE Confidence: 0.862001185555556

00:23:44.030 --> 00:23:45.538 they're all good questions,

NOTE Confidence: 0.862001185555556

00:23:45.538 --> 00:23:49.550 all fair game, all like up for discussion.

NOTE Confidence: 0.862001185555556

00:23:49.550 --> 00:23:52.958 One of the things that you want to

NOTE Confidence: 0.862001185555556

00:23:52.958 --> 00:23:58.590 be aware of is the volume of data.

NOTE Confidence: 0.862001185555556

00:23:58.590 --> 00:24:02.748 It can get massive it can get

NOTE Confidence: 0.862001185555556

00:24:02.748 --> 00:24:04.990 massive pretty quickly so.

NOTE Confidence: 0.862001185555556

00:24:04.990 --> 00:24:08.218 In one study that I did it, I cut it.

NOTE Confidence: 0.862001185555556

00:24:08.218 --> 00:24:10.277 I ended it at 12 years because I started

NOTE Confidence: 0.862001185555556

00:24:10.277 --> 00:24:12.321 when they were first year Med students

NOTE Confidence: 0.862001185555556

00:24:12.376 --> 00:24:14.146 and I went through medical school,

NOTE Confidence: 0.862001185555556

00:24:14.150 --> 00:24:17.510 residency, fellowship and into practice.

NOTE Confidence: 0.862001185555556

00:24:17.510 --> 00:24:20.545 When I started that study at 22 I got.

NOTE Confidence: 0.862001185555556

00:24:20.545 --> 00:24:22.960 I stayed with the 22 through medical

NOTE Confidence: 0.862001185555556

00:24:23.040 --> 00:24:25.338 school and quickly realized there is

NOTE Confidence: 0.862001185555556

00:24:25.338 --> 00:24:30.490 no way in hell I can I can continue.

NOTE Confidence: 0.862001185555556

00:24:30.490 --> 00:24:31.910 Because I was interviewing every

NOTE Confidence: 0.862001185555556

00:24:31.910 --> 00:24:33.330 six months for a year.

NOTE Confidence: 0.862001185555556

00:24:33.330 --> 00:24:35.718 So you quickly have well over

NOTE Confidence: 0.862001185555556

00:24:35.718 --> 00:24:38.083 100 interviews and that just gets

NOTE Confidence: 0.862001185555556

00:24:38.083 --> 00:24:40.165 to be huge volumes of data.

NOTE Confidence: 0.862001185555556

00:24:40.170 --> 00:24:42.370 So a lot of it's the what's manageable,

NOTE Confidence: 0.862001185555556

00:24:42.370 --> 00:24:44.358 what's manageable And related

NOTE Confidence: 0.862001185555556

00:24:44.358 --> 00:24:47.870 to that is like who will stick

NOTE Confidence: 0.862001185555556

00:24:47.870 --> 00:24:50.730 with you and who really has it.

NOTE Confidence: 0.862001185555556

00:24:50.730 --> 00:24:51.690 I think you, I mean,

NOTE Confidence: 0.862001185555556

00:24:51.690 --> 00:24:53.028 I mentioned when I started about

NOTE Confidence: 0.862001185555556

00:24:53.028 --> 00:24:54.570 the idea of the relationship,

NOTE Confidence: 0.862001185555556

00:24:54.570 --> 00:24:56.466 you build a relationship with these

NOTE Confidence: 0.862001185555556

00:24:56.466 --> 00:24:58.559 people and you get pretty tight.

NOTE Confidence: 0.862001185555556

00:24:58.560 --> 00:25:00.500 And so you it's it's less of a I lose

NOTE Confidence: 0.862001185555556

00:25:00.556 --> 00:25:02.524 people and it's more like who is who's

NOTE Confidence: 0.862001185555556

00:25:02.524 --> 00:25:04.729 going to be with me in the from the

NOTE Confidence: 0.862001185555556

00:25:04.729 --> 00:25:07.516 beginning and want to and want to do that.

NOTE Confidence: 0.862001185555556

00:25:07.520 --> 00:25:09.120 And so there is some issues with Sam.

NOTE Confidence: 0.862001185555556

00:25:09.120 --> 00:25:10.955 It's a convenient sampling but

NOTE Confidence: 0.862001185555556

00:25:10.955 --> 00:25:13.360 if you don't have the sample,

NOTE Confidence: 0.862001185555556

00:25:13.360 --> 00:25:14.960 you can't do the study.

NOTE Confidence: 0.862001185555556

00:25:14.960 --> 00:25:19.462 So but again the length of it really

NOTE Confidence: 0.862001185555556

00:25:19.462 --> 00:25:22.240 depends on the phenomena you want to

NOTE Confidence: 0.862001185555556

00:25:22.240 --> 00:25:24.755 study and how long will it if you want to,

NOTE Confidence: 0.862001185555556

00:25:24.760 --> 00:25:27.880 if your question is about clerkship.

NOTE Confidence: 0.862001185555556

00:25:27.880 --> 00:25:29.119 Clearly you're going to go through the,

NOTE Confidence: 0.862001185555556

00:25:29.120 --> 00:25:30.536 you know or and you want

NOTE Confidence: 0.862001185555556

00:25:30.536 --> 00:25:31.480 to do longitudinal work,

NOTE Confidence: 0.862001185555556

00:25:31.480 --> 00:25:33.280 you sort of want to go through the year.

NOTE Confidence: 0.862001185555556

00:25:33.280 --> 00:25:35.626 If it's a transition out of

NOTE Confidence: 0.862001185555556

00:25:35.626 --> 00:25:36.799 residency into fellowship,

NOTE Confidence: 0.862001185555556

00:25:36.800 --> 00:25:38.065 then maybe it's a couple

NOTE Confidence: 0.862001185555556

00:25:38.065 --> 00:25:39.077 months before or whatever.

NOTE Confidence: 0.862001185555556

00:25:39.080 --> 00:25:43.788 So the phenomena will really define should

NOTE Confidence: 0.862001185555556

00:25:43.788 --> 00:25:46.640 help define the the length of of time.

NOTE Confidence: 0.94025356

00:25:50.920 --> 00:25:51.040 Cool.

NOTE Confidence: 0.931738415384615

00:25:53.650 --> 00:25:54.556 So what what we're going to

NOTE Confidence: 0.931738415384615

00:25:54.556 --> 00:25:55.650 do now is I'm going to go,

NOTE Confidence: 0.931738415384615

00:25:55.650 --> 00:25:56.210 I'm going to have a,

NOTE Confidence: 0.931738415384615

00:25:56.210 --> 00:25:57.010 I have a question here,

NOTE Confidence: 0.931738415384615

00:25:57.010 --> 00:25:58.610 maybe we can just talk through it again.

NOTE Confidence: 0.931738415384615

00:25:58.610 --> 00:25:59.730 I'll just ask you to

NOTE Confidence: 0.936899133333333

00:26:05.850 --> 00:26:06.768 think with me

NOTE Confidence: 0.9603804

00:26:09.010 --> 00:26:10.369 these four questions.

NOTE Confidence: 0.93824092

00:26:12.730 --> 00:26:16.415 We can see that Gungeon, right?

NOTE Confidence: 0.93824092

00:26:16.415 --> 00:26:19.524 Yes. They're a little paranoid.

NOTE Confidence: 0.93824092

00:26:19.524 --> 00:26:22.054 Consider the following four studies,

NOTE Confidence: 0.93824092

00:26:22.060 --> 00:26:24.435 and they all are interested

NOTE Confidence: 0.93824092

00:26:24.435 --> 00:26:26.335 in career decision making.

NOTE Confidence: 0.93824092

00:26:26.340 --> 00:26:28.292 And which one do you think is most

NOTE Confidence: 0.93824092

00:26:28.292 --> 00:26:29.936 likely to produce results that

NOTE Confidence: 0.93824092

00:26:29.936 --> 00:26:32.132 are consistent with the goals of

NOTE Confidence: 0.93824092

00:26:32.132 --> 00:26:33.500 longitudinal qualitative work?

NOTE Confidence: 0.93824092

00:26:33.500 --> 00:26:38.332 For LQR, you could conduct interviews

NOTE Confidence: 0.93824092

00:26:38.332 --> 00:26:41.260 with residents 3 months after they

NOTE Confidence: 0.93824092

00:26:41.338 --> 00:26:43.520 start residency and then again

NOTE Confidence: 0.93824092

00:26:43.520 --> 00:26:45.220 three months before they graduate.

NOTE Confidence: 0.93824092

00:26:45.220 --> 00:26:47.304 You could ask about.

NOTE Confidence: 0.93824092

00:26:47.304 --> 00:26:49.388 A career decision making.

NOTE Confidence: 0.93824092

00:26:49.390 --> 00:26:52.190 You could start with a cohort and then

NOTE Confidence: 0.93824092

00:26:52.190 --> 00:26:55.017 every six months sort of explore their

NOTE Confidence: 0.93824092

00:26:55.017 --> 00:26:57.870 their journey to becoming a physician.

NOTE Confidence: 0.93824092

00:26:57.870 --> 00:26:59.784 You could ask residents to write

NOTE Confidence: 0.93824092

00:26:59.784 --> 00:27:01.060 reflectively about their career

NOTE Confidence: 0.93824092

00:27:01.114 --> 00:27:02.906 choice at the end of the first year,

40

NOTE Confidence: 0.93824092

00:27:02.910 --> 00:27:04.190 second year, and 3rd year.

NOTE Confidence: 0.943608008333333

00:27:06.350 --> 00:27:07.522 Or you could interview,

NOTE Confidence: 0.943608008333333

00:27:07.522 --> 00:27:10.421 you know, P, GY1PG, Y, 2P,

NOTE Confidence: 0.943608008333333

00:27:10.421 --> 00:27:12.767 GY, threes and then sort of

NOTE Confidence: 0.943608008333333

00:27:12.767 --> 00:27:14.550 compare across those groups.

NOTE Confidence: 0.943608008333333

00:27:14.550 --> 00:27:17.105 They're sort of how they make decisions.

NOTE Confidence: 0.943608008333333

00:27:17.110 --> 00:27:18.946 So all of them are fine,

NOTE Confidence: 0.943608008333333

00:27:18.950 --> 00:27:21.030 fine ways to do research.

NOTE Confidence: 0.943608008333333

00:27:21.030 --> 00:27:24.201 But is there one that you think

NOTE Confidence: 0.943608008333333

00:27:24.201 --> 00:27:27.740 would be maybe the best way to

NOTE Confidence: 0.943608008333333

00:27:27.740 --> 00:27:29.766 capture the goals of longitudinal

NOTE Confidence: 0.943608008333333

00:27:29.766 --> 00:27:31.262 qualitative research or the

NOTE Confidence: 0.943608008333333

00:27:31.262 --> 00:27:33.109 goodness of longitudinal work?

NOTE Confidence: 0.935940714285714

00:27:42.260 --> 00:27:43.898 And I have some names of people,

NOTE Confidence: 0.935940714285714

00:27:43.900 --> 00:27:46.420 so I might call on people

NOTE Confidence: 0.9034303875

41

00:27:47.140 --> 00:27:49.980 and it's like, yeah, it looks like and

NOTE Confidence: 0.9034303875

00:27:49.980 --> 00:27:54.170 then they called put things in the chat. OK

NOTE Confidence: 0.933544666666667

00:27:52.490 --> 00:27:53.610 so people are in the chat. I'm gonna

NOTE Confidence: 0.9402536

00:27:54.170 --> 00:27:57.450 several people have said be in the chat be OK

NOTE Confidence: 0.894087613333333

00:27:59.570 --> 00:28:02.475 OK. So maybe Kristen or Nicole you

NOTE Confidence: 0.894087613333333

00:28:02.475 --> 00:28:05.367 said be could you tell us why be

NOTE Confidence: 0.936899133333333

00:28:08.410 --> 00:28:10.398 I think yeah I can give my

NOTE Confidence: 0.936899133333333

00:28:10.398 --> 00:28:12.009 impression I guess real quick.

NOTE Confidence: 0.936899133333333

00:28:12.010 --> 00:28:15.130 I think because I we were reviewing this

NOTE Confidence: 0.936899133333333

00:28:15.130 --> 00:28:18.866 concept that I really enjoy when you were

NOTE Confidence: 0.936899133333333

00:28:18.866 --> 00:28:21.811 describing it like through time and.

NOTE Confidence: 0.936899133333333

00:28:21.811 --> 00:28:24.216 Talking to those same cohort

NOTE Confidence: 0.936899133333333

00:28:24.216 --> 00:28:26.140 of residents through time,

NOTE Confidence: 0.936899133333333

00:28:26.140 --> 00:28:28.556 I think will help with this concept of

NOTE Confidence: 0.936899133333333

00:28:28.556 --> 00:28:30.380 the longitudinal qualitative research.

NOTE Confidence: 0.88748026

00:28:33.700 --> 00:28:36.298 And Nicole, or was that Nicole,

NOTE Confidence: 0.948304254

00:28:36.540 --> 00:28:38.660 that was Nicole, it's Kirsten.

NOTE Confidence: 0.948304254

00:28:38.660 --> 00:28:41.420 I think I like the idea of Nicole's

NOTE Confidence: 0.948304254

00:28:41.420 --> 00:28:42.700 statement about through time.

NOTE Confidence: 0.948304254

00:28:42.700 --> 00:28:44.060 I also think that.

NOTE Confidence: 0.948304254

00:28:44.060 --> 00:28:46.490 This would be a cohort that you

NOTE Confidence: 0.948304254

00:28:46.490 --> 00:28:48.688 would have access to on a red,

NOTE Confidence: 0.948304254

00:28:48.690 --> 00:28:50.650 you know, on through that time basis.

NOTE Confidence: 0.948304254

00:28:50.650 --> 00:28:53.220 So it would be feasible to to find

NOTE Confidence: 0.948304254

00:28:53.220 --> 00:28:55.170 this a cohort of residents maybe,

NOTE Confidence: 0.948304254

00:28:55.170 --> 00:28:56.535 perhaps I would start with

NOTE Confidence: 0.948304254

00:28:56.535 --> 00:28:57.900 interns and then go through

NOTE Confidence: 0.948304254

00:28:57.958 --> 00:28:59.528 their three years of residency.

NOTE Confidence: 0.948304254

00:28:59.530 --> 00:29:01.532 So even though it's a fixed time

NOTE Confidence: 0.948304254

00:29:01.532 --> 00:29:03.329 that you'll have access to them,

NOTE Confidence: 0.948304254

00:29:03.330 --> 00:29:04.530 it's still through time.

NOTE Confidence: 0.9452853

00:29:04.850 --> 00:29:06.850 Exactly, exactly. Yeah. Yeah.

NOTE Confidence: 0.9452853

00:29:06.850 --> 00:29:10.562 I think the first, I think the 1st.

NOTE Confidence: 0.9452853

00:29:10.562 --> 00:29:13.130 Questionnaire is that before and after,

NOTE Confidence: 0.9452853

00:29:13.130 --> 00:29:15.290 which again is is a fine way to do research,

NOTE Confidence: 0.9452853

00:29:15.290 --> 00:29:18.226 but you're you're going to probably

NOTE Confidence: 0.9452853

00:29:18.226 --> 00:29:23.130 get more two concrete points.

NOTE Confidence: 0.9452853

00:29:23.130 --> 00:29:24.870 C is you know, writing reflectively

NOTE Confidence: 0.9452853

00:29:24.870 --> 00:29:26.888 is great and you'd be asking that.

NOTE Confidence: 0.9452853

00:29:26.890 --> 00:29:28.954 You could even look at their

NOTE Confidence: 0.9452853

00:29:28.954 --> 00:29:30.690 reflections across or through time.

NOTE Confidence: 0.9452853

00:29:30.690 --> 00:29:32.490 What you won't be probably be able to

NOTE Confidence: 0.9452853

00:29:32.490 --> 00:29:34.532 do is like take back things that they

NOTE Confidence: 0.9452853

00:29:34.532 --> 00:29:36.685 said or that they wrote in the prior

NOTE Confidence: 0.9452853

00:29:36.685 --> 00:29:38.903 reflection and that idea of that recursive

NOTE Confidence: 0.9452853

00:29:38.903 --> 00:29:41.968 data collection is really important.

NOTE Confidence: 0.9452853

00:29:41.970 --> 00:29:43.794 And then interviewing P,

NOTE Confidence: 0.9452853

00:29:43.794 --> 00:29:45.381 GY1, twos and threes.

NOTE Confidence: 0.9452853

00:29:45.381 --> 00:29:46.889 Again, a really interesting,

NOTE Confidence: 0.9452853

00:29:46.890 --> 00:29:47.630 interesting study.

NOTE Confidence: 0.9452853

00:29:47.630 --> 00:29:51.029 But there you're going to be your N is

NOTE Confidence: 0.9452853

00:29:51.029 --> 00:29:53.605 really the group and not the individual.

NOTE Confidence: 0.9452853

00:29:53.610 --> 00:29:55.474 You're not really following

NOTE Confidence: 0.9452853

00:29:55.474 --> 00:29:57.020 an individual through time,

NOTE Confidence: 0.9452853

00:29:57.020 --> 00:29:58.850 but looking at looking at groups.

NOTE Confidence: 0.92767425

00:30:01.870 --> 00:30:07.010 Yeah. So let me move along here

NOTE Confidence: 0.92767425

00:30:07.010 --> 00:30:10.790 and and share with you a study

NOTE Confidence: 0.92767425

00:30:10.790 --> 00:30:13.070 that I think will be interested

NOTE Confidence: 0.92767425

00:30:13.070 --> 00:30:14.988 given the given the audience.

NOTE Confidence: 0.9201267

00:30:17.310 --> 00:30:22.910 So physicians as as you know get my next

NOTE Confidence: 0.66317909

00:30:25.630 --> 00:30:28.609 one advanced careers.

NOTE Confidence: 0.66317909

00:30:28.610 --> 00:30:30.850 In in academic medicine,

NOTE Confidence: 0.66317909

00:30:30.850 --> 00:30:34.530 by sort of following the some

NOTE Confidence: 0.66317909

00:30:34.530 --> 00:30:36.690 norms of things like we get,

NOTE Confidence: 0.66317909

00:30:36.690 --> 00:30:37.930 you know, we grant funding,

NOTE Confidence: 0.66317909

00:30:37.930 --> 00:30:38.896 you need publications,

NOTE Confidence: 0.66317909

00:30:38.896 --> 00:30:41.150 you need to be recognized as a

NOTE Confidence: 0.66317909

00:30:41.219 --> 00:30:43.284 leader or an expert in your field.

NOTE Confidence: 0.66317909

00:30:43.290 --> 00:30:46.770 It's pretty traditional.

NOTE Confidence: 0.66317909

00:30:46.770 --> 00:30:47.970 I'm at Penn, you're at Yale.

NOTE Confidence: 0.66317909

00:30:47.970 --> 00:30:48.850 We get that right.

NOTE Confidence: 0.877573656363636

00:30:51.730 --> 00:30:54.012 And that works for a lot of

NOTE Confidence: 0.877573656363636

00:30:54.012 --> 00:30:55.710 people in academic medicine.

NOTE Confidence: 0.877573656363636

00:30:55.710 --> 00:30:58.048 For physicians who are educators or really

NOTE Confidence: 0.877573656363636

00:30:58.048 --> 00:31:00.786 want to promote along the lines of education,

NOTE Confidence: 0.877573656363636

00:31:00.790 --> 00:31:05.322 not clinical work, a lot of times it's,

NOTE Confidence: 0.877573656363636

00:31:05.322 --> 00:31:06.922 you know, publications, Okay,

NOTE Confidence: 0.877573656363636

00:31:06.922 --> 00:31:09.186 maybe grants, probably not.

NOTE Confidence: 0.877573656363636

00:31:09.190 --> 00:31:10.786 But being I did, being a leader,

NOTE Confidence: 0.877573656363636

00:31:10.790 --> 00:31:12.570 like administering a program,

NOTE Confidence: 0.877573656363636

00:31:12.570 --> 00:31:14.350 being a program director,

NOTE Confidence: 0.877573656363636

00:31:14.350 --> 00:31:17.788 associate program director.

NOTE Confidence: 0.877573656363636

00:31:17.790 --> 00:31:19.030 Director of a Center for

NOTE Confidence: 0.877573656363636

00:31:19.030 --> 00:31:20.270 learning or something like that.

NOTE Confidence: 0.877573656363636

00:31:20.270 --> 00:31:21.184 Like that.

NOTE Confidence: 0.877573656363636

00:31:21.184 --> 00:31:23.926 So this idea of directing educational

NOTE Confidence: 0.877573656363636

00:31:23.926 --> 00:31:25.656 programs with administrative

NOTE Confidence: 0.877573656363636

00:31:25.656 --> 00:31:28.456 responsibilities is often you could

NOTE Confidence: 0.877573656363636

00:31:28.456 --> 00:31:30.507 use the word capital what what is

NOTE Confidence: 0.877573656363636

00:31:30.510 --> 00:31:32.826 valued and sought after for promotion.

NOTE Confidence: 0.877573656363636

00:31:32.830 --> 00:31:34.270 If you're a medical educator,

NOTE Confidence: 0.970443736

00:31:37.070 --> 00:31:40.630 however, directing programs is important,

NOTE Confidence: 0.970443736

00:31:40.630 --> 00:31:42.702 right? But it's not the only way

NOTE Confidence: 0.970443736

47

00:31:42.702 --> 00:31:44.789 to think about being an educator.

NOTE Confidence: 0.9402536

00:31:47.160 --> 00:31:48.635 So the question was like, well,

NOTE Confidence: 0.9402536

00:31:48.635 --> 00:31:51.960 what happens to my colleagues at CHOP,

NOTE Confidence: 0.9402536

00:31:51.960 --> 00:31:55.544 at Penn, at Yale, who really see

NOTE Confidence: 0.9402536

00:31:55.544 --> 00:31:58.226 themselves as educators but have like

NOTE Confidence: 0.9402536

00:31:58.226 --> 00:32:00.518 no interest in directing a program?

NOTE Confidence: 0.9402536

00:32:00.520 --> 00:32:03.008 Like the last thing they want to do

NOTE Confidence: 0.9402536

00:32:03.008 --> 00:32:05.520 is be a residency program director.

NOTE Confidence: 0.9402536

00:32:05.520 --> 00:32:06.402 Nothing against that,

NOTE Confidence: 0.9402536

00:32:06.402 --> 00:32:09.120 but that's just not how they see themselves.

NOTE Confidence: 0.9402536

00:32:09.120 --> 00:32:12.060 And and so then like what what how do they

NOTE Confidence: 0.9402536

00:32:12.060 --> 00:32:16.228 do, like what kind of agentic actions?

NOTE Confidence: 0.9402536

00:32:16.230 --> 00:32:18.348 Might their sort of their internal

NOTE Confidence: 0.9402536

00:32:18.348 --> 00:32:20.990 sense of being an educator provoke,

NOTE Confidence: 0.9402536

00:32:20.990 --> 00:32:22.630 if any, if any?

NOTE Confidence: 0.938576366666667

00:32:24.910 --> 00:32:26.146 If you look at the literature,

00:32:26.150 --> 00:32:28.348 a lot of this is where Ada,

00:32:28.350 --> 00:32:29.670 I'm going to talk about narrative.

00:32:29.670 --> 00:32:31.494 Now, if you think about the

00:32:31.494 --> 00:32:33.310 discourse or the larger narrative

00:32:33.310 --> 00:32:34.990 in medical education is like,

00:32:34.990 --> 00:32:37.790 oh, you know, we're not,

00:32:37.790 --> 00:32:38.692 we're dissatisfied.

00:32:38.692 --> 00:32:40.947 We're we're the ugly Dunklings,

00:32:40.950 --> 00:32:42.758 the second class citizens.

00:32:42.758 --> 00:32:44.566 This happens to us.

00:32:44.570 --> 00:32:47.690 So we, you know we have to sort of tolerate

00:32:47.766 --> 00:32:50.886 these these norms that are happening to us.

00:32:50.890 --> 00:32:52.334 But what the literature,

00:32:52.334 --> 00:32:55.086 there's a lot of that fact is just

00:32:55.086 --> 00:32:57.493 about all of it in in Med Ed is

00:32:57.493 --> 00:32:59.456 out there that is like you know

NOTE Confidence: 0.938576366666667

00:32:59.456 --> 00:33:01.157 fighting our way up in this field

NOTE Confidence: 0.938576366666667

00:33:01.157 --> 00:33:02.719 of academic medicine because these

NOTE Confidence: 0.938576366666667

00:33:02.719 --> 00:33:05.202 field norms are sort of in some ways

NOTE Confidence: 0.938576366666667

00:33:05.202 --> 00:33:07.099 out to get us or they're they're

NOTE Confidence: 0.938576366666667

00:33:07.099 --> 00:33:09.190 working against us and so there's

NOTE Confidence: 0.938576366666667

00:33:09.190 --> 00:33:11.614 very little out there about counter.

NOTE Confidence: 0.938576366666667

00:33:11.614 --> 00:33:14.030 Narratives or prototypes that

NOTE Confidence: 0.938576366666667

00:33:14.030 --> 00:33:17.050 people can use to understand.

NOTE Confidence: 0.938576366666667

00:33:17.050 --> 00:33:18.810 Stories about career advancement

NOTE Confidence: 0.938576366666667

00:33:18.810 --> 00:33:20.130 in different ways,

NOTE Confidence: 0.938576366666667

00:33:20.130 --> 00:33:24.850 in ways that push back on those field norms.

NOTE Confidence: 0.938576366666667

00:33:24.850 --> 00:33:27.082 And so my point in this paper is like,

NOTE Confidence: 0.938576366666667

00:33:27.090 --> 00:33:27.515 well,

NOTE Confidence: 0.938576366666667

00:33:27.515 --> 00:33:30.490 if we don't have these counter narratives,

NOTE Confidence: 0.938576366666667

00:33:30.490 --> 00:33:31.102 we're not going to,

NOTE Confidence: 0.938576366666667

00:33:31.102 --> 00:33:31.408 you know,

NOTE Confidence: 0.938576366666667

00:33:31.410 --> 00:33:33.768 it's going to be hard for us to sort

NOTE Confidence: 0.938576366666667

00:33:33.768 --> 00:33:36.324 of imagine what a different academic

NOTE Confidence: 0.938576366666667

00:33:36.324 --> 00:33:38.544 medicine future might look like.

NOTE Confidence: 0.938576366666667

00:33:38.550 --> 00:33:43.414 So we used a definition of agency

NOTE Confidence: 0.938576366666667

00:33:43.414 --> 00:33:46.630 from higher Ed called faculty agency.

NOTE Confidence: 0.938576366666667

00:33:46.630 --> 00:33:48.496 And faculty agency is a little

NOTE Confidence: 0.938576366666667

00:33:48.496 --> 00:33:50.520 different than a lot of other

NOTE Confidence: 0.938576366666667

00:33:50.520 --> 00:33:52.305 definitions of agency because it

NOTE Confidence: 0.938576366666667

00:33:52.310 --> 00:33:56.356 assumes both agency as something we do.

NOTE Confidence: 0.938576366666667

00:33:56.360 --> 00:33:58.560 The, the perspective, the actions,

NOTE Confidence: 0.938576366666667

00:33:58.560 --> 00:34:00.110 but it also considers agency

NOTE Confidence: 0.938576366666667

00:34:00.110 --> 00:34:02.560 as sort of a way of thinking,

NOTE Confidence: 0.938576366666667

00:34:02.560 --> 00:34:05.360 a perspective taking and intention.

NOTE Confidence: 0.938576366666667

00:34:05.360 --> 00:34:07.160 So it gets that intention,

NOTE Confidence: 0.938576366666667

00:34:07.160 --> 00:34:08.380 which sometimes precedes action.

NOTE Confidence: 0.938576366666667

00:34:08.380 --> 00:34:10.603 So you can also see where the

NOTE Confidence: 0.938576366666667

00:34:10.603 --> 00:34:12.308 longitudinality piece is sort of

NOTE Confidence: 0.938576366666667

00:34:12.308 --> 00:34:13.987 interesting here because you sort

NOTE Confidence: 0.938576366666667

00:34:13.987 --> 00:34:15.517 of want to know what happens,

NOTE Confidence: 0.938576366666667

00:34:15.520 --> 00:34:17.182 what's going on in their heads

NOTE Confidence: 0.938576366666667

00:34:17.182 --> 00:34:18.760 before they do an action,

NOTE Confidence: 0.938576366666667

00:34:18.760 --> 00:34:21.924 if they do an action at all.

NOTE Confidence: 0.938576366666667

00:34:21.930 --> 00:34:24.408 So the purpose was to describe and

NOTE Confidence: 0.938576366666667

00:34:24.408 --> 00:34:26.027 analyze how physician educators

NOTE Confidence: 0.938576366666667

00:34:26.027 --> 00:34:27.488 assumed strategic perception

NOTE Confidence: 0.938576366666667

00:34:27.488 --> 00:34:29.436 perspectives and took actions

NOTE Confidence: 0.938576366666667

00:34:29.436 --> 00:34:31.808 over the course of five years.

NOTE Confidence: 0.946123916666667

00:34:34.570 --> 00:34:37.198 So this was a longitudinal qualitative

NOTE Confidence: 0.946123916666667

00:34:37.198 --> 00:34:39.610 study that we started in 2016.

NOTE Confidence: 0.921086584545454

00:34:41.650 --> 00:34:43.518 All of the participants,

NOTE Confidence: 0.921086584545454

00:34:43.518 --> 00:34:48.580 there were 11 participants in the study and.

NOTE Confidence: 0.921086584545454

00:34:48.580 --> 00:34:50.752 They were all started the program

NOTE Confidence: 0.921086584545454

00:34:50.752 --> 00:34:53.260 in the fall of 2015 or 2016.

NOTE Confidence: 0.921086584545454

00:34:53.260 --> 00:34:55.282 We interviewed, we interviewed at the

NOTE Confidence: 0.921086584545454

00:34:55.282 --> 00:34:57.794 six month mark and then again at a

NOTE Confidence: 0.921086584545454

00:34:57.794 --> 00:34:59.940 year and then we followed them yearly.

NOTE Confidence: 0.921086584545454

00:34:59.940 --> 00:35:01.860 It's a two year program.

NOTE Confidence: 0.921086584545454

00:35:01.860 --> 00:35:04.098 We followed them three years out.

NOTE Confidence: 0.921086584545454

00:35:04.100 --> 00:35:06.115 So graduation post one year

NOTE Confidence: 0.921086584545454

00:35:06.115 --> 00:35:08.130 put 2-3 years post graduation

NOTE Confidence: 0.921086584545454

00:35:08.200 --> 00:35:10.174 for a total of of five years

NOTE Confidence: 0.94629164

00:35:12.300 --> 00:35:13.806 over the course.

NOTE Confidence: 0.94629164

00:35:13.806 --> 00:35:15.455 Against ADA, you talked about

NOTE Confidence: 0.94629164

00:35:15.455 --> 00:35:16.530 you did a longitudinal study,

NOTE Confidence: 0.94629164

00:35:16.530 --> 00:35:18.648 you didn't know it really I've,

NOTE Confidence: 0.94629164

00:35:18.650 --> 00:35:21.058 I've done that. This was a study

NOTE Confidence: 0.94629164

00:35:21.058 --> 00:35:22.822 that we didn't anticipate happening.

NOTE Confidence: 0.94629164

00:35:22.822 --> 00:35:24.652 What like they shouldn't say

NOTE Confidence: 0.94629164

00:35:24.652 --> 00:35:26.130 we anticipated the study.

NOTE Confidence: 0.94629164

00:35:26.130 --> 00:35:28.125 It was a finding that we didn't

NOTE Confidence: 0.94629164

00:35:28.130 --> 00:35:31.040 anticipate in that of the 11

NOTE Confidence: 0.94629164

00:35:31.040 --> 00:35:33.969 physicians in the in the study

NOTE Confidence: 0.94629164

00:35:33.970 --> 00:35:37.351 three of them over just in the

NOTE Confidence: 0.94629164

00:35:37.351 --> 00:35:40.100 course of following them took some

NOTE Confidence: 0.94629164

00:35:40.100 --> 00:35:42.530 really bold moves in their career.

NOTE Confidence: 0.946962533333333

00:35:45.500 --> 00:35:46.940 And we didn't, we couldn't predict.

NOTE Confidence: 0.946962533333333

00:35:46.940 --> 00:35:48.980 We didn't know that going in.

NOTE Confidence: 0.946962533333333

00:35:48.980 --> 00:35:50.240 We they volunteered to

NOTE Confidence: 0.946962533333333

00:35:50.240 --> 00:35:51.500 participate and we did.

NOTE Confidence: 0.946962533333333

00:35:51.500 --> 00:35:52.420 And then lo and behold,

NOTE Confidence: 0.946962533333333

00:35:52.420 --> 00:35:54.756 a couple of years down the Pike they

NOTE Confidence: 0.946962533333333

00:35:54.756 --> 00:35:58.058 made some pretty agentic moves.

NOTE Confidence: 0.946962533333333

00:35:58.060 --> 00:36:01.060 All three were assistant professors.

NOTE Confidence: 0.946962533333333

00:36:01.060 --> 00:36:03.388 All three, like the brothers in

NOTE Confidence: 0.946962533333333

00:36:03.388 --> 00:36:05.874 the study took we did the master's

NOTE Confidence: 0.946962533333333

00:36:05.874 --> 00:36:08.259 program and they these were the ones.

NOTE Confidence: 0.946962533333333

00:36:08.260 --> 00:36:11.214 That's three of the eleven who took

NOTE Confidence: 0.946962533333333

00:36:11.214 --> 00:36:13.120 these pretty substantial agentic.

NOTE Confidence: 0.946962533333333

00:36:13.120 --> 00:36:14.504 Perspectives and actions during

NOTE Confidence: 0.946962533333333

00:36:14.504 --> 00:36:16.234 the course of the study.

NOTE Confidence: 0.946962533333333

00:36:16.240 --> 00:36:18.720 So we did recursive interviews.

NOTE Confidence: 0.946962533333333

00:36:18.720 --> 00:36:21.018 Again, you can see the the

NOTE Confidence: 0.946962533333333

00:36:21.018 --> 00:36:22.920 number of interviews over time

NOTE Confidence: 0.875196001333334

00:36:25.040 --> 00:36:26.603 pretty much annually.

NOTE Confidence: 0.875196001333334

00:36:26.603 --> 00:36:31.482 We did this last interview on the 20 on in

NOTE Confidence: 0.875196001333334

00:36:31.482 --> 00:36:34.634 December of 2021 was a bit of an interview,

NOTE Confidence: 0.875196001333334

55

00:36:34.640 --> 00:36:38.636 but also taking back a narrative

00:36:38.640 --> 00:36:39.960 so that it looked like this.

00:36:39.960 --> 00:36:43.010 Our analysis looked like this.

00:36:43.010 --> 00:36:44.594 Using narrative analysis poking

00:36:44.594 --> 00:36:47.418 harms work was sort of like he

00:36:47.418 --> 00:36:49.210 this holistic and narrative.

00:36:49.210 --> 00:36:51.370 So like keeping it as a

00:36:51.370 --> 00:36:52.450 temporarily organized whole.

00:36:52.450 --> 00:36:55.394 So figure out how these pieces work together

00:36:55.394 --> 00:36:58.570 to to sort of tell you the whole story.

00:36:58.570 --> 00:37:01.090 So in phase one we did a sensitized review.

00:37:01.090 --> 00:37:02.777 So we had the data because this

00:37:02.777 --> 00:37:04.795 was part of another a study and we

00:37:04.795 --> 00:37:06.758 had looked at it from the lens of.

00:37:06.760 --> 00:37:07.645 Landscapes of practice.

00:37:07.645 --> 00:37:09.120 So we had the data,

NOTE Confidence: 0.875196001333334

00:37:09.120 --> 00:37:11.250 but this time we went back to the data with

NOTE Confidence: 0.875196001333334

00:37:11.305 --> 00:37:13.435 this idea of what is it going to look like.

NOTE Confidence: 0.875196001333334

00:37:13.440 --> 00:37:16.284 With faculty agency we constructed time

NOTE Confidence: 0.875196001333334

00:37:16.284 --> 00:37:19.586 order displays and this is something I

NOTE Confidence: 0.875196001333334

00:37:19.586 --> 00:37:21.995 always do with longitudinal work data,

NOTE Confidence: 0.875196001333334

00:37:21.995 --> 00:37:23.360 like how do you figure it out,

NOTE Confidence: 0.875196001333334

00:37:23.360 --> 00:37:25.040 even though this is, you know,

NOTE Confidence: 0.875196001333334

00:37:25.040 --> 00:37:26.160 in a bit of a fixed time,

NOTE Confidence: 0.875196001333334

00:37:26.160 --> 00:37:28.120 like just to know sort of where

NOTE Confidence: 0.875196001333334

00:37:28.120 --> 00:37:28.960 things are happening,

NOTE Confidence: 0.875196001333334

00:37:28.960 --> 00:37:31.360 what is this storyline looking like?

NOTE Confidence: 0.875196001333334

00:37:31.360 --> 00:37:34.610 So a time order displayed.

NOTE Confidence: 0.875196001333334

00:37:34.610 --> 00:37:36.488 Then we wrote from that display.

NOTE Confidence: 0.875196001333334

00:37:36.490 --> 00:37:40.564 We wrote counter narratives and took

NOTE Confidence: 0.875196001333334

00:37:40.564 --> 00:37:43.408 it back in that December interview,

NOTE Confidence: 0.875196001333334

00:37:43.410 --> 00:37:45.958 took it back to the participants and

NOTE Confidence: 0.875196001333334

00:37:45.958 --> 00:37:48.709 had them react, added some things,

NOTE Confidence: 0.875196001333334

00:37:48.709 --> 00:37:50.368 revised some things.

NOTE Confidence: 0.875196001333334

00:37:50.370 --> 00:37:52.841 And then we applied our theoretical lens

NOTE Confidence: 0.875196001333334

00:37:52.841 --> 00:37:55.170 and restory the counter narratives,

NOTE Confidence: 0.875196001333334

00:37:55.170 --> 00:37:57.186 really this time with the real

NOTE Confidence: 0.875196001333334

00:37:57.186 --> 00:37:59.050 sense of this faculty agency.

NOTE Confidence: 0.875196001333334

00:37:59.050 --> 00:38:01.808 And I admit, a colleague of mine,

NOTE Confidence: 0.875196001333334

00:38:01.810 --> 00:38:02.684 Amico Blaylock,

NOTE Confidence: 0.875196001333334

00:38:02.684 --> 00:38:05.306 is a higher Ed person who

NOTE Confidence: 0.875196001333334

00:38:05.306 --> 00:38:06.970 does narrative analysis.

NOTE Confidence: 0.875196001333334

00:38:06.970 --> 00:38:08.930 And so she really helped me with this.

NOTE Confidence: 0.875196001333334

00:38:08.930 --> 00:38:10.790 This is not something that came

NOTE Confidence: 0.875196001333334

00:38:10.790 --> 00:38:13.212 naturally to me or that I had a

NOTE Confidence: 0.875196001333334

00:38:13.212 --> 00:38:14.328 lot of experience with.

NOTE Confidence: 0.875196001333334

00:38:14.330 --> 00:38:17.570 But good partners are golden.

NOTE Confidence: 0.92817752

00:38:20.770 --> 00:38:22.330 So let me show you.

NOTE Confidence: 0.92817752

00:38:22.330 --> 00:38:24.526 This is one of the participants.

NOTE Confidence: 0.92817752

00:38:24.530 --> 00:38:26.219 This is Thomas.

NOTE Confidence: 0.92817752

00:38:26.219 --> 00:38:29.034 It's not his real name.

NOTE Confidence: 0.92817752

00:38:29.040 --> 00:38:32.840 Thomas was an anesthesiologist

NOTE Confidence: 0.92817752

00:38:32.840 --> 00:38:37.190 and he started his career in

NOTE Confidence: 0.92817752

00:38:37.190 --> 00:38:40.592 research and and pretty early he

NOTE Confidence: 0.92817752

00:38:40.592 --> 00:38:42.416 might even been at the instructor

NOTE Confidence: 0.92817752

00:38:42.416 --> 00:38:43.969 level realizing he just wasn't

NOTE Confidence: 0.92817752

00:38:43.969 --> 00:38:46.040 going to research was not for him.

NOTE Confidence: 0.92817752

00:38:46.040 --> 00:38:48.838 He was I'm tired of killing rats and

NOTE Confidence: 0.92817752

00:38:48.838 --> 00:38:50.620 so he got into he just was a great

NOTE Confidence: 0.92817752

00:38:50.675 --> 00:38:52.517 teacher and people loved it was

NOTE Confidence: 0.92817752

00:38:52.517 --> 00:38:54.639 students loved his teaching and he realized,

NOTE Confidence: 0.92817752

00:38:54.640 --> 00:38:58.120 Oh my gosh, like I really like education.

NOTE Confidence: 0.92817752

00:38:58.120 --> 00:39:00.184 And he and and he made the comment

NOTE Confidence: 0.92817752

00:39:00.184 --> 00:39:02.096 when we first talked, you know,

NOTE Confidence: 0.92817752

00:39:02.096 --> 00:39:03.436 where was his career going?

NOTE Confidence: 0.92817752

00:39:03.440 --> 00:39:04.760 He said, well, if it means,

NOTE Confidence: 0.92817752

00:39:04.760 --> 00:39:06.797 you know, I really love it here.

NOTE Confidence: 0.92817752

00:39:06.800 --> 00:39:08.676 But if it means going somewhere else,

NOTE Confidence: 0.92817752

00:39:08.680 --> 00:39:10.720 you know, I'm okay with that because my,

NOTE Confidence: 0.92817752

00:39:10.720 --> 00:39:12.316 you know, myself as an educator,

NOTE Confidence: 0.92817752

00:39:12.320 --> 00:39:13.580 I just love education so

NOTE Confidence: 0.92817752

00:39:13.580 --> 00:39:14.840 much and I'm here great.

NOTE Confidence: 0.92817752

00:39:14.840 --> 00:39:16.120 If not that's okay.

NOTE Confidence: 0.938815971428571

00:39:18.200 --> 00:39:21.248 He stayed at the institution and he sort

NOTE Confidence: 0.938815971428571

00:39:21.248 --> 00:39:24.748 of got pulled into some jobs an elective.

NOTE Confidence: 0.938815971428571

00:39:24.748 --> 00:39:28.066 Director and then sort of an associate

NOTE Confidence: 0.938815971428571

00:39:28.066 --> 00:39:30.784 fellowship program director and he he

NOTE Confidence: 0.938815971428571

00:39:30.784 --> 00:39:34.016 became more and more aware in the second

NOTE Confidence: 0.938815971428571

00:39:34.016 --> 00:39:36.338 year that you know what he valued as

NOTE Confidence: 0.938815971428571

00:39:36.338 --> 00:39:38.315 an educator and what the institution

NOTE Confidence: 0.938815971428571

00:39:38.315 --> 00:39:40.493 valued for promotion were just yes,

NOTE Confidence: 0.938815971428571

00:39:40.500 --> 00:39:44.980 he's they were just not In Sync.

NOTE Confidence: 0.938815971428571

00:39:44.980 --> 00:39:49.100 And so when we spoke the third year he

NOTE Confidence: 0.938815971428571

00:39:49.100 --> 00:39:52.180 said you're not going to believe this,

NOTE Confidence: 0.938815971428571

00:39:52.180 --> 00:39:55.000 I'm leaving the institution.

NOTE Confidence: 0.938815971428571

00:39:55.000 --> 00:39:57.598 He's leaving academic medicine, he said.

NOTE Confidence: 0.938815971428571

00:39:57.600 --> 00:40:00.078 And he said, now this feels active.

NOTE Confidence: 0.938815971428571

00:40:00.080 --> 00:40:02.136 Like before I was just sort of following

NOTE Confidence: 0.938815971428571

00:40:02.136 --> 00:40:03.440 these, these what I was doing,

NOTE Confidence: 0.938815971428571

00:40:03.440 --> 00:40:04.880 what wasn't valuable to me,

NOTE Confidence: 0.938815971428571

00:40:04.880 --> 00:40:06.236 it was valuable to the institution.

NOTE Confidence: 0.938815971428571

00:40:06.240 --> 00:40:08.280 But now by leaving the institution,

NOTE Confidence: 0.938815971428571

00:40:08.280 --> 00:40:09.375 this feels active.

NOTE Confidence: 0.938815971428571

00:40:09.375 --> 00:40:11.565 I'm doing what I'm not supposed

NOTE Confidence: 0.938815971428571

00:40:11.565 --> 00:40:13.718 to do by academic standards,

NOTE Confidence: 0.938815971428571

00:40:13.720 --> 00:40:17.000 and I'm leaving academic medicine.

NOTE Confidence: 0.938815971428571

00:40:17.000 --> 00:40:18.890 What he didn't remember is what he

NOTE Confidence: 0.938815971428571

00:40:18.890 --> 00:40:20.997 had told me in the very beginning

NOTE Confidence: 0.938815971428571

00:40:21.000 --> 00:40:23.538 about it's okay if I go.

NOTE Confidence: 0.938815971428571

00:40:23.540 --> 00:40:26.420 And sort of forgotten that piece of himself.

NOTE Confidence: 0.938815971428571

00:40:26.420 --> 00:40:27.939 So when he told me he's leaving,

NOTE Confidence: 0.938815971428571

00:40:27.940 --> 00:40:28.519 I said, well,

NOTE Confidence: 0.938815971428571

00:40:28.519 --> 00:40:29.870 you told me that two years ago

NOTE Confidence: 0.938815971428571

00:40:29.914 --> 00:40:31.236 he was just like, blown away.

NOTE Confidence: 0.938815971428571

00:40:31.236 --> 00:40:34.260 He said it just felt to me I was like,

NOTE Confidence: 0.938815971428571

00:40:34.260 --> 00:40:34.784 that's crazy.

NOTE Confidence: 0.938815971428571

00:40:34.784 --> 00:40:36.618 It feels like such an abrupt decision,

NOTE Confidence: 0.938815971428571

00:40:36.620 --> 00:40:39.014 but it actually had been on

NOTE Confidence: 0.938815971428571

00:40:39.014 --> 00:40:41.260 my mind for two years.

NOTE Confidence: 0.938815971428571

00:40:41.260 --> 00:40:43.336 So he did left the institution,

NOTE Confidence: 0.938815971428571

00:40:43.340 --> 00:40:44.654 left academic medicine,

NOTE Confidence: 0.938815971428571

00:40:44.654 --> 00:40:48.460 left on a high incident in all year #4.

NOTE Confidence: 0.938815971428571

00:40:48.460 --> 00:40:51.930 He's like down a little bit, right.

NOTE Confidence: 0.938815971428571

00:40:51.930 --> 00:40:52.666 I took this job.

NOTE Confidence: 0.938815971428571

00:40:52.666 --> 00:40:54.071 I thought it was going to be

NOTE Confidence: 0.938815971428571

00:40:54.071 --> 00:40:55.087 the director of education.

NOTE Confidence: 0.938815971428571

00:40:55.090 --> 00:40:57.148 I was working with a lot of

NOTE Confidence: 0.938815971428571

00:40:57.148 --> 00:40:58.344 advanced practice nurses and

NOTE Confidence: 0.938815971428571

00:40:58.344 --> 00:40:59.850 it just has not worked out.

NOTE Confidence: 0.938815971428571

00:40:59.850 --> 00:41:01.475 My understanding of education and

NOTE Confidence: 0.938815971428571

00:41:01.475 --> 00:41:02.775 their understanding of education

NOTE Confidence: 0.938815971428571

00:41:02.775 --> 00:41:04.248 just seemed really different.

NOTE Confidence: 0.938815971428571

00:41:04.250 --> 00:41:05.024 And he said,

NOTE Confidence: 0.938815971428571

00:41:05.024 --> 00:41:07.230 I'm really not sure what my life has

NOTE Confidence: 0.938815971428571

00:41:07.230 --> 00:41:09.246 to do with medical education anymore.

NOTE Confidence: 0.938815971428571

00:41:09.250 --> 00:41:13.460 So fairly dark Spot spoke to

NOTE Confidence: 0.938815971428571

00:41:13.460 --> 00:41:15.770 him by now the fifth year,

NOTE Confidence: 0.938815971428571

00:41:15.770 --> 00:41:20.330 and he talked about some dissatisfaction.

NOTE Confidence: 0.938815971428571

00:41:20.330 --> 00:41:22.250 Looking at other jobs,

NOTE Confidence: 0.938815971428571

00:41:22.250 --> 00:41:25.130 even getting back into academic medicine.

NOTE Confidence: 0.938815971428571

00:41:25.130 --> 00:41:28.530 And he realized, you know what? No.

NOTE Confidence: 0.938815971428571

00:41:28.530 --> 00:41:32.490 Before my agentic action was leaving.

NOTE Confidence: 0.938815971428571

00:41:32.490 --> 00:41:35.490 Now my agentic action is I am going to stay.

NOTE Confidence: 0.938815971428571

00:41:35.490 --> 00:41:36.650 I'm going to stay here.

NOTE Confidence: 0.938815971428571

00:41:36.650 --> 00:41:37.886 I'm going to make it work.

NOTE Confidence: 0.893685146666667

00:41:40.410 --> 00:41:41.889 So Thomas's story,

NOTE Confidence: 0.87043466

00:41:44.330 --> 00:41:45.850 the agency, the the, the,

NOTE Confidence: 0.87043466

00:41:45.850 --> 00:41:49.042 the, the bold move of actually

NOTE Confidence: 0.87043466

00:41:49.042 --> 00:41:50.638 leaving academic medicine.

NOTE Confidence: 0.87043466

00:41:50.640 --> 00:41:51.905 Making that move, thinking it's

NOTE Confidence: 0.87043466

00:41:51.905 --> 00:41:53.719 going to be on this high note,

NOTE Confidence: 0.87043466

00:41:53.720 --> 00:41:56.000 It wasn't really, you know what we expected,

NOTE Confidence: 0.87043466

00:41:56.000 --> 00:41:57.825 what actually happens or sometimes

NOTE Confidence: 0.87043466

00:41:57.825 --> 00:41:58.920 two different things.

NOTE Confidence: 0.87043466

00:41:58.920 --> 00:42:00.204 But then realizing okay.

NOTE Confidence: 0.87043466

00:42:00.204 --> 00:42:02.744 Now I if I made that decision

NOTE Confidence: 0.87043466

00:42:02.744 --> 00:42:04.024 before and use that word,

NOTE Confidence: 0.87043466

00:42:04.024 --> 00:42:05.720 you know, if I did that once,

NOTE Confidence: 0.87043466

00:42:05.720 --> 00:42:07.274 if I made that bold move once,

NOTE Confidence: 0.87043466

00:42:07.280 --> 00:42:08.680 I can do it again.

NOTE Confidence: 0.87043466

00:42:08.680 --> 00:42:10.156 And so he did it again,

NOTE Confidence: 0.87043466

00:42:10.160 --> 00:42:13.296 but he opted this time to stay in

NOTE Confidence: 0.87043466

00:42:13.296 --> 00:42:15.268 academic medicine and he did that or to

NOTE Confidence: 0.87043466

00:42:15.268 --> 00:42:17.518 stay to stay in actually private practice,

NOTE Confidence: 0.87043466

00:42:17.520 --> 00:42:18.520 I apologize.

NOTE Confidence: 0.87043466

00:42:18.520 --> 00:42:20.020 Left academic medicine,

NOTE Confidence: 0.87043466

00:42:20.020 --> 00:42:21.950 went into private practice and

NOTE Confidence: 0.87043466

00:42:21.950 --> 00:42:23.494 staying in private practice

NOTE Confidence: 0.87043466

00:42:23.494 --> 00:42:25.167 because his his intention is to

NOTE Confidence: 0.87043466

00:42:25.167 --> 00:42:27.219 make it work to be the educator.

NOTE Confidence: 0.87043466

00:42:27.220 --> 00:42:30.258 He wants to be in private practice

NOTE Confidence: 0.87043466

00:42:30.260 --> 00:42:32.956 but feeling like he has to had to

NOTE Confidence: 0.87043466

00:42:32.956 --> 00:42:34.899 leave academic medicine in order

NOTE Confidence: 0.87043466

00:42:34.900 --> 00:42:36.820 to have that values alignment.

NOTE Confidence: 0.858091437142857

00:42:40.500 --> 00:42:43.580 Samir's is one of the other ones.

NOTE Confidence: 0.858091437142857

00:42:43.580 --> 00:42:46.860 Samir started very he was

NOTE Confidence: 0.858091437142857

00:42:46.860 --> 00:42:50.048 fresh out of residency.

NOTE Confidence: 0.858091437142857

00:42:50.050 --> 00:42:51.298 Samir had a background.

NOTE Confidence: 0.858091437142857

00:42:51.298 --> 00:42:53.066 His, his parents were immigrants.

NOTE Confidence: 0.858091437142857

00:42:53.066 --> 00:42:56.329 And so he talked a lot about feeling,

NOTE Confidence: 0.858091437142857

00:42:56.330 --> 00:42:58.530 always feel like an outsider.

00:42:58.530 --> 00:43:01.390 And it was interesting because he felt

00:43:01.390 --> 00:43:02.930 like an outsider but really wanted to

00:43:02.930 --> 00:43:04.762 know like how to do it, how to get,

00:43:04.762 --> 00:43:07.525 how to make it work in academic medicine and,

00:43:07.525 --> 00:43:10.010 you know, trying to figure who's who,

00:43:10.010 --> 00:43:12.008 how do I play the game?

00:43:12.010 --> 00:43:13.550 And he said it's so easy to

00:43:13.550 --> 00:43:14.969 get caught up in that game,

00:43:14.970 --> 00:43:16.270 but then realizing that.

00:43:16.270 --> 00:43:19.347 By the 2nd year like or or or finishing

00:43:19.347 --> 00:43:21.465 towards the end of the program,

00:43:21.470 --> 00:43:22.910 towards the third year,

00:43:22.910 --> 00:43:25.070 realizing that what refreshes me and

00:43:25.130 --> 00:43:27.587 what recharges me and what rejuvenates me

00:43:27.590 --> 00:43:31.030 is not what I have to do to play the game.

00:43:31.030 --> 00:43:34.670 And he was very aware of having

NOTE Confidence: 0.858091437142857

00:43:34.670 --> 00:43:36.902 to be funded for his time.

NOTE Confidence: 0.858091437142857

00:43:36.902 --> 00:43:38.690 So if he would take an

NOTE Confidence: 0.858091437142857

00:43:38.767 --> 00:43:40.990 educational administrative role,

NOTE Confidence: 0.858091437142857

00:43:40.990 --> 00:43:43.265 he would be funded for his time.

NOTE Confidence: 0.858091437142857

00:43:43.270 --> 00:43:45.600 But again, that wasn't what.

NOTE Confidence: 0.858091437142857

00:43:45.600 --> 00:43:48.720 Refreshed, recharged and rejuvenated him.

NOTE Confidence: 0.858091437142857

00:43:48.720 --> 00:43:51.212 So what he ended up doing was

NOTE Confidence: 0.858091437142857

00:43:51.212 --> 00:43:53.644 going part time and he saw some

NOTE Confidence: 0.858091437142857

00:43:53.644 --> 00:43:58.160 of his peers cut back to 60% time.

NOTE Confidence: 0.858091437142857

00:43:58.160 --> 00:44:00.326 Reduces clinical so that anytime he

NOTE Confidence: 0.858091437142857

00:44:00.326 --> 00:44:02.862 was doing clinical work it was with a

NOTE Confidence: 0.858091437142857

00:44:02.862 --> 00:44:05.760 learner his his non learner clinical

NOTE Confidence: 0.858091437142857

00:44:05.760 --> 00:44:09.581 time he just cut took an you know a

NOTE Confidence: 0.858091437142857

00:44:09.581 --> 00:44:12.059 sizable pay cut to do that but that

NOTE Confidence: 0.858091437142857

00:44:12.059 --> 00:44:14.817 enabled him then to really pour himself.

00:44:14.820 --> 00:44:16.818 In some of his educational projects.

00:44:16.820 --> 00:44:18.180 And that's what refreshed him,

00:44:18.180 --> 00:44:20.324 recharged him and rejuvenated

00:44:20.324 --> 00:44:22.340 him and he realized, you know,

00:44:22.340 --> 00:44:24.300 at the end of the study year five,

00:44:24.300 --> 00:44:25.188 he said, I I,

00:44:25.188 --> 00:44:27.578 I know I made a choice to go part time.

00:44:27.580 --> 00:44:28.935 That's not a choice that

00:44:28.935 --> 00:44:30.660 a lot of people can make.

00:44:30.660 --> 00:44:32.660 But if I didn't do it for me,

00:44:32.660 --> 00:44:33.740 I would be miserable.

00:44:39.700 --> 00:44:44.093 So those are two stories from this study.

00:44:44.093 --> 00:44:45.737 Again started with 11.

00:44:45.740 --> 00:44:46.768 Three made these moves.

00:44:46.768 --> 00:44:48.053 There's three in the paper.

00:44:48.060 --> 00:44:50.716 For the purpose of this talk I just
NOTE Confidence: 0.9402536

00:44:50.716 --> 00:44:53.444 present to but one of the things that
NOTE Confidence: 0.9402536

00:44:53.444 --> 00:44:56.113 I think this what we can find and
NOTE Confidence: 0.9402536

00:44:56.113 --> 00:44:58.368 and and the one of the goodnesses
NOTE Confidence: 0.9402536

00:44:58.368 --> 00:44:59.716 of of longitudinal qualitative
NOTE Confidence: 0.9402536

00:44:59.716 --> 00:45:02.073 work here is it helps us to really
NOTE Confidence: 0.9402536

00:45:02.073 --> 00:45:03.764 understand and see agency is both
NOTE Confidence: 0.9402536

00:45:03.764 --> 00:45:05.396 a perspective and action that when
NOTE Confidence: 0.9402536

00:45:05.396 --> 00:45:08.550 the two pieces work together and one
NOTE Confidence: 0.9402536

00:45:08.550 --> 00:45:11.160 typically precedes another you can
NOTE Confidence: 0.9402536

00:45:11.251 --> 00:45:13.987 sort of follow that through time.
NOTE Confidence: 0.9402536

00:45:13.990 --> 00:45:16.942 The idea of counter narratives as
NOTE Confidence: 0.9402536

00:45:16.942 --> 00:45:19.268 sort of worthwhile knowledge that
NOTE Confidence: 0.9402536

00:45:19.268 --> 00:45:21.774 we can share and show others that
NOTE Confidence: 0.9402536

00:45:21.774 --> 00:45:24.428 there are alternative career paths.
NOTE Confidence: 0.9402536

00:45:24.430 --> 00:45:27.706 They have costs, not always perfect,

70

NOTE Confidence: 0.9402536

00:45:27.710 --> 00:45:30.210 but there are alternative career

NOTE Confidence: 0.9402536

00:45:30.210 --> 00:45:33.110 paths and this idea of of relation

NOTE Confidence: 0.9402536

00:45:33.110 --> 00:45:34.310 and and reflexivity.

NOTE Confidence: 0.959541783333333

00:45:37.060 --> 00:45:37.796 There's, there's,

NOTE Confidence: 0.959541783333333

00:45:37.796 --> 00:45:39.636 there's something that comes with

NOTE Confidence: 0.959541783333333

00:45:39.636 --> 00:45:41.379 building a relationship with people,

NOTE Confidence: 0.959541783333333

00:45:41.380 --> 00:45:43.185 with these, particularly these folks

NOTE Confidence: 0.959541783333333

00:45:43.185 --> 00:45:46.125 and what you can take and what they

NOTE Confidence: 0.959541783333333

00:45:46.125 --> 00:45:47.900 learn about themselves when they

NOTE Confidence: 0.959541783333333

00:45:47.900 --> 00:45:50.298 hear their former cells in the space,

NOTE Confidence: 0.959541783333333

00:45:50.300 --> 00:45:54.377 the real safe space that that can create it.

NOTE Confidence: 0.959541783333333

00:45:54.380 --> 00:45:57.420 It moves the relationship to

NOTE Confidence: 0.959541783333333

00:45:57.420 --> 00:46:01.060 this interesting spot of yes,

NOTE Confidence: 0.959541783333333

00:46:01.060 --> 00:46:02.280 you're the researcher, no,

NOTE Confidence: 0.959541783333333

00:46:02.280 --> 00:46:03.764 you're not the therapist, no,

NOTE Confidence: 0.959541783333333

00:46:03.764 --> 00:46:06.790 you're not the counselor, but the.

NOTE Confidence: 0.959541783333333

00:46:06.790 --> 00:46:09.744 By virtue of these kinds of recursive

NOTE Confidence: 0.959541783333333

00:46:09.744 --> 00:46:11.878 interviews and caring enough about

NOTE Confidence: 0.959541783333333

00:46:11.878 --> 00:46:14.242 people to listen and to remember

NOTE Confidence: 0.959541783333333

00:46:14.242 --> 00:46:16.814 what they said is is pretty powerful.

NOTE Confidence: 0.959541783333333

00:46:16.814 --> 00:46:18.950 And I think it's particularly powerful

NOTE Confidence: 0.959541783333333

00:46:19.015 --> 00:46:21.470 for physicians and particularly residents,

NOTE Confidence: 0.959541783333333

00:46:21.470 --> 00:46:24.470 fellows that really it's been my

NOTE Confidence: 0.959541783333333

00:46:24.470 --> 00:46:28.052 experience really sort of long for a

NOTE Confidence: 0.959541783333333

00:46:28.052 --> 00:46:32.182 space where they can just reflect on

NOTE Confidence: 0.959541783333333

00:46:32.182 --> 00:46:36.634 their journeys with someone that feels safe.

NOTE Confidence: 0.959541783333333

00:46:36.640 --> 00:46:39.046 And that they know cares about

NOTE Confidence: 0.959541783333333

00:46:39.046 --> 00:46:41.320 them enough to to listen.

NOTE Confidence: 0.959541783333333

00:46:41.320 --> 00:46:43.600 So that's sort of the the,

NOTE Confidence: 0.959541783333333

00:46:43.600 --> 00:46:45.280 the stories that I have from

NOTE Confidence: 0.9553487

00:46:47.920 --> 00:46:51.440 this, this longitudinal study.

NOTE Confidence: 0.9553487

00:46:51.440 --> 00:46:53.920 Any any questions I can take a couple

NOTE Confidence: 0.9553487

00:46:53.920 --> 00:46:56.155 of questions and then sort of wrap up.

NOTE Confidence: 0.93966177

00:46:56.920 --> 00:47:00.744 So Doreen quick question is what are your

NOTE Confidence: 0.93966177

00:47:00.744 --> 00:47:03.738 conclusions from that my mind immediately

NOTE Confidence: 0.93966177

00:47:03.738 --> 00:47:06.660 goes to reducing to themes versus.

NOTE Confidence: 0.93966177

00:47:06.660 --> 00:47:08.136 You know, what are your conclusions?

NOTE Confidence: 0.94402732125

00:47:08.420 --> 00:47:11.220 Yeah. So the conclusions are

NOTE Confidence: 0.94402732125

00:47:11.220 --> 00:47:13.792 just really that the the,

NOTE Confidence: 0.94402732125

00:47:13.792 --> 00:47:16.022 the importance of of understanding

NOTE Confidence: 0.94402732125

00:47:16.022 --> 00:47:18.460 agency is not just actions,

NOTE Confidence: 0.94402732125

00:47:18.460 --> 00:47:20.400 but as perspectives and actions

NOTE Confidence: 0.94402732125

00:47:20.400 --> 00:47:22.860 and the two work together and

NOTE Confidence: 0.94402732125

00:47:22.860 --> 00:47:24.940 then providing counter narratives,

NOTE Confidence: 0.94402732125

00:47:24.940 --> 00:47:27.695 putting something out there in

NOTE Confidence: 0.94402732125

00:47:27.695 --> 00:47:29.899 the literature that showcases

NOTE Confidence: 0.94402732125

00:47:29.900 --> 00:47:33.266 physician educators who push back on.

NOTE Confidence: 0.94402732125

00:47:33.270 --> 00:47:34.960 The field norms of academic

NOTE Confidence: 0.94402732125

00:47:34.960 --> 00:47:37.114 medicine in order to be true

NOTE Confidence: 0.94402732125

00:47:37.114 --> 00:47:39.581 to themselves as as educators.

NOTE Confidence: 0.94402732125

00:47:39.581 --> 00:47:44.217 So it's not the kind of thing that's

NOTE Confidence: 0.94402732125

00:47:44.217 --> 00:47:49.990 going to lead to therefore do these

NOTE Confidence: 0.94402732125

00:47:49.990 --> 00:47:52.810 things but but counter narratives can

NOTE Confidence: 0.94402732125

00:47:52.810 --> 00:47:54.790 be really powerful teaching tools.

NOTE Confidence: 0.8233694

00:47:59.470 --> 00:47:59.790 Thank you.

NOTE Confidence: 0.923481266666667

00:48:02.110 --> 00:48:06.298 So let me. Go back now and just some

NOTE Confidence: 0.957025933333333

00:48:08.900 --> 00:48:10.665 Doreen, I actually have another

NOTE Confidence: 0.957025933333333

00:48:10.665 --> 00:48:12.540 question please. As you're gathering

NOTE Confidence: 0.957025933333333

00:48:12.540 --> 00:48:14.980 your thoughts, so you know that

NOTE Confidence: 0.96239308

00:48:17.220 --> 00:48:19.820 while you're creating these studies,

NOTE Confidence: 0.96239308

00:48:19.820 --> 00:48:23.044 how do you make them as

NOTE Confidence: 0.96239308

00:48:23.044 --> 00:48:25.860 generalizable as possible, right?

NOTE Confidence: 0.96239308

00:48:25.860 --> 00:48:31.630 I mean the the experience of multiple.

NOTE Confidence: 0.96239308

00:48:31.630 --> 00:48:33.390 Three members or or whatever.

NOTE Confidence: 0.96239308

00:48:33.390 --> 00:48:34.365 Like just thinking about the

NOTE Confidence: 0.96239308

00:48:34.365 --> 00:48:35.145 last study you presented,

NOTE Confidence: 0.96239308

00:48:35.150 --> 00:48:38.030 the experience of three people who

NOTE Confidence: 0.96239308

00:48:38.030 --> 00:48:40.868 all went through the hub system,

NOTE Confidence: 0.96239308

00:48:40.870 --> 00:48:44.572 hub chop, and got a master's

NOTE Confidence: 0.96239308

00:48:44.572 --> 00:48:48.030 in particular year, right?

NOTE Confidence: 0.96239308

00:48:48.030 --> 00:48:50.412 Does it speak to the experience

NOTE Confidence: 0.96239308

00:48:50.412 --> 00:48:53.032 of somebody at the University of

NOTE Confidence: 0.96239308

00:48:53.032 --> 00:48:56.774 Utah who maybe not may not be in

NOTE Confidence: 0.96239308

00:48:56.774 --> 00:48:58.812 a master's program and but yet

NOTE Confidence: 0.96239308

00:48:58.812 --> 00:49:00.067 is still in medical education?

NOTE Confidence: 0.93220288

00:49:01.120 --> 00:49:01.864 No, it doesn't.

NOTE Confidence: 0.93220288

00:49:01.864 --> 00:49:03.600 And we don't try to make it.

NOTE Confidence: 0.93220288

00:49:03.600 --> 00:49:05.676 It's this will not generalize it.

NOTE Confidence: 0.93220288

00:49:05.680 --> 00:49:09.480 No qualitative, qualitative research doesn't.

NOTE Confidence: 0.93220288

00:49:09.480 --> 00:49:12.090 It's not built on philosophical foundations

NOTE Confidence: 0.93220288

00:49:12.090 --> 00:49:15.080 that will work with generalizability.

NOTE Confidence: 0.93220288

00:49:15.080 --> 00:49:18.432 What we would try to do again in a short

NOTE Confidence: 0.93220288

00:49:18.432 --> 00:49:20.400 period when you read the narratives,

NOTE Confidence: 0.93220288

00:49:20.400 --> 00:49:23.060 it's much more of a story, and the more

NOTE Confidence: 0.93220288

00:49:23.060 --> 00:49:24.880 particular you can get with this story,

NOTE Confidence: 0.93220288

00:49:24.880 --> 00:49:27.477 the more people hold on to it.

NOTE Confidence: 0.93220288

00:49:27.480 --> 00:49:31.190 And I get it. So it's that idea

NOTE Confidence: 0.93220288

00:49:31.190 --> 00:49:32.590 of any kind of storytelling.

NOTE Confidence: 0.93220288

00:49:32.590 --> 00:49:37.190 We live by story. And so the the again,

NOTE Confidence: 0.93220288

00:49:37.190 --> 00:49:39.584 it's it's not trying to be generalizable.

NOTE Confidence: 0.93220288

00:49:39.590 --> 00:49:41.468 It won't be. It can't be.

NOTE Confidence: 0.93220288

00:49:41.470 --> 00:49:45.482 But if we can be generalizable or or

NOTE Confidence: 0.93220288

00:49:45.482 --> 00:49:49.150 or transferable in our in our detail,

NOTE Confidence: 0.93220288

00:49:49.150 --> 00:49:51.094 in our storytelling,

NOTE Confidence: 0.93220288

00:49:51.094 --> 00:49:53.686 hopefully they're compelling stories.

NOTE Confidence: 0.93220288

00:49:53.690 --> 00:49:55.748 They can say something about what

NOTE Confidence: 0.93220288

00:49:55.748 --> 00:49:58.324 it's like to be in academic medicine

NOTE Confidence: 0.93220288

00:49:58.324 --> 00:50:00.970 and not feel like your values are

NOTE Confidence: 0.93220288

00:50:00.970 --> 00:50:04.006 are being recognized or In Sync.

NOTE Confidence: 0.93220288

00:50:04.010 --> 00:50:05.648 What is it? And then what do you what?

NOTE Confidence: 0.93220288

00:50:05.650 --> 00:50:09.403 What might you be able to do with that?

NOTE Confidence: 0.93220288

00:50:09.410 --> 00:50:11.714 The other thing is by by any with

NOTE Confidence: 0.93220288

00:50:11.714 --> 00:50:13.569 qualitative work and longitudinal too,

NOTE Confidence: 0.93220288

00:50:13.570 --> 00:50:15.726 the more you can sort of hold

NOTE Confidence: 0.93220288

00:50:15.730 --> 00:50:18.638 anchor it in theory.

NOTE Confidence: 0.93220288

00:50:18.640 --> 00:50:21.111 Faculty agency is all over the literature

NOTE Confidence: 0.93220288

00:50:21.111 --> 00:50:23.839 and that that is that is generalizable.

NOTE Confidence: 0.93220288

00:50:23.840 --> 00:50:27.396 That idea of faculty agency is generalizable.

NOTE Confidence: 0.93220288

00:50:27.400 --> 00:50:29.140 My particular findings know and they

NOTE Confidence: 0.93220288

00:50:29.140 --> 00:50:31.619 they won't be and they can't be and I'm

NOTE Confidence: 0.93220288

00:50:31.619 --> 00:50:33.640 not going to pretend they will ever be.

NOTE Confidence: 0.935940714285714

00:50:39.650 --> 00:50:41.848 Thank you. Sure. So let me just

NOTE Confidence: 0.935940714285714

00:50:41.848 --> 00:50:44.290 sort of wrap up quickly here with

NOTE Confidence: 0.9402536

00:50:46.370 --> 00:50:49.240 this last this is the

NOTE Confidence: 0.9402536

00:50:49.240 --> 00:50:50.490 paper I was talking about.

NOTE Confidence: 0.9402536

00:50:50.490 --> 00:50:53.388 There's a queue I. QR code oh,

NOTE Confidence: 0.9402536

00:50:53.390 --> 00:50:54.923 longitudinal qualitative research

NOTE Confidence: 0.9402536

00:50:54.923 --> 00:50:57.989 and meta time to conceptualize time.

NOTE Confidence: 0.9402536

00:50:57.990 --> 00:51:01.630 This is has has a number of references.

NOTE Confidence: 0.9402536

00:51:01.630 --> 00:51:03.849 It's not a how, it's not intended

NOTE Confidence: 0.9402536

00:51:03.849 --> 00:51:06.350 to be a how to do it paper.

NOTE Confidence: 0.9402536

00:51:06.350 --> 00:51:08.990 But it it does have some practice pearls

NOTE Confidence: 0.9402536

00:51:08.990 --> 00:51:11.870 in it which I have here collecting data

NOTE Confidence: 0.9402536

00:51:11.870 --> 00:51:14.170 recursively which we've already talked

NOTE Confidence: 0.9402536

00:51:14.170 --> 00:51:17.230 about analyzing data in three strands.

NOTE Confidence: 0.9402536

00:51:17.230 --> 00:51:18.814 So what you what you don't

NOTE Confidence: 0.9402536

00:51:18.814 --> 00:51:20.730 want to you mean you could do.

NOTE Confidence: 0.9402536

00:51:20.730 --> 00:51:22.466 You know, I could analyze date and say

NOTE Confidence: 0.9402536

00:51:22.466 --> 00:51:24.410 this is where the group is at time one,

NOTE Confidence: 0.9402536

00:51:24.410 --> 00:51:26.804 this is where the group is at time 2.

NOTE Confidence: 0.9402536

00:51:26.810 --> 00:51:29.960 But that's like a series of

NOTE Confidence: 0.9402536

00:51:29.960 --> 00:51:31.010 cross-sectional studies.

NOTE Confidence: 0.9402536

00:51:31.010 --> 00:51:32.087 And that's fine,

NOTE Confidence: 0.9402536

00:51:32.087 --> 00:51:34.241 but we don't live life in

NOTE Confidence: 0.9402536

00:51:34.241 --> 00:51:36.168 paragraphs and in cross sections.

NOTE Confidence: 0.9402536

00:51:36.170 --> 00:51:40.450 We live it in our past bring we

NOTE Confidence: 0.9402536

00:51:40.450 --> 00:51:41.890 bring our past into our present.

NOTE Confidence: 0.9402536

00:51:41.890 --> 00:51:44.207 Our present pushes us into the future.

NOTE Confidence: 0.9402536

00:51:44.210 --> 00:51:45.262 So again,

NOTE Confidence: 0.9402536

00:51:45.262 --> 00:51:46.840 that longitudinal through

NOTE Confidence: 0.9402536

00:51:46.840 --> 00:51:49.164 time is what qualitative.

NOTE Confidence: 0.9402536

00:51:49.164 --> 00:51:51.946 Longitudinal work can do addressing

NOTE Confidence: 0.9402536

00:51:51.946 --> 00:51:53.876 this idea of mutual reflexivity.

NOTE Confidence: 0.9402536

00:51:53.880 --> 00:51:56.533 Like it's it's not just I clearly

NOTE Confidence: 0.9402536

00:51:56.533 --> 00:51:58.919 bring myself to the interviews,

NOTE Confidence: 0.9402536

00:51:58.920 --> 00:52:00.952 as we all do when we do qualitative

NOTE Confidence: 0.9402536

00:52:00.952 --> 00:52:02.120 research in in my mind,

NOTE Confidence: 0.9402536

00:52:02.120 --> 00:52:04.520 like this idea of Co construction.

NOTE Confidence: 0.9402536

00:52:04.520 --> 00:52:06.494 And it provides a safe space

NOTE Confidence: 0.9402536

00:52:06.494 --> 00:52:08.655 for the participants of this if

NOTE Confidence: 0.9402536

00:52:08.655 --> 00:52:10.600 there's mutual we're both learning,

NOTE Confidence: 0.9402536

00:52:10.600 --> 00:52:12.598 we're both reflecting, we're both growing,

NOTE Confidence: 0.9402536

00:52:12.600 --> 00:52:14.598 and we're both shaping the this,

NOTE Confidence: 0.9402536

00:52:14.600 --> 00:52:16.334 shaping each other,

NOTE Confidence: 0.9402536

00:52:16.334 --> 00:52:18.068 shaping the study.

NOTE Confidence: 0.9402536

00:52:18.070 --> 00:52:21.826 Using theory is often times helpful.

NOTE Confidence: 0.9402536

00:52:21.830 --> 00:52:24.665 The one caveat being that most of

NOTE Confidence: 0.9402536

00:52:24.665 --> 00:52:27.229 the theories that we use are very

NOTE Confidence: 0.9402536

00:52:27.229 --> 00:52:30.670 like point in time and so sometimes

NOTE Confidence: 0.9402536

00:52:30.670 --> 00:52:32.910 having to go to more of the world

NOTE Confidence: 0.9402536

00:52:32.910 --> 00:52:34.864 of sociology where you or something

NOTE Confidence: 0.9402536

00:52:34.864 --> 00:52:37.886 where has a what has a flow in it,

NOTE Confidence: 0.9402536

00:52:37.886 --> 00:52:38.862 has movement,

NOTE Confidence: 0.9402536

00:52:38.862 --> 00:52:44.028 a lot of our theories are pretty static

NOTE Confidence: 0.9402536

00:52:44.030 --> 00:52:46.910 and then making a longterm commitment.

NOTE Confidence: 0.9402536

00:52:46.910 --> 00:52:49.940 I talked in the beginning about

NOTE Confidence: 0.9402536

00:52:49.940 --> 00:52:53.950 this being slow research.

NOTE Confidence: 0.9402536

00:52:53.950 --> 00:52:56.390 It's slow. It's slow going.

NOTE Confidence: 0.91189688

00:52:59.190 --> 00:53:02.030 But again, I I think the the reason I

NOTE Confidence: 0.91189688

00:53:02.030 --> 00:53:04.148 do it is because there are things that

NOTE Confidence: 0.91189688

00:53:04.148 --> 00:53:06.380 we learn from this kind of work that

NOTE Confidence: 0.91189688

00:53:06.441 --> 00:53:08.919 you won't you won't really learn cross

NOTE Confidence: 0.91189688

00:53:08.919 --> 00:53:10.822 sectionally because of that element

NOTE Confidence: 0.91189688

00:53:10.822 --> 00:53:14.150 of time or you won't learn as well.

NOTE Confidence: 0.91189688

00:53:14.150 --> 00:53:16.390 The one thing I think I'm working

NOTE Confidence: 0.91189688

00:53:16.390 --> 00:53:17.790 with my colleague Amico,

NOTE Confidence: 0.91189688

00:53:17.790 --> 00:53:19.524 and one thing that we're learning

NOTE Confidence: 0.91189688

00:53:19.524 --> 00:53:21.056 from longitudinal work is that

NOTE Confidence: 0.91189688

00:53:21.056 --> 00:53:25.230 empathy doesn't really decline.

NOTE Confidence: 0.91189688

00:53:25.230 --> 00:53:26.721 I would say what we when we

NOTE Confidence: 0.91189688

00:53:26.721 --> 00:53:27.630 follow people through time,

NOTE Confidence: 0.91189688

00:53:27.630 --> 00:53:30.789 it definitely changes.

NOTE Confidence: 0.91189688

00:53:30.790 --> 00:53:32.870 But understanding who they were,

NOTE Confidence: 0.91189688

00:53:32.870 --> 00:53:34.736 where they are, what they're going

NOTE Confidence: 0.91189688

00:53:34.736 --> 00:53:37.390 through as they go through medical school,

NOTE Confidence: 0.91189688

00:53:37.390 --> 00:53:39.982 it's hard to say for us that it declines.

NOTE Confidence: 0.91189688

00:53:39.990 --> 00:53:42.755 We can certainly say that it changes.

NOTE Confidence: 0.91189688

00:53:42.760 --> 00:53:44.434 And so that's something that I

NOTE Confidence: 0.91189688

00:53:44.434 --> 00:53:46.400 picked up and some of my work

NOTE Confidence: 0.91189688

00:53:46.400 --> 00:53:47.715 that she's picking up now.

NOTE Confidence: 0.91189688

00:53:47.720 --> 00:53:49.560 So that would be pretty.

NOTE Confidence: 0.91189688

00:53:49.560 --> 00:53:52.056 I think it's always fairly revolutionary

NOTE Confidence: 0.91189688

00:53:52.056 --> 00:53:55.959 to push back on some of that more

NOTE Confidence: 0.91189688

00:53:55.959 --> 00:53:57.576 quantitative survey cross-sectional

NOTE Confidence: 0.91189688

00:53:57.576 --> 00:54:01.399 data around empathy declining.

NOTE Confidence: 0.91189688

00:54:01.400 --> 00:54:03.656 So we'll see maybe that that that's the

NOTE Confidence: 0.91189688

00:54:03.656 --> 00:54:06.276 power of the longitudinal work right there.

NOTE Confidence: 0.91189688

00:54:06.280 --> 00:54:08.780 But I see we're almost at

NOTE Confidence: 0.91189688

00:54:08.780 --> 00:54:09.800 the top of the hour,

NOTE Confidence: 0.91189688

00:54:09.800 --> 00:54:11.508 but I'm certainly open

NOTE Confidence: 0.91189688

00:54:11.508 --> 00:54:13.216 to any other questions.

NOTE Confidence: 0.91189688

00:54:13.220 --> 00:54:14.060 Comments

NOTE Confidence: 0.876235299333333

00:54:17.980 --> 00:54:20.000 I last one I I love the idea of doing

NOTE Confidence: 0.876235299333333

00:54:20.063 --> 00:54:21.476 longitudinal qualitative research

NOTE Confidence: 0.876235299333333

00:54:21.476 --> 00:54:23.930 and we're trying to embed it into

NOTE Confidence: 0.876235299333333

00:54:23.930 --> 00:54:25.805 some of our intimate partner violence

NOTE Confidence: 0.876235299333333

00:54:25.805 --> 00:54:27.940 work as I've talked to you about.

NOTE Confidence: 0.876235299333333

00:54:27.940 --> 00:54:29.564 But just wanted to talk about sort

NOTE Confidence: 0.876235299333333

00:54:29.564 --> 00:54:31.459 of have you had any challenges with

NOTE Confidence: 0.876235299333333

00:54:31.459 --> 00:54:33.181 like either funding for this kind

NOTE Confidence: 0.876235299333333

00:54:33.237 --> 00:54:35.071 of work or even publishing sort of

NOTE Confidence: 0.876235299333333

00:54:35.071 --> 00:54:36.865 work that's based on such small

NOTE Confidence: 0.876235299333333

00:54:36.865 --> 00:54:39.210 numbers of you know even though it's

NOTE Confidence: 0.876235299333333

00:54:39.280 --> 00:54:41.555 sort of large amounts of time but.

NOTE Confidence: 0.876235299333333

00:54:41.560 --> 00:54:43.478 Potentially a very, very small sample size.

NOTE Confidence: 0.938576366666667

00:54:43.720 --> 00:54:46.088 Yeah it it sure there are there are

NOTE Confidence: 0.938576366666667

00:54:46.088 --> 00:54:48.415 challenges I mean I think maybe 80 you

84

NOTE Confidence: 0.938576366666667

00:54:48.415 --> 00:54:50.638 could speak to this too like I didn't

NOTE Confidence: 0.916185598620689

00:54:52.920 --> 00:54:55.100 a lot of the work that I do the certain

NOTE Confidence: 0.916185598620689

00:54:55.164 --> 00:54:57.588 that the the study that with the medical

NOTE Confidence: 0.916185598620689

00:54:57.588 --> 00:54:59.776 students that was at Columbia this study

NOTE Confidence: 0.916185598620689

00:54:59.776 --> 00:55:02.293 in the Masters program sort of taken

NOTE Confidence: 0.916185598620689

00:55:02.293 --> 00:55:04.879 under the guise of program evaluation.

NOTE Confidence: 0.916185598620689

00:55:04.880 --> 00:55:07.390 So getting some funding source

NOTE Confidence: 0.916185598620689

00:55:07.390 --> 00:55:09.398 sort of start that.

NOTE Confidence: 0.916185598620689

00:55:09.400 --> 00:55:10.820 Asking some program evaluation

NOTE Confidence: 0.916185598620689

00:55:10.820 --> 00:55:12.595 questions in the you know,

NOTE Confidence: 0.916185598620689

00:55:12.600 --> 00:55:13.736 shut off the tape,

NOTE Confidence: 0.916185598620689

00:55:13.736 --> 00:55:15.156 ask the program evaluation questions,

NOTE Confidence: 0.916185598620689

00:55:15.160 --> 00:55:17.000 get the information you need.

NOTE Confidence: 0.916185598620689

00:55:17.000 --> 00:55:19.718 And so dovetailing it is is

NOTE Confidence: 0.916185598620689

00:55:19.718 --> 00:55:22.000 probably the the best way.

NOTE Confidence: 0.916185598620689

00:55:22.000 --> 00:55:26.178 I know Lizzy in Dundee has gotten

NOTE Confidence: 0.916185598620689

00:55:26.178 --> 00:55:29.468 some major funding around COVID

NOTE Confidence: 0.916185598620689

00:55:29.468 --> 00:55:32.840 and Doctors Wellness and COVID.

NOTE Confidence: 0.916185598620689

00:55:32.840 --> 00:55:34.275 And so that was that was there,

NOTE Confidence: 0.916185598620689

00:55:34.280 --> 00:55:35.976 but it was like a six month sort

NOTE Confidence: 0.916185598620689

00:55:35.976 --> 00:55:37.210 of emergency blast and then

NOTE Confidence: 0.916185598620689

00:55:37.210 --> 00:55:38.475 they got another six months.

NOTE Confidence: 0.916185598620689

00:55:38.480 --> 00:55:40.930 So sometimes if you're going for funding

NOTE Confidence: 0.916185598620689

00:55:40.930 --> 00:55:43.400 it could be a little piece meal.

NOTE Confidence: 0.916185598620689

00:55:43.400 --> 00:55:46.082 But again you're you don't have to do a

NOTE Confidence: 0.916185598620689

00:55:46.082 --> 00:55:48.279 longitudinal study for three years if you're,

NOTE Confidence: 0.916185598620689

00:55:48.280 --> 00:55:51.199 you know, make it, make it, make it doable.

NOTE Confidence: 0.916185598620689

00:55:51.199 --> 00:55:53.197 And the same thing with numbers,

NOTE Confidence: 0.916185598620689

00:55:53.200 --> 00:55:57.584 you got to make it doable because if you're,

NOTE Confidence: 0.916185598620689

00:55:57.584 --> 00:55:58.240 you know,

NOTE Confidence: 0.916185598620689

00:55:58.240 --> 00:56:01.889 you start out with an end of you know, 15.

NOTE Confidence: 0.916185598620689

00:56:01.889 --> 00:56:03.098 Your third round,

NOTE Confidence: 0.916185598620689

00:56:03.100 --> 00:56:05.459 you're already up to almost 50 interviews,

NOTE Confidence: 0.916185598620689

00:56:05.460 --> 00:56:07.356 and that's a lot.

NOTE Confidence: 0.916185598620689

00:56:07.356 --> 00:56:09.436 That's a lot. So yeah,

NOTE Confidence: 0.916185598620689

00:56:09.436 --> 00:56:12.060 we've got to get over the numbers thing.

NOTE Confidence: 0.916185598620689

00:56:12.060 --> 00:56:12.740 And.

NOTE Confidence: 0.916185598620689

00:56:12.740 --> 00:56:15.900 And and yes, yes, it is an issue.

NOTE Confidence: 0.916185598620689

00:56:15.900 --> 00:56:17.996 What I've tried to always do in writing

NOTE Confidence: 0.916185598620689

00:56:17.996 --> 00:56:20.220 is to say, yeah, I had six people,

NOTE Confidence: 0.916185598620689

00:56:20.220 --> 00:56:21.740 12 years,

NOTE Confidence: 0.916185598620689

00:56:21.740 --> 00:56:23.260 80 interviews.

NOTE Confidence: 0.916185598620689

00:56:23.260 --> 00:56:23.740 Thank you.

NOTE Confidence: 0.922325397

00:56:25.860 --> 00:56:27.588 Yeah, you do it and then

NOTE Confidence: 0.922325397

00:56:27.588 --> 00:56:28.740 you can criticize me.

NOTE Confidence: 0.922325397

00:56:28.740 --> 00:56:29.652 But what's one of the reasons

NOTE Confidence: 0.922325397

00:56:29.652 --> 00:56:30.460 why I'm writing a book?

NOTE Confidence: 0.922325397

00:56:30.460 --> 00:56:32.340 Because I can no longer.

NOTE Confidence: 0.922325397

00:56:32.340 --> 00:56:35.668 I can no longer get this that what?

NOTE Confidence: 0.922325397

00:56:35.668 --> 00:56:38.819 What if I want to tell the bigger picture?

NOTE Confidence: 0.922325397

00:56:38.820 --> 00:56:41.552 I can't do it in 3000 words, and I'm.

NOTE Confidence: 0.922325397

00:56:41.552 --> 00:56:44.923 I'm tired of chunking it up into writing only

NOTE Confidence: 0.922325397

00:56:44.923 --> 00:56:48.217 a little piece or picking only a few people.

NOTE Confidence: 0.922325397

00:56:48.220 --> 00:56:50.533 So it's it's it's it is what it is.

NOTE Confidence: 0.922325397

00:56:50.540 --> 00:56:54.440 It's forcing me out of of academic

NOTE Confidence: 0.922325397

00:56:54.440 --> 00:56:57.740 writing and into creative nonfiction.

NOTE Confidence: 0.922325397

00:56:57.740 --> 00:57:00.018 That's great, but that's me.

NOTE Confidence: 0.908566148

00:57:01.550 --> 00:57:03.022 Thank you so much.

NOTE Confidence: 0.908566148

00:57:03.022 --> 00:57:05.030 This this is amazing to me.

NOTE Confidence: 0.908566148

00:57:05.030 --> 00:57:05.830 Thank you. Thank you.

NOTE Confidence: 0.908566148

00:57:05.830 --> 00:57:08.046 What an example of agency,

NOTE Confidence: 0.908566148

00:57:08.046 --> 00:57:08.990 right? Yeah.

NOTE Confidence: 0.878696236

00:57:10.910 --> 00:57:12.190 You got to do. Yep.

NOTE Confidence: 0.878696236

00:57:12.190 --> 00:57:13.390 Yep. And I get it.

NOTE Confidence: 0.878696236

00:57:13.390 --> 00:57:14.990 It's if I say anything,

NOTE Confidence: 0.878696236

00:57:14.990 --> 00:57:16.670 you know, the idea of story.

NOTE Confidence: 0.878696236

00:57:16.670 --> 00:57:18.476 So even if you're interested in

NOTE Confidence: 0.878696236

00:57:18.476 --> 00:57:20.789 thinking of or doing longitudinal work,

NOTE Confidence: 0.878696236

00:57:20.790 --> 00:57:22.854 just keep in the back of your mind

NOTE Confidence: 0.878696236

00:57:22.854 --> 00:57:24.978 this idea of narrative analysis and

NOTE Confidence: 0.878696236

00:57:24.978 --> 00:57:26.903 keeping the story story together.

NOTE Confidence: 0.946291532

00:57:28.990 --> 00:57:32.340 That can be really powerful. Stuff. So

NOTE Confidence: 0.9352219

00:57:34.660 --> 00:57:35.940 thank you so much.

NOTE Confidence: 0.9352219

00:57:35.940 --> 00:57:37.860 Enjoy the rest of your day.

NOTE Confidence: 0.9352219

00:57:37.860 --> 00:57:38.780 Thanks for having me.

NOTE Confidence: 0.8310113

00:57:39.300 --> 00:57:43.260 Thank you so much. Story. Absolutely.

NOTE Confidence: 0.8310113

00:57:43.260 --> 00:57:46.000 I'll be in touch. All right.