

WEBVTT

NOTE duration:"01:07:36.0200000"

NOTE recognizability:0.923

NOTE language:en-us

NOTE Confidence: 0.9301902

00:00:00.000 --> 00:00:04.396 The 2023 State of the Department address

NOTE Confidence: 0.9301902

00:00:04.400 --> 00:00:10.320 and just before I get started to let

NOTE Confidence: 0.9301902

00:00:10.320 --> 00:00:14.240 everybody know that next Thursday

NOTE Confidence: 0.9301902

00:00:14.240 --> 00:00:17.280 evening is residency graduation,

NOTE Confidence: 0.9301902

00:00:17.280 --> 00:00:19.592 which will be at the lawn Club next

NOTE Confidence: 0.9301902

00:00:19.592 --> 00:00:21.972 Friday's grand rounds, is from Mr.

NOTE Confidence: 0.9301902

00:00:21.972 --> 00:00:25.080 Dave Brown from the Human Rights Campaign.

NOTE Confidence: 0.9301902

00:00:25.080 --> 00:00:26.325 He's vice president,

NOTE Confidence: 0.9301902

00:00:26.325 --> 00:00:27.985 the Human Rights Campaign.

NOTE Confidence: 0.9301902

00:00:27.990 --> 00:00:31.342 And he'll be doing a special grand rounds

NOTE Confidence: 0.9301902

00:00:31.342 --> 00:00:34.548 with Christie Olazeski about L GB TQ issues.

NOTE Confidence: 0.9301902

00:00:34.550 --> 00:00:38.484 This is the graduation address, and Mr.

NOTE Confidence: 0.9301902

00:00:38.484 --> 00:00:40.728 Brown and Human Rights Campaign were

NOTE Confidence: 0.9301902

00:00:40.728 --> 00:00:44.062 selected by the graduating class as as  
NOTE Confidence: 0.9301902

00:00:44.062 --> 00:00:48.744 their graduation speaker and then at the  
NOTE Confidence: 0.9301902

00:00:48.744 --> 00:00:52.363 Ann Lien Center in the TAC auditorium.  
NOTE Confidence: 0.9301902

00:00:52.370 --> 00:00:55.930 And and then that afternoon we'll have the  
NOTE Confidence: 0.9301902

00:00:55.930 --> 00:00:58.810 graduation of the fellowship programs.  
NOTE Confidence: 0.9301902

00:00:58.810 --> 00:01:03.859 And then on the 19th we have a special  
NOTE Confidence: 0.9301902

00:01:03.859 --> 00:01:07.399 program for Juneteenth that has been  
NOTE Confidence: 0.9301902

00:01:07.399 --> 00:01:09.697 organized and and was just chaired  
NOTE Confidence: 0.9301902

00:01:09.697 --> 00:01:13.610 in a in a e-mail to the department.  
NOTE Confidence: 0.9301902

00:01:13.610 --> 00:01:17.264 So to begin the grand rounds state of the  
NOTE Confidence: 0.9301902

00:01:17.264 --> 00:01:20.018 department presentation is as I've done.  
NOTE Confidence: 0.9301902

00:01:20.020 --> 00:01:21.260 For the last several years,  
NOTE Confidence: 0.9301902

00:01:21.260 --> 00:01:24.934 I've invited a number of people to reflect  
NOTE Confidence: 0.9301902

00:01:24.934 --> 00:01:30.340 on the past year and I'm going to start  
NOTE Confidence: 0.9301902

00:01:30.340 --> 00:01:33.980 to this isn't in the form of a video,  
NOTE Confidence: 0.9301902

00:01:33.980 --> 00:01:36.297 and I'm going to start that video

NOTE Confidence: 0.9301902

00:01:36.300 --> 00:01:40.500 now if I can manage the technology,

NOTE Confidence: 0.9301902

00:01:40.500 --> 00:01:44.378 Push the button, here we go.

NOTE Confidence: 0.938097157142857

00:01:46.610 --> 00:01:48.955 Good day. Hello. My name is Maria

NOTE Confidence: 0.938097157142857

00:01:48.955 --> 00:01:51.529 Crouch and my degnock name is Tavo.

NOTE Confidence: 0.938097157142857

00:01:51.530 --> 00:01:53.360 I'm Degaton and Quavi Tekken from

NOTE Confidence: 0.938097157142857

00:01:53.360 --> 00:01:56.650 the native village of Anvic, Alaska.

NOTE Confidence: 0.938097157142857

00:01:56.650 --> 00:01:58.735 Today Ioffer acknowledgement and respect

NOTE Confidence: 0.938097157142857

00:01:58.735 --> 00:02:01.225 to the indigenous peoples who belong

NOTE Confidence: 0.938097157142857

00:02:01.225 --> 00:02:03.807 to the land on which I live and work.

NOTE Confidence: 0.938097157142857

00:02:03.810 --> 00:02:06.486 These tribal nations include the Mohegan,

NOTE Confidence: 0.938097157142857

00:02:06.490 --> 00:02:09.690 Machentucket, Pequot, Eastern Pequot,

NOTE Confidence: 0.938097157142857

00:02:09.690 --> 00:02:11.930 Shagacoke, Golden Hill, Pagusa,

NOTE Confidence: 0.938097157142857

00:02:11.930 --> 00:02:14.330 Niantic and the Quinnipac and

NOTE Confidence: 0.938097157142857

00:02:14.330 --> 00:02:16.609 other Algonquin speaking peoples.

NOTE Confidence: 0.938097157142857

00:02:16.610 --> 00:02:18.360 They have stewarded through generations

NOTE Confidence: 0.938097157142857

00:02:18.360 --> 00:02:20.446 the lands and waterways of what  
NOTE Confidence: 0.938097157142857

00:02:20.446 --> 00:02:22.126 is now the State of Connecticut.  
NOTE Confidence: 0.938097157142857

00:02:22.130 --> 00:02:24.704 We honor and respect the enduring  
NOTE Confidence: 0.938097157142857

00:02:24.704 --> 00:02:26.859 relationships that exist between these  
NOTE Confidence: 0.938097157142857

00:02:26.859 --> 00:02:29.085 peoples and nations and this land.  
NOTE Confidence: 0.938097157142857

00:02:29.090 --> 00:02:30.990 We recognize that these indigenous  
NOTE Confidence: 0.938097157142857

00:02:30.990 --> 00:02:32.890 people's sovereignty was never seated.  
NOTE Confidence: 0.938097157142857

00:02:32.890 --> 00:02:35.725 Rather, they had and still have society,  
NOTE Confidence: 0.938097157142857

00:02:35.730 --> 00:02:37.200 governance, and jurisdiction.  
NOTE Confidence: 0.938097157142857

00:02:37.200 --> 00:02:40.630 The Quinnipiac or the Long Water people  
NOTE Confidence: 0.938097157142857

00:02:40.701 --> 00:02:43.466 were inhabitants of where we are today.  
NOTE Confidence: 0.938097157142857

00:02:43.470 --> 00:02:45.584 And what my culture we would call  
NOTE Confidence: 0.938097157142857

00:02:45.584 --> 00:02:47.310 the native village of Quinnipac.  
NOTE Confidence: 0.938097157142857

00:02:47.310 --> 00:02:49.430 We stand on Quinnipac land.  
NOTE Confidence: 0.938097157142857

00:02:49.430 --> 00:02:51.110 We stand on their tears,  
NOTE Confidence: 0.938097157142857

00:02:51.110 --> 00:02:53.790 their laughter and their heartaches,

NOTE Confidence: 0.938097157142857  
00:02:53.790 --> 00:02:56.450 The first breaths of their babies and  
NOTE Confidence: 0.938097157142857  
00:02:56.450 --> 00:02:58.788 the last breaths of their elders.  
NOTE Confidence: 0.938097157142857  
00:02:58.790 --> 00:03:01.070 We stand on their histories  
NOTE Confidence: 0.938097157142857  
00:03:01.070 --> 00:03:01.880 during colonization.  
NOTE Confidence: 0.938097157142857  
00:03:01.880 --> 00:03:03.905 They were ultimately pushed onto  
NOTE Confidence: 0.938097157142857  
00:03:03.905 --> 00:03:06.175 reserves and all land holdings  
NOTE Confidence: 0.938097157142857  
00:03:06.175 --> 00:03:07.666 were eventually extinguished.  
NOTE Confidence: 0.938097157142857  
00:03:07.670 --> 00:03:10.393 The Quinnipac are not a federally nor  
NOTE Confidence: 0.938097157142857  
00:03:10.393 --> 00:03:12.592 state recognized tribal nation, but.  
NOTE Confidence: 0.938097157142857  
00:03:12.592 --> 00:03:15.202 We recognize them and their  
NOTE Confidence: 0.938097157142857  
00:03:15.202 --> 00:03:16.779 cultural resilience, survivance,  
NOTE Confidence: 0.938097157142857  
00:03:16.779 --> 00:03:18.366 and indomitable spirit.  
NOTE Confidence: 0.938097157142857  
00:03:18.366 --> 00:03:21.011 We honor them and acknowledge  
NOTE Confidence: 0.938097157142857  
00:03:21.011 --> 00:03:23.329 their ancestors and ancestry.  
NOTE Confidence: 0.938097157142857  
00:03:23.330 --> 00:03:25.538 We pay our respects to the  
NOTE Confidence: 0.938097157142857

00:03:25.538 --> 00:03:26.642 elders past present,  
NOTE Confidence: 0.938097157142857

00:03:26.650 --> 00:03:29.331 the seven generations yet to come into  
NOTE Confidence: 0.938097157142857

00:03:29.331 --> 00:03:32.319 their culture as well as their continued  
NOTE Confidence: 0.938097157142857

00:03:32.319 --> 00:03:34.524 connection to land and community.  
NOTE Confidence: 0.938097157142857

00:03:34.530 --> 00:03:37.138 I encourage you to learn more about the  
NOTE Confidence: 0.938097157142857

00:03:37.138 --> 00:03:39.207 indigenous peoples of this region by  
NOTE Confidence: 0.938097157142857

00:03:39.207 --> 00:03:40.897 visiting the Mashantucket Pequot Museum  
NOTE Confidence: 0.938097157142857

00:03:40.897 --> 00:03:43.209 or the Tantukwidge in Mohegan Museum,  
NOTE Confidence: 0.938097157142857

00:03:43.210 --> 00:03:44.389 amongst many others.  
NOTE Confidence: 0.938097157142857

00:03:44.389 --> 00:03:47.646 I also encourage you to connect with the  
NOTE Confidence: 0.938097157142857

00:03:47.646 --> 00:03:50.244 Native American Cultural Center at Yale.  
NOTE Confidence: 0.938097157142857

00:03:50.250 --> 00:03:52.430 Lastly, I offer you this blessing  
NOTE Confidence: 0.938097157142857

00:03:52.430 --> 00:03:54.610 as written by Joy Harjo,  
NOTE Confidence: 0.938097157142857

00:03:54.610 --> 00:03:57.382 a member of the Muskogee Nation and  
NOTE Confidence: 0.938097157142857

00:03:57.382 --> 00:04:00.288 the 23rd United States Poet Laureate.  
NOTE Confidence: 0.938097157142857

00:04:00.290 --> 00:04:01.721 Bless the poets.

NOTE Confidence: 0.938097157142857  
00:04:01.721 --> 00:04:03.629 The Workers for Justice,  
NOTE Confidence: 0.938097157142857  
00:04:03.630 --> 00:04:05.410 the dancers of ceremony,  
NOTE Confidence: 0.938097157142857  
00:04:05.410 --> 00:04:08.326 the Singers of Heartache, the visionaries,  
NOTE Confidence: 0.938097157142857  
00:04:08.326 --> 00:04:12.302 all makers and carriers of fresh meaning.  
NOTE Confidence: 0.938097157142857  
00:04:12.310 --> 00:04:14.308 We will all make it through.  
NOTE Confidence: 0.938097157142857  
00:04:14.310 --> 00:04:16.910 Despite politics and wars,  
NOTE Confidence: 0.938097157142857  
00:04:16.910 --> 00:04:19.510 despite failures and misunderstandings.  
NOTE Confidence: 0.938097157142857  
00:04:19.510 --> 00:04:21.878 There is only love.  
NOTE Confidence: 0.938097157142857  
00:04:21.878 --> 00:04:22.470 Yogadin.  
NOTE Confidence: 0.938097157142857  
00:04:22.470 --> 00:04:22.870 Thank you.  
NOTE Confidence: 0.908699821666667  
00:04:24.800 --> 00:04:26.420 And I think about this year  
NOTE Confidence: 0.908699821666667  
00:04:26.420 --> 00:04:27.920 and what it means to me.  
NOTE Confidence: 0.908699821666667  
00:04:27.920 --> 00:04:30.998 I think challenges, what comes up.  
NOTE Confidence: 0.908699821666667  
00:04:31.000 --> 00:04:33.502 I think we've dealt with so  
NOTE Confidence: 0.908699821666667  
00:04:33.502 --> 00:04:35.291 many challenges as communities,  
NOTE Confidence: 0.908699821666667

00:04:35.291 --> 00:04:36.884 as a department,  
NOTE Confidence: 0.908699821666667

00:04:36.884 --> 00:04:41.120 as a university, as a country,  
NOTE Confidence: 0.908699821666667

00:04:41.120 --> 00:04:44.788 and these last few years have really  
NOTE Confidence: 0.908699821666667

00:04:44.788 --> 00:04:47.490 taught us ways in which challenges  
NOTE Confidence: 0.908699821666667

00:04:47.490 --> 00:04:50.236 can help us come together and build,  
NOTE Confidence: 0.908699821666667

00:04:50.236 --> 00:04:53.420 and also the ways in which challenges can.  
NOTE Confidence: 0.908699821666667

00:04:53.420 --> 00:04:54.715 Divide us and and make it harder  
NOTE Confidence: 0.908699821666667

00:04:54.715 --> 00:04:56.380 for us to connect with each other.  
NOTE Confidence: 0.908699821666667

00:04:56.380 --> 00:04:59.243 And so I've thought a lot about  
NOTE Confidence: 0.908699821666667

00:04:59.243 --> 00:05:01.167 challenges and within that how  
NOTE Confidence: 0.908699821666667

00:05:01.167 --> 00:05:03.009 we can find community and how  
NOTE Confidence: 0.908699821666667

00:05:03.009 --> 00:05:04.380 those communities can change.  
NOTE Confidence: 0.908699821666667

00:05:04.380 --> 00:05:07.756 And I think this year has been  
NOTE Confidence: 0.908699821666667

00:05:07.756 --> 00:05:10.035 a time of being able to seek  
NOTE Confidence: 0.908699821666667

00:05:10.035 --> 00:05:12.333 community in and outside of the  
NOTE Confidence: 0.908699821666667

00:05:12.333 --> 00:05:14.790 department in in new ways and in



NOTE Confidence: 0.908699821666667

00:05:14.790 --> 00:05:16.415 ways that we're also familiar.

NOTE Confidence: 0.908699821666667

00:05:16.420 --> 00:05:20.074 And lastly I think about inspiration

NOTE Confidence: 0.908699821666667

00:05:20.074 --> 00:05:22.910 and really being inspired by.

NOTE Confidence: 0.908699821666667

00:05:22.910 --> 00:05:28.030 The the interns and other residents, the

NOTE Confidence: 0.939534785714286

00:05:30.390 --> 00:05:33.774 the PRA and all the work that's been done

NOTE Confidence: 0.939534785714286

00:05:33.774 --> 00:05:36.990 to really move the department forward

NOTE Confidence: 0.939534785714286

00:05:36.990 --> 00:05:40.590 and keep it progressive and evolving.

NOTE Confidence: 0.939534785714286

00:05:40.590 --> 00:05:43.075 And I've been really inspired by the

NOTE Confidence: 0.939534785714286

00:05:43.075 --> 00:05:48.103 collective action of my coresidence and and

NOTE Confidence: 0.939534785714286

00:05:48.103 --> 00:05:52.908 members of the faculty who have also been.

NOTE Confidence: 0.939534785714286

00:05:52.910 --> 00:05:55.826 Been helpful in moving things forward.

NOTE Confidence: 0.939534785714286

00:05:55.830 --> 00:05:58.903 So, you know, I think throughout the

NOTE Confidence: 0.939534785714286

00:05:58.903 --> 00:06:01.630 challenges as we continue to find

NOTE Confidence: 0.939534785714286

00:06:01.630 --> 00:06:04.348 community and inspiration among each other,

NOTE Confidence: 0.939534785714286

00:06:04.350 --> 00:06:08.222 we can continue to build a better department

NOTE Confidence: 0.939534785714286

00:06:08.222 --> 00:06:11.510 that can really make an impact for for  
NOTE Confidence: 0.939534785714286

00:06:11.510 --> 00:06:14.590 our community here and globally. Good  
NOTE Confidence: 0.843922914285714

00:06:14.590 --> 00:06:15.150 morning, everyone.  
NOTE Confidence: 0.843922914285714

00:06:15.150 --> 00:06:16.550 My name is George Rogoy.  
NOTE Confidence: 0.843922914285714

00:06:16.550 --> 00:06:20.270 I'm an Associate professor of Psychiatry.  
NOTE Confidence: 0.843922914285714

00:06:20.270 --> 00:06:21.590 At Yale School of Medicine,  
NOTE Confidence: 0.843922914285714

00:06:21.590 --> 00:06:24.110 I'm also a member of the molecular  
NOTE Confidence: 0.843922914285714

00:06:24.110 --> 00:06:25.682 division in the department,  
NOTE Confidence: 0.843922914285714

00:06:25.682 --> 00:06:28.955 so I was asked by John to give  
NOTE Confidence: 0.843922914285714

00:06:28.955 --> 00:06:31.190 a 5 minute presentation of what  
NOTE Confidence: 0.843922914285714

00:06:31.190 --> 00:06:33.590 the last year meant for me,  
NOTE Confidence: 0.843922914285714

00:06:33.590 --> 00:06:35.270 so I'm happy to do it.  
NOTE Confidence: 0.843922914285714

00:06:35.270 --> 00:06:39.430 My commitment is over 90% of research in  
NOTE Confidence: 0.843922914285714

00:06:39.430 --> 00:06:42.030 basic basic science with implications  
NOTE Confidence: 0.843922914285714

00:06:42.030 --> 00:06:43.790 for neuropsychiatric diseases,  
NOTE Confidence: 0.843922914285714

00:06:43.790 --> 00:06:47.388 so I'd like to start by acknowledging.

NOTE Confidence: 0.843922914285714  
00:06:47.390 --> 00:06:49.546 Some of our research which is which  
NOTE Confidence: 0.843922914285714  
00:06:49.546 --> 00:06:51.643 is done by very talented postdocs  
NOTE Confidence: 0.843922914285714  
00:06:51.643 --> 00:06:53.944 in the lab and just highlighting  
NOTE Confidence: 0.843922914285714  
00:06:53.944 --> 00:06:56.730 three of the projects who have that  
NOTE Confidence: 0.843922914285714  
00:06:56.801 --> 00:06:58.630 have made quite a lot of progress  
NOTE Confidence: 0.843922914285714  
00:06:58.630 --> 00:07:00.549 in the last year and we're hoping  
NOTE Confidence: 0.843922914285714  
00:07:00.550 --> 00:07:02.670 you will be able to see them as  
NOTE Confidence: 0.843922914285714  
00:07:02.670 --> 00:07:04.386 publications in the next year or so.  
NOTE Confidence: 0.843922914285714  
00:07:04.390 --> 00:07:07.750 So one is developmental approach into  
NOTE Confidence: 0.843922914285714  
00:07:07.750 --> 00:07:10.188 understanding the neural ensemble  
NOTE Confidence: 0.843922914285714  
00:07:10.188 --> 00:07:12.832 mechanisms underlying our episodic memories.  
NOTE Confidence: 0.843922914285714  
00:07:12.832 --> 00:07:15.499 Which is a is a major component  
NOTE Confidence: 0.843922914285714  
00:07:15.499 --> 00:07:17.319 of our cognitive life.  
NOTE Confidence: 0.843922914285714  
00:07:17.320 --> 00:07:21.765 So here we we raised animals from  
NOTE Confidence: 0.843922914285714  
00:07:21.765 --> 00:07:25.023 birds into a geometrically altered  
NOTE Confidence: 0.843922914285714

00:07:25.023 --> 00:07:28.328 environments such that experience with  
NOTE Confidence: 0.843922914285714

00:07:28.328 --> 00:07:30.959 Euclidean geometry is is abolished  
NOTE Confidence: 0.843922914285714

00:07:30.960 --> 00:07:33.498 and noticed that that that that  
NOTE Confidence: 0.843922914285714

00:07:33.498 --> 00:07:36.424 influenced the way the neural ensembles  
NOTE Confidence: 0.843922914285714

00:07:36.424 --> 00:07:41.564 shape encoding of context later in life.  
NOTE Confidence: 0.843922914285714

00:07:41.564 --> 00:07:44.780 So we're happy that this project is gonna  
NOTE Confidence: 0.843922914285714

00:07:44.865 --> 00:07:47.950 highlight the role of prior experience,  
NOTE Confidence: 0.843922914285714

00:07:47.950 --> 00:07:50.430 particularly special and temporal experience,  
NOTE Confidence: 0.843922914285714

00:07:50.430 --> 00:07:51.846 which are otherwise pretty  
NOTE Confidence: 0.843922914285714

00:07:51.846 --> 00:07:53.558 hard to to monitor.  
NOTE Confidence: 0.843922914285714

00:07:53.558 --> 00:07:56.150 On a second project,  
NOTE Confidence: 0.843922914285714

00:07:56.150 --> 00:07:57.914 we took a more liberal view on  
NOTE Confidence: 0.843922914285714

00:07:57.914 --> 00:08:00.018 what it what it means to have  
NOTE Confidence: 0.843922914285714

00:08:00.018 --> 00:08:01.306 experiences within the day.  
NOTE Confidence: 0.843922914285714

00:08:01.310 --> 00:08:04.926 And we acknowledge that most most  
NOTE Confidence: 0.843922914285714

00:08:04.926 --> 00:08:06.966 previous research has been focused

NOTE Confidence: 0.843922914285714

00:08:06.966 --> 00:08:09.990 on one isolated experience and try to

NOTE Confidence: 0.843922914285714

00:08:09.990 --> 00:08:12.145 analyze what's happening with that.

NOTE Confidence: 0.843922914285714

00:08:12.150 --> 00:08:14.790 However, we took we we exposed the animals,

NOTE Confidence: 0.843922914285714

00:08:14.790 --> 00:08:16.266 in this case rats, adult rats,

NOTE Confidence: 0.843922914285714

00:08:16.270 --> 00:08:18.970 to over 30 sequential experiences

NOTE Confidence: 0.843922914285714

00:08:18.970 --> 00:08:20.750 within the day and

NOTE Confidence: 0.93760705

00:08:23.190 --> 00:08:25.575 how the brain avoids interference

NOTE Confidence: 0.93760705

00:08:25.575 --> 00:08:28.274 between these experiences and how is

NOTE Confidence: 0.93760705

00:08:28.274 --> 00:08:30.814 able to keep a record of of everything

NOTE Confidence: 0.93760705

00:08:30.814 --> 00:08:32.510 that happened during the day.

NOTE Confidence: 0.93760705

00:08:32.510 --> 00:08:34.494 And probably most interesting,

NOTE Confidence: 0.93760705

00:08:34.494 --> 00:08:38.410 the brain is also able to keep a

NOTE Confidence: 0.93760705

00:08:38.410 --> 00:08:40.936 record of the whole day within.

NOTE Confidence: 0.93760705

00:08:40.940 --> 00:08:44.728 Flashes of of of memories or supported

NOTE Confidence: 0.93760705

00:08:44.728 --> 00:08:46.468 by brain activity which which

NOTE Confidence: 0.93760705

00:08:46.468 --> 00:08:48.772 resembled a little bit the time of  
NOTE Confidence: 0.93760705

00:08:48.772 --> 00:08:50.900 compression that I have to do today,  
NOTE Confidence: 0.93760705

00:08:50.900 --> 00:08:52.700 compressing a full year into  
NOTE Confidence: 0.93760705

00:08:52.700 --> 00:08:54.500 5 minutes or so presentation.  
NOTE Confidence: 0.93760705

00:08:54.500 --> 00:08:56.318 And finally we had the longstanding  
NOTE Confidence: 0.93760705

00:08:56.318 --> 00:08:58.619 interest in the role of prior knowledge,  
NOTE Confidence: 0.93760705

00:08:58.620 --> 00:09:00.880 prior experience in accelerating  
NOTE Confidence: 0.93760705

00:09:00.880 --> 00:09:03.140 learning of new information.  
NOTE Confidence: 0.93760705

00:09:03.140 --> 00:09:06.484 So we think of this as a simulation  
NOTE Confidence: 0.93760705

00:09:06.484 --> 00:09:08.047 into preexisting schema more  
NOTE Confidence: 0.93760705

00:09:08.047 --> 00:09:10.401 of a yes yes type of thinking.  
NOTE Confidence: 0.93760705

00:09:10.401 --> 00:09:13.348 But we we getting to the neural  
NOTE Confidence: 0.93760705

00:09:13.348 --> 00:09:15.373 mechanisms distributed between the  
NOTE Confidence: 0.93760705

00:09:15.373 --> 00:09:17.609 hippocampus and mediaperfrontal cortex,  
NOTE Confidence: 0.93760705

00:09:17.610 --> 00:09:19.634 distributed between activity during  
NOTE Confidence: 0.93760705

00:09:19.634 --> 00:09:22.164 awake States and then sleep.

NOTE Confidence: 0.93760705

00:09:22.170 --> 00:09:25.725 So it's a lot of fun to to finally,

NOTE Confidence: 0.93760705

00:09:25.730 --> 00:09:26.716 I think,

NOTE Confidence: 0.93760705

00:09:26.716 --> 00:09:29.674 add our contribution to the general

NOTE Confidence: 0.93760705

00:09:29.674 --> 00:09:32.689 understanding of of accelerated learning.

NOTE Confidence: 0.93760705

00:09:32.690 --> 00:09:34.898 I have a strong commitment to

NOTE Confidence: 0.93760705

00:09:34.898 --> 00:09:36.002 teaching and mentoring,

NOTE Confidence: 0.93760705

00:09:36.010 --> 00:09:39.268 mentoring in the lab and outside.

NOTE Confidence: 0.93760705

00:09:39.270 --> 00:09:41.776 I'm I'm very pleased to see the

NOTE Confidence: 0.93760705

00:09:41.776 --> 00:09:43.855 diverse batch of of mentees to

NOTE Confidence: 0.93760705

00:09:43.855 --> 00:09:45.882 which I had interacted with.

NOTE Confidence: 0.93760705

00:09:45.882 --> 00:09:48.554 I had contributions towards have

NOTE Confidence: 0.93760705

00:09:48.554 --> 00:09:50.974 been offered tenant track positions

NOTE Confidence: 0.93760705

00:09:50.974 --> 00:09:52.426 in prestigious universities.

NOTE Confidence: 0.93760705

00:09:52.430 --> 00:09:55.838 So three of them in this last year

NOTE Confidence: 0.93760705

00:09:55.838 --> 00:09:57.880 have moved on to continue research

NOTE Confidence: 0.93760705

00:09:57.880 --> 00:10:00.263 in their own lab and continue the  
NOTE Confidence: 0.93760705

00:10:00.263 --> 00:10:02.387 line of thinking and and develop  
NOTE Confidence: 0.93760705

00:10:02.387 --> 00:10:05.949 new lines of thinking on their own.  
NOTE Confidence: 0.93760705

00:10:05.950 --> 00:10:07.348 In addition I.  
NOTE Confidence: 0.93760705

00:10:07.348 --> 00:10:11.550 More of a premiere for me here at Yale.  
NOTE Confidence: 0.93760705

00:10:11.550 --> 00:10:14.214 I had deliver a full semester  
NOTE Confidence: 0.93760705

00:10:14.214 --> 00:10:16.582 course graduate course on critical  
NOTE Confidence: 0.93760705

00:10:16.582 --> 00:10:19.624 thinking of in learning and memory,  
NOTE Confidence: 0.93760705

00:10:19.630 --> 00:10:22.745 which achieved in the end two goals,  
NOTE Confidence: 0.93760705

00:10:22.750 --> 00:10:24.190 two major goals.  
NOTE Confidence: 0.93760705

00:10:24.190 --> 00:10:26.788 One was to cover the major  
NOTE Confidence: 0.93760705

00:10:26.788 --> 00:10:29.104 discoveries in the field of learning,  
NOTE Confidence: 0.93760705

00:10:29.110 --> 00:10:32.785 a memory that guide our research to,  
NOTE Confidence: 0.93760705

00:10:32.790 --> 00:10:35.988 and second was a parallel approach  
NOTE Confidence: 0.93760705

00:10:35.990 --> 00:10:38.330 to study the critical thinking.  
NOTE Confidence: 0.93760705

00:10:38.330 --> 00:10:40.730 In in in understanding and



NOTE Confidence: 0.93760705

00:10:40.730 --> 00:10:42.170 judging those discoveries.

NOTE Confidence: 0.93760705

00:10:42.170 --> 00:10:45.128 So this was done either through

NOTE Confidence: 0.93760705

00:10:45.128 --> 00:10:47.100 dual perspectives that argue

NOTE Confidence: 0.93760705

00:10:47.182 --> 00:10:49.480 or complement those research,

NOTE Confidence: 0.93760705

00:10:49.480 --> 00:10:53.890 and also to a series of additional

NOTE Confidence: 0.93760705

00:10:53.890 --> 00:10:57.490 commentaries on on prior research.

NOTE Confidence: 0.93760705

00:10:57.490 --> 00:10:58.176 And finally,

NOTE Confidence: 0.93760705

00:10:58.176 --> 00:11:00.234 as no no research can can

NOTE Confidence: 0.93760705

00:11:00.234 --> 00:11:02.089 be possible without funding,

NOTE Confidence: 0.93760705

00:11:02.090 --> 00:11:05.050 I'd like to acknowledge that this past year.

NOTE Confidence: 0.94629164

00:11:07.460 --> 00:11:11.244 We received a very generous grant from

NOTE Confidence: 0.94629164

00:11:11.244 --> 00:11:15.180 the NIH that that will bring to Yale

NOTE Confidence: 0.94629164

00:11:15.180 --> 00:11:19.100 a total sum of \$4.6 million over the

NOTE Confidence: 0.94629164

00:11:19.100 --> 00:11:22.916 next eight years, with all that cost

NOTE Confidence: 0.94629164

00:11:22.916 --> 00:11:26.060 costs directed to to my laboratory.

NOTE Confidence: 0.94629164

00:11:26.060 --> 00:11:31.244 So, as as Aristotle long said, the whole  
NOTE Confidence: 0.94629164

00:11:31.244 --> 00:11:33.740 is greater than the sum of its parts.  
NOTE Confidence: 0.94629164

00:11:33.740 --> 00:11:35.930 We all acknowledge that this  
NOTE Confidence: 0.94629164

00:11:35.930 --> 00:11:37.244 this great department.  
NOTE Confidence: 0.94629164

00:11:37.250 --> 00:11:42.410 Is is goes well beyond what what each part,  
NOTE Confidence: 0.94629164

00:11:42.410 --> 00:11:43.232 each laboratory,  
NOTE Confidence: 0.94629164

00:11:43.232 --> 00:11:45.287 each person can contribute to.  
NOTE Confidence: 0.94629164

00:11:45.290 --> 00:11:47.450 But today I gave you a slice of  
NOTE Confidence: 0.94629164

00:11:47.450 --> 00:11:49.757 of what a part of this department  
NOTE Confidence: 0.94629164

00:11:49.757 --> 00:11:52.036 could mean and and also I'd like  
NOTE Confidence: 0.94629164

00:11:52.036 --> 00:11:55.983 to acknowledge the fact that the  
NOTE Confidence: 0.94629164

00:11:55.983 --> 00:11:57.870 whole cannot exist without a part.  
NOTE Confidence: 0.94629164

00:11:57.870 --> 00:12:00.115 And and with this I'd like to thank  
NOTE Confidence: 0.94629164

00:12:00.115 --> 00:12:01.903 all my laboratory members and all  
NOTE Confidence: 0.94629164

00:12:01.903 --> 00:12:03.504 the mentors that throughout the  
NOTE Confidence: 0.94629164

00:12:03.504 --> 00:12:06.510 years have guided me with this.

NOTE Confidence: 0.94629164

00:12:06.510 --> 00:12:10.190 I'd like to give give time back to the John.

NOTE Confidence: 0.94629164

00:12:10.190 --> 00:12:10.550 Thank you.

NOTE Confidence: 0.766770166666667

00:12:12.150 --> 00:12:13.950 My name is Danita Monta Vertice.

NOTE Confidence: 0.766770166666667

00:12:13.950 --> 00:12:15.835 I'm an assistant professor in

NOTE Confidence: 0.766770166666667

00:12:15.835 --> 00:12:17.343 the Department of Psychiatry.

NOTE Confidence: 0.766770166666667

00:12:17.350 --> 00:12:19.222 I am honored and thankful to

NOTE Confidence: 0.766770166666667

00:12:19.222 --> 00:12:21.117 have been invited to reflect on

NOTE Confidence: 0.766770166666667

00:12:21.117 --> 00:12:23.147 what the year has been for me.

NOTE Confidence: 0.766770166666667

00:12:23.150 --> 00:12:25.060 After several years of the

NOTE Confidence: 0.766770166666667

00:12:25.060 --> 00:12:25.824 covidnineteen pandemic,

NOTE Confidence: 0.766770166666667

00:12:25.830 --> 00:12:28.000 this year I felt that we finally

NOTE Confidence: 0.766770166666667

00:12:28.000 --> 00:12:30.512 started to see the light at the end

NOTE Confidence: 0.766770166666667

00:12:30.512 --> 00:12:32.890 of the tunnel and getting out from it.

NOTE Confidence: 0.766770166666667

00:12:32.890 --> 00:12:34.270 It was so refreshing to be

NOTE Confidence: 0.766770166666667

00:12:34.270 --> 00:12:35.650 able to see in person,

NOTE Confidence: 0.766770166666667

00:12:35.650 --> 00:12:37.410 away from the soon fatigue,  
NOTE Confidence: 0.766770166666667

00:12:37.410 --> 00:12:40.938 a lot of my colleagues and friends attending  
NOTE Confidence: 0.766770166666667

00:12:40.938 --> 00:12:43.529 seminars and going to conferences.  
NOTE Confidence: 0.766770166666667

00:12:43.530 --> 00:12:45.686 It felt like going back to normal.  
NOTE Confidence: 0.766770166666667

00:12:45.690 --> 00:12:48.049 And as a very social person myself,  
NOTE Confidence: 0.766770166666667

00:12:48.050 --> 00:12:50.353 I am so happy, happy seeing my  
NOTE Confidence: 0.766770166666667

00:12:50.353 --> 00:12:52.690 boys going to birthday parties,  
NOTE Confidence: 0.766770166666667

00:12:52.690 --> 00:12:54.550 traveling to see our family  
NOTE Confidence: 0.766770166666667

00:12:54.550 --> 00:12:56.410 in Puerto Rico and Spain,  
NOTE Confidence: 0.766770166666667

00:12:56.410 --> 00:12:58.050 see my boys playing with  
NOTE Confidence: 0.766770166666667

00:12:58.050 --> 00:12:59.362 their cousins and friends.  
NOTE Confidence: 0.766770166666667

00:12:59.370 --> 00:13:01.450 It has been a blessing.  
NOTE Confidence: 0.766770166666667

00:13:01.450 --> 00:13:04.050 In my lab, things are also running smoothly.  
NOTE Confidence: 0.766770166666667

00:13:04.050 --> 00:13:05.530 When the lockdown happened  
NOTE Confidence: 0.766770166666667

00:13:05.530 --> 00:13:07.010 back in March 2020,  
NOTE Confidence: 0.766770166666667

00:13:07.010 --> 00:13:09.890 I was just starting my lab with a one

NOTE Confidence: 0.766770166666667

00:13:09.890 --> 00:13:12.884 year old and pregnant of my second one.

NOTE Confidence: 0.766770166666667

00:13:12.890 --> 00:13:14.738 These were very difficult

NOTE Confidence: 0.766770166666667

00:13:14.738 --> 00:13:16.124 and challenging times,

NOTE Confidence: 0.766770166666667

00:13:16.130 --> 00:13:17.901 but with the hard work of the

NOTE Confidence: 0.766770166666667

00:13:17.901 --> 00:13:19.736 talented people in my lab, Shayla,

NOTE Confidence: 0.766770166666667

00:13:19.736 --> 00:13:22.966 Diana, Jaime, Batista, and Diego.

NOTE Confidence: 0.766770166666667

00:13:22.970 --> 00:13:24.206 In the support of my mentors,

NOTE Confidence: 0.766770166666667

00:13:24.210 --> 00:13:25.490 collaborators, family,

NOTE Confidence: 0.766770166666667

00:13:25.490 --> 00:13:26.130 friends,

NOTE Confidence: 0.766770166666667

00:13:26.130 --> 00:13:27.410 my husband,

NOTE Confidence: 0.766770166666667

00:13:27.410 --> 00:13:30.554 and community building efforts such as

NOTE Confidence: 0.766770166666667

00:13:30.554 --> 00:13:32.650 Lara Latinas revolutionizing academia,

NOTE Confidence: 0.766770166666667

00:13:32.650 --> 00:13:35.566 we were able to surpass them.

NOTE Confidence: 0.766770166666667

00:13:35.570 --> 00:13:37.845 The work of my lab focuses on

NOTE Confidence: 0.766770166666667

00:13:37.845 --> 00:13:39.479 studying genomics and epigenomics

NOTE Confidence: 0.766770166666667

00:13:39.479 --> 00:13:41.249 of psychiatric disorders.  
NOTE Confidence: 0.766770166666667

00:13:41.250 --> 00:13:44.005 We pioneer the characterization of  
NOTE Confidence: 0.766770166666667

00:13:44.005 --> 00:13:46.209 novel epigenetic mechanisms associated  
NOTE Confidence: 0.766770166666667

00:13:46.209 --> 00:13:48.957 with organ use disorder and post  
NOTE Confidence: 0.766770166666667

00:13:48.957 --> 00:13:51.999 traumatic stress disorder in the human brain.  
NOTE Confidence: 0.766770166666667

00:13:52.000 --> 00:13:54.592 This work has been supported by R21,  
NOTE Confidence: 0.766770166666667

00:13:54.592 --> 00:13:57.040 the first thing I each grant of my lab,  
NOTE Confidence: 0.766770166666667

00:13:57.040 --> 00:13:58.839 a Career development award from the VA.  
NOTE Confidence: 0.766770166666667

00:13:58.840 --> 00:13:59.592 And potentially,  
NOTE Confidence: 0.766770166666667

00:13:59.592 --> 00:14:01.848 and fingers crossed since I'm still  
NOTE Confidence: 0.766770166666667

00:14:01.848 --> 00:14:03.840 waiting for the notice of Award,  
NOTE Confidence: 0.766770166666667

00:14:03.840 --> 00:14:04.566 an Ave.  
NOTE Confidence: 0.766770166666667

00:14:04.566 --> 00:14:06.381 award from the National Institute  
NOTE Confidence: 0.766770166666667

00:14:06.381 --> 00:14:08.569 on Drug Abuse which could support  
NOTE Confidence: 0.766770166666667

00:14:08.569 --> 00:14:10.633 award for the next 5 years.  
NOTE Confidence: 0.766770166666667

00:14:10.640 --> 00:14:12.334 I am a strong believer that in

NOTE Confidence: 0.766770166666667  
00:14:12.334 --> 00:14:14.159 order to do excellent science,  
NOTE Confidence: 0.766770166666667  
00:14:14.160 --> 00:14:15.342 collaboration is key.  
NOTE Confidence: 0.766770166666667  
00:14:15.342 --> 00:14:17.706 That's the coshare of the Psychiatry  
NOTE Confidence: 0.766770166666667  
00:14:17.706 --> 00:14:19.810 Genomics Consortium Substance Use  
NOTE Confidence: 0.766770166666667  
00:14:19.810 --> 00:14:21.457 Disorders Epigenetic Workgroup.  
NOTE Confidence: 0.766770166666667  
00:14:21.460 --> 00:14:23.938 I'm sorry for the very long name.  
NOTE Confidence: 0.766770166666667  
00:14:23.940 --> 00:14:25.540 Researchers from the US,  
NOTE Confidence: 0.766770166666667  
00:14:25.540 --> 00:14:25.940 Germany,  
NOTE Confidence: 0.766770166666667  
00:14:25.940 --> 00:14:26.343 Canada,  
NOTE Confidence: 0.766770166666667  
00:14:26.343 --> 00:14:29.164 Mexico and Brazil are uniting forces and  
NOTE Confidence: 0.766770166666667  
00:14:29.164 --> 00:14:32.058 resources to conduct the best power genome  
NOTE Confidence: 0.766770166666667  
00:14:32.058 --> 00:14:34.940 wide studies in epigenetics and other omics,  
NOTE Confidence: 0.766770166666667  
00:14:34.940 --> 00:14:37.060 not only human postmortemic tissue,  
NOTE Confidence: 0.766770166666667  
00:14:37.060 --> 00:14:39.340 but also peripheral tissue,  
NOTE Confidence: 0.766770166666667  
00:14:39.340 --> 00:14:41.620 iPSC cells and organoids.  
NOTE Confidence: 0.766770166666667

00:14:41.620 --> 00:14:44.800 This work will be unprecedented.  
NOTE Confidence: 0.766770166666667

00:14:44.800 --> 00:14:46.184 As a Puerto Rican,  
NOTE Confidence: 0.766770166666667

00:14:46.184 --> 00:14:49.280 I see myself and my community unfortunately  
NOTE Confidence: 0.766770166666667

00:14:49.280 --> 00:14:50.944 often underrepresented economic studies,  
NOTE Confidence: 0.766770166666667

00:14:50.944 --> 00:14:53.917 which now has the promise of developing  
NOTE Confidence: 0.766770166666667

00:14:53.917 --> 00:14:56.395 novel tools that can guide treatment,  
NOTE Confidence: 0.766770166666667

00:14:56.400 --> 00:14:57.170 prognosis,  
NOTE Confidence: 0.766770166666667

00:14:57.170 --> 00:15:01.478 and even prevention of disease risk.  
NOTE Confidence: 0.766770166666667

00:15:01.480 --> 00:15:03.100 With the lack of representation  
NOTE Confidence: 0.766770166666667

00:15:03.100 --> 00:15:04.396 of populations like mine,  
NOTE Confidence: 0.766770166666667

00:15:04.400 --> 00:15:06.776 there is a risk of exacerbating  
NOTE Confidence: 0.766770166666667

00:15:06.776 --> 00:15:08.360 health disparities in our  
NOTE Confidence: 0.766770166666667

00:15:08.434 --> 00:15:10.660 already underserved communities.  
NOTE Confidence: 0.766770166666667

00:15:10.660 --> 00:15:11.828 That's a Latin American.  
NOTE Confidence: 0.766770166666667

00:15:11.828 --> 00:15:13.580 We also have a complex that  
NOTE Confidence: 0.766770166666667

00:15:13.644 --> 00:15:15.219 makes sure bans the streets,



NOTE Confidence: 0.766770166666667

00:15:15.220 --> 00:15:17.530 which which makes it even

NOTE Confidence: 0.766770166666667

00:15:17.530 --> 00:15:19.378 more challenging to study.

NOTE Confidence: 0.766770166666667

00:15:19.380 --> 00:15:20.733 As a result,

NOTE Confidence: 0.766770166666667

00:15:20.733 --> 00:15:22.988 we confounded the Latin American

NOTE Confidence: 0.766770166666667

00:15:22.988 --> 00:15:24.905 Genomics Consortium with now more

NOTE Confidence: 0.766770166666667

00:15:24.905 --> 00:15:27.160 than 150 investigators from 9

NOTE Confidence: 0.766770166666667

00:15:27.160 --> 00:15:29.100 different Latin American countries,

NOTE Confidence: 0.9122724

00:15:29.100 --> 00:15:30.340 the US and others.

NOTE Confidence: 0.9122724

00:15:30.340 --> 00:15:32.793 Our aim is to tackle beyond their

NOTE Confidence: 0.9122724

00:15:32.793 --> 00:15:34.889 representation of Latin American

NOTE Confidence: 0.9122724

00:15:34.889 --> 00:15:36.985 population and genomic studies.

NOTE Confidence: 0.9122724

00:15:36.990 --> 00:15:39.090 We develop novel methods that can

NOTE Confidence: 0.9122724

00:15:39.090 --> 00:15:41.150 allow us to account and study

NOTE Confidence: 0.9122724

00:15:41.150 --> 00:15:44.300 the complex that make sure in our

NOTE Confidence: 0.9122724

00:15:44.300 --> 00:15:46.028 populations and support capacity

NOTE Confidence: 0.9122724

00:15:46.028 --> 00:15:48.158 building efforts across Latin America

NOTE Confidence: 0.9122724

00:15:48.158 --> 00:15:50.427 to conduct this study in a local,

NOTE Confidence: 0.9122724

00:15:50.430 --> 00:15:52.426 equitable and sustainable manner.

NOTE Confidence: 0.9122724

00:15:52.426 --> 00:15:54.422 My interest in diversifying

NOTE Confidence: 0.9122724

00:15:54.422 --> 00:15:56.718 genomic studies is not limited

NOTE Confidence: 0.9122724

00:15:56.718 --> 00:15:58.350 to Latin American population,

NOTE Confidence: 0.9122724

00:15:58.350 --> 00:16:00.418 but also across traditionally

NOTE Confidence: 0.9122724

00:16:00.418 --> 00:16:01.452 underrepresented populations

NOTE Confidence: 0.9122724

00:16:01.452 --> 00:16:04.200 in our country and globally.

NOTE Confidence: 0.9122724

00:16:04.200 --> 00:16:05.220 In the US,

NOTE Confidence: 0.9122724

00:16:05.220 --> 00:16:07.260 the All of Us Research program

NOTE Confidence: 0.9122724

00:16:07.260 --> 00:16:09.246 represents the largest and most

NOTE Confidence: 0.9122724

00:16:09.246 --> 00:16:10.470 ambitious petition meditating

NOTE Confidence: 0.9122724

00:16:10.470 --> 00:16:12.960 efforts with the goal of recruiting

NOTE Confidence: 0.9122724

00:16:12.960 --> 00:16:15.177 more than 1,000,000 people and

NOTE Confidence: 0.9122724

00:16:15.177 --> 00:16:16.937 representing the most diverse

NOTE Confidence: 0.9122724

00:16:16.937 --> 00:16:19.159 cohort for genomic studies ever.

NOTE Confidence: 0.9122724

00:16:19.160 --> 00:16:21.164 This also represents a rich and

NOTE Confidence: 0.9122724

00:16:21.164 --> 00:16:23.357 unique resource for the study of

NOTE Confidence: 0.9122724

00:16:23.357 --> 00:16:24.937 social determinants of health.

NOTE Confidence: 0.9122724

00:16:24.940 --> 00:16:27.136 To understand how things like income,

NOTE Confidence: 0.9122724

00:16:27.140 --> 00:16:28.212 education, housing,

NOTE Confidence: 0.9122724

00:16:28.212 --> 00:16:29.820 access to healthcare,

NOTE Confidence: 0.9122724

00:16:29.820 --> 00:16:31.665 and social support can inform

NOTE Confidence: 0.9122724

00:16:31.665 --> 00:16:33.510 help these parties and its

NOTE Confidence: 0.9122724

00:16:33.583 --> 00:16:35.299 impact on health outcomes.

NOTE Confidence: 0.9122724

00:16:35.300 --> 00:16:37.491 Currently all of us has more than

NOTE Confidence: 0.9122724

00:16:37.491 --> 00:16:39.020 half million people enrolled,

NOTE Confidence: 0.9122724

00:16:39.020 --> 00:16:42.252 most of these with HR data and genomic

NOTE Confidence: 0.9122724

00:16:42.252 --> 00:16:44.259 data accessible to researchers.

NOTE Confidence: 0.9122724

00:16:44.260 --> 00:16:46.300 And I'm happy to announce that

NOTE Confidence: 0.9122724

00:16:46.300 --> 00:16:48.550 this year Yale will become a new

NOTE Confidence: 0.9122724

00:16:48.550 --> 00:16:50.380 recruitment site for all of us,

NOTE Confidence: 0.9122724

00:16:50.380 --> 00:16:52.916 and I have the honor to leave this

NOTE Confidence: 0.9122724

00:16:52.916 --> 00:16:54.847 important work with the white CCI.

NOTE Confidence: 0.9122724

00:16:54.850 --> 00:16:57.006 We will be launching in early June,

NOTE Confidence: 0.9122724

00:16:57.010 --> 00:16:59.152 so feel free to reach out For

NOTE Confidence: 0.9122724

00:16:59.152 --> 00:16:59.764 more information.

NOTE Confidence: 0.9122724

00:16:59.770 --> 00:17:01.865 This is a valuable opportunity

NOTE Confidence: 0.9122724

00:17:01.865 --> 00:17:03.960 for clinicians and scientists to

NOTE Confidence: 0.9122724

00:17:04.030 --> 00:17:05.925 expand their ongoing research work

NOTE Confidence: 0.9122724

00:17:05.925 --> 00:17:08.289 and become part of all of us.

NOTE Confidence: 0.9122724

00:17:08.290 --> 00:17:09.250 Thank you very much.

NOTE Confidence: 0.949059075

00:17:10.450 --> 00:17:11.920 Good morning everyone.

NOTE Confidence: 0.949059075

00:17:11.920 --> 00:17:14.695 It's my real pleasure to talk

NOTE Confidence: 0.949059075

00:17:14.695 --> 00:17:16.645 about some of the exciting things

NOTE Confidence: 0.949059075

00:17:16.645 --> 00:17:18.919 in from the psychology section.

NOTE Confidence: 0.949059075

00:17:18.920 --> 00:17:21.128 In the past year that have that have

NOTE Confidence: 0.949059075

00:17:21.128 --> 00:17:23.239 happened that I'd love to share with you.

NOTE Confidence: 0.949059075

00:17:23.240 --> 00:17:25.632 I'm going to go ahead and share my

NOTE Confidence: 0.949059075

00:17:25.632 --> 00:17:28.052 screen just to keep us very organized

NOTE Confidence: 0.949059075

00:17:28.052 --> 00:17:30.502 because there's so many good things and

NOTE Confidence: 0.949059075

00:17:30.502 --> 00:17:33.848 I've had to select from from several.

NOTE Confidence: 0.949059075

00:17:33.848 --> 00:17:37.538 And so I'm just going to go ahead

NOTE Confidence: 0.949059075

00:17:37.538 --> 00:17:40.336 and start with our very first one

NOTE Confidence: 0.949059075

00:17:40.336 --> 00:17:43.935 which is that the Yale pre doctoral

NOTE Confidence: 0.949059075

00:17:43.935 --> 00:17:46.187 psychology internship program which

NOTE Confidence: 0.949059075

00:17:46.187 --> 00:17:48.969 has been longstanding and is.

NOTE Confidence: 0.949059075

00:17:48.970 --> 00:17:51.690 Well established across the steam,

NOTE Confidence: 0.949059075

00:17:51.690 --> 00:17:54.912 HC and Yale New Haven health

NOTE Confidence: 0.949059075

00:17:54.912 --> 00:17:56.581 systems went through accreditation

NOTE Confidence: 0.949059075

00:17:56.581 --> 00:17:58.843 and we passed with blind colors

NOTE Confidence: 0.949059075

00:17:58.843 --> 00:18:01.049 and we were renewed for 10 years.  
NOTE Confidence: 0.949059075

00:18:01.050 --> 00:18:03.087 And I want to thank Amber Childs,  
NOTE Confidence: 0.949059075

00:18:03.090 --> 00:18:05.491 who is the director of the Prepactual  
NOTE Confidence: 0.949059075

00:18:05.491 --> 00:18:08.047 training program and she led the training  
NOTE Confidence: 0.949059075

00:18:08.047 --> 00:18:09.882 faculty through this whole process,  
NOTE Confidence: 0.949059075

00:18:09.890 --> 00:18:13.124 which took place over really two years,  
NOTE Confidence: 0.949059075

00:18:13.130 --> 00:18:15.906 two to three years because of the pandemic.  
NOTE Confidence: 0.949059075

00:18:15.910 --> 00:18:18.774 And she was joined with the by Jack  
NOTE Confidence: 0.949059075

00:18:18.774 --> 00:18:21.826 Cheebs and Dwayne Fan who lead the  
NOTE Confidence: 0.949059075

00:18:21.826 --> 00:18:24.286 institutions that Timothy and and  
NOTE Confidence: 0.949059075

00:18:24.286 --> 00:18:26.710 Young Human Health and of course  
NOTE Confidence: 0.949059075

00:18:26.710 --> 00:18:28.670 all of our training faculty at both  
NOTE Confidence: 0.949059075

00:18:28.735 --> 00:18:31.451 of those institutions and are a new  
NOTE Confidence: 0.949059075

00:18:31.451 --> 00:18:33.354 psychology administrator, Patrick Riley.  
NOTE Confidence: 0.949059075

00:18:33.354 --> 00:18:37.542 This was a joint effort and with the  
NOTE Confidence: 0.949059075

00:18:37.542 --> 00:18:40.120 Dean's office of course John Crystal

NOTE Confidence: 0.949059075

00:18:40.120 --> 00:18:42.970 and several of you were involved,

NOTE Confidence: 0.949059075

00:18:42.970 --> 00:18:45.022 our full time faculty,

NOTE Confidence: 0.949059075

00:18:45.022 --> 00:18:46.048 voluntary faculty.

NOTE Confidence: 0.949059075

00:18:46.050 --> 00:18:48.416 I would just really want to thank

NOTE Confidence: 0.949059075

00:18:48.416 --> 00:18:49.948 everybody for their wonderful

NOTE Confidence: 0.949059075

00:18:49.948 --> 00:18:52.703 efforts in showing off our program

NOTE Confidence: 0.949059075

00:18:52.703 --> 00:18:55.058 and we did really well.

NOTE Confidence: 0.949059075

00:18:55.060 --> 00:18:57.636 And I want also share this new

NOTE Confidence: 0.949059075

00:18:57.636 --> 00:18:59.160 initiative initiative called the

NOTE Confidence: 0.949059075

00:18:59.160 --> 00:19:01.296 Getting Racism Out of the Workplace,

NOTE Confidence: 0.949059075

00:19:01.300 --> 00:19:02.176 the grow program,

NOTE Confidence: 0.949059075

00:19:02.176 --> 00:19:04.220 you may have already heard about it.

NOTE Confidence: 0.949059075

00:19:04.220 --> 00:19:07.580 The cofounders are again Amber Childs,

NOTE Confidence: 0.949059075

00:19:07.580 --> 00:19:10.300 Rebecca Miller and Cindy Cresto.

NOTE Confidence: 0.949059075

00:19:10.300 --> 00:19:12.604 And this the goal of this program is

NOTE Confidence: 0.949059075

00:19:12.604 --> 00:19:14.869 to create racially and culturally  
NOTE Confidence: 0.949059075

00:19:14.869 --> 00:19:16.495 responsive clinical leaders,  
NOTE Confidence: 0.949059075

00:19:16.500 --> 00:19:18.999 supervisors and practitioners.  
NOTE Confidence: 0.949059075

00:19:18.999 --> 00:19:23.780 And the program builds competency skills,  
NOTE Confidence: 0.949059075

00:19:23.780 --> 00:19:26.838 cultural competency skills and a  
NOTE Confidence: 0.949059075

00:19:26.838 --> 00:19:29.172 related training so that we can  
NOTE Confidence: 0.949059075

00:19:29.172 --> 00:19:31.740 get racism out of the workplace.  
NOTE Confidence: 0.949059075

00:19:31.740 --> 00:19:33.096 And this is really taking off.  
NOTE Confidence: 0.949059075

00:19:33.100 --> 00:19:35.176 It's getting regional and national attention.  
NOTE Confidence: 0.949059075

00:19:35.180 --> 00:19:39.682 And real kudos to our faculty here,  
NOTE Confidence: 0.949059075

00:19:39.682 --> 00:19:40.213 Amber,  
NOTE Confidence: 0.949059075

00:19:40.213 --> 00:19:43.930 Replica and Cindy for leading this effort.  
NOTE Confidence: 0.949059075

00:19:43.930 --> 00:19:47.850 I want to also note Doctor Galena Portnoy,  
NOTE Confidence: 0.949059075

00:19:47.850 --> 00:19:50.262 who has just started and received  
NOTE Confidence: 0.949059075

00:19:50.262 --> 00:19:52.414 funding for an intimate partner  
NOTE Confidence: 0.949059075

00:19:52.414 --> 00:19:54.749 violence Center of Innovation and



NOTE Confidence: 0.949059075

00:19:54.749 --> 00:19:57.058 Research at the VA Healthcare System.

NOTE Confidence: 0.949059075

00:19:57.058 --> 00:19:59.110 The center focuses on screening for

NOTE Confidence: 0.949059075

00:19:59.168 --> 00:20:01.758 IPB and veterans and the provision of

NOTE Confidence: 0.949059075

00:20:01.758 --> 00:20:03.766 treatment simultaneously and of course

NOTE Confidence: 0.949059075

00:20:03.766 --> 00:20:05.446 evaluation and outcomes assessment.

NOTE Confidence: 0.949059075

00:20:05.450 --> 00:20:08.672 So thank you Galena for this

NOTE Confidence: 0.949059075

00:20:08.672 --> 00:20:10.122 wonderful center that I think

NOTE Confidence: 0.949059075

00:20:10.122 --> 00:20:11.490 is going to be doing very,

NOTE Confidence: 0.949059075

00:20:11.490 --> 00:20:12.558 very important work.

NOTE Confidence: 0.949059075

00:20:12.558 --> 00:20:15.050 I also want to acknowledge the Yale

NOTE Confidence: 0.949059075

00:20:15.122 --> 00:20:17.478 Measurement Based Care Collaborative.

NOTE Confidence: 0.949059075

00:20:17.480 --> 00:20:20.035 This is the collaboration across

NOTE Confidence: 0.949059075

00:20:20.035 --> 00:20:22.966 the Yale Movement Health VA and

NOTE Confidence: 0.949059075

00:20:22.966 --> 00:20:25.181 the Consultation Center to deliver

NOTE Confidence: 0.949059075

00:20:25.181 --> 00:20:28.395 training and care that is tied to

NOTE Confidence: 0.949059075

00:20:28.395 --> 00:20:30.199 measurable changes and outcomes.  
NOTE Confidence: 0.949059075

00:20:30.200 --> 00:20:31.768 It's a three-part training,  
NOTE Confidence: 0.949059075

00:20:31.768 --> 00:20:33.728 video training that has been  
NOTE Confidence: 0.949059075

00:20:33.728 --> 00:20:35.957 now launched across the nation.  
NOTE Confidence: 0.949059075

00:20:35.960 --> 00:20:38.710 We already have 1500 registrants  
NOTE Confidence: 0.949059075

00:20:38.710 --> 00:20:41.914 and of course the cofounders are.  
NOTE Confidence: 0.949059075

00:20:41.914 --> 00:20:42.950 Amber Childs,  
NOTE Confidence: 0.896644928571429

00:20:42.950 --> 00:20:43.760 Elizabeth Connors,  
NOTE Confidence: 0.896644928571429

00:20:43.760 --> 00:20:45.785 Jessica Barber and Sandy Resnick,  
NOTE Confidence: 0.896644928571429

00:20:45.790 --> 00:20:47.755 thank you all for this  
NOTE Confidence: 0.896644928571429

00:20:47.755 --> 00:20:48.998 beautiful collaborative effort.  
NOTE Confidence: 0.896644928571429

00:20:48.998 --> 00:20:51.966 I think it's going national and and  
NOTE Confidence: 0.896644928571429

00:20:51.966 --> 00:20:54.158 you all are showing really wonderful  
NOTE Confidence: 0.896644928571429

00:20:54.158 --> 00:20:56.426 national leadership in this in this area.  
NOTE Confidence: 0.896644928571429

00:20:56.430 --> 00:20:58.962 It's being cited by the American  
NOTE Confidence: 0.896644928571429

00:20:58.962 --> 00:21:01.254 Psychological Association as a primary

NOTE Confidence: 0.896644928571429

00:21:01.254 --> 00:21:04.730 resource for education on MVC.

NOTE Confidence: 0.896644928571429

00:21:04.730 --> 00:21:06.928 I also want to acknowledge David Klemanski,

NOTE Confidence: 0.896644928571429

00:21:06.930 --> 00:21:09.156 who's led the effort in developing

NOTE Confidence: 0.896644928571429

00:21:09.156 --> 00:21:11.170 the CL Patient Experience tool

NOTE Confidence: 0.896644928571429

00:21:11.170 --> 00:21:13.026 to assess patient healthcare

NOTE Confidence: 0.896644928571429

00:21:13.026 --> 00:21:14.882 experiences and patient reported

NOTE Confidence: 0.896644928571429

00:21:14.882 --> 00:21:16.502 outcomes during hospitalization

NOTE Confidence: 0.896644928571429

00:21:16.502 --> 00:21:18.686 and other healthcare settings.

NOTE Confidence: 0.896644928571429

00:21:18.690 --> 00:21:20.766 This has been highlighted by CMS

NOTE Confidence: 0.896644928571429

00:21:20.766 --> 00:21:23.221 and endorsed by them and it's on

NOTE Confidence: 0.896644928571429

00:21:23.221 --> 00:21:25.219 its way to becoming a national

NOTE Confidence: 0.896644928571429

00:21:25.219 --> 00:21:27.716 standard for reporting on behavioral

NOTE Confidence: 0.896644928571429

00:21:27.716 --> 00:21:29.808 health patient satisfaction metrics.

NOTE Confidence: 0.896644928571429

00:21:29.810 --> 00:21:31.448 So thank you David for that,

NOTE Confidence: 0.896644928571429

00:21:31.450 --> 00:21:32.826 for that wonderful work.

NOTE Confidence: 0.896644928571429

00:21:32.826 --> 00:21:35.460 I want to acknowledge this new program.  
NOTE Confidence: 0.896644928571429

00:21:35.460 --> 00:21:36.980 Some of you may have heard about it,  
NOTE Confidence: 0.896644928571429

00:21:36.980 --> 00:21:39.060 the Elm City Compass,  
NOTE Confidence: 0.896644928571429

00:21:39.060 --> 00:21:41.660 Compassionate Allies Serving our streets.  
NOTE Confidence: 0.896644928571429

00:21:41.660 --> 00:21:43.870 This initiative creates a sustainable  
NOTE Confidence: 0.896644928571429

00:21:43.870 --> 00:21:46.080 system of supports for individuals  
NOTE Confidence: 0.896644928571429

00:21:46.150 --> 00:21:48.178 with mental illness in New Haven.  
NOTE Confidence: 0.896644928571429

00:21:48.180 --> 00:21:50.628 And it's in partnership with a  
NOTE Confidence: 0.896644928571429

00:21:50.628 --> 00:21:52.260 number of community organizations  
NOTE Confidence: 0.896644928571429

00:21:52.260 --> 00:21:54.654 and the City of New Haven DMS&amp;CMHC.  
NOTE Confidence: 0.896644928571429

00:21:54.660 --> 00:21:58.866 And this is led by Jack Teebs  
NOTE Confidence: 0.896644928571429

00:21:58.866 --> 00:21:59.949 and Derek Gordon.  
NOTE Confidence: 0.896644928571429

00:21:59.950 --> 00:22:02.946 And I it has already received the  
NOTE Confidence: 0.896644928571429

00:22:02.950 --> 00:22:05.870 2023 Yale Nammy Advocacy Award.  
NOTE Confidence: 0.896644928571429

00:22:05.870 --> 00:22:07.070 So please look it up.  
NOTE Confidence: 0.896644928571429

00:22:07.070 --> 00:22:08.250 And this is you.

NOTE Confidence: 0.896644928571429

00:22:08.250 --> 00:22:10.390 I'm sure you will hear about it

NOTE Confidence: 0.896644928571429

00:22:10.390 --> 00:22:11.865 in in the coming months.

NOTE Confidence: 0.896644928571429

00:22:11.870 --> 00:22:14.510 This is a new initiative.

NOTE Confidence: 0.896644928571429

00:22:14.510 --> 00:22:17.100 I want to also just acknowledge several

NOTE Confidence: 0.896644928571429

00:22:17.100 --> 00:22:19.110 faculty awards and recognitions.

NOTE Confidence: 0.896644928571429

00:22:19.110 --> 00:22:21.406 Donna Lapaglia and who has taken over

NOTE Confidence: 0.896644928571429

00:22:21.406 --> 00:22:24.370 as a PA Division Twelve president.

NOTE Confidence: 0.896644928571429

00:22:24.370 --> 00:22:27.040 Allison Ponsey and she is chair

NOTE Confidence: 0.896644928571429

00:22:27.040 --> 00:22:30.448 of an APA task force on doctoral

NOTE Confidence: 0.896644928571429

00:22:30.448 --> 00:22:31.927 competencies Kim Smulderin,

NOTE Confidence: 0.896644928571429

00:22:31.930 --> 00:22:33.454 Who's APA Division 38,

NOTE Confidence: 0.896644928571429

00:22:33.454 --> 00:22:36.330 Chair for Health Advocacy and Policy Council.

NOTE Confidence: 0.896644928571429

00:22:36.330 --> 00:22:37.046 Dwayne Fan,

NOTE Confidence: 0.896644928571429

00:22:37.046 --> 00:22:39.194 Chair of the Council of Clinical

NOTE Confidence: 0.896644928571429

00:22:39.194 --> 00:22:41.010 Health Psychology Training Councils.

NOTE Confidence: 0.896644928571429

00:22:41.010 --> 00:22:43.390 Michelle Silva received the 2022  
NOTE Confidence: 0.896644928571429

00:22:43.390 --> 00:22:45.294 STAR Vega Distinguished Service  
NOTE Confidence: 0.896644928571429

00:22:45.294 --> 00:22:47.842 Award from the National Latinx  
NOTE Confidence: 0.896644928571429

00:22:47.842 --> 00:22:49.846 Psychological Association and Cle.  
NOTE Confidence: 0.896644928571429

00:22:49.850 --> 00:22:51.768 Has just been elected chair of the  
NOTE Confidence: 0.896644928571429

00:22:51.770 --> 00:22:53.570 APA Board of Professional Affairs,  
NOTE Confidence: 0.896644928571429

00:22:53.570 --> 00:22:55.495 and Derek Gordon is receiving  
NOTE Confidence: 0.896644928571429

00:22:55.495 --> 00:22:57.898 the Ron Mincy 2022 Research and  
NOTE Confidence: 0.896644928571429

00:22:57.898 --> 00:22:59.978 Scholarship Award for the National  
NOTE Confidence: 0.896644928571429

00:22:59.978 --> 00:23:01.695 Partnership for Community Leadership  
NOTE Confidence: 0.896644928571429

00:23:01.695 --> 00:23:03.938 for his research on fatherhood.  
NOTE Confidence: 0.896644928571429

00:23:03.938 --> 00:23:07.488 I want to acknowledge 2 exciting  
NOTE Confidence: 0.896644928571429

00:23:07.488 --> 00:23:10.028 large center grants that we've  
NOTE Confidence: 0.896644928571429

00:23:10.028 --> 00:23:12.548 received in the last year.  
NOTE Confidence: 0.896644928571429

00:23:12.548 --> 00:23:15.476 Our faculty in the psychology section  
NOTE Confidence: 0.896644928571429

00:23:15.476 --> 00:23:18.076 have been getting numerous grants and

NOTE Confidence: 0.896644928571429

00:23:18.076 --> 00:23:20.500 they've just been doing fantastic work.

NOTE Confidence: 0.896644928571429

00:23:20.500 --> 00:23:23.482 I want to highlight Elon Harper's

NOTE Confidence: 0.896644928571429

00:23:23.482 --> 00:23:25.780 rotem who has received a large

NOTE Confidence: 0.896644928571429

00:23:25.780 --> 00:23:28.500 grant over \$6,000,000 on Academy to

NOTE Confidence: 0.896644928571429

00:23:28.500 --> 00:23:30.853 extinguish Geo memories in PTSD.

NOTE Confidence: 0.896644928571429

00:23:30.853 --> 00:23:31.912 And Declan Berry,

NOTE Confidence: 0.896644928571429

00:23:31.912 --> 00:23:34.030 who received a large center grant

NOTE Confidence: 0.896644928571429

00:23:34.101 --> 00:23:36.176 along with our medicine colleagues

NOTE Confidence: 0.896644928571429

00:23:36.176 --> 00:23:38.251 William Becker and David Filene.

NOTE Confidence: 0.896644928571429

00:23:38.260 --> 00:23:41.308 And this is on chronic pain

NOTE Confidence: 0.896644928571429

00:23:41.308 --> 00:23:43.340 and opioid use disorder.

NOTE Confidence: 0.896644928571429

00:23:43.340 --> 00:23:44.244 And so with that,

NOTE Confidence: 0.896644928571429

00:23:44.244 --> 00:23:45.979 I want to thank all of our

NOTE Confidence: 0.896644928571429

00:23:45.979 --> 00:23:47.589 psychology faculty for just the

NOTE Confidence: 0.896644928571429

00:23:47.589 --> 00:23:49.499 a wonderful year that we've had,

NOTE Confidence: 0.896644928571429

00:23:49.500 --> 00:23:51.964 a very productive year and for all  
NOTE Confidence: 0.896644928571429

00:23:51.964 --> 00:23:53.632 of your accomplishments and your  
NOTE Confidence: 0.896644928571429

00:23:53.632 --> 00:23:55.938 hard work and I really we are very,  
NOTE Confidence: 0.896644928571429

00:23:55.940 --> 00:23:58.138 very grateful for all of your efforts.  
NOTE Confidence: 0.896644928571429

00:23:58.140 --> 00:23:59.260 Thank you so much.  
NOTE Confidence: 0.8595163

00:24:05.960 --> 00:24:06.960 I think that's the  
NOTE Confidence: 0.9301902

00:24:09.000 --> 00:24:14.080 end of this part. So first I want to thank  
NOTE Confidence: 0.88246884

00:24:16.400 --> 00:24:17.040 So how do I? What  
NOTE Confidence: 0.7953364

00:24:19.200 --> 00:24:19.840 did I do here  
NOTE Confidence: 0.928512966666667

00:24:22.520 --> 00:24:24.320 a day? Hello. My name is.  
NOTE Confidence: 0.9301902

00:24:24.800 --> 00:24:28.280 There we go. All right.  
NOTE Confidence: 0.9301902

00:24:28.280 --> 00:24:31.460 So first I want to thank  
NOTE Confidence: 0.9301902

00:24:31.460 --> 00:24:33.442 everybody who took time out to  
NOTE Confidence: 0.9301902

00:24:33.442 --> 00:24:35.110 make those wonderful vignettes.  
NOTE Confidence: 0.9301902

00:24:35.110 --> 00:24:39.790 And I'll try to speak to issues in some,  
NOTE Confidence: 0.9301902

00:24:39.790 --> 00:24:42.345 to some extent raised by those vignettes,



NOTE Confidence: 0.9301902

00:24:42.350 --> 00:24:44.910 but also try not to overlap on on

NOTE Confidence: 0.9301902

00:24:44.910 --> 00:24:47.669 the issues that I highlight in terms

NOTE Confidence: 0.9301902

00:24:47.669 --> 00:24:49.709 of progress in the department.

NOTE Confidence: 0.9301902

00:24:49.710 --> 00:24:50.830 So am I sharing?

NOTE Confidence: 0.938576366666667

00:24:53.150 --> 00:24:54.386 I'm going to share my screen

NOTE Confidence: 0.936899133333333

00:24:57.230 --> 00:24:57.830 like this one.

NOTE Confidence: 0.9402536

00:25:00.630 --> 00:25:00.990 All right?

NOTE Confidence: 0.845218351111111

00:25:03.610 --> 00:25:05.329 You know, but I'm in the wrong slide show.

NOTE Confidence: 0.845218351111111

00:25:05.330 --> 00:25:06.530 It's Okay, it's not showing

NOTE Confidence: 0.845218351111111

00:25:06.530 --> 00:25:09.328 up on there. All right, good.

NOTE Confidence: 0.9402536

00:25:12.250 --> 00:25:17.525 So let's continue and and and I'll I'm

NOTE Confidence: 0.9402536

00:25:17.525 --> 00:25:20.855 really pleased to have the opportunity

NOTE Confidence: 0.9402536

00:25:20.855 --> 00:25:23.770 to talk about the department today.

NOTE Confidence: 0.9402536

00:25:23.770 --> 00:25:25.282 Before I go further,

NOTE Confidence: 0.9402536

00:25:25.282 --> 00:25:28.560 I want to share my financial disclosures.

NOTE Confidence: 0.9402536

00:25:28.560 --> 00:25:31.010 Particularly my role in cofounding  
NOTE Confidence: 0.9402536

00:25:31.010 --> 00:25:32.970 Freedom Biosciences in consulting  
NOTE Confidence: 0.9402536

00:25:32.970 --> 00:25:35.875 to another number of companies and  
NOTE Confidence: 0.9402536

00:25:35.875 --> 00:25:38.250 involvement in patents that have  
NOTE Confidence: 0.9402536

00:25:38.250 --> 00:25:40.818 been licensed particularly to Jansen  
NOTE Confidence: 0.9402536

00:25:40.818 --> 00:25:44.386 Pharmaceuticals related to to use  
NOTE Confidence: 0.9402536

00:25:44.386 --> 00:25:48.240 of catamine to treat depression.  
NOTE Confidence: 0.9402536

00:25:48.240 --> 00:25:50.082 I also want to acknowledge folks  
NOTE Confidence: 0.9402536

00:25:50.082 --> 00:25:52.087 who helped make some of the  
NOTE Confidence: 0.9402536

00:25:52.087 --> 00:25:53.515 slides today Vicki D'agostino,  
NOTE Confidence: 0.9402536

00:25:53.520 --> 00:25:57.018 Mary Kate DeMarco, Issa Dube Dube.  
NOTE Confidence: 0.9402536

00:25:57.020 --> 00:26:00.814 Chris Gardner, Steve Gentile and Steve Healy.  
NOTE Confidence: 0.9402536

00:26:00.820 --> 00:26:03.988 And so I'd like to begin with our  
NOTE Confidence: 0.9402536

00:26:03.988 --> 00:26:07.498 new Mission Vision Value statement,  
NOTE Confidence: 0.9402536

00:26:07.500 --> 00:26:09.340 and I'm going to read it to you,  
NOTE Confidence: 0.9402536

00:26:09.340 --> 00:26:12.337 and I may read it to you every year.

NOTE Confidence: 0.9402536

00:26:12.340 --> 00:26:14.608 It's a wonderful statement and it says

NOTE Confidence: 0.9402536

00:26:14.608 --> 00:26:17.338 a lot about who we are as a community,

NOTE Confidence: 0.9402536

00:26:17.340 --> 00:26:19.090 as well as the community

NOTE Confidence: 0.9402536

00:26:19.090 --> 00:26:20.922 that we aspire to become.

NOTE Confidence: 0.9402536

00:26:20.922 --> 00:26:23.268 The old Department of Psychiatry is

NOTE Confidence: 0.9402536

00:26:23.268 --> 00:26:26.050 dedicated to enhancing holistic wellbeing,

NOTE Confidence: 0.9402536

00:26:26.050 --> 00:26:27.216 facilitating recovery,

NOTE Confidence: 0.9402536

00:26:27.216 --> 00:26:30.714 and reducing the suffering and oppression

NOTE Confidence: 0.9402536

00:26:30.714 --> 00:26:33.050 associated with mental illness.

NOTE Confidence: 0.9402536

00:26:33.050 --> 00:26:35.474 We do this through the education

NOTE Confidence: 0.9402536

00:26:35.474 --> 00:26:36.686 of transformative leisures,

NOTE Confidence: 0.9402536

00:26:36.690 --> 00:26:39.966 excellence in research practice and policy,

NOTE Confidence: 0.9402536

00:26:39.970 --> 00:26:42.902 and restorative and reciprocal

NOTE Confidence: 0.9402536

00:26:42.902 --> 00:26:44.368 community engagement.

NOTE Confidence: 0.9402536

00:26:44.370 --> 00:26:47.046 We embrace multiple approaches to learning,

NOTE Confidence: 0.9402536

00:26:47.050 --> 00:26:50.879 levels of analysis, and ways of knowing.

NOTE Confidence: 0.9402536

00:26:50.880 --> 00:26:52.444 And throughout this work,

NOTE Confidence: 0.9402536

00:26:52.444 --> 00:26:54.790 we strive to nurture a diverse

NOTE Confidence: 0.9402536

00:26:54.863 --> 00:26:57.045 community of trainees, staff,

NOTE Confidence: 0.9402536

00:26:57.045 --> 00:26:59.625 faculty and partnerships characterized

NOTE Confidence: 0.9402536

00:26:59.625 --> 00:27:01.896 by compassion, inclusivity,

NOTE Confidence: 0.9402536

00:27:01.896 --> 00:27:05.800 humility, dignity, and justice.

NOTE Confidence: 0.9402536

00:27:05.800 --> 00:27:08.495 This is a wonderful statement and I

NOTE Confidence: 0.9402536

00:27:08.495 --> 00:27:12.004 would like to acknowledge the group

NOTE Confidence: 0.9402536

00:27:12.004 --> 00:27:15.514 that that pulled this together.

NOTE Confidence: 0.9402536

00:27:15.520 --> 00:27:18.400 This is an outgrowth of the

NOTE Confidence: 0.9402536

00:27:18.400 --> 00:27:21.364 Anti Racism Task Force.

NOTE Confidence: 0.9402536

00:27:21.364 --> 00:27:24.566 Cochaired by Sonya Udalin and Mirage.

NOTE Confidence: 0.9402536

00:27:24.566 --> 00:27:28.237 And I want to thank you for your

NOTE Confidence: 0.9402536

00:27:28.237 --> 00:27:30.742 leadership of this effort and

NOTE Confidence: 0.9402536

00:27:30.742 --> 00:27:33.410 for everybody for their input.

NOTE Confidence: 0.9402536

00:27:33.410 --> 00:27:36.266 I think this will be a wonderful

NOTE Confidence: 0.9402536

00:27:36.266 --> 00:27:38.969 document to refer to going forward.

NOTE Confidence: 0.935222015

00:27:43.170 --> 00:27:46.810 You know Biden declares pandemic over.

NOTE Confidence: 0.946962533333333

00:27:50.160 --> 00:27:55.280 What a remarkable several years it has been.

NOTE Confidence: 0.946962533333333

00:27:55.280 --> 00:27:57.944 I think it will take us many years

NOTE Confidence: 0.946962533333333

00:27:57.944 --> 00:28:01.604 to come to understand the impact that

NOTE Confidence: 0.946962533333333

00:28:01.604 --> 00:28:05.240 the pandemic has had on our lives,

NOTE Confidence: 0.946962533333333

00:28:05.240 --> 00:28:08.040 on our children's lives, on our department,

NOTE Confidence: 0.946962533333333

00:28:10.120 --> 00:28:12.958 on our trainees and their careers.

NOTE Confidence: 0.946962533333333

00:28:12.960 --> 00:28:16.638 It is in inestimable and estimable.

NOTE Confidence: 0.9578644975

00:28:19.340 --> 00:28:22.540 It's difficult to estimate the the

NOTE Confidence: 0.935517824705882

00:28:24.660 --> 00:28:27.333 impact that it that it has had on all

NOTE Confidence: 0.935517824705882

00:28:27.333 --> 00:28:30.380 of us and the impact has been terrible.

NOTE Confidence: 0.935517824705882

00:28:30.380 --> 00:28:35.460 We've lost friends, relatives, colleagues.

NOTE Confidence: 0.935517824705882

00:28:35.460 --> 00:28:37.194 It has been terrible in the

NOTE Confidence: 0.935517824705882

00:28:37.194 --> 00:28:39.060 burden in which we've shouldered.

NOTE Confidence: 0.935517824705882

00:28:39.060 --> 00:28:44.458 It's been terrible in with respect

NOTE Confidence: 0.935517824705882

00:28:44.458 --> 00:28:47.391 to all the issues that we have

NOTE Confidence: 0.935517824705882

00:28:47.391 --> 00:28:49.949 had to face in our country.

NOTE Confidence: 0.935517824705882

00:28:49.950 --> 00:28:51.069 During this time,

NOTE Confidence: 0.950317

00:28:53.710 --> 00:28:55.990 and it's been wonderful,

NOTE Confidence: 0.950317

00:28:55.990 --> 00:28:59.014 it's been wonderful to pull together

NOTE Confidence: 0.950317

00:28:59.014 --> 00:29:03.190 with all of you to care for the people

NOTE Confidence: 0.950317

00:29:03.190 --> 00:29:05.860 who've struggled with the stress and

NOTE Confidence: 0.950317

00:29:05.860 --> 00:29:08.480 burden of of COVID in their lives

NOTE Confidence: 0.950317

00:29:08.480 --> 00:29:10.868 as we have supported them through

NOTE Confidence: 0.950317

00:29:10.868 --> 00:29:13.188 providing mental health services,

NOTE Confidence: 0.950317

00:29:13.190 --> 00:29:14.795 through providing mentorship,

NOTE Confidence: 0.950317

00:29:14.795 --> 00:29:16.935 through supporting our colleagues

NOTE Confidence: 0.950317

00:29:16.935 --> 00:29:19.270 in the healthcare community.

NOTE Confidence: 0.950317

00:29:19.270 --> 00:29:21.830 Through providing guidance nationally

NOTE Confidence: 0.950317  
00:29:21.830 --> 00:29:25.510 in ways that people could cope,  
NOTE Confidence: 0.950317  
00:29:25.510 --> 00:29:32.500 we have been a remarkably resilient  
NOTE Confidence: 0.950317  
00:29:32.500 --> 00:29:35.826 community in adapting rapidly to  
NOTE Confidence: 0.950317  
00:29:35.826 --> 00:29:39.060 provide services in the in the  
NOTE Confidence: 0.950317  
00:29:39.163 --> 00:29:43.388 changing context created by COVID.  
NOTE Confidence: 0.950317  
00:29:43.390 --> 00:29:48.050 But now Covid's over and and as if.  
NOTE Confidence: 0.950317  
00:29:48.050 --> 00:29:52.171 All that we have built up would suddenly  
NOTE Confidence: 0.950317  
00:29:52.171 --> 00:29:55.816 become better once the pandemics,  
NOTE Confidence: 0.950317  
00:29:55.820 --> 00:29:58.744 medical urgency had passed.  
NOTE Confidence: 0.950317  
00:29:58.744 --> 00:30:06.100 In large part, that is obviously a fallacy.  
NOTE Confidence: 0.950317  
00:30:06.100 --> 00:30:06.758 Instead,  
NOTE Confidence: 0.950317  
00:30:06.758 --> 00:30:11.364 we find that we are continuing to  
NOTE Confidence: 0.950317  
00:30:11.364 --> 00:30:15.535 deal with the fact that COVID did  
NOTE Confidence: 0.950317  
00:30:15.535 --> 00:30:17.740 not create many issues that we face,  
NOTE Confidence: 0.950317  
00:30:17.740 --> 00:30:18.750 but rather.  
NOTE Confidence: 0.950317

00:30:18.750 --> 00:30:21.275 Highlighted and drew our attention  
NOTE Confidence: 0.950317

00:30:21.275 --> 00:30:25.515 to them and that while the pandemic  
NOTE Confidence: 0.950317

00:30:25.515 --> 00:30:27.450 risks have passed,  
NOTE Confidence: 0.950317

00:30:27.450 --> 00:30:31.545 the the residual of that time remains  
NOTE Confidence: 0.950317

00:30:31.545 --> 00:30:35.614 as we continue to deal with the  
NOTE Confidence: 0.950317

00:30:35.614 --> 00:30:38.989 impact of the pandemic on our lives,  
NOTE Confidence: 0.950317

00:30:38.989 --> 00:30:41.970 on our work, on our families,  
NOTE Confidence: 0.950317

00:30:41.970 --> 00:30:43.770 on our careers,  
NOTE Confidence: 0.950317

00:30:43.770 --> 00:30:47.490 on our children and their careers.  
NOTE Confidence: 0.950317

00:30:47.490 --> 00:30:50.722 This is this is a remarkable of time  
NOTE Confidence: 0.950317

00:30:50.722 --> 00:30:53.610 which in its own way is challenging  
NOTE Confidence: 0.950317

00:30:53.610 --> 00:30:55.610 our capacity for resilience  
NOTE Confidence: 0.922247157142857

00:30:57.970 --> 00:31:01.526 and and our ability to be focused  
NOTE Confidence: 0.922247157142857

00:31:01.530 --> 00:31:03.624 on the mission and vision and  
NOTE Confidence: 0.922247157142857

00:31:03.624 --> 00:31:05.970 values that I just articulated.  
NOTE Confidence: 0.9452853

00:31:08.090 --> 00:31:11.189 There are some hidden changes in the



NOTE Confidence: 0.9452853

00:31:11.189 --> 00:31:13.824 community and as you can see I I have

NOTE Confidence: 0.9452853

00:31:13.824 --> 00:31:16.134 brought in some of the best photographers.

NOTE Confidence: 0.9452853

00:31:16.140 --> 00:31:18.660 Around to help take pictures of things.

NOTE Confidence: 0.9452853

00:31:18.660 --> 00:31:20.837 Actually this is my phone that

NOTE Confidence: 0.9452853

00:31:20.837 --> 00:31:23.579 took a picture of a slide.

NOTE Confidence: 0.9452853

00:31:23.580 --> 00:31:26.660 But in the background in the

NOTE Confidence: 0.9452853

00:31:26.660 --> 00:31:29.490 everything that we do are the kind

NOTE Confidence: 0.9452853

00:31:29.490 --> 00:31:33.236 of broader kind of contextual issues

NOTE Confidence: 0.9452853

00:31:33.236 --> 00:31:36.176 that affect the Medical Center,

NOTE Confidence: 0.9452853

00:31:36.180 --> 00:31:38.378 the medical school the the the department

NOTE Confidence: 0.9452853

00:31:38.378 --> 00:31:41.271 and I I just wanted to share this with

NOTE Confidence: 0.9452853

00:31:41.271 --> 00:31:43.620 you because it was really striking.

NOTE Confidence: 0.9452853

00:31:43.620 --> 00:31:45.432 This is the.

NOTE Confidence: 0.9452853

00:31:45.432 --> 00:31:48.744 Operating margin of the average operating

NOTE Confidence: 0.9452853

00:31:48.744 --> 00:31:52.467 margin of hospitals in the United States

NOTE Confidence: 0.9452853

00:31:52.467 --> 00:31:56.514 and you can see that until December 2021,  
NOTE Confidence: 0.9452853

00:31:56.514 --> 00:31:58.656 these hospitals maintained  
NOTE Confidence: 0.9452853

00:31:58.656 --> 00:32:02.440 about a 4% profit margin.  
NOTE Confidence: 0.9452853

00:32:02.440 --> 00:32:06.313 And then beginning January 2022  
NOTE Confidence: 0.9452853

00:32:06.313 --> 00:32:09.278 and continuing through all of  
NOTE Confidence: 0.9452853

00:32:09.280 --> 00:32:12.586 2022 and we're still in this.  
NOTE Confidence: 0.9452853

00:32:12.590 --> 00:32:13.202 Basically,  
NOTE Confidence: 0.9452853

00:32:13.202 --> 00:32:17.486 the average hospital in the United States  
NOTE Confidence: 0.9452853

00:32:17.486 --> 00:32:21.790 lost money and and we're not out of it.  
NOTE Confidence: 0.9452853

00:32:21.790 --> 00:32:24.300 And Yale New Haven Hospital and  
NOTE Confidence: 0.9452853

00:32:24.300 --> 00:32:26.250 Yale New Haven Health System  
NOTE Confidence: 0.9452853

00:32:26.250 --> 00:32:28.709 are no exception to this trend.  
NOTE Confidence: 0.9452853

00:32:28.710 --> 00:32:32.172 We are all struggling as an  
NOTE Confidence: 0.9452853

00:32:32.172 --> 00:32:34.875 institution with the fact that the  
NOTE Confidence: 0.9452853

00:32:34.875 --> 00:32:36.974 context of delivering healthcare  
NOTE Confidence: 0.9452853

00:32:36.974 --> 00:32:40.270 changed dramatically during COVID.

NOTE Confidence: 0.9452853

00:32:40.270 --> 00:32:41.632 The economic context.

NOTE Confidence: 0.9452853

00:32:41.632 --> 00:32:45.520 And so the shape of healthcare going forward,

NOTE Confidence: 0.9452853

00:32:45.520 --> 00:32:48.804 what it's going to look like is uncertain,

NOTE Confidence: 0.9452853

00:32:48.804 --> 00:32:52.038 but it's not likely to simply revert

NOTE Confidence: 0.9452853

00:32:52.038 --> 00:32:55.529 to business as usual that that a

NOTE Confidence: 0.9452853

00:32:55.529 --> 00:32:58.910 new kind of way of thinking about

NOTE Confidence: 0.9452853

00:32:59.025 --> 00:33:02.210 healthcare will be healthcare delivery

NOTE Confidence: 0.9452853

00:33:02.210 --> 00:33:06.585 is evolving and will shape the future

NOTE Confidence: 0.9452853

00:33:06.585 --> 00:33:10.680 of what Healthcare is like here at Yale.

NOTE Confidence: 0.9452853

00:33:10.680 --> 00:33:13.901 This is a time when we are fundamentally

NOTE Confidence: 0.9452853

00:33:13.901 --> 00:33:17.489 reworking our institutional relationships.

NOTE Confidence: 0.9452853

00:33:17.490 --> 00:33:20.406 The hospital and the medical school

NOTE Confidence: 0.9452853

00:33:20.410 --> 00:33:24.146 are engaged in a level of dialogue to

NOTE Confidence: 0.9452853

00:33:24.146 --> 00:33:28.082 transform the nature of the collaboration

NOTE Confidence: 0.9452853

00:33:28.082 --> 00:33:30.910 between these institutions in fundamental

NOTE Confidence: 0.9452853

00:33:30.910 --> 00:33:33.920 ways that have no precedent in the  
NOTE Confidence: 0.9452853

00:33:33.920 --> 00:33:36.088 history of either institution,  
NOTE Confidence: 0.9452853

00:33:36.090 --> 00:33:38.670 to my knowledge.  
NOTE Confidence: 0.9452853

00:33:38.670 --> 00:33:40.750 The way in which money will move back  
NOTE Confidence: 0.9452853

00:33:40.750 --> 00:33:42.630 and forth between the medical school  
NOTE Confidence: 0.9452853

00:33:42.630 --> 00:33:44.586 and the hospital and vice versa,  
NOTE Confidence: 0.9452853

00:33:44.590 --> 00:33:47.630 The way that accountability  
NOTE Confidence: 0.9452853

00:33:47.630 --> 00:33:49.150 for administration,  
NOTE Confidence: 0.9452853

00:33:49.150 --> 00:33:50.930 yeah, is taking place,  
NOTE Confidence: 0.9452853

00:33:50.930 --> 00:33:52.710 the level of transparency,  
NOTE Confidence: 0.9452853

00:33:52.710 --> 00:33:55.270 the integration of the collaboration  
NOTE Confidence: 0.9452853

00:33:55.270 --> 00:33:57.830 and the delivery of healthcare,  
NOTE Confidence: 0.9452853

00:33:57.830 --> 00:34:02.190 all of these things are moving in  
NOTE Confidence: 0.9452853

00:34:02.190 --> 00:34:05.654 novel directions that where the  
NOTE Confidence: 0.9452853

00:34:05.654 --> 00:34:07.886 outcome is not yet entirely clear.  
NOTE Confidence: 0.9452853

00:34:07.890 --> 00:34:10.710 But the one thing we can say is that it

NOTE Confidence: 0.9452853

00:34:10.792 --> 00:34:14.490 will have an impact on all that we do.

NOTE Confidence: 0.9452853

00:34:14.490 --> 00:34:15.825 A second issue,

NOTE Confidence: 0.9452853

00:34:15.825 --> 00:34:18.940 which is also obvious in some ways

NOTE Confidence: 0.9452853

00:34:19.031 --> 00:34:21.964 but not so obvious in other ways,

NOTE Confidence: 0.9452853

00:34:21.970 --> 00:34:25.066 is that having a new Dean who arrived

NOTE Confidence: 0.9452853

00:34:25.066 --> 00:34:28.850 at the start of COVID with a new

NOTE Confidence: 0.9452853

00:34:28.850 --> 00:34:31.786 vision for how for the future of

NOTE Confidence: 0.9452853

00:34:31.786 --> 00:34:34.164 the medical school and how we as

NOTE Confidence: 0.9452853

00:34:34.164 --> 00:34:36.684 departments relate to the medical school.

NOTE Confidence: 0.9452853

00:34:36.690 --> 00:34:40.820 And to each other is now rolling

NOTE Confidence: 0.9452853

00:34:40.820 --> 00:34:43.958 out and we will see how this plays

NOTE Confidence: 0.9452853

00:34:43.958 --> 00:34:46.209 out in the years ahead.

NOTE Confidence: 0.9452853

00:34:46.210 --> 00:34:50.130 As we have a number of new collaborations,

NOTE Confidence: 0.9452853

00:34:50.130 --> 00:34:52.510 some of which are really extremely exciting

NOTE Confidence: 0.9452853

00:34:52.510 --> 00:34:55.090 like the Center for Brain and Mind Health,

NOTE Confidence: 0.9452853

00:34:55.090 --> 00:34:57.350 which will bring psychiatry,  
NOTE Confidence: 0.9452853

00:34:57.350 --> 00:34:59.610 neurology and neurosurgery together  
NOTE Confidence: 0.9452853

00:34:59.610 --> 00:35:01.755 in an academic collaboration that  
NOTE Confidence: 0.9452853

00:35:01.755 --> 00:35:03.900 that could have profound benefits  
NOTE Confidence: 0.9452853

00:35:03.973 --> 00:35:05.767 for all of us going forward.  
NOTE Confidence: 0.926907758

00:35:08.390 --> 00:35:11.270 One of the messages that I wanted to  
NOTE Confidence: 0.926907758

00:35:11.270 --> 00:35:15.230 send today is with so much change,  
NOTE Confidence: 0.926907758

00:35:15.230 --> 00:35:19.626 with so much baggage, if you will,  
NOTE Confidence: 0.926907758

00:35:19.630 --> 00:35:24.625 with so many distractions and so much to do,  
NOTE Confidence: 0.926907758

00:35:24.630 --> 00:35:27.374 it's important to recognize that it's easy  
NOTE Confidence: 0.926907758

00:35:27.374 --> 00:35:31.350 for us to lose sight of how wonderful  
NOTE Confidence: 0.926907758

00:35:31.350 --> 00:35:35.440 and special the work that we do together.  
NOTE Confidence: 0.926907758

00:35:35.440 --> 00:35:39.640 Really is We have so much to celebrate  
NOTE Confidence: 0.926907758

00:35:39.640 --> 00:35:44.856 and the videos helped to identify many  
NOTE Confidence: 0.926907758

00:35:44.856 --> 00:35:50.840 areas both of of work and of celebration.  
NOTE Confidence: 0.926907758

00:35:50.840 --> 00:35:53.219 But I just wanted to highlight some

NOTE Confidence: 0.926907758

00:35:53.219 --> 00:35:55.253 statistics which I I know many

NOTE Confidence: 0.926907758

00:35:55.253 --> 00:35:57.600 of you are already familiar.

NOTE Confidence: 0.926907758

00:35:57.600 --> 00:36:01.440 We continue to be #2 in the country and NIH

NOTE Confidence: 0.926907758

00:36:01.534 --> 00:36:04.746 funding our residency is continued to be.

NOTE Confidence: 0.926907758

00:36:04.750 --> 00:36:07.186 Among the top residencies in the country,

NOTE Confidence: 0.9251585

00:36:09.590 --> 00:36:13.850 we had 14140 applicants to the

NOTE Confidence: 0.9251585

00:36:13.850 --> 00:36:16.430 psychiatry residency this year.

NOTE Confidence: 0.9251585

00:36:16.430 --> 00:36:22.294 In 1992, there were 425 matched

NOTE Confidence: 0.9251585

00:36:22.294 --> 00:36:24.670 residents in psychiatry.

NOTE Confidence: 0.9251585

00:36:24.670 --> 00:36:28.678 This year there are 17150 match

NOTE Confidence: 0.9251585

00:36:28.678 --> 00:36:34.740 residents in psychiatry and we had 14140.

NOTE Confidence: 0.9251585

00:36:34.740 --> 00:36:36.330 Applicants.

NOTE Confidence: 0.9251585

00:36:36.330 --> 00:36:40.369 The psychiatry as a field is thriving

NOTE Confidence: 0.9251585

00:36:40.370 --> 00:36:44.272 with many people attracted to many of

NOTE Confidence: 0.9251585

00:36:44.272 --> 00:36:46.618 the exciting developments in the field

NOTE Confidence: 0.9251585

00:36:46.618 --> 00:36:49.696 as well as its traditional commitment  
NOTE Confidence: 0.9251585

00:36:49.696 --> 00:36:53.570 to understanding another person.  
NOTE Confidence: 0.9251585

00:36:53.570 --> 00:36:57.930 And it's become extraordinarily competitive.  
NOTE Confidence: 0.9251585

00:36:57.930 --> 00:37:01.124 I think in the end this is a very good and  
NOTE Confidence: 0.9251585

00:37:01.124 --> 00:37:03.938 important development for us and something.  
NOTE Confidence: 0.9251585

00:37:03.940 --> 00:37:06.250 That in invisible ways will  
NOTE Confidence: 0.9251585

00:37:06.250 --> 00:37:08.098 drive the field forward.  
NOTE Confidence: 0.9251585

00:37:08.100 --> 00:37:11.976 In our class, that entering class  
NOTE Confidence: 0.9251585

00:37:11.980 --> 00:37:16.980 of a very diverse candidates,  
NOTE Confidence: 0.9251585

00:37:16.980 --> 00:37:21.264 11 of the 16 entering residents have advanced  
NOTE Confidence: 0.9251585

00:37:21.264 --> 00:37:24.540 degrees in addition to the MD degree,  
NOTE Confidence: 0.9251585

00:37:24.540 --> 00:37:28.584 speaking to both the depth of  
NOTE Confidence: 0.9251585

00:37:28.584 --> 00:37:30.889 experiences that they've pursued to  
NOTE Confidence: 0.9251585

00:37:30.889 --> 00:37:33.400 prepare themselves for psychiatry.  
NOTE Confidence: 0.9251585

00:37:33.400 --> 00:37:36.224 As well as the level of accomplishment  
NOTE Confidence: 0.9251585

00:37:36.224 --> 00:37:39.200 that they have achieved,



NOTE Confidence: 0.9251585

00:37:39.200 --> 00:37:41.090 our department and the Department

NOTE Confidence: 0.9251585

00:37:41.090 --> 00:37:43.421 of Psychology are ranked the number

NOTE Confidence: 0.9251585

00:37:43.421 --> 00:37:45.665 four department of psychiatry in the

NOTE Confidence: 0.9251585

00:37:45.665 --> 00:37:48.240 world in terms of medical student

NOTE Confidence: 0.9251585

00:37:48.240 --> 00:37:50.440 education and psychiatry number six,

NOTE Confidence: 0.9251585

00:37:50.440 --> 00:37:53.052 psychology program with psychiatry

NOTE Confidence: 0.9251585

00:37:53.052 --> 00:37:54.358 number six,

NOTE Confidence: 0.9251585

00:37:54.360 --> 00:37:57.774 Our psychiatric hospital #8 the internship

NOTE Confidence: 0.9251585

00:37:57.774 --> 00:38:02.800 ranked among the top group in psychology.

NOTE Confidence: 0.9251585

00:38:02.800 --> 00:38:08.278 So by these big external metrics,

NOTE Confidence: 0.9251585

00:38:08.280 --> 00:38:11.358 this is really an incredible community.

NOTE Confidence: 0.9251585

00:38:11.360 --> 00:38:13.415 I'd like to highlight at

NOTE Confidence: 0.9251585

00:38:13.415 --> 00:38:15.184 this point some people,

NOTE Confidence: 0.9251585

00:38:15.184 --> 00:38:17.544 some programs and some advances

NOTE Confidence: 0.9251585

00:38:17.544 --> 00:38:20.692 in the field which have made this

NOTE Confidence: 0.9251585

00:38:20.692 --> 00:38:23.973 past year in some ways both very  
NOTE Confidence: 0.9251585

00:38:23.973 --> 00:38:28.120 exciting and and perhaps pivotal.  
NOTE Confidence: 0.9251585

00:38:28.120 --> 00:38:28.843 Charles,  
NOTE Confidence: 0.9251585

00:38:28.843 --> 00:38:29.566 DK.  
NOTE Confidence: 0.9251585

00:38:29.566 --> 00:38:32.458 Deputy Commissioner and Medical  
NOTE Confidence: 0.9251585

00:38:32.458 --> 00:38:36.598 Director for DEMIS and interim leader  
NOTE Confidence: 0.9251585

00:38:36.598 --> 00:38:39.802 of the upcoming interim leader of  
NOTE Confidence: 0.9251585

00:38:39.802 --> 00:38:42.640 the Division of Law and Psychiatry  
NOTE Confidence: 0.9251585

00:38:42.722 --> 00:38:46.750 after Howard Zananna steps down has  
NOTE Confidence: 0.9251585

00:38:46.750 --> 00:38:49.144 is an really important figure in  
NOTE Confidence: 0.9251585

00:38:49.144 --> 00:38:51.630 the field of forensic psychiatry.  
NOTE Confidence: 0.9251585

00:38:51.630 --> 00:38:55.183 In the Forensic Psychiatry Association,  
NOTE Confidence: 0.9251585

00:38:55.183 --> 00:38:58.238 Apple has created the Charles  
NOTE Confidence: 0.9251585

00:38:58.238 --> 00:39:00.530 DK Diversity Scholarship.  
NOTE Confidence: 0.9251585

00:39:00.530 --> 00:39:02.690 RINA Pechotto,  
NOTE Confidence: 0.9251585

00:39:02.690 --> 00:39:08.090 I think it's now ready to begin in November.

NOTE Confidence: 0.9251585  
00:39:08.090 --> 00:39:09.650 Is that right? Your presidency?  
NOTE Confidence: 0.9251585  
00:39:09.650 --> 00:39:10.072 Finally,  
NOTE Confidence: 0.9251585  
00:39:10.072 --> 00:39:12.182 after being elected the president  
NOTE Confidence: 0.9251585  
00:39:12.182 --> 00:39:14.850 of the Society for Neuroscience,  
NOTE Confidence: 0.9251585  
00:39:14.850 --> 00:39:17.690 the largest and most impactful  
NOTE Confidence: 0.9251585  
00:39:17.690 --> 00:39:20.690 organization in the field of neuroscience,  
NOTE Confidence: 0.9251585  
00:39:20.690 --> 00:39:23.195 Ezra Griffith received the Cato  
NOTE Confidence: 0.9251585  
00:39:23.195 --> 00:39:25.700 Lorenson Lifetime Research Award from  
NOTE Confidence: 0.9251585  
00:39:25.780 --> 00:39:28.180 the National Medical Association.  
NOTE Confidence: 0.9251585  
00:39:28.180 --> 00:39:29.599 Fujita Sinha, who,  
NOTE Confidence: 0.9251585  
00:39:29.599 --> 00:39:31.964 enlisting many of the accomplishments  
NOTE Confidence: 0.9251585  
00:39:31.964 --> 00:39:34.420 of the Psychology section,  
NOTE Confidence: 0.9251585  
00:39:34.420 --> 00:39:36.320 neglected to mention that she  
NOTE Confidence: 0.9251585  
00:39:36.320 --> 00:39:38.726 too was elected president of the  
NOTE Confidence: 0.9251585  
00:39:38.726 --> 00:39:40.458 Research Society and Alcohol,  
NOTE Confidence: 0.9251585

00:39:40.460 --> 00:39:42.148 the most important society  
NOTE Confidence: 0.9251585

00:39:42.148 --> 00:39:44.258 in that field of research.  
NOTE Confidence: 0.9251585

00:39:44.260 --> 00:39:47.236 And this year we received news  
NOTE Confidence: 0.9251585

00:39:47.236 --> 00:39:49.532 of the creation of the Ale Center  
NOTE Confidence: 0.9251585

00:39:49.532 --> 00:39:51.960 for the Science of Cannabis.  
NOTE Confidence: 0.9251585

00:39:51.960 --> 00:39:55.564 It can cannabinoids led by Cyril D'souza,  
NOTE Confidence: 0.9251585

00:39:55.564 --> 00:39:57.588 who also this year.  
NOTE Confidence: 0.9251585

00:39:57.590 --> 00:39:59.798 Was a word of the Albert  
NOTE Confidence: 0.9251585

00:39:59.798 --> 00:40:00.902 E Kent professorship.  
NOTE Confidence: 0.958550690909091

00:40:03.110 --> 00:40:06.995 Two other important words signal really a  
NOTE Confidence: 0.958550690909091

00:40:06.995 --> 00:40:09.790 transformative evolution in neuroscience.  
NOTE Confidence: 0.958550690909091

00:40:09.790 --> 00:40:12.910 The first from this cover.  
NOTE Confidence: 0.958550690909091

00:40:12.910 --> 00:40:15.798 It has to do with the emergence of  
NOTE Confidence: 0.958550690909091

00:40:15.798 --> 00:40:18.468 cellular models for psychiatric disorders,  
NOTE Confidence: 0.958550690909091

00:40:18.470 --> 00:40:22.985 whereby stem cells collected from the  
NOTE Confidence: 0.958550690909091

00:40:22.985 --> 00:40:26.649 blood can be cultured and converted into.

NOTE Confidence: 0.958550690909091  
00:40:26.650 --> 00:40:30.192 Neurons and various cells in the brain  
NOTE Confidence: 0.958550690909091  
00:40:30.192 --> 00:40:33.130 and used to to tell us something  
NOTE Confidence: 0.958550690909091  
00:40:33.130 --> 00:40:35.350 fundamental about the neurobiology and  
NOTE Confidence: 0.958550690909091  
00:40:35.350 --> 00:40:37.126 genetics of psychiatric disorders.  
NOTE Confidence: 0.958550690909091  
00:40:37.130 --> 00:40:39.251 And we are very fortunate to have  
NOTE Confidence: 0.958550690909091  
00:40:39.251 --> 00:40:41.169 in the department Kristin Brennan,  
NOTE Confidence: 0.958550690909091  
00:40:41.170 --> 00:40:43.858 the first person to create neurons  
NOTE Confidence: 0.958550690909091  
00:40:43.858 --> 00:40:47.378 from stem cells from a person with  
NOTE Confidence: 0.958550690909091  
00:40:47.378 --> 00:40:49.930 schizophrenia who received the A/C and  
NOTE Confidence: 0.958550690909091  
00:40:49.930 --> 00:40:54.190 P Daniel Efron Basic Research Award.  
NOTE Confidence: 0.958550690909091  
00:40:54.190 --> 00:40:57.090 Another kind of.  
NOTE Confidence: 0.958550690909091  
00:40:57.090 --> 00:41:01.050 Shocking a bit of research from  
NOTE Confidence: 0.958550690909091  
00:41:01.050 --> 00:41:02.850 someone with a secondary appointment  
NOTE Confidence: 0.958550690909091  
00:41:02.918 --> 00:41:04.673 in our department was celebrated  
NOTE Confidence: 0.958550690909091  
00:41:04.673 --> 00:41:06.742 in this cover of Nature,  
NOTE Confidence: 0.958550690909091

00:41:06.742 --> 00:41:09.778 which is the work of Nenad  
NOTE Confidence: 0.958550690909091

00:41:09.778 --> 00:41:11.450 Sestan to understand  
NOTE Confidence: 0.95434236

00:41:13.610 --> 00:41:18.210 the biology of neural preservation,  
NOTE Confidence: 0.95434236

00:41:18.210 --> 00:41:21.787 and he has studied ways to restore  
NOTE Confidence: 0.95434236

00:41:21.787 --> 00:41:24.770 brain function after death.  
NOTE Confidence: 0.95434236

00:41:24.770 --> 00:41:29.010 In tissue from in animal tissue  
NOTE Confidence: 0.95434236

00:41:29.010 --> 00:41:32.610 and he received the for this work.  
NOTE Confidence: 0.95434236

00:41:32.610 --> 00:41:34.149 The National Geographic  
NOTE Confidence: 0.95434236

00:41:34.149 --> 00:41:35.688 Amazing Discovery Ward.  
NOTE Confidence: 0.95434236

00:41:35.690 --> 00:41:38.042 You know you can just imagine what the  
NOTE Confidence: 0.95434236

00:41:38.042 --> 00:41:40.266 other National Geographic awards were  
NOTE Confidence: 0.95434236

00:41:40.266 --> 00:41:43.910 like happy pandas and and you know,  
NOTE Confidence: 0.95434236

00:41:43.910 --> 00:41:47.714 who knows but this fundamental work may  
NOTE Confidence: 0.95434236

00:41:47.714 --> 00:41:54.290 open a new window in ways for curing stroke.  
NOTE Confidence: 0.95434236

00:41:54.290 --> 00:42:00.702 And other neuro neural injuries I  
NOTE Confidence: 0.95434236

00:42:00.702 --> 00:42:02.718 I don't have time to go over all

NOTE Confidence: 0.95434236

00:42:02.718 --> 00:42:04.905 the honors that and accomplishments

NOTE Confidence: 0.95434236

00:42:04.905 --> 00:42:06.765 that people have gotten.

NOTE Confidence: 0.95434236

00:42:06.770 --> 00:42:12.626 But I do want to show you the people

NOTE Confidence: 0.95434236

00:42:12.626 --> 00:42:16.882 who we should all celebrate each one

NOTE Confidence: 0.95434236

00:42:16.890 --> 00:42:18.686 for their wonderful accomplishments

NOTE Confidence: 0.95434236

00:42:18.686 --> 00:42:25.070 like the A/C and P travel awardees or.

NOTE Confidence: 0.95434236

00:42:25.070 --> 00:42:28.722 The Zhao Duquino,

NOTE Confidence: 0.95434236

00:42:28.722 --> 00:42:32.670 the ICCTM New Investigator Award,

NOTE Confidence: 0.95434236

00:42:32.670 --> 00:42:34.998 or Godfrey Pearlson giving the floor

NOTE Confidence: 0.95434236

00:42:34.998 --> 00:42:38.106 Henry Lecture at the University of Alberta?

NOTE Confidence: 0.95434236

00:42:38.106 --> 00:42:40.892 Or are three new members to the

NOTE Confidence: 0.95434236

00:42:40.892 --> 00:42:42.843 Connecticut Academy of Science

NOTE Confidence: 0.95434236

00:42:42.843 --> 00:42:43.827 and Technology,

NOTE Confidence: 0.95434236

00:42:43.830 --> 00:42:45.798 such as Knee Addie Laura Hawkins

NOTE Confidence: 0.95434236

00:42:45.798 --> 00:42:47.110 and his Meanie Petrakis.

NOTE Confidence: 0.9452853

00:42:51.770 --> 00:42:55.602 Or Matt Gigenti, who received the CIMP

NOTE Confidence: 0.9452853

00:42:55.602 --> 00:42:58.290 Raffleson Young Investigator Award

NOTE Confidence: 0.9452853

00:42:58.290 --> 00:43:00.624 and of course our Seymour Lustman

NOTE Confidence: 0.9452853

00:43:00.624 --> 00:43:02.770 Awardees who we celebrated earlier.

NOTE Confidence: 0.93924726

00:43:05.650 --> 00:43:08.620 I thought I would just take a few moments

NOTE Confidence: 0.93924726

00:43:08.620 --> 00:43:11.876 to talk about how the last year was

NOTE Confidence: 0.93924726

00:43:11.876 --> 00:43:14.298 potentially A pivotal year in terms

NOTE Confidence: 0.93924726

00:43:14.298 --> 00:43:16.930 of a new generation of treatments in

NOTE Confidence: 0.93924726

00:43:16.930 --> 00:43:21.079 psychiatric disorders historically.

NOTE Confidence: 0.93924726

00:43:21.080 --> 00:43:23.957 For the last 20 years at least,

NOTE Confidence: 0.93924726

00:43:23.960 --> 00:43:28.159 maybe even more, CNS drug development

NOTE Confidence: 0.93924726

00:43:28.159 --> 00:43:30.424 has lagged behind other areas

NOTE Confidence: 0.93924726

00:43:30.424 --> 00:43:32.080 in medical research.

NOTE Confidence: 0.93924726

00:43:32.080 --> 00:43:35.594 As you can see here in red,

NOTE Confidence: 0.93924726

00:43:35.600 --> 00:43:38.350 the number of treatments with

NOTE Confidence: 0.93924726

00:43:38.350 --> 00:43:41.222 really novel mechanisms in in



NOTE Confidence: 0.93924726

00:43:41.222 --> 00:43:44.277 psychiatry have been nearly zero.

NOTE Confidence: 0.93924726

00:43:44.280 --> 00:43:47.747 Shocking. But this year?

NOTE Confidence: 0.93924726

00:43:47.747 --> 00:43:50.330 In a study led by Chris Van

NOTE Confidence: 0.93924726

00:43:50.419 --> 00:43:52.294 \*\*\*\* in our department,

NOTE Confidence: 0.93924726

00:43:52.294 --> 00:43:54.326 we had the first

NOTE Confidence: 0.973798266666667

00:43:56.410 --> 00:43:57.910 disease modifying treatment

NOTE Confidence: 0.973798266666667

00:43:57.910 --> 00:43:59.410 for Alzheimer's disease,

NOTE Confidence: 0.973798266666667

00:43:59.410 --> 00:44:02.128 an antibody for the amyloid protein.

NOTE Confidence: 0.973798266666667

00:44:02.130 --> 00:44:07.930 The a beta part of the amyloid protein

NOTE Confidence: 0.973798266666667

00:44:07.930 --> 00:44:10.738 and signaling a new generation of

NOTE Confidence: 0.973798266666667

00:44:10.738 --> 00:44:14.420 treatments that are not only aimed at

NOTE Confidence: 0.973798266666667

00:44:14.420 --> 00:44:17.611 trying to alleviate the behavioral.

NOTE Confidence: 0.973798266666667

00:44:17.611 --> 00:44:20.439 Consequences of Alzheimer's disease,

NOTE Confidence: 0.973798266666667

00:44:20.440 --> 00:44:23.705 but affect the actual biology

NOTE Confidence: 0.973798266666667

00:44:23.705 --> 00:44:26.317 of the disease itself.

NOTE Confidence: 0.973798266666667

00:44:26.320 --> 00:44:27.480 As many of you know,  
NOTE Confidence: 0.973798266666667

00:44:27.480 --> 00:44:31.477 we are revisiting the Age of Aquarius  
NOTE Confidence: 0.973798266666667

00:44:31.480 --> 00:44:34.620 in that psychedelic research is  
NOTE Confidence: 0.973798266666667

00:44:34.620 --> 00:44:37.760 blossoming at Yale and elsewhere,  
NOTE Confidence: 0.973798266666667

00:44:37.760 --> 00:44:40.436 and we saw not from Yale,  
NOTE Confidence: 0.973798266666667

00:44:40.440 --> 00:44:45.039 but in a but a large national study from.  
NOTE Confidence: 0.973798266666667

00:44:45.040 --> 00:44:47.224 Multicenter consortium led by  
NOTE Confidence: 0.973798266666667

00:44:47.224 --> 00:44:50.880 the Compass Pathways Company,  
NOTE Confidence: 0.973798266666667

00:44:50.880 --> 00:44:53.568 the first really informative study about  
NOTE Confidence: 0.973798266666667

00:44:53.568 --> 00:44:56.120 the impact of psilocybin treatment.  
NOTE Confidence: 0.973798266666667

00:44:56.120 --> 00:44:59.328 And what you can see in this slide  
NOTE Confidence: 0.973798266666667

00:44:59.328 --> 00:45:02.770 is that from a single dose of  
NOTE Confidence: 0.973798266666667

00:45:02.770 --> 00:45:06.480 psilocybin that people who got the  
NOTE Confidence: 0.973798266666667

00:45:06.480 --> 00:45:10.824 full psychedelic dose had 12 weeks of  
NOTE Confidence: 0.973798266666667

00:45:10.824 --> 00:45:14.665 persisting benefit including a rapid.  
NOTE Confidence: 0.973798266666667

00:45:14.665 --> 00:45:18.165 Reduction in depression symptoms.

NOTE Confidence: 0.973798266666667  
00:45:18.170 --> 00:45:21.114 What's what's really striking  
NOTE Confidence: 0.973798266666667  
00:45:21.114 --> 00:45:23.125 here is not only the magnitude  
NOTE Confidence: 0.973798266666667  
00:45:23.125 --> 00:45:25.461 of the fact in a population that  
NOTE Confidence: 0.973798266666667  
00:45:25.461 --> 00:45:27.449 had treatment resistant symptoms,  
NOTE Confidence: 0.973798266666667  
00:45:27.450 --> 00:45:30.110 but the persistence of the and magnitude  
NOTE Confidence: 0.973798266666667  
00:45:30.110 --> 00:45:32.608 of the benefits from a single dose.  
NOTE Confidence: 0.973798266666667  
00:45:32.610 --> 00:45:34.905 Now psilocybin is something that  
NOTE Confidence: 0.973798266666667  
00:45:34.905 --> 00:45:37.610 has been studied here at Yale  
NOTE Confidence: 0.973798266666667  
00:45:37.610 --> 00:45:41.801 and and it's A and it's a very  
NOTE Confidence: 0.973798266666667  
00:45:41.801 --> 00:45:43.860 exciting advance an opportunity.  
NOTE Confidence: 0.973798266666667  
00:45:43.860 --> 00:45:45.160 But treatment sessions are  
NOTE Confidence: 0.973798266666667  
00:45:45.160 --> 00:45:46.460 long and very involved.  
NOTE Confidence: 0.973798266666667  
00:45:46.460 --> 00:45:48.580 The process is very taxing,  
NOTE Confidence: 0.973798266666667  
00:45:48.580 --> 00:45:51.620 with several preparatory treatments,  
NOTE Confidence: 0.973798266666667  
00:45:51.620 --> 00:45:53.140 psychotherapy treatments,  
NOTE Confidence: 0.973798266666667

00:45:53.140 --> 00:45:55.200 the 68 hour infusion,  
NOTE Confidence: 0.973798266666667

00:45:55.200 --> 00:45:57.775 and then then followup treatments.  
NOTE Confidence: 0.973798266666667

00:45:57.780 --> 00:46:00.300 And one idea about where this  
NOTE Confidence: 0.973798266666667

00:46:00.300 --> 00:46:02.380 field may be heading comes  
NOTE Confidence: 0.973798266666667

00:46:02.380 --> 00:46:05.180 from a work done here at Yale.  
NOTE Confidence: 0.973798266666667

00:46:05.180 --> 00:46:08.617 Cyril D'souza and his colleagues at the  
NOTE Confidence: 0.973798266666667

00:46:08.620 --> 00:46:11.040 VA have studied dimethyltryptamine,  
NOTE Confidence: 0.973798266666667

00:46:11.040 --> 00:46:12.855 a short acting.  
NOTE Confidence: 0.973798266666667

00:46:12.860 --> 00:46:15.180 Psychedelic whose effects may only  
NOTE Confidence: 0.973798266666667

00:46:15.180 --> 00:46:19.285 last an hour or less and yet already  
NOTE Confidence: 0.973798266666667

00:46:19.285 --> 00:46:22.260 show signs of antidepressant efficacy.  
NOTE Confidence: 0.973798266666667

00:46:22.260 --> 00:46:25.180 So this is a very exciting and very  
NOTE Confidence: 0.973798266666667

00:46:25.180 --> 00:46:27.179 rapidly evolving area of research.  
NOTE Confidence: 0.973798266666667

00:46:27.180 --> 00:46:30.372 We will be very much engaged  
NOTE Confidence: 0.973798266666667

00:46:30.372 --> 00:46:33.286 in trying to understand the how  
NOTE Confidence: 0.973798266666667

00:46:33.286 --> 00:46:34.858 to implement these clinic,

NOTE Confidence: 0.973798266666667

00:46:34.860 --> 00:46:36.615 these treatments as they are

NOTE Confidence: 0.973798266666667

00:46:36.615 --> 00:46:38.019 shown to be effective,

NOTE Confidence: 0.973798266666667

00:46:38.020 --> 00:46:39.802 as well as trying to understand

NOTE Confidence: 0.973798266666667

00:46:39.802 --> 00:46:40.693 how they work.

NOTE Confidence: 0.9402536

00:46:43.790 --> 00:46:46.674 And I should say that this whole

NOTE Confidence: 0.9402536

00:46:46.674 --> 00:46:49.798 field of work of psychedelics has

NOTE Confidence: 0.9402536

00:46:49.798 --> 00:46:52.486 an important part of its history

NOTE Confidence: 0.9402536

00:46:52.486 --> 00:46:55.286 here at Yale, with pioneers,

NOTE Confidence: 0.9402536

00:46:55.286 --> 00:46:57.470 particularly George Agajanian

NOTE Confidence: 0.9402536

00:46:57.470 --> 00:47:00.986 and his mentor Daniel X Friedman,

NOTE Confidence: 0.9402536

00:47:00.990 --> 00:47:04.522 who really opened the study of the

NOTE Confidence: 0.9402536

00:47:04.522 --> 00:47:06.866 signaling mechanisms through which

NOTE Confidence: 0.9402536

00:47:06.870 --> 00:47:08.578 psychedelics produce their effects.

NOTE Confidence: 0.9402536

00:47:08.578 --> 00:47:11.140 The serotonin systems in the brain

NOTE Confidence: 0.954630007142857

00:47:13.940 --> 00:47:16.680 schizophrenia another area where for

NOTE Confidence: 0.954630007142857

00:47:16.680 --> 00:47:20.025 50 years, 60 years all the treatments  
NOTE Confidence: 0.954630007142857

00:47:20.025 --> 00:47:22.270 in schizophrenia have worked by  
NOTE Confidence: 0.954630007142857

00:47:22.350 --> 00:47:24.940 blocking the dopamine D2 receptor.  
NOTE Confidence: 0.954630007142857

00:47:24.940 --> 00:47:27.830 A model of the pathophysiology  
NOTE Confidence: 0.954630007142857

00:47:27.830 --> 00:47:30.142 of schizophrenia developed in  
NOTE Confidence: 0.954630007142857

00:47:30.142 --> 00:47:32.883 part from work here at Yale,  
NOTE Confidence: 0.954630007142857

00:47:32.883 --> 00:47:34.567 beginning with some initial  
NOTE Confidence: 0.954630007142857

00:47:34.567 --> 00:47:36.719 findings from B to Mogadam.  
NOTE Confidence: 0.954630007142857

00:47:36.720 --> 00:47:39.597 Going way back into the 1990s and  
NOTE Confidence: 0.954630007142857

00:47:39.597 --> 00:47:42.397 amplified through the work of many people,  
NOTE Confidence: 0.954630007142857

00:47:42.400 --> 00:47:43.975 Alan and Tichevich,  
NOTE Confidence: 0.954630007142857

00:47:43.975 --> 00:47:46.600 John Murray and many others  
NOTE Confidence: 0.954630007142857

00:47:46.600 --> 00:47:48.280 have led to kind of  
NOTE Confidence: 0.951574925

00:47:50.320 --> 00:47:52.570 an additional story to the  
NOTE Confidence: 0.951574925

00:47:52.570 --> 00:47:53.920 neurobiology of schizophrenia.  
NOTE Confidence: 0.951574925

00:47:53.920 --> 00:47:56.405 Many of you know that the main

NOTE Confidence: 0.951574925  
00:47:56.405 --> 00:47:58.200 information highways of the brain,  
NOTE Confidence: 0.951574925  
00:47:58.200 --> 00:48:02.078 the glutamate system in the cerebral cortex,  
NOTE Confidence: 0.951574925  
00:48:02.080 --> 00:48:04.040 is compromised in schizophrenia.  
NOTE Confidence: 0.951574925  
00:48:04.040 --> 00:48:06.490 But what's often not appreciated  
NOTE Confidence: 0.951574925  
00:48:06.490 --> 00:48:08.927 is that downstream from that,  
NOTE Confidence: 0.951574925  
00:48:08.930 --> 00:48:10.490 the inhibitory neurons,  
NOTE Confidence: 0.951574925  
00:48:10.490 --> 00:48:12.050 the GABA neurons,  
NOTE Confidence: 0.951574925  
00:48:12.050 --> 00:48:14.630 are also compromised,  
NOTE Confidence: 0.951574925  
00:48:14.630 --> 00:48:17.210 resulting in disinhibition  
NOTE Confidence: 0.951574925  
00:48:17.210 --> 00:48:20.150 of glutamate neurons,  
NOTE Confidence: 0.951574925  
00:48:20.150 --> 00:48:24.130 increased noisy communication in the cortex,  
NOTE Confidence: 0.951574925  
00:48:24.130 --> 00:48:26.374 and excessive excitatory drive  
NOTE Confidence: 0.951574925  
00:48:26.374 --> 00:48:30.649 to the Stria in the area in the  
NOTE Confidence: 0.951574925  
00:48:30.649 --> 00:48:32.878 brain traditionally targeted  
NOTE Confidence: 0.951574925  
00:48:32.878 --> 00:48:35.620 by antipsychotic medications.  
NOTE Confidence: 0.951574925

00:48:35.620 --> 00:48:39.732 What's exciting about this year is  
NOTE Confidence: 0.951574925

00:48:39.732 --> 00:48:42.724 that 2 new mechanisms have moved  
NOTE Confidence: 0.951574925

00:48:42.724 --> 00:48:45.484 forward as potential alternatives to  
NOTE Confidence: 0.951574925

00:48:45.484 --> 00:48:48.772 dopamine D2 receptor antagonism as  
NOTE Confidence: 0.951574925

00:48:48.772 --> 00:48:51.860 antipsychotic treatments for schizophrenia.  
NOTE Confidence: 0.951574925

00:48:51.860 --> 00:48:55.910 One of these is M4 muscarinic  
NOTE Confidence: 0.951574925

00:48:55.910 --> 00:48:57.260 receptor stimulation.  
NOTE Confidence: 0.951574925

00:48:57.260 --> 00:49:00.214 The other one is trace amine associated  
NOTE Confidence: 0.951574925

00:49:00.214 --> 00:49:02.054 receptor 1 receptor stimulation.  
NOTE Confidence: 0.951574925

00:49:02.054 --> 00:49:05.533 And these may have an effect for  
NOTE Confidence: 0.951574925

00:49:05.533 --> 00:49:07.661 compensating for disinhibition within  
NOTE Confidence: 0.951574925

00:49:07.661 --> 00:49:10.515 the cortex by suppressing noisy  
NOTE Confidence: 0.951574925

00:49:10.515 --> 00:49:12.935 or excessive glutamate release,  
NOTE Confidence: 0.951574925

00:49:12.940 --> 00:49:16.170 and for compensating for the  
NOTE Confidence: 0.951574925

00:49:16.170 --> 00:49:18.158 disinhibition of cortical inputs  
NOTE Confidence: 0.951574925

00:49:18.158 --> 00:49:19.496 into the striatum.



NOTE Confidence: 0.951574925

00:49:19.500 --> 00:49:20.799 Too much dopamine,

NOTE Confidence: 0.951574925

00:49:20.799 --> 00:49:22.934 too much glutamate by reducing

NOTE Confidence: 0.951574925

00:49:22.934 --> 00:49:25.853 both the release of both of those

NOTE Confidence: 0.951574925

00:49:25.853 --> 00:49:27.900 transmitters in the striatum and,

NOTE Confidence: 0.951574925

00:49:27.900 --> 00:49:30.780 in a series of studies with

NOTE Confidence: 0.951574925

00:49:30.780 --> 00:49:33.116 a drug called ulanorant.

NOTE Confidence: 0.951574925

00:49:33.116 --> 00:49:37.048 A drug called CAR XT and a

NOTE Confidence: 0.951574925

00:49:37.048 --> 00:49:38.560 drug called emracridine.

NOTE Confidence: 0.951574925

00:49:38.560 --> 00:49:44.136 We saw a very exciting and novel pattern

NOTE Confidence: 0.951574925

00:49:44.136 --> 00:49:46.600 of clinical efficacies associated

NOTE Confidence: 0.951574925

00:49:46.600 --> 00:49:49.680 with these antipsychotics that block,

NOTE Confidence: 0.951574925

00:49:49.680 --> 00:49:52.950 that have actions on psychosis without

NOTE Confidence: 0.951574925

00:49:52.950 --> 00:49:54.956 blocking dopamine D2 receptors.

NOTE Confidence: 0.951574925

00:49:54.956 --> 00:49:57.246 First and most importantly across

NOTE Confidence: 0.951574925

00:49:57.246 --> 00:50:00.024 all of these studies it looks

NOTE Confidence: 0.951574925

00:50:00.024 --> 00:50:01.200 like these medications.  
NOTE Confidence: 0.9457386583333333

00:50:03.970 --> 00:50:06.562 Treat psychosis, but are relatively very  
NOTE Confidence: 0.9457386583333333

00:50:06.562 --> 00:50:09.569 good at treating the negative symptoms  
NOTE Confidence: 0.9457386583333333

00:50:09.570 --> 00:50:12.740 of schizophrenia that traditionally have  
NOTE Confidence: 0.9457386583333333

00:50:12.740 --> 00:50:17.435 not been so effectively treated with our  
NOTE Confidence: 0.9457386583333333

00:50:17.435 --> 00:50:19.490 traditional antipsychotic medications.  
NOTE Confidence: 0.9457386583333333

00:50:19.490 --> 00:50:21.890 And these medications seem to be  
NOTE Confidence: 0.9457386583333333

00:50:21.890 --> 00:50:24.010 very tolerable and they in particular  
NOTE Confidence: 0.9457386583333333

00:50:24.010 --> 00:50:26.370 they don't make people feel so dull.  
NOTE Confidence: 0.952146709090909

00:50:28.630 --> 00:50:30.310 And they don't have,  
NOTE Confidence: 0.952146709090909

00:50:30.310 --> 00:50:32.410 they don't produce extra pyramidal  
NOTE Confidence: 0.952146709090909

00:50:32.410 --> 00:50:35.290 side effects and it is raised the  
NOTE Confidence: 0.952146709090909

00:50:35.290 --> 00:50:37.584 possibility that we over the next  
NOTE Confidence: 0.952146709090909

00:50:37.584 --> 00:50:40.064 5 to 10 years will enter a time  
NOTE Confidence: 0.952146709090909

00:50:40.070 --> 00:50:42.538 when the traditional concerns  
NOTE Confidence: 0.952146709090909

00:50:42.538 --> 00:50:44.739 about antipsychotic treatment i.e.

NOTE Confidence: 0.952146709090909  
00:50:44.739 --> 00:50:47.182 I don't want to take these medications  
NOTE Confidence: 0.952146709090909  
00:50:47.182 --> 00:50:49.067 because they make me feel dull.  
NOTE Confidence: 0.952146709090909  
00:50:49.070 --> 00:50:51.989 They make me feel less of myself,  
NOTE Confidence: 0.952146709090909  
00:50:51.990 --> 00:50:55.146 they they make me feel drugged  
NOTE Confidence: 0.952146709090909  
00:50:55.150 --> 00:50:56.416 that those effects.  
NOTE Confidence: 0.952146709090909  
00:50:56.416 --> 00:50:59.370 May not be so much associated with  
NOTE Confidence: 0.952146709090909  
00:50:59.449 --> 00:51:01.945 these new medications and if so,  
NOTE Confidence: 0.952146709090909  
00:51:01.950 --> 00:51:04.775 this could be a really  
NOTE Confidence: 0.952146709090909  
00:51:04.775 --> 00:51:05.905 transformative advance.  
NOTE Confidence: 0.952146709090909  
00:51:05.910 --> 00:51:08.465 As you heard in in Regina's comments,  
NOTE Confidence: 0.952146709090909  
00:51:08.470 --> 00:51:10.110 progress is being made in  
NOTE Confidence: 0.952146709090909  
00:51:10.110 --> 00:51:11.750 many areas in the department,  
NOTE Confidence: 0.952146709090909  
00:51:11.750 --> 00:51:13.366 digital health,  
NOTE Confidence: 0.952146709090909  
00:51:13.366 --> 00:51:16.598 biomarker development and here  
NOTE Confidence: 0.952146709090909  
00:51:16.598 --> 00:51:19.838 we recently celebrated at the  
NOTE Confidence: 0.952146709090909

00:51:19.838 --> 00:51:21.454 Yale Innovation Summit two  
NOTE Confidence: 0.952146709090909

00:51:21.454 --> 00:51:23.070 of our department faculty.  
NOTE Confidence: 0.952146709090909

00:51:23.070 --> 00:51:27.066 Who made advances in biomarker development  
NOTE Confidence: 0.952146709090909

00:51:27.066 --> 00:51:31.362 or digital health and are launching  
NOTE Confidence: 0.952146709090909

00:51:31.362 --> 00:51:35.946 new companies based on their work.  
NOTE Confidence: 0.952146709090909

00:51:35.950 --> 00:51:36.994 At this point,  
NOTE Confidence: 0.952146709090909

00:51:36.994 --> 00:51:38.734 I'd like to transition to  
NOTE Confidence: 0.952146709090909

00:51:38.734 --> 00:51:40.434 making some general comments  
NOTE Confidence: 0.952146709090909

00:51:40.434 --> 00:51:42.306 about our our department.  
NOTE Confidence: 0.952146709090909

00:51:42.310 --> 00:51:43.366 As you know,  
NOTE Confidence: 0.952146709090909

00:51:43.366 --> 00:51:45.478 we're the second largest department in  
NOTE Confidence: 0.952146709090909

00:51:45.478 --> 00:51:48.470 the medical school 270 ladder faculty  
NOTE Confidence: 0.96440578

00:51:51.190 --> 00:51:56.010 69.26%. Caucasian and 55% female.  
NOTE Confidence: 0.954510083333333

00:51:58.130 --> 00:52:00.440 And that's really an important  
NOTE Confidence: 0.954510083333333

00:52:00.440 --> 00:52:02.288 characteristic for our department  
NOTE Confidence: 0.954510083333333

00:52:02.288 --> 00:52:04.895 that distinguishes us from not every

NOTE Confidence: 0.9545100833333333  
00:52:04.895 --> 00:52:06.570 department but nearly every department.  
NOTE Confidence: 0.9545100833333333  
00:52:06.570 --> 00:52:09.050 In the medical school,  
NOTE Confidence: 0.9545100833333333  
00:52:09.050 --> 00:52:16.826 we're now 50% MD or MDPHD and 50% PhD,  
NOTE Confidence: 0.9545100833333333  
00:52:16.826 --> 00:52:20.590 and so we're a very professionally  
NOTE Confidence: 0.9545100833333333  
00:52:20.590 --> 00:52:22.630 diverse department.  
NOTE Confidence: 0.9545100833333333  
00:52:22.630 --> 00:52:25.870 We're 15% in the clinical track,  
NOTE Confidence: 0.9545100833333333  
00:52:25.870 --> 00:52:29.090 a little less than half in the  
NOTE Confidence: 0.9545100833333333  
00:52:29.090 --> 00:52:31.043 clinician educator track and  
NOTE Confidence: 0.9545100833333333  
00:52:31.043 --> 00:52:33.908 then the remainder about 40%  
NOTE Confidence: 0.9545100833333333  
00:52:33.910 --> 00:52:36.470 in the various research track.  
NOTE Confidence: 0.9545100833333333  
00:52:36.470 --> 00:52:41.723 So we're we are relatively balanced in  
NOTE Confidence: 0.9545100833333333  
00:52:41.723 --> 00:52:44.878 our clinical educational and research  
NOTE Confidence: 0.9545100833333333  
00:52:44.878 --> 00:52:48.270 missions and we're obviously making very,  
NOTE Confidence: 0.9545100833333333  
00:52:48.270 --> 00:52:49.166 very important.  
NOTE Confidence: 0.9545100833333333  
00:52:49.166 --> 00:52:51.854 Commitments in all of those areas  
NOTE Confidence: 0.9440274825

00:52:53.900 --> 00:52:57.500 our our book of business continues to grow.

NOTE Confidence: 0.9440274825

00:52:57.500 --> 00:53:02.340 This year our budget was \$212 million,

NOTE Confidence: 0.9440274825

00:53:02.340 --> 00:53:05.376 fifty four, 4% of that budget

NOTE Confidence: 0.9440274825

00:53:05.380 --> 00:53:10.660 comes from our research grants,

NOTE Confidence: 0.9440274825

00:53:10.660 --> 00:53:14.820 41% or 87 million comes from our collective

NOTE Confidence: 0.9440274825

00:53:14.820 --> 00:53:16.991 clinical activities which come from

NOTE Confidence: 0.9440274825

00:53:16.991 --> 00:53:19.630 our work at Yale New Haven Hospital.

NOTE Confidence: 0.9440274825

00:53:19.630 --> 00:53:21.405 Our work through the faculty

NOTE Confidence: 0.9440274825

00:53:21.405 --> 00:53:22.825 staffing contract of the

NOTE Confidence: 0.9440274825

00:53:22.825 --> 00:53:24.390 Connecticut Mental Health Center,

NOTE Confidence: 0.9440274825

00:53:24.390 --> 00:53:27.480 our work within Yale Medicine and

NOTE Confidence: 0.9440274825

00:53:27.480 --> 00:53:30.340 our other related clinical activities

NOTE Confidence: 0.9440274825

00:53:30.340 --> 00:53:33.390 through Yale by Alvaro Health.

NOTE Confidence: 0.9440274825

00:53:33.390 --> 00:53:38.198 About 9% of our our revenue or

NOTE Confidence: 0.9440274825

00:53:38.198 --> 00:53:41.730 support comes from a hospital

NOTE Confidence: 0.9440274825

00:53:41.730 --> 00:53:44.090 support for educational mission

NOTE Confidence: 0.9440274825

00:53:44.090 --> 00:53:48.408 and 1% support for administration.

NOTE Confidence: 0.9440274825

00:53:48.410 --> 00:53:50.294 As I mentioned earlier,

NOTE Confidence: 0.9440274825

00:53:50.294 --> 00:53:52.178 our department research portfolio

NOTE Confidence: 0.9440274825

00:53:52.178 --> 00:53:53.530 continues to grow.

NOTE Confidence: 0.9440274825

00:53:53.530 --> 00:53:57.618 We've we took a hit with the loss

NOTE Confidence: 0.9440274825

00:53:57.618 --> 00:54:00.380 of a number of really exceptional

NOTE Confidence: 0.9440274825

00:54:00.380 --> 00:54:02.180 scientists in our department

NOTE Confidence: 0.9440274825

00:54:02.180 --> 00:54:04.330 over the past several years,

NOTE Confidence: 0.9440274825

00:54:04.330 --> 00:54:07.606 but we are building back and we

NOTE Confidence: 0.9440274825

00:54:07.606 --> 00:54:12.250 remain #2 in the country again.

NOTE Confidence: 0.9440274825

00:54:12.250 --> 00:54:14.410 In terms of new leaders in the department,

NOTE Confidence: 0.9440274825

00:54:14.410 --> 00:54:16.678 I really want to acknowledge and

NOTE Confidence: 0.9440274825

00:54:16.678 --> 00:54:19.513 thank on Millard for stepping up as

NOTE Confidence: 0.9440274825

00:54:19.513 --> 00:54:21.365 Frank Fortunati's illness advanced

NOTE Confidence: 0.9440274825

00:54:21.365 --> 00:54:24.582 and and for her assuming of the

NOTE Confidence: 0.9440274825

00:54:24.582 --> 00:54:27.048 interim leadership of Yale New Haven.  
NOTE Confidence: 0.9440274825

00:54:27.050 --> 00:54:27.850 Psychiatry  
NOTE Confidence: 0.94931066

00:54:30.610 --> 00:54:32.150 revenues at Yale New Haven  
NOTE Confidence: 0.94931066

00:54:32.150 --> 00:54:33.690 Hospital have continued to grow,  
NOTE Confidence: 0.94931066

00:54:33.690 --> 00:54:36.728 but so have our costs and so  
NOTE Confidence: 0.94931066

00:54:36.728 --> 00:54:39.323 it's always a challenge to  
NOTE Confidence: 0.94931066

00:54:39.323 --> 00:54:41.679 manage the balance of our.  
NOTE Confidence: 0.94931066

00:54:41.680 --> 00:54:44.400 Of our costs and revenues,  
NOTE Confidence: 0.94931066

00:54:44.400 --> 00:54:47.146 but things are I'd say relatively  
NOTE Confidence: 0.94931066

00:54:47.146 --> 00:54:48.876 stable there for the moment.  
NOTE Confidence: 0.943608066666667

00:54:50.960 --> 00:54:53.396 One interesting trend in the department as  
NOTE Confidence: 0.943608066666667

00:54:53.396 --> 00:54:56.479 we look at the composition of our faculty  
NOTE Confidence: 0.943608066666667

00:54:56.480 --> 00:55:00.080 as that is as you remember the number of  
NOTE Confidence: 0.943608066666667

00:55:00.080 --> 00:55:03.972 faculty has gone up from about 250 to 270,  
NOTE Confidence: 0.943608066666667

00:55:03.972 --> 00:55:08.230 but the number of Caucasian faculty at each  
NOTE Confidence: 0.943608066666667

00:55:08.230 --> 00:55:11.760 rank has gone down and what that is saying.



NOTE Confidence: 0.943608066666667  
00:55:11.760 --> 00:55:17.724 Is that that the the faculty  
NOTE Confidence: 0.943608066666667  
00:55:17.724 --> 00:55:20.277 is diversifying slowly.  
NOTE Confidence: 0.943608066666667  
00:55:20.280 --> 00:55:22.919 We have a long way to go,  
NOTE Confidence: 0.943608066666667  
00:55:22.920 --> 00:55:27.396 but we are making slow progress.  
NOTE Confidence: 0.943608066666667  
00:55:27.400 --> 00:55:29.668 A very this is an interesting moment  
NOTE Confidence: 0.943608066666667  
00:55:29.668 --> 00:55:32.080 in terms of gender diversity in  
NOTE Confidence: 0.943608066666667  
00:55:32.080 --> 00:55:35.376 the apartment many years ago now,  
NOTE Confidence: 0.943608066666667  
00:55:35.376 --> 00:55:37.800 probably a decade or so ago,  
NOTE Confidence: 0.943608066666667  
00:55:37.800 --> 00:55:39.963 maybe even more.  
NOTE Confidence: 0.943608066666667  
00:55:39.963 --> 00:55:42.626 Our assistant professors were  
NOTE Confidence: 0.943608066666667  
00:55:42.626 --> 00:55:44.610 first predominantly female this  
NOTE Confidence: 0.943608066666667  
00:55:44.610 --> 00:55:47.090 year for the first time.  
NOTE Confidence: 0.943608066666667  
00:55:47.090 --> 00:55:50.570 We have transitioned in our associate  
NOTE Confidence: 0.943608066666667  
00:55:50.570 --> 00:55:55.558 professors from 2222 when we were  
NOTE Confidence: 0.943608066666667  
00:55:55.558 --> 00:55:58.420 had more male than female associate  
NOTE Confidence: 0.943608066666667

00:55:58.510 --> 00:56:03.370 professors to 2023 where we have more

NOTE Confidence: 0.943608066666667

00:56:03.370 --> 00:56:05.930 female than male associate professors.

NOTE Confidence: 0.943608066666667

00:56:05.930 --> 00:56:07.778 And I think you know where

NOTE Confidence: 0.943608066666667

00:56:07.778 --> 00:56:09.010 this story is going.

NOTE Confidence: 0.943608066666667

00:56:09.010 --> 00:56:12.330 In in a few years that red box is going

NOTE Confidence: 0.943608066666667

00:56:12.416 --> 00:56:16.920 to move over to the professors and and

NOTE Confidence: 0.943608066666667

00:56:16.920 --> 00:56:19.650 we will continue to grow and diversify

NOTE Confidence: 0.943608066666667

00:56:19.650 --> 00:56:22.849 in very positive ways as an apartment.

NOTE Confidence: 0.943608066666667

00:56:22.850 --> 00:56:24.728 And so I think this is,

NOTE Confidence: 0.943608066666667

00:56:24.730 --> 00:56:26.209 this is wonderful

NOTE Confidence: 0.946962533333333

00:56:28.690 --> 00:56:31.168 in terms of our education mission.

NOTE Confidence: 0.946962533333333

00:56:31.170 --> 00:56:33.962 This has been in as you can imagine

NOTE Confidence: 0.946962533333333

00:56:33.962 --> 00:56:35.251 an extraordinarily challenging

NOTE Confidence: 0.946962533333333

00:56:35.251 --> 00:56:37.214 year we have been through.

NOTE Confidence: 0.946962533333333

00:56:37.214 --> 00:56:39.188 A lot. As a community,

NOTE Confidence: 0.946962533333333

00:56:39.188 --> 00:56:43.045 we continue to try to come to grips with

NOTE Confidence: 0.9469625333333333

00:56:43.045 --> 00:56:46.820 all the changes of the past year or so,

NOTE Confidence: 0.9469625333333333

00:56:46.820 --> 00:56:49.778 but we continue to have amazing,

NOTE Confidence: 0.9469625333333333

00:56:49.780 --> 00:56:53.214 dedicated, accomplished leadership.

NOTE Confidence: 0.9469625333333333

00:56:53.214 --> 00:56:55.578 I want to thank Richard Belitsky

NOTE Confidence: 0.9469625333333333

00:56:55.578 --> 00:56:57.756 for his continued interim leadership

NOTE Confidence: 0.9469625333333333

00:56:57.756 --> 00:56:59.620 of the Residency program,

NOTE Confidence: 0.9469625333333333

00:56:59.620 --> 00:57:03.060 Esperanza Diaz and Katie Klingensmith

NOTE Confidence: 0.9469625333333333

00:57:03.060 --> 00:57:05.178 for their continued leadership as well.

NOTE Confidence: 0.9469625333333333

00:57:05.180 --> 00:57:06.815 And for Katie.

NOTE Confidence: 0.9469625333333333

00:57:06.815 --> 00:57:10.085 For her leadership of this remarkable

NOTE Confidence: 0.9469625333333333

00:57:10.085 --> 00:57:12.599 recruitment season that we had for

NOTE Confidence: 0.9469625333333333

00:57:12.599 --> 00:57:15.042 the Residency and to welcome 2 new

NOTE Confidence: 0.9469625333333333

00:57:15.042 --> 00:57:17.531 leaders to the residency program who've

NOTE Confidence: 0.9469625333333333

00:57:17.531 --> 00:57:20.530 already who are already hard at work.

NOTE Confidence: 0.9469625333333333

00:57:20.530 --> 00:57:25.422 Ruby Lekwawa and Mu and King who are

NOTE Confidence: 0.9469625333333333

00:57:25.422 --> 00:57:28.218 have stepped in seamlessly and are  
NOTE Confidence: 0.9469625333333333

00:57:28.218 --> 00:57:31.370 really playing an important role.  
NOTE Confidence: 0.9469625333333333

00:57:31.370 --> 00:57:35.185 Our Residency is looking forward, Richard.  
NOTE Confidence: 0.9469625333333333

00:57:35.185 --> 00:57:37.460 Solitsky will head the search  
NOTE Confidence: 0.9469625333333333

00:57:37.460 --> 00:57:40.100 for a new program director.  
NOTE Confidence: 0.9469625333333333

00:57:40.100 --> 00:57:42.260 He is structuring roles in his  
NOTE Confidence: 0.9469625333333333

00:57:42.260 --> 00:57:44.151 leadership team to enable greater  
NOTE Confidence: 0.9469625333333333

00:57:44.151 --> 00:57:46.846 focus on the core missions of our  
NOTE Confidence: 0.9469625333333333

00:57:46.846 --> 00:57:48.775 residency training program and  
NOTE Confidence: 0.9469625333333333

00:57:48.775 --> 00:57:50.680 actually structuring restructuring  
NOTE Confidence: 0.9469625333333333

00:57:50.680 --> 00:57:53.855 rotations in the upcoming year  
NOTE Confidence: 0.9469625333333333

00:57:53.860 --> 00:57:57.196 to reduce tensions between the on  
NOTE Confidence: 0.9469625333333333

00:57:57.196 --> 00:57:59.420 unit responsibilities of residents  
NOTE Confidence: 0.9469625333333333

00:57:59.420 --> 00:58:02.285 and their offunit activities to  
NOTE Confidence: 0.9469625333333333

00:58:02.285 --> 00:58:04.577 to minimize those attentions.  
NOTE Confidence: 0.9469625333333333

00:58:04.580 --> 00:58:06.850 With restructuring call to some

NOTE Confidence: 0.9469625333333333  
00:58:06.850 --> 00:58:09.637 extent that dactics and and how  
NOTE Confidence: 0.9469625333333333  
00:58:09.637 --> 00:58:11.817 big vacation time is utilized,  
NOTE Confidence: 0.9469625333333333  
00:58:11.820 --> 00:58:14.277 I think that these will be very  
NOTE Confidence: 0.9469625333333333  
00:58:14.277 --> 00:58:16.141 positive steps and another positive  
NOTE Confidence: 0.9469625333333333  
00:58:16.141 --> 00:58:18.463 step will be the initiation of  
NOTE Confidence: 0.9469625333333333  
00:58:18.463 --> 00:58:20.695 an outside program review which  
NOTE Confidence: 0.9469625333333333  
00:58:20.695 --> 00:58:23.700 I committed to in in the context  
NOTE Confidence: 0.9469625333333333  
00:58:23.700 --> 00:58:28.625 of the last round of of residency  
NOTE Confidence: 0.9469625333333333  
00:58:28.625 --> 00:58:31.076 program director search.  
NOTE Confidence: 0.9469625333333333  
00:58:31.080 --> 00:58:32.766 We hope that that external review  
NOTE Confidence: 0.9469625333333333  
00:58:32.766 --> 00:58:35.329 will help us to build a platform for  
NOTE Confidence: 0.9469625333333333  
00:58:35.329 --> 00:58:37.393 future growth of the residency program,  
NOTE Confidence: 0.9637348666666667  
00:58:41.440 --> 00:58:44.398 climate and communication.  
NOTE Confidence: 0.9637348666666667  
00:58:44.400 --> 00:58:45.960 As as I noted earlier,  
NOTE Confidence: 0.9637348666666667  
00:58:45.960 --> 00:58:48.560 the pandemic were some longstanding  
NOTE Confidence: 0.9637348666666667

00:58:48.560 --> 00:58:50.640 unaddressed issues in our  
NOTE Confidence: 0.963734866666667

00:58:50.640 --> 00:58:53.360 department and we saw over the  
NOTE Confidence: 0.963734866666667

00:58:53.360 --> 00:58:56.280 past years for a lot of reasons,  
NOTE Confidence: 0.963734866666667

00:58:56.280 --> 00:58:58.096 erosion of community spirit  
NOTE Confidence: 0.963734866666667

00:58:58.096 --> 00:59:00.366 at many levels between groups.  
NOTE Confidence: 0.963734866666667

00:59:00.370 --> 00:59:02.890 Attentions say for example between  
NOTE Confidence: 0.963734866666667

00:59:02.890 --> 00:59:06.610 residents and faculty within groups as well.  
NOTE Confidence: 0.963734866666667

00:59:06.610 --> 00:59:10.262 And we are have engaged an external  
NOTE Confidence: 0.963734866666667

00:59:10.262 --> 00:59:13.040 group of consult and consultation to  
NOTE Confidence: 0.963734866666667

00:59:13.118 --> 00:59:16.275 help us to think about our community  
NOTE Confidence: 0.963734866666667

00:59:16.275 --> 00:59:20.520 and ways to build the community.  
NOTE Confidence: 0.963734866666667

00:59:20.520 --> 00:59:24.035 Spirit want to acknowledge now Retirements  
NOTE Confidence: 0.963734866666667

00:59:24.035 --> 00:59:27.386 in the department Howard Sonana.  
NOTE Confidence: 0.963734866666667

00:59:27.386 --> 00:59:28.274 Really.  
NOTE Confidence: 0.963734866666667

00:59:28.274 --> 00:59:32.104 Such a pivotal and critical leader  
NOTE Confidence: 0.963734866666667

00:59:32.104 --> 00:59:34.820 in the department in so many ways.

NOTE Confidence: 0.963734866666667  
00:59:34.820 --> 00:59:37.220 His leadership of the, of the,  
NOTE Confidence: 0.963734866666667  
00:59:37.220 --> 00:59:40.895 of the forensic programs in the department,  
NOTE Confidence: 0.963734866666667  
00:59:40.900 --> 00:59:43.693 but also stepping in on so many  
NOTE Confidence: 0.963734866666667  
00:59:43.693 --> 00:59:46.032 challenging ethical issues that we have  
NOTE Confidence: 0.963734866666667  
00:59:46.032 --> 00:59:48.531 faced as a department over the decades.  
NOTE Confidence: 0.923420813333333  
00:59:50.940 --> 00:59:53.220 And Howard, you can't thank you  
NOTE Confidence: 0.923420813333333  
00:59:53.220 --> 00:59:56.300 enough for all of your contributions.  
NOTE Confidence: 0.923420813333333  
00:59:56.300 --> 00:59:57.900 To our community and for  
NOTE Confidence: 0.923420813333333  
00:59:57.900 --> 00:59:59.180 your dedication and service,  
NOTE Confidence: 0.923481266666667  
01:00:01.500 --> 01:00:05.868 I want to also acknowledge our losses.  
NOTE Confidence: 0.923481266666667  
01:00:05.868 --> 01:00:08.378 The 1st is Chris Andreazzi.  
NOTE Confidence: 0.923481266666667  
01:00:08.380 --> 01:00:10.225 Now many of you may not know him.  
NOTE Confidence: 0.923481266666667  
01:00:10.225 --> 01:00:12.655 He was an advanced Practice nurse  
NOTE Confidence: 0.923481266666667  
01:00:12.655 --> 01:00:16.478 on the L V2 unit at Yale New Haven  
NOTE Confidence: 0.923481266666667  
01:00:16.478 --> 01:00:19.154 Hospital and he died this year at the  
NOTE Confidence: 0.923481266666667

01:00:19.154 --> 01:00:22.206 age of 35 in a tragic car accident.  
NOTE Confidence: 0.923481266666667

01:00:22.206 --> 01:00:24.910 His loss is really felt.  
NOTE Confidence: 0.923481266666667

01:00:24.910 --> 01:00:28.330 Very painfully throughout of the Yale  
NOTE Confidence: 0.923481266666667

01:00:28.330 --> 01:00:31.580 psychiatry Yale New Haven community,  
NOTE Confidence: 0.923481266666667

01:00:31.580 --> 01:00:36.779 and I wanted, wanted to acknowledge him here.  
NOTE Confidence: 0.923481266666667

01:00:36.780 --> 01:00:39.839 William Sledge in some way.  
NOTE Confidence: 0.923481266666667

01:00:39.839 --> 01:00:40.658 The most youth,  
NOTE Confidence: 0.923481266666667

01:00:40.660 --> 01:00:42.952 most youthful person that  
NOTE Confidence: 0.923481266666667

01:00:42.952 --> 01:00:44.970 I will commemorate today.  
NOTE Confidence: 0.923481266666667

01:00:44.970 --> 01:00:49.240 William died at the age of 77.  
NOTE Confidence: 0.923481266666667

01:00:49.240 --> 01:00:51.320 After serving in so much,  
NOTE Confidence: 0.923481266666667

01:00:51.320 --> 01:00:54.925 so many critical roles in our department  
NOTE Confidence: 0.923481266666667

01:00:54.925 --> 01:00:57.040 from interim department chair,  
NOTE Confidence: 0.923481266666667

01:00:57.040 --> 01:00:58.920 deputy chair for Yale  
NOTE Confidence: 0.923481266666667

01:00:58.920 --> 01:01:00.800 New Haven Health System,  
NOTE Confidence: 0.923481266666667

01:01:00.800 --> 01:01:03.560 leader of the psychiatry residency program,



NOTE Confidence: 0.923481266666667

01:01:03.560 --> 01:01:06.984 Innovative leader of the outpatient

NOTE Confidence: 0.923481266666667

01:01:06.984 --> 01:01:09.014 community services at at the

NOTE Confidence: 0.923481266666667

01:01:09.014 --> 01:01:10.798 Connecticut Mental Health Center.

NOTE Confidence: 0.923481266666667

01:01:10.800 --> 01:01:13.524 A remarkable figure the life of

NOTE Confidence: 0.923481266666667

01:01:13.524 --> 01:01:16.240 every party that he attended.

NOTE Confidence: 0.923481266666667

01:01:16.240 --> 01:01:19.216 A wonderful colleague, mentor,

NOTE Confidence: 0.923481266666667

01:01:19.216 --> 01:01:23.400 friend who will miss terribly.

NOTE Confidence: 0.923481266666667

01:01:23.400 --> 01:01:25.960 And then Frank Fortunati.

NOTE Confidence: 0.931867328333333

01:01:28.280 --> 01:01:30.354 I don't know if you know that

NOTE Confidence: 0.931867328333333

01:01:30.354 --> 01:01:32.724 fortunati in if you translate

NOTE Confidence: 0.931867328333333

01:01:32.724 --> 01:01:35.360 the word fortunati into English,

NOTE Confidence: 0.931867328333333

01:01:35.360 --> 01:01:38.559 it means one of the lucky ones.

NOTE Confidence: 0.931867328333333

01:01:38.560 --> 01:01:41.070 And Frank lived his life

NOTE Confidence: 0.931867328333333

01:01:41.070 --> 01:01:43.078 to the absolute fullest.

NOTE Confidence: 0.931867328333333

01:01:43.080 --> 01:01:45.123 He was committed.

NOTE Confidence: 0.931867328333333

01:01:45.123 --> 01:01:48.628 To his family, he was committed.  
NOTE Confidence: 0.931867328333333

01:01:48.628 --> 01:01:50.086 To his patients,  
NOTE Confidence: 0.931867328333333

01:01:50.090 --> 01:01:52.328 he was committed to his colleagues  
NOTE Confidence: 0.900265142857143

01:01:54.370 --> 01:01:56.806 and and pretty much everybody he met.  
NOTE Confidence: 0.900265142857143

01:01:56.810 --> 01:02:02.824 He was a person of remarkable humility,  
NOTE Confidence: 0.900265142857143

01:02:02.824 --> 01:02:04.692 selflessness, generosity,  
NOTE Confidence: 0.900265142857143

01:02:04.692 --> 01:02:12.180 kindness and his death at the age of 58.  
NOTE Confidence: 0.900265142857143

01:02:12.180 --> 01:02:14.532 Is really a a terrible loss  
NOTE Confidence: 0.900265142857143

01:02:14.532 --> 01:02:18.180 for for all of us and and  
NOTE Confidence: 0.93924726

01:02:21.260 --> 01:02:26.540 to lest we ever forget what a remarkable  
NOTE Confidence: 0.93924726

01:02:26.540 --> 01:02:30.400 model he provided for us about  
NOTE Confidence: 0.93924726

01:02:30.400 --> 01:02:33.575 selfless commitment to our community,  
NOTE Confidence: 0.93924726

01:02:33.580 --> 01:02:36.683 many of us came together to  
NOTE Confidence: 0.93924726

01:02:36.683 --> 01:02:39.924 create a an award in his memory.  
NOTE Confidence: 0.93924726

01:02:39.930 --> 01:02:42.270 Which will be presented each  
NOTE Confidence: 0.93924726

01:02:42.270 --> 01:02:44.490 year at residency graduation.

NOTE Confidence: 0.9352218

01:02:48.010 --> 01:02:50.503 I didn't want to end on sad note

NOTE Confidence: 0.9352218

01:02:50.503 --> 01:02:52.937 and so I want to highlight the

NOTE Confidence: 0.9352218

01:02:52.937 --> 01:02:54.899 incredible work of the Anti Racism

NOTE Confidence: 0.9352218

01:02:54.899 --> 01:02:56.890 Task Force in the department.

NOTE Confidence: 0.9352218

01:02:56.890 --> 01:02:59.770 And we had a chance to get together

NOTE Confidence: 0.9352218

01:02:59.770 --> 01:03:02.310 in person recently at a celebration

NOTE Confidence: 0.9352218

01:03:02.310 --> 01:03:05.300 and it was truly, truly wonderful.

NOTE Confidence: 0.9352218

01:03:05.300 --> 01:03:08.810 This is a group of people.

NOTE Confidence: 0.9352218

01:03:08.810 --> 01:03:12.248 Over 90 people who've worked together,

NOTE Confidence: 0.9352218

01:03:12.250 --> 01:03:15.130 mostly meeting at least every week.

NOTE Confidence: 0.9352218

01:03:15.130 --> 01:03:17.010 For some people who are both on a

NOTE Confidence: 0.9352218

01:03:17.010 --> 01:03:18.689 committee and the steering committee,

NOTE Confidence: 0.9352218

01:03:18.690 --> 01:03:21.842 they would meet twice a week for the

NOTE Confidence: 0.9352218

01:03:21.842 --> 01:03:25.834 last more than 2 1/2 years and in

NOTE Confidence: 0.9352218

01:03:25.834 --> 01:03:30.370 their work have developed a kind of

NOTE Confidence: 0.9352218

01:03:30.370 --> 01:03:33.550 a community that can help us model  
NOTE Confidence: 0.9352218

01:03:33.550 --> 01:03:37.020 what we seek for our department.  
NOTE Confidence: 0.9352218

01:03:37.020 --> 01:03:40.140 A model of inclusive collaboration,  
NOTE Confidence: 0.9352218

01:03:40.140 --> 01:03:43.540 of commitment to equity, transparency,  
NOTE Confidence: 0.9352218

01:03:43.540 --> 01:03:47.012 transparency and accountability of  
NOTE Confidence: 0.9352218

01:03:47.012 --> 01:03:49.616 collaboration across disciplines,  
NOTE Confidence: 0.9352218

01:03:49.620 --> 01:03:53.524 across levels of seniority,  
NOTE Confidence: 0.9352218

01:03:53.524 --> 01:03:56.620 across hierarchy,  
NOTE Confidence: 0.9352218

01:03:56.620 --> 01:03:59.686 and to identify and target areas  
NOTE Confidence: 0.9352218

01:03:59.686 --> 01:04:03.248 that we could work on and build  
NOTE Confidence: 0.9352218

01:04:03.248 --> 01:04:07.010 on in the department that work.  
NOTE Confidence: 0.9352218

01:04:07.010 --> 01:04:10.274 Has carried us to this point in the  
NOTE Confidence: 0.9352218

01:04:10.274 --> 01:04:13.820 anti racism work in our community and at  
NOTE Confidence: 0.9352218

01:04:13.820 --> 01:04:17.866 this point where we have accumulated,  
NOTE Confidence: 0.9352218

01:04:17.866 --> 01:04:18.650 collated,  
NOTE Confidence: 0.9352218

01:04:18.650 --> 01:04:20.672 sorted the recommendations

NOTE Confidence: 0.9352218  
01:04:20.672 --> 01:04:23.368 from the six subcommittees,  
NOTE Confidence: 0.9352218  
01:04:23.370 --> 01:04:26.070 we are now ready to move  
NOTE Confidence: 0.9352218  
01:04:26.070 --> 01:04:26.970 towards implementation,  
NOTE Confidence: 0.9352218  
01:04:26.970 --> 01:04:30.794 just as the anti racism task force work  
NOTE Confidence: 0.9352218  
01:04:30.794 --> 01:04:35.559 up and to this point has been inclusive.  
NOTE Confidence: 0.9352218  
01:04:35.559 --> 01:04:36.342 Welcoming,  
NOTE Confidence: 0.9352218  
01:04:36.342 --> 01:04:37.908 inviting process.  
NOTE Confidence: 0.9352218  
01:04:37.910 --> 01:04:41.906 We want this next implementation phase  
NOTE Confidence: 0.9352218  
01:04:41.910 --> 01:04:45.306 to similarly be open and engaging,  
NOTE Confidence: 0.9352218  
01:04:45.310 --> 01:04:47.310 and we just circulated  
NOTE Confidence: 0.94905900375  
01:04:51.110 --> 01:04:54.740 to everybody a request for people  
NOTE Confidence: 0.94905900375  
01:04:54.740 --> 01:04:58.320 to volunteer to be engaged in this  
NOTE Confidence: 0.94905900375  
01:04:58.320 --> 01:05:00.690 implementation phase of the recommendation  
NOTE Confidence: 0.94905900375  
01:05:00.767 --> 01:05:02.987 of the Anti Racism Task Force.  
NOTE Confidence: 0.94905900375  
01:05:02.990 --> 01:05:04.710 We're looking for people who  
NOTE Confidence: 0.94905900375

01:05:04.710 --> 01:05:07.098 wish to lead the five identified  
NOTE Confidence: 0.94905900375

01:05:07.098 --> 01:05:11.106 implementation groups and to serve on  
NOTE Confidence: 0.94905900375

01:05:11.106 --> 01:05:14.230 the five implementation committees.  
NOTE Confidence: 0.94905900375

01:05:14.230 --> 01:05:16.050 This is really an important  
NOTE Confidence: 0.94905900375

01:05:16.050 --> 01:05:17.506 and pivotal pivotal time,  
NOTE Confidence: 0.94905900375

01:05:17.510 --> 01:05:20.688 just as pivotal to having a treatment  
NOTE Confidence: 0.94905900375

01:05:20.688 --> 01:05:24.046 for Alzheimer's or a new treatment for  
NOTE Confidence: 0.94905900375

01:05:24.046 --> 01:05:26.436 depression or a digital technologies  
NOTE Confidence: 0.94905900375

01:05:26.436 --> 01:05:29.030 or other kinds of leadership  
NOTE Confidence: 0.94905900375

01:05:29.030 --> 01:05:32.760 healing our community from within.  
NOTE Confidence: 0.94905900375

01:05:32.760 --> 01:05:37.918 Is so important to us and I hope  
NOTE Confidence: 0.94905900375

01:05:37.920 --> 01:05:41.622 those of you listening today will  
NOTE Confidence: 0.94905900375

01:05:41.622 --> 01:05:43.480 consider playing a part in that.  
NOTE Confidence: 0.5877241

01:05:49.130 --> 01:05:49.250 Yeah.  
NOTE Confidence: 0.92012674

01:05:51.290 --> 01:05:54.570 So in conclusion.  
NOTE Confidence: 0.928438641333333

01:05:58.380 --> 01:06:00.276 You know, I, I, I don't know the

NOTE Confidence: 0.928438641333333

01:06:00.276 --> 01:06:02.156 origin but I'm I'm reminded at this

NOTE Confidence: 0.928438641333333

01:06:02.156 --> 01:06:04.069 moment about that of the saying if

NOTE Confidence: 0.928438641333333

01:06:04.069 --> 01:06:06.093 you want to go quickly you should go

NOTE Confidence: 0.928438641333333

01:06:06.100 --> 01:06:08.482 by yourself but if you want to have

NOTE Confidence: 0.928438641333333

01:06:08.482 --> 01:06:10.534 it you know impactful you should.

NOTE Confidence: 0.928438641333333

01:06:10.540 --> 01:06:14.257 We go together and we are a

NOTE Confidence: 0.928438641333333

01:06:14.257 --> 01:06:16.540 community organized around impact

NOTE Confidence: 0.928438641333333

01:06:16.540 --> 01:06:19.940 and to do that we all we all

NOTE Confidence: 0.860224161428572

01:06:21.980 --> 01:06:25.025 go together this is. That we are.

NOTE Confidence: 0.860224161428572

01:06:25.030 --> 01:06:27.361 We are such a good department not

NOTE Confidence: 0.860224161428572

01:06:27.361 --> 01:06:29.588 because we have one great person,

NOTE Confidence: 0.860224161428572

01:06:29.590 --> 01:06:32.110 but because everybody is remarkable,

NOTE Confidence: 0.860224161428572

01:06:32.110 --> 01:06:37.382 everybody contributes everybody as

NOTE Confidence: 0.860224161428572

01:06:37.382 --> 01:06:41.874 part of our success and and I hope

NOTE Confidence: 0.860224161428572

01:06:41.874 --> 01:06:44.662 everybody feels ownership for the

NOTE Confidence: 0.860224161428572

01:06:44.662 --> 01:06:48.738 kind of community that we have and  
NOTE Confidence: 0.860224161428572

01:06:48.738 --> 01:06:52.980 commitment to making us even better.  
NOTE Confidence: 0.860224161428572

01:06:52.980 --> 01:06:55.536 I I realized before I closed that I I  
NOTE Confidence: 0.860224161428572

01:06:55.536 --> 01:06:58.473 one person who has played a particularly  
NOTE Confidence: 0.860224161428572

01:06:58.473 --> 01:07:01.046 important role over these last 2  
NOTE Confidence: 0.860224161428572

01:07:01.046 --> 01:07:04.140 1/2 years is Cindy Crusto and Cindy,  
NOTE Confidence: 0.860224161428572

01:07:04.140 --> 01:07:06.380 I want to thank you for your leadership  
NOTE Confidence: 0.860224161428572

01:07:06.443 --> 01:07:09.288 of the Anti Racism Task Force and helping  
NOTE Confidence: 0.860224161428572

01:07:09.288 --> 01:07:12.577 us as a community to to move forward,  
NOTE Confidence: 0.860224161428572

01:07:12.580 --> 01:07:14.854 have the kind of community where  
NOTE Confidence: 0.860224161428572

01:07:14.854 --> 01:07:16.978 we can all move forward together.  
NOTE Confidence: 0.860224161428572

01:07:16.980 --> 01:07:22.580 So with that I will stop and.  
NOTE Confidence: 0.860224161428572

01:07:22.580 --> 01:07:24.053 If there is,  
NOTE Confidence: 0.860224161428572

01:07:24.053 --> 01:07:26.624 if you have questions or comments  
NOTE Confidence: 0.860224161428572

01:07:26.624 --> 01:07:28.134 anyone would like to make,  
NOTE Confidence: 0.860224161428572

01:07:28.140 --> 01:07:30.676 we could we could try to do that



NOTE Confidence: 0.860224161428572

01:07:30.676 --> 01:07:32.915 and people can put questions into

NOTE Confidence: 0.860224161428572

01:07:32.915 --> 01:07:36.020 the chat and there are.