

WEBVTT

NOTE duration:"00:45:52.2800000"

NOTE recognizability:0.927

NOTE language:en-us

NOTE Confidence: 0.884136225454546

00:00:00.000 --> 00:00:01.962 Up at the beginning and they're

NOTE Confidence: 0.884136225454546

00:00:01.962 --> 00:00:03.520 going to be recording it.

NOTE Confidence: 0.9402536

00:00:06.720 --> 00:00:08.880 And then and then Dr.

NOTE Confidence: 0.9402536

00:00:08.880 --> 00:00:10.930 Olas Esky and I are going to sit down for

NOTE Confidence: 0.9402536

00:00:10.986 --> 00:00:12.848 a little bit of a conversation so you

NOTE Confidence: 0.9402536

00:00:12.848 --> 00:00:14.720 don't have to stare at me for too long.

NOTE Confidence: 0.9402536

00:00:14.720 --> 00:00:16.688 But I am going to share some words

NOTE Confidence: 0.9402536

00:00:16.688 --> 00:00:18.224 up front so you know, I'm Jay.

NOTE Confidence: 0.9402536

00:00:18.224 --> 00:00:20.083 At first shout out to all the folks

NOTE Confidence: 0.9402536

00:00:20.083 --> 00:00:21.875 who are using pronouns on their zoom.

NOTE Confidence: 0.9402536

00:00:21.880 --> 00:00:23.720 I used he, him pronouns.

NOTE Confidence: 0.9402536

00:00:23.720 --> 00:00:25.280 And I'm the senior vice President

NOTE Confidence: 0.9402536

00:00:25.280 --> 00:00:26.811 of Programs, Research and training

NOTE Confidence: 0.9402536

00:00:26.811 --> 00:00:28.496 at the Human Rights Campaign.
NOTE Confidence: 0.9402536

00:00:28.500 --> 00:00:30.100 We're the nation's largest lesbian,
NOTE Confidence: 0.9402536

00:00:30.100 --> 00:00:32.060 gay, bisexual, transgender and
NOTE Confidence: 0.9402536

00:00:32.060 --> 00:00:34.020 queer civil rights organization,
NOTE Confidence: 0.9402536

00:00:34.020 --> 00:00:36.420 and my team manages our foundation.
NOTE Confidence: 0.9402536

00:00:36.420 --> 00:00:37.796 We work across institutions
NOTE Confidence: 0.9402536

00:00:37.796 --> 00:00:39.860 that span every stage of life,
NOTE Confidence: 0.9402536

00:00:39.860 --> 00:00:42.140 adoption and foster care agencies,
NOTE Confidence: 0.9402536

00:00:42.140 --> 00:00:43.685 schools and universities,
NOTE Confidence: 0.9402536

00:00:43.685 --> 00:00:46.260 hospitals and longterm care communities,
NOTE Confidence: 0.9402536

00:00:46.260 --> 00:00:48.072 and at many of the largest
NOTE Confidence: 0.9402536

00:00:48.072 --> 00:00:49.280 companies in the world.
NOTE Confidence: 0.9402536

00:00:49.280 --> 00:00:50.560 Our goal is pretty simple.
NOTE Confidence: 0.9402536

00:00:50.560 --> 00:00:51.632 We're empowering L, GB,
NOTE Confidence: 0.9402536

00:00:51.632 --> 00:00:53.547 TQ people by making sure that the
NOTE Confidence: 0.9402536

00:00:53.547 --> 00:00:55.418 places where we live, where we work,

NOTE Confidence: 0.9402536

00:00:55.418 --> 00:00:57.720 where we learn, are safe and inclusive.

NOTE Confidence: 0.9402536

00:00:57.720 --> 00:00:59.880 We're reducing harm for our people,

NOTE Confidence: 0.9402536

00:00:59.880 --> 00:01:01.720 and we're increasing our visibility.

NOTE Confidence: 0.9402536

00:01:01.720 --> 00:01:04.040 And we're building power.

NOTE Confidence: 0.9402536

00:01:04.040 --> 00:01:05.606 The foundation began this work in

NOTE Confidence: 0.9402536

00:01:05.606 --> 00:01:07.637 the late 19 in the In the 1990s,

NOTE Confidence: 0.9402536

00:01:07.640 --> 00:01:09.080 Washington was deeply divided.

NOTE Confidence: 0.9402536

00:01:09.080 --> 00:01:11.680 A Democrat was in the White House.

NOTE Confidence: 0.9402536

00:01:11.680 --> 00:01:14.248 The far right was in control of Congress.

NOTE Confidence: 0.9402536

00:01:14.250 --> 00:01:16.344 New drugs promised hope to the

NOTE Confidence: 0.9402536

00:01:16.344 --> 00:01:19.049 community as the HIV epidemic raged on,

NOTE Confidence: 0.9402536

00:01:19.050 --> 00:01:21.570 yet deep racial disparities persisted.

NOTE Confidence: 0.9402536

00:01:21.570 --> 00:01:23.438 Gold culture War crusaders,

NOTE Confidence: 0.9402536

00:01:23.438 --> 00:01:25.773 including politicians who controlled the

NOTE Confidence: 0.9402536

00:01:25.773 --> 00:01:28.650 GOP were demonizing L GB TQ plus people,

NOTE Confidence: 0.9402536

00:01:28.650 --> 00:01:29.850 spreading disinformation and
NOTE Confidence: 0.9402536

00:01:29.850 --> 00:01:31.850 fear about who we were.
NOTE Confidence: 0.9402536

00:01:31.850 --> 00:01:34.170 Sound familiar?
NOTE Confidence: 0.9402536

00:01:34.170 --> 00:01:35.678 History is definitely repeating
NOTE Confidence: 0.9402536

00:01:35.678 --> 00:01:36.809 itself right now.
NOTE Confidence: 0.9402536

00:01:36.810 --> 00:01:37.770 Except back then,
NOTE Confidence: 0.9402536

00:01:37.770 --> 00:01:40.010 only about 1/3 of Americans thought they
NOTE Confidence: 0.9402536

00:01:40.073 --> 00:01:42.117 knew somebody who was gay or lesbian.
NOTE Confidence: 0.9402536

00:01:42.120 --> 00:01:44.595 And trans visibility was at an all time low.
NOTE Confidence: 0.9402536

00:01:44.600 --> 00:01:46.370 Was virtually nonexistent.
NOTE Confidence: 0.9402536

00:01:46.370 --> 00:01:47.998 And this was very much the world
NOTE Confidence: 0.9402536

00:01:48.000 --> 00:01:49.799 of that I came came up in.
NOTE Confidence: 0.9402536

00:01:49.800 --> 00:01:51.361 Growing up, I never saw anybody out
NOTE Confidence: 0.9402536

00:01:51.361 --> 00:01:53.238 there in the world who looked like me,
NOTE Confidence: 0.9402536

00:01:53.240 --> 00:01:56.376 or who I who I felt reflected
NOTE Confidence: 0.9402536

00:01:56.376 --> 00:01:57.720 my my realities.

NOTE Confidence: 0.9402536

00:01:57.720 --> 00:01:59.799 I didn't even know trans men existed,

NOTE Confidence: 0.9402536

00:01:59.800 --> 00:02:01.568 but I knew who who I was from

NOTE Confidence: 0.9402536

00:02:01.568 --> 00:02:03.120 as young as I can remember.

NOTE Confidence: 0.9402536

00:02:03.120 --> 00:02:04.960 I just didn't have the words for it.

NOTE Confidence: 0.9402536

00:02:04.960 --> 00:02:05.776 At five years old,

NOTE Confidence: 0.9402536

00:02:05.776 --> 00:02:07.242 I went to bed every night praying

NOTE Confidence: 0.9402536

00:02:07.242 --> 00:02:08.358 to wake up as a boy.

NOTE Confidence: 0.9402536

00:02:08.360 --> 00:02:11.096 Spoiler alert, it's not that easy.

NOTE Confidence: 0.9402536

00:02:11.100 --> 00:02:11.940 I was also.

NOTE Confidence: 0.9402536

00:02:11.940 --> 00:02:13.900 It was something I also couldn't deny.

NOTE Confidence: 0.9402536

00:02:13.900 --> 00:02:15.300 It was fundamentally a part of me.

NOTE Confidence: 0.9402536

00:02:15.300 --> 00:02:17.334 It was me, and I couldn't be anybody else.

NOTE Confidence: 0.9402536

00:02:17.340 --> 00:02:19.815 I wanted to play third base for the Orioles.

NOTE Confidence: 0.9402536

00:02:19.820 --> 00:02:21.360 I wished I could pee in the

NOTE Confidence: 0.9402536

00:02:21.360 --> 00:02:22.460 woods like my cousin.

NOTE Confidence: 0.9402536

00:02:22.460 --> 00:02:23.936 We went to the Hair Cuttery
NOTE Confidence: 0.9402536

00:02:23.936 --> 00:02:25.578 and I settled for a bowl cut,
NOTE Confidence: 0.9402536

00:02:25.580 --> 00:02:27.812 but I got that really wanted a buzz cut.
NOTE Confidence: 0.9402536

00:02:27.820 --> 00:02:30.816 Now I just wish I had hair.
NOTE Confidence: 0.9402536

00:02:30.820 --> 00:02:33.298 Nobody knows exactly what it means,
NOTE Confidence: 0.9402536

00:02:33.300 --> 00:02:35.398 what it makes somebody L, GB, TQ.
NOTE Confidence: 0.9402536

00:02:35.398 --> 00:02:37.252 And I'm not sure it actually
NOTE Confidence: 0.9402536

00:02:37.252 --> 00:02:38.460 even really matters.
NOTE Confidence: 0.9402536

00:02:38.460 --> 00:02:40.712 But I can tell you it's not our DNA and
NOTE Confidence: 0.9402536

00:02:40.712 --> 00:02:42.574 it's not our it's not nurture either.
NOTE Confidence: 0.9402536

00:02:42.580 --> 00:02:44.776 I have an identical twin sister.
NOTE Confidence: 0.946004114285714

00:02:44.780 --> 00:02:47.496 My parents treated us exactly the same,
NOTE Confidence: 0.946004114285714

00:02:47.500 --> 00:02:48.928 and we both saw the same image
NOTE Confidence: 0.946004114285714

00:02:48.928 --> 00:02:50.218 when we looked in the mirror,
NOTE Confidence: 0.946004114285714

00:02:50.220 --> 00:02:51.858 but from as young, young as what I can,
NOTE Confidence: 0.946004114285714

00:02:51.860 --> 00:02:53.015 as we can eat both of us.

NOTE Confidence: 0.946004114285714
00:02:53.020 --> 00:02:54.745 Remember we both had different
NOTE Confidence: 0.946004114285714
00:02:54.745 --> 00:02:56.125 relationships to the reflections
NOTE Confidence: 0.946004114285714
00:02:56.125 --> 00:02:57.737 that were staring back at us.
NOTE Confidence: 0.946004114285714
00:02:57.740 --> 00:02:59.450 My mom and dad were great.
NOTE Confidence: 0.946004114285714
00:02:59.450 --> 00:03:01.650 Just let us being ourselves.
NOTE Confidence: 0.946004114285714
00:03:01.650 --> 00:03:03.048 Even still, at an early age,
NOTE Confidence: 0.946004114285714
00:03:03.050 --> 00:03:05.472 I knew I was difference and that
NOTE Confidence: 0.946004114285714
00:03:05.472 --> 00:03:07.210 that difference didn't feel good.
NOTE Confidence: 0.946004114285714
00:03:07.210 --> 00:03:09.631 When we were out and about and folks would
NOTE Confidence: 0.946004114285714
00:03:09.631 --> 00:03:12.245 talk to my parents about their son AK and me,
NOTE Confidence: 0.946004114285714
00:03:12.250 --> 00:03:14.050 I would feel mostly shame.
NOTE Confidence: 0.946004114285714
00:03:14.050 --> 00:03:16.554 At the same time, I also felt right
NOTE Confidence: 0.946004114285714
00:03:16.554 --> 00:03:19.450 and I felt some some amount of pride.
NOTE Confidence: 0.946004114285714
00:03:19.450 --> 00:03:22.014 It was very confusing.
NOTE Confidence: 0.946004114285714
00:03:22.014 --> 00:03:23.296 Fast forward.
NOTE Confidence: 0.946004114285714

00:03:23.300 --> 00:03:24.056 To the end of high school,
NOTE Confidence: 0.946004114285714

00:03:24.060 --> 00:03:25.644 when I had my first brush
NOTE Confidence: 0.946004114285714

00:03:25.644 --> 00:03:26.700 with activism for girls,
NOTE Confidence: 0.946004114285714

00:03:26.700 --> 00:03:31.340 my principal had a no slacks allowed policy.
NOTE Confidence: 0.946004114285714

00:03:31.340 --> 00:03:33.092 I couldn't fathom wearing a dress
NOTE Confidence: 0.946004114285714

00:03:33.092 --> 00:03:34.939 as I walked across that stage.
NOTE Confidence: 0.946004114285714

00:03:34.940 --> 00:03:36.340 So I pulled very politely,
NOTE Confidence: 0.946004114285714

00:03:36.340 --> 00:03:38.820 asked and asked if I could wear pants,
NOTE Confidence: 0.946004114285714

00:03:38.820 --> 00:03:40.220 and he threatened to ban
NOTE Confidence: 0.946004114285714

00:03:40.220 --> 00:03:41.340 me from the ceremony.
NOTE Confidence: 0.946004114285714

00:03:41.340 --> 00:03:43.895 It became a big thing on national
NOTE Confidence: 0.946004114285714

00:03:43.895 --> 00:03:46.018 news and it was quite a scene.
NOTE Confidence: 0.946004114285714

00:03:46.020 --> 00:03:47.785 But ultimately the policy changed
NOTE Confidence: 0.946004114285714

00:03:47.785 --> 00:03:50.460 and I got to walk with honors.
NOTE Confidence: 0.946004114285714

00:03:50.460 --> 00:03:51.204 Around this time,
NOTE Confidence: 0.946004114285714

00:03:51.204 --> 00:03:52.940 I also came out as a lesbian.

NOTE Confidence: 0.946004114285714
00:03:52.940 --> 00:03:55.214 It was the closest language I
NOTE Confidence: 0.946004114285714
00:03:55.214 --> 00:03:57.893 had to describe who I was on
NOTE Confidence: 0.946004114285714
00:03:57.893 --> 00:04:00.059 shows like Phil Donahue or Oprah.
NOTE Confidence: 0.946004114285714
00:04:00.060 --> 00:04:02.460 I know I'm dating myself there.
NOTE Confidence: 0.946004114285714
00:04:02.460 --> 00:04:04.700 There were a couple of examples of lesbians,
NOTE Confidence: 0.946004114285714
00:04:04.700 --> 00:04:07.646 gay men and very sparingly trans
NOTE Confidence: 0.946004114285714
00:04:07.646 --> 00:04:09.340 women in the media and entertainment.
NOTE Confidence: 0.946004114285714
00:04:09.340 --> 00:04:11.080 A handful of folks were becoming
NOTE Confidence: 0.946004114285714
00:04:11.080 --> 00:04:11.660 more visible,
NOTE Confidence: 0.946004114285714
00:04:11.660 --> 00:04:13.998 but there was never a trans man.
NOTE Confidence: 0.946004114285714
00:04:14.000 --> 00:04:15.620 It wasn't until college that I
NOTE Confidence: 0.946004114285714
00:04:15.620 --> 00:04:17.480 heard the story of Brandon Tina,
NOTE Confidence: 0.946004114285714
00:04:17.480 --> 00:04:19.952 a young trans man who died in a
NOTE Confidence: 0.946004114285714
00:04:19.952 --> 00:04:21.879 horrible hate crime in Nebraska.
NOTE Confidence: 0.946004114285714
00:04:21.880 --> 00:04:22.576 Let me tell you,
NOTE Confidence: 0.946004114285714

00:04:22.576 --> 00:04:23.999 that's not a great way to find out
NOTE Confidence: 0.93622824

00:04:24.000 --> 00:04:25.120 you exist in the world.
NOTE Confidence: 0.93527454375

00:04:26.440 --> 00:04:29.608 It was that case and Matthew Shepard's murder
NOTE Confidence: 0.93527454375

00:04:29.608 --> 00:04:32.600 that moved me to become a queer activist,
NOTE Confidence: 0.93527454375

00:04:32.600 --> 00:04:35.240 and in 2000, I started working at HRC,
NOTE Confidence: 0.93527454375

00:04:35.240 --> 00:04:37.176 where I finally knowingly
NOTE Confidence: 0.93527454375

00:04:37.176 --> 00:04:39.596 met an actual trans man.
NOTE Confidence: 0.93527454375

00:04:39.600 --> 00:04:42.300 Shortly thereafter, I came out.
NOTE Confidence: 0.93527454375

00:04:42.300 --> 00:04:44.492 And I became one of the few trans
NOTE Confidence: 0.93527454375

00:04:44.492 --> 00:04:46.633 people that many of my HRC colleagues
NOTE Confidence: 0.93527454375

00:04:46.633 --> 00:04:48.148 know knew at the time.
NOTE Confidence: 0.93527454375

00:04:48.148 --> 00:04:49.912 And over time, I wasn't the only
NOTE Confidence: 0.93527454375

00:04:49.912 --> 00:04:50.977 trans person in my workplace.
NOTE Confidence: 0.93527454375

00:04:50.980 --> 00:04:52.500 But others came out, too.
NOTE Confidence: 0.93527454375

00:04:52.500 --> 00:04:54.052 I'm sharing all this
NOTE Confidence: 0.93527454375

00:04:54.052 --> 00:04:55.216 because visibility matters.

NOTE Confidence: 0.93527454375

00:04:55.220 --> 00:04:58.060 It mattered then, and it still matters today.

NOTE Confidence: 0.93527454375

00:04:58.060 --> 00:04:59.830 Visibility accelerates acceptance.

NOTE Confidence: 0.93527454375

00:04:59.830 --> 00:05:02.780 It's not just among ourselves,

NOTE Confidence: 0.93527454375

00:05:02.780 --> 00:05:05.097 but among our friends and our family,

NOTE Confidence: 0.93527454375

00:05:05.100 --> 00:05:06.588 Harvey Milk once said.

NOTE Confidence: 0.93527454375

00:05:06.588 --> 00:05:08.820 When they realize we are everywhere,

NOTE Confidence: 0.93527454375

00:05:08.820 --> 00:05:11.570 every lie will be destroyed.

NOTE Confidence: 0.93527454375

00:05:11.570 --> 00:05:12.308 He was right.

NOTE Confidence: 0.93527454375

00:05:12.308 --> 00:05:13.046 It's that simple.

NOTE Confidence: 0.93527454375

00:05:13.050 --> 00:05:14.646 When we see ourselves and others,

NOTE Confidence: 0.93527454375

00:05:14.650 --> 00:05:15.430 we come out.

NOTE Confidence: 0.93527454375

00:05:15.430 --> 00:05:16.730 And when we come out,

NOTE Confidence: 0.93527454375

00:05:16.730 --> 00:05:18.250 the people in our lives,

NOTE Confidence: 0.93527454375

00:05:18.250 --> 00:05:19.150 our friends,

NOTE Confidence: 0.93527454375

00:05:19.150 --> 00:05:20.050 our families,

NOTE Confidence: 0.93527454375

00:05:20.050 --> 00:05:22.300 are forced to reconsider their
NOTE Confidence: 0.93527454375

00:05:22.300 --> 00:05:24.755 assumptions and question the poisonous
NOTE Confidence: 0.93527454375

00:05:24.755 --> 00:05:26.687 rhetoric and misinformation that's
NOTE Confidence: 0.93527454375

00:05:26.687 --> 00:05:29.290 often pushed by far right extremists.
NOTE Confidence: 0.93527454375

00:05:29.290 --> 00:05:30.766 Through my work with the Foundation,
NOTE Confidence: 0.93527454375

00:05:30.770 --> 00:05:33.272 I've seen this shift happen across
NOTE Confidence: 0.93527454375

00:05:33.272 --> 00:05:35.580 society as people got to know they're out
NOTE Confidence: 0.93527454375

00:05:35.580 --> 00:05:37.289 and proud colleagues in the workplace.
NOTE Confidence: 0.93527454375

00:05:37.290 --> 00:05:39.500 More people supported our rights.
NOTE Confidence: 0.93527454375

00:05:39.500 --> 00:05:41.498 As straight parents met queer families,
NOTE Confidence: 0.93527454375

00:05:41.500 --> 00:05:42.715 they realized, hey,
NOTE Confidence: 0.93527454375

00:05:42.715 --> 00:05:44.335 we're not that different.
NOTE Confidence: 0.93527454375

00:05:44.340 --> 00:05:46.363 And it's no coincidence that 7 and
NOTE Confidence: 0.93527454375

00:05:46.363 --> 00:05:48.162 10 people say they know somebody
NOTE Confidence: 0.93527454375

00:05:48.162 --> 00:05:50.683 gay or lesbian and that 7 and 10
NOTE Confidence: 0.93527454375

00:05:50.683 --> 00:05:52.419 people support marriage equality.

NOTE Confidence: 0.93527454375
00:05:52.420 --> 00:05:54.748 Today's world is much more queer
NOTE Confidence: 0.93527454375
00:05:54.748 --> 00:05:56.204 friendly and, well, more queer.
NOTE Confidence: 0.93527454375
00:05:56.204 --> 00:05:58.538 I want to be clear about why that is.
NOTE Confidence: 0.93527454375
00:05:58.540 --> 00:06:00.996 It's not like Ellen came out on TV
NOTE Confidence: 0.93527454375
00:06:00.996 --> 00:06:04.141 and all of a sudden perfectly straight
NOTE Confidence: 0.93527454375
00:06:04.141 --> 00:06:06.591 women suddenly turned into lesbians.
NOTE Confidence: 0.93527454375
00:06:06.600 --> 00:06:09.274 It's simply because queer people saw other
NOTE Confidence: 0.93527454375
00:06:09.274 --> 00:06:11.917 queer people and knew we weren't alone.
NOTE Confidence: 0.93527454375
00:06:11.920 --> 00:06:13.245 There is no social contagion
NOTE Confidence: 0.93527454375
00:06:13.245 --> 00:06:15.038 when it comes to being L GB TQ.
NOTE Confidence: 0.93527454375
00:06:15.040 --> 00:06:19.280 Plus, what's contagious is courage,
NOTE Confidence: 0.93527454375
00:06:19.280 --> 00:06:21.960 and coming out takes courage year after year,
NOTE Confidence: 0.93527454375
00:06:21.960 --> 00:06:23.556 no matter what they throw at us.
NOTE Confidence: 0.93527454375
00:06:23.560 --> 00:06:25.288 We come out in larger numbers because we
NOTE Confidence: 0.93527454375
00:06:25.288 --> 00:06:27.320 see more people like ourselves in the world.
NOTE Confidence: 0.93527454375

00:06:27.320 --> 00:06:29.635 If I were growing up in 2023,
NOTE Confidence: 0.93527454375

00:06:29.635 --> 00:06:31.560 I wouldn't have to look at daytime
NOTE Confidence: 0.93527454375

00:06:31.560 --> 00:06:33.189 talk shows for representation.
NOTE Confidence: 0.93527454375

00:06:33.190 --> 00:06:35.750 At least 20 more at least 20 million
NOTE Confidence: 0.93527454375

00:06:35.750 --> 00:06:37.830 adults now identify as L GB TQ.
NOTE Confidence: 0.93527454375

00:06:37.830 --> 00:06:38.285 Plus,
NOTE Confidence: 0.93527454375

00:06:38.285 --> 00:06:40.105 that's seventeen million more
NOTE Confidence: 0.93527454375

00:06:40.105 --> 00:06:42.985 people than live in the entire
NOTE Confidence: 0.93527454375

00:06:42.985 --> 00:06:46.804 state of Connecticut and by 2031,
NOTE Confidence: 0.93527454375

00:06:46.804 --> 00:06:49.422 and seven of all US adults were
NOTE Confidence: 0.93527454375

00:06:49.422 --> 00:06:51.734 identify as L GB TQ among Gen.
NOTE Confidence: 0.93527454375

00:06:51.734 --> 00:06:55.510 Z1 and five identifies as L GB TQ.
NOTE Confidence: 0.93527454375

00:06:55.510 --> 00:06:56.987 And while the data isn't out there,
NOTE Confidence: 0.93527454375

00:06:56.990 --> 00:06:58.961 I put money on the fact the majority of
NOTE Confidence: 0.93527454375

00:06:58.961 --> 00:07:01.211 these young people, they've grown up.
NOTE Confidence: 0.93527454375

00:07:01.211 --> 00:07:03.446 With somebody who identifies as

NOTE Confidence: 0.93527454375

00:07:03.446 --> 00:07:06.230 trans or nonbinary. Of course.

NOTE Confidence: 0.93527454375

00:07:06.230 --> 00:07:08.830 With progress also comes backlash.

NOTE Confidence: 0.93527454375

00:07:08.830 --> 00:07:10.828 It happened in the late 70s,

NOTE Confidence: 0.93527454375

00:07:10.830 --> 00:07:12.430 in the late 90s,

NOTE Confidence: 0.93527454375

00:07:12.430 --> 00:07:14.030 in the mid 2000s,

NOTE Confidence: 0.93527454375

00:07:14.030 --> 00:07:16.202 all following moments when our movement

NOTE Confidence: 0.93527454375

00:07:16.202 --> 00:07:18.362 was ascending and our progress was

NOTE Confidence: 0.93527454375

00:07:18.362 --> 00:07:20.623 being made and we were more visible.

NOTE Confidence: 0.93527454375

00:07:20.630 --> 00:07:21.878 It's happening now in the wake

NOTE Confidence: 0.93527454375

00:07:21.878 --> 00:07:23.334 of our winning a major Supreme

NOTE Confidence: 0.93527454375

00:07:23.334 --> 00:07:24.784 Court victory with Alberta fell,

NOTE Confidence: 0.882184758

00:07:24.790 --> 00:07:26.870 and then with boss stock.

NOTE Confidence: 0.882184758

00:07:26.870 --> 00:07:28.921 Right now, we're facing some of the

NOTE Confidence: 0.882184758

00:07:28.921 --> 00:07:30.353 most significant backlash I've ever

NOTE Confidence: 0.882184758

00:07:30.353 --> 00:07:32.110 witnessed in my time in the movement.

NOTE Confidence: 0.882184758

00:07:32.110 --> 00:07:33.526 This is truly a moment of
NOTE Confidence: 0.882184758

00:07:33.526 --> 00:07:34.470 crisis for the community,
NOTE Confidence: 0.882184758

00:07:34.470 --> 00:07:35.950 specifically for trans youth.
NOTE Confidence: 0.9519942333333333

00:07:38.350 --> 00:07:40.350 The statistics are sobering.
NOTE Confidence: 0.9519942333333333

00:07:40.350 --> 00:07:44.212 More than 525 anti L GB TQ bills have been
NOTE Confidence: 0.9519942333333333

00:07:44.212 --> 00:07:46.669 introduced in just the last six months.
NOTE Confidence: 0.9519942333333333

00:07:46.670 --> 00:07:49.094 More than 220 of those bills
NOTE Confidence: 0.9519942333333333

00:07:49.094 --> 00:07:50.710 specifically target trans people,
NOTE Confidence: 0.9519942333333333

00:07:50.710 --> 00:07:52.354 especially trans kids,
NOTE Confidence: 0.9519942333333333

00:07:52.354 --> 00:07:57.510 and more than 75 of these bills are now law.
NOTE Confidence: 0.9519942333333333

00:07:57.510 --> 00:08:00.086 We've seen governor sign laws that ban books
NOTE Confidence: 0.9519942333333333

00:08:00.086 --> 00:08:02.430 and censor curriculum in the classroom,
NOTE Confidence: 0.9519942333333333

00:08:02.430 --> 00:08:04.516 that forbid trans kids from being able
NOTE Confidence: 0.9519942333333333

00:08:04.516 --> 00:08:06.787 to safely use the bathroom at school,
NOTE Confidence: 0.9519942333333333

00:08:06.790 --> 00:08:08.650 that prohibit trans kids from
NOTE Confidence: 0.9519942333333333

00:08:08.650 --> 00:08:10.510 playing sports with their friends,

NOTE Confidence: 0.9519942333333333
00:08:10.510 --> 00:08:12.270 and that ban lifesaving,
NOTE Confidence: 0.9519942333333333
00:08:12.270 --> 00:08:13.754 medically necessary, gender affirming
NOTE Confidence: 0.9519942333333333
00:08:13.754 --> 00:08:15.264 healthcare for trans young people,
NOTE Confidence: 0.9519942333333333
00:08:15.270 --> 00:08:17.430 despite what the evidence recommends,
NOTE Confidence: 0.9519942333333333
00:08:17.430 --> 00:08:20.586 despite their doctors and parents support.
NOTE Confidence: 0.9519942333333333
00:08:20.590 --> 00:08:22.370 Now visibility accelerates progress,
NOTE Confidence: 0.9519942333333333
00:08:22.370 --> 00:08:25.320 but fear and shame can stall it.
NOTE Confidence: 0.9519942333333333
00:08:25.320 --> 00:08:27.760 That's what these laws are designed to do.
NOTE Confidence: 0.9519942333333333
00:08:27.760 --> 00:08:30.616 They isolate and alienate trans kids from
NOTE Confidence: 0.9519942333333333
00:08:30.616 --> 00:08:32.920 their support systems, their teachers,
NOTE Confidence: 0.9519942333333333
00:08:32.920 --> 00:08:35.080 their coaches, their doctors,
NOTE Confidence: 0.9519942333333333
00:08:35.080 --> 00:08:37.120 their parents, and their friends.
NOTE Confidence: 0.9519942333333333
00:08:37.120 --> 00:08:38.408 The effect is chilling.
NOTE Confidence: 0.9519942333333333
00:08:38.408 --> 00:08:41.118 Data from our most most recent survey of L,
NOTE Confidence: 0.9519942333333333
00:08:41.120 --> 00:08:43.087 GB, T plus teens shows that these
NOTE Confidence: 0.9519942333333333

00:08:43.087 --> 00:08:45.279 laws make kids feel unsafe at school,
NOTE Confidence: 0.9519942333333333

00:08:45.280 --> 00:08:47.440 increase their anxiety and depression,
NOTE Confidence: 0.9519942333333333

00:08:47.440 --> 00:08:49.780 and impact their ability to see
NOTE Confidence: 0.9519942333333333

00:08:49.780 --> 00:08:51.780 a future that involves them.
NOTE Confidence: 0.9519942333333333

00:08:51.780 --> 00:08:54.004 Right now, one in five of all hate
NOTE Confidence: 0.9519942333333333

00:08:54.004 --> 00:08:55.900 crimes is motivated by anti L,
NOTE Confidence: 0.9519942333333333

00:08:55.900 --> 00:08:57.508 GB TQ bias,
NOTE Confidence: 0.9519942333333333

00:08:57.508 --> 00:09:00.316 and nearly 40% of trans youth
NOTE Confidence: 0.9519942333333333

00:09:00.316 --> 00:09:01.618 have considered suicide,
NOTE Confidence: 0.9519942333333333

00:09:01.620 --> 00:09:03.419 not because there's anything wrong with them,
NOTE Confidence: 0.9519942333333333

00:09:03.420 --> 00:09:04.588 but because there's something
NOTE Confidence: 0.9519942333333333

00:09:04.588 --> 00:09:06.340 wrong with the world around them.
NOTE Confidence: 0.9519942333333333

00:09:06.340 --> 00:09:08.951 This situation has grown so dire that
NOTE Confidence: 0.9519942333333333

00:09:08.951 --> 00:09:10.940 this month, for the first time ever,
NOTE Confidence: 0.9519942333333333

00:09:10.940 --> 00:09:12.356 HRC declared a national state of
NOTE Confidence: 0.9519942333333333

00:09:12.356 --> 00:09:15.460 emergency for the L, GB TQ Plus community.

NOTE Confidence: 0.9519942333333333

00:09:15.460 --> 00:09:16.600 You all are in.

NOTE Confidence: 0.9519942333333333

00:09:16.600 --> 00:09:19.079 You all are in the practice of medicine

NOTE Confidence: 0.9519942333333333

00:09:19.079 --> 00:09:21.508 and this is a public health crisis.

NOTE Confidence: 0.9519942333333333

00:09:21.510 --> 00:09:22.950 Of course we've seen this,

NOTE Confidence: 0.9519942333333333

00:09:22.950 --> 00:09:23.868 this playbook before.

NOTE Confidence: 0.9519942333333333

00:09:23.868 --> 00:09:25.704 The same horrific things that they

NOTE Confidence: 0.9519942333333333

00:09:25.704 --> 00:09:27.081 were saying about lesbian and

NOTE Confidence: 0.9519942333333333

00:09:27.081 --> 00:09:28.870 gay people 20 and 30 years ago,

NOTE Confidence: 0.9519942333333333

00:09:28.870 --> 00:09:30.550 they're saying about trans people now.

NOTE Confidence: 0.9519942333333333

00:09:30.550 --> 00:09:32.830 New right wing, same old tactics.

NOTE Confidence: 0.9519942333333333

00:09:32.830 --> 00:09:33.985 And just like we did back then,

NOTE Confidence: 0.9519942333333333

00:09:33.990 --> 00:09:35.046 we're tracking bills,

NOTE Confidence: 0.9519942333333333

00:09:35.046 --> 00:09:36.454 mobilizing volunteers and building

NOTE Confidence: 0.9519942333333333

00:09:36.454 --> 00:09:37.510 our people power.

NOTE Confidence: 0.9519942333333333

00:09:37.510 --> 00:09:39.554 And leading A/C through the fight is

NOTE Confidence: 0.9519942333333333

00:09:39.554 --> 00:09:41.214 our new president, Kelly Robinson.
NOTE Confidence: 0.9519942333333333

00:09:41.214 --> 00:09:43.174 She's been ultimately very clear
NOTE Confidence: 0.9519942333333333

00:09:43.174 --> 00:09:44.904 about our mission, a mission.
NOTE Confidence: 0.9519942333333333

00:09:44.904 --> 00:09:46.566 So we're centering trans people and
NOTE Confidence: 0.9519942333333333

00:09:46.566 --> 00:09:48.808 black and brown L GB TQ people as we
NOTE Confidence: 0.9519942333333333

00:09:48.808 --> 00:09:50.550 fight for liberation and justice for all.
NOTE Confidence: 0.9519942333333333

00:09:50.550 --> 00:09:51.188 Without exception,
NOTE Confidence: 0.9519942333333333

00:09:51.188 --> 00:09:53.740 we're creating a world where L GB TQ
NOTE Confidence: 0.9519942333333333

00:09:53.804 --> 00:09:56.068 plus people and all people can be safe,
NOTE Confidence: 0.9519942333333333

00:09:56.070 --> 00:09:58.025 celebrated and joyful in all
NOTE Confidence: 0.9519942333333333

00:09:58.025 --> 00:09:59.589 aspects of our lives.
NOTE Confidence: 0.9519942333333333

00:09:59.590 --> 00:10:01.230 But we're just one organization,
NOTE Confidence: 0.9519942333333333

00:10:01.230 --> 00:10:03.470 and to address this public health crisis,
NOTE Confidence: 0.9519942333333333

00:10:03.470 --> 00:10:05.198 we need the help of our
NOTE Confidence: 0.9519942333333333

00:10:05.198 --> 00:10:06.062 public health professionals.
NOTE Confidence: 0.9519942333333333

00:10:06.070 --> 00:10:08.750 All of you in this room and on the zoom room,

NOTE Confidence: 0.9519942333333333
00:10:08.750 --> 00:10:09.836 As you know,
NOTE Confidence: 0.9519942333333333
00:10:09.836 --> 00:10:12.370 the community and the medical field have
NOTE Confidence: 0.9519942333333333
00:10:12.440 --> 00:10:15.102 long and sometimes fraught histories.
NOTE Confidence: 0.9519942333333333
00:10:15.102 --> 00:10:18.780 Up until 1973, the DSM classified
NOTE Confidence: 0.9519942333333333
00:10:18.780 --> 00:10:21.330 homosexuality as a mental disorder,
NOTE Confidence: 0.9519942333333333
00:10:21.330 --> 00:10:22.690 and up until 2019,
NOTE Confidence: 0.9519942333333333
00:10:22.690 --> 00:10:24.050 who classified being transgender
NOTE Confidence: 0.9519942333333333
00:10:24.050 --> 00:10:25.769 as a mental disorder.
NOTE Confidence: 0.9519942333333333
00:10:25.770 --> 00:10:28.262 Just a couple of examples of of
NOTE Confidence: 0.9519942333333333
00:10:28.262 --> 00:10:30.575 where we've been in the past.
NOTE Confidence: 0.9519942333333333
00:10:30.575 --> 00:10:32.650 These diagnosis perpetuated stigma and
NOTE Confidence: 0.9519942333333333
00:10:32.650 --> 00:10:35.727 were used to justify conversion therapies.
NOTE Confidence: 0.9519942333333333
00:10:35.730 --> 00:10:37.068 But for as long as healthcare
NOTE Confidence: 0.9519942333333333
00:10:37.068 --> 00:10:37.960 has been used as
NOTE Confidence: 0.936060516666667
00:10:38.013 --> 00:10:40.014 a cudgel, there have also been
NOTE Confidence: 0.936060516666667

00:10:40.014 --> 00:10:41.578 brave catalysts for change.
NOTE Confidence: 0.936060516666667

00:10:41.580 --> 00:10:43.460 People like Doctor John Fryer,
NOTE Confidence: 0.936060516666667

00:10:43.460 --> 00:10:46.240 who came out as gay in the 1972 APA
NOTE Confidence: 0.936060516666667

00:10:46.240 --> 00:10:48.390 annual conference and whose speech
NOTE Confidence: 0.936060516666667

00:10:48.390 --> 00:10:50.980 is credited with changing the DSL.
NOTE Confidence: 0.936060516666667

00:10:50.980 --> 00:10:52.153 Doctor Matilda Krim,
NOTE Confidence: 0.936060516666667

00:10:52.153 --> 00:10:54.499 who raised early awareness for AIDS,
NOTE Confidence: 0.936060516666667

00:10:54.500 --> 00:10:56.924 fought for patients rights and founded
NOTE Confidence: 0.936060516666667

00:10:56.924 --> 00:10:59.459 the American Foundation for AIDS Research.
NOTE Confidence: 0.936060516666667

00:10:59.460 --> 00:11:00.644 And Doctor Hamina Lopez,
NOTE Confidence: 0.936060516666667

00:11:00.644 --> 00:11:02.420 a friend and an incredible pediatric
NOTE Confidence: 0.936060516666667

00:11:02.469 --> 00:11:04.019 endocrinologist who opened the first
NOTE Confidence: 0.936060516666667

00:11:04.019 --> 00:11:05.923 clinic for young people who need
NOTE Confidence: 0.936060516666667

00:11:05.923 --> 00:11:07.748 gender affirming care in Dallas, TX.
NOTE Confidence: 0.936060516666667

00:11:07.748 --> 00:11:10.372 She has provided a safe place for hundreds,
NOTE Confidence: 0.936060516666667

00:11:10.380 --> 00:11:12.240 if not thousands of young people

NOTE Confidence: 0.936060516666667

00:11:12.240 --> 00:11:14.220 over the course of her career.

NOTE Confidence: 0.936060516666667

00:11:14.220 --> 00:11:16.420 Doctor Olazeski as well I I would be

NOTE Confidence: 0.936060516666667

00:11:16.420 --> 00:11:18.425 remiss not to mention her name among

NOTE Confidence: 0.936060516666667

00:11:18.425 --> 00:11:20.705 this list of of folks who are bravely

NOTE Confidence: 0.936060516666667

00:11:20.705 --> 00:11:22.894 standing in the center of storms and and

NOTE Confidence: 0.936060516666667

00:11:22.894 --> 00:11:24.898 fighting for the change that's needed.

NOTE Confidence: 0.936060516666667

00:11:24.900 --> 00:11:26.216 There are countless other

NOTE Confidence: 0.936060516666667

00:11:26.216 --> 00:11:27.532 healthcare professionals who sat

NOTE Confidence: 0.936060516666667

00:11:27.532 --> 00:11:29.319 at bedsides when families wouldn't.

NOTE Confidence: 0.936060516666667

00:11:29.320 --> 00:11:30.945 Who shot down spurious claims

NOTE Confidence: 0.936060516666667

00:11:30.945 --> 00:11:31.920 and scientific facts?

NOTE Confidence: 0.936060516666667

00:11:31.920 --> 00:11:33.620 Who've helped our community through

NOTE Confidence: 0.936060516666667

00:11:33.620 --> 00:11:35.320 crises by sharing their expertise,

NOTE Confidence: 0.936060516666667

00:11:35.320 --> 00:11:36.180 their knowledge,

NOTE Confidence: 0.936060516666667

00:11:36.180 --> 00:11:38.760 and their compassion for the community,

NOTE Confidence: 0.936060516666667

00:11:38.760 --> 00:11:39.771 for their patients.
NOTE Confidence: 0.936060516666667

00:11:39.771 --> 00:11:40.108 Today,
NOTE Confidence: 0.936060516666667

00:11:40.108 --> 00:11:42.600 I'm asking you to continue that legacy.
NOTE Confidence: 0.936060516666667

00:11:42.600 --> 00:11:44.250 Far right Politicians can ban
NOTE Confidence: 0.936060516666667

00:11:44.250 --> 00:11:46.680 every drag show, burn every book,
NOTE Confidence: 0.936060516666667

00:11:46.680 --> 00:11:48.412 boycott every L, GB,
NOTE Confidence: 0.936060516666667

00:11:48.412 --> 00:11:51.114 TQ friendly brand and police every bathroom.
NOTE Confidence: 0.936060516666667

00:11:51.120 --> 00:11:52.836 But trans kids would still exist.
NOTE Confidence: 0.936060516666667

00:11:52.840 --> 00:11:55.829 They've always existed on proof of that.
NOTE Confidence: 0.936060516666667

00:11:55.830 --> 00:11:57.909 The true debate isn't whether we're real,
NOTE Confidence: 0.936060516666667

00:11:57.910 --> 00:11:59.878 it's whether we should be afforded
NOTE Confidence: 0.936060516666667

00:11:59.878 --> 00:12:01.811 basic human rights like the ability
NOTE Confidence: 0.936060516666667

00:12:01.811 --> 00:12:03.503 to move freely in the world,
NOTE Confidence: 0.936060516666667

00:12:03.510 --> 00:12:04.886 to hold down jobs,
NOTE Confidence: 0.936060516666667

00:12:04.886 --> 00:12:07.550 and to access the healthcare that we need.
NOTE Confidence: 0.936060516666667

00:12:07.550 --> 00:12:09.240 Every major Medical Association believes

NOTE Confidence: 0.936060516666667
00:12:09.240 --> 00:12:11.300 that gender affirming care is not
NOTE Confidence: 0.936060516666667
00:12:11.300 --> 00:12:12.910 just necessary but often lifesaving,
NOTE Confidence: 0.936060516666667
00:12:12.910 --> 00:12:14.880 and all of you can play a role in making
NOTE Confidence: 0.936060516666667
00:12:14.933 --> 00:12:16.709 sure that that today's trans people,
NOTE Confidence: 0.936060516666667
00:12:16.710 --> 00:12:17.862 trans young people,
NOTE Confidence: 0.936060516666667
00:12:17.862 --> 00:12:18.630 receive it.
NOTE Confidence: 0.936060516666667
00:12:18.630 --> 00:12:19.986 You can do this by listening,
NOTE Confidence: 0.936060516666667
00:12:19.990 --> 00:12:21.838 by using the right pronouns and
NOTE Confidence: 0.936060516666667
00:12:21.838 --> 00:12:24.198 upholding the W Path Standards of care.
NOTE Confidence: 0.936060516666667
00:12:24.200 --> 00:12:26.629 And you can do this by approaching
NOTE Confidence: 0.936060516666667
00:12:26.629 --> 00:12:28.412 trans people without stigma and
NOTE Confidence: 0.936060516666667
00:12:28.412 --> 00:12:30.757 transness as just one of the many
NOTE Confidence: 0.936060516666667
00:12:30.757 --> 00:12:32.358 elements of human diversity.
NOTE Confidence: 0.936060516666667
00:12:32.360 --> 00:12:34.712 You can do this by accepting everyone's
NOTE Confidence: 0.936060516666667
00:12:34.712 --> 00:12:36.160 distinct expiration of gender,
NOTE Confidence: 0.936060516666667

00:12:36.160 --> 00:12:38.360 whether that involves simply a
NOTE Confidence: 0.936060516666667

00:12:38.360 --> 00:12:40.560 new haircut or hormone therapy.
NOTE Confidence: 0.936060516666667

00:12:40.560 --> 00:12:42.304 And you can do this by putting gender
NOTE Confidence: 0.936060516666667

00:12:42.304 --> 00:12:43.776 reforming care on the same continuum of
NOTE Confidence: 0.936060516666667

00:12:43.776 --> 00:12:45.399 care as any other type of healthcare,
NOTE Confidence: 0.936060516666667

00:12:45.400 --> 00:12:46.920 because that's what it is.
NOTE Confidence: 0.936060516666667

00:12:46.920 --> 00:12:49.152 It's true that this is a moment of crisis,
NOTE Confidence: 0.936060516666667

00:12:49.160 --> 00:12:51.920 but with crisis also comes opportunity.
NOTE Confidence: 0.936060516666667

00:12:51.920 --> 00:12:55.076 It also also comes a reckoning.
NOTE Confidence: 0.936060516666667

00:12:55.080 --> 00:12:57.624 This is a unique opportunity for
NOTE Confidence: 0.936060516666667

00:12:57.624 --> 00:12:59.320 bold and transformative change.
NOTE Confidence: 0.936060516666667

00:12:59.320 --> 00:13:01.392 You all can be a part of that
NOTE Confidence: 0.936060516666667

00:13:01.392 --> 00:13:03.400 change and I hope you'll join me.
NOTE Confidence: 0.936060516666667

00:13:03.400 --> 00:13:05.040 I've done a lot of talking at you,
NOTE Confidence: 0.936060516666667

00:13:05.040 --> 00:13:07.744 so I'm going to turn it over to
NOTE Confidence: 0.936060516666667

00:13:07.744 --> 00:13:11.119 a video to hear from an amazing

NOTE Confidence: 0.936060516666667
00:13:11.119 --> 00:13:13.468 pediatrician who has worked with
NOTE Confidence: 0.936060516666667
00:13:13.468 --> 00:13:15.753 trans youth in in Minnesota.
NOTE Confidence: 0.936060516666667
00:13:15.760 --> 00:13:16.363 And then Dr.
NOTE Confidence: 0.936060516666667
00:13:16.363 --> 00:13:18.146 Olan Eskey and I are going to have
NOTE Confidence: 0.936060516666667
00:13:18.146 --> 00:13:18.800 a conversation.
NOTE Confidence: 0.936060516666667
00:13:18.800 --> 00:13:21.000 We'll take some questions on Zoom and
NOTE Confidence: 0.936060516666667
00:13:21.000 --> 00:13:22.920 she's also got some questions that
NOTE Confidence: 0.936060516666667
00:13:22.920 --> 00:13:24.880 have been submitted to her in advance.
NOTE Confidence: 0.92012674
00:13:24.880 --> 00:13:28.320 So one second, see if I can do this.
NOTE Confidence: 0.950316926666667
00:13:30.320 --> 00:13:31.840 Pediatricians are pretty beloved.
NOTE Confidence: 0.950316926666667
00:13:31.840 --> 00:13:34.358 I mean, we're the people out there with,
NOTE Confidence: 0.950316926666667
00:13:34.360 --> 00:13:36.448 you know, the soft voices and
NOTE Confidence: 0.950316926666667
00:13:36.448 --> 00:13:38.408 the bow ties and, you know,
NOTE Confidence: 0.950316926666667
00:13:38.408 --> 00:13:40.396 smiles and pinwheels and things like that.
NOTE Confidence: 0.950316926666667
00:13:40.400 --> 00:13:42.638 And you don't go into Pediatrics
NOTE Confidence: 0.950316926666667

00:13:42.638 --> 00:13:44.130 really expecting to be.
NOTE Confidence: 0.950316926666667

00:13:44.130 --> 00:13:46.167 Attacked for the care that you provide.
NOTE Confidence: 0.925279243846154

00:13:47.330 --> 00:13:48.942 In recent weeks, several
NOTE Confidence: 0.925279243846154

00:13:48.942 --> 00:13:50.554 children's hospitals have become
NOTE Confidence: 0.925279243846154

00:13:50.554 --> 00:13:52.490 targets of far right attacks.
NOTE Confidence: 0.925279243846154

00:13:52.490 --> 00:13:54.702 The FBI has arrested a woman for
NOTE Confidence: 0.925279243846154

00:13:54.702 --> 00:13:56.290 making bomb threats. The Boston
NOTE Confidence: 0.952233947619047

00:13:56.770 --> 00:13:57.436 Children's Hospital.
NOTE Confidence: 0.952233947619047

00:13:57.436 --> 00:13:59.101 Growing number of doctors say
NOTE Confidence: 0.952233947619047

00:13:59.101 --> 00:14:01.158 they are under threat from far
NOTE Confidence: 0.952233947619047

00:14:01.158 --> 00:14:02.490 right activists because they
NOTE Confidence: 0.952233947619047

00:14:02.490 --> 00:14:04.010 care for transgender patients.
NOTE Confidence: 0.942233314285714

00:14:04.370 --> 00:14:05.885 There's sometimes attacks
NOTE Confidence: 0.942233314285714

00:14:05.885 --> 00:14:07.905 on health systems people.
NOTE Confidence: 0.942233314285714

00:14:07.910 --> 00:14:10.375 Contacting to complain or share
NOTE Confidence: 0.942233314285714

00:14:10.375 --> 00:14:12.347 comments that are threatening,

NOTE Confidence: 0.942233314285714

00:14:12.350 --> 00:14:13.976 like bodily harm should come to

NOTE Confidence: 0.942233314285714

00:14:13.976 --> 00:14:15.990 me for the care that I provide.

NOTE Confidence: 0.942233314285714

00:14:15.990 --> 00:14:16.650 It's shocking.

NOTE Confidence: 0.942233314285714

00:14:16.650 --> 00:14:18.654 That's just never something I

NOTE Confidence: 0.942233314285714

00:14:18.654 --> 00:14:21.790 thought would be part of my career.

NOTE Confidence: 0.942233314285714

00:14:21.790 --> 00:14:24.028 I'm a pediatrician because I think

NOTE Confidence: 0.942233314285714

00:14:24.028 --> 00:14:26.374 that every child deserves to meet

NOTE Confidence: 0.942233314285714

00:14:26.374 --> 00:14:27.950 their optimal health outcomes.

NOTE Confidence: 0.942233314285714

00:14:27.950 --> 00:14:29.868 I want every kid to be the

NOTE Confidence: 0.942233314285714

00:14:29.868 --> 00:14:31.470 healthiest they can possibly be,

NOTE Confidence: 0.942233314285714

00:14:31.470 --> 00:14:33.648 and for me that also includes

NOTE Confidence: 0.942233314285714

00:14:33.648 --> 00:14:35.470 transgender and gender diverse kids.

NOTE Confidence: 0.954510083333333

00:14:37.590 --> 00:14:40.999 Gender affirming care is providing A supportive

NOTE Confidence: 0.954510083333333

00:14:40.999 --> 00:14:44.038 environment for kids and families to

NOTE Confidence: 0.954510083333333

00:14:44.038 --> 00:14:46.470 ask knowledgeable healthcare providers,

NOTE Confidence: 0.954510083333333

00:14:46.470 --> 00:14:48.900 whether they're doctors or psychologists
NOTE Confidence: 0.9545100833333333

00:14:48.900 --> 00:14:51.905 or anyone who has experience caring
NOTE Confidence: 0.9545100833333333

00:14:51.905 --> 00:14:54.425 for transgender gender diverse kids,
NOTE Confidence: 0.9545100833333333

00:14:54.430 --> 00:14:55.945 how to understand and interpret
NOTE Confidence: 0.9545100833333333

00:14:55.945 --> 00:14:57.830 what's going on with their child.
NOTE Confidence: 0.9545100833333333

00:14:57.830 --> 00:15:00.525 If the child is young and they're
NOTE Confidence: 0.9545100833333333

00:15:00.525 --> 00:15:02.470 experimenting with gender expression,
NOTE Confidence: 0.9545100833333333

00:15:02.470 --> 00:15:03.947 what what do they do about it?
NOTE Confidence: 0.9545100833333333

00:15:03.950 --> 00:15:06.460 How do they? Support them.
NOTE Confidence: 0.9545100833333333

00:15:06.460 --> 00:15:08.040 Are there certain questions they
NOTE Confidence: 0.9545100833333333

00:15:08.040 --> 00:15:09.620 should or shouldn't be asking?
NOTE Confidence: 0.9545100833333333

00:15:09.620 --> 00:15:11.216 What should they do if a child
NOTE Confidence: 0.9545100833333333

00:15:11.216 --> 00:15:12.459 gets picked on at school?
NOTE Confidence: 0.9545100833333333

00:15:12.460 --> 00:15:15.617 Or should they talk to the teachers?
NOTE Confidence: 0.9545100833333333

00:15:15.620 --> 00:15:19.345 A good majority of what we do is have long,
NOTE Confidence: 0.9545100833333333

00:15:19.345 --> 00:15:20.030 thoughtful,

NOTE Confidence: 0.9545100833333333

00:15:20.030 --> 00:15:22.085 emotional conversations with

NOTE Confidence: 0.9545100833333333

00:15:22.085 --> 00:15:24.962 kids and families about how to

NOTE Confidence: 0.9545100833333333

00:15:24.962 --> 00:15:26.058 provide love and support.

NOTE Confidence: 0.9402536

00:15:28.220 --> 00:15:30.300 We live in a time where there is a lot

NOTE Confidence: 0.9402536

00:15:30.357 --> 00:15:32.361 of rampant misinformation out on the

NOTE Confidence: 0.9402536

00:15:32.361 --> 00:15:34.519 Internet that people can easily access.

NOTE Confidence: 0.9402536

00:15:34.520 --> 00:15:36.160 So I do want people to know that

NOTE Confidence: 0.9402536

00:15:36.160 --> 00:15:37.957 when we say gender affirming care,

NOTE Confidence: 0.9402536

00:15:37.960 --> 00:15:39.736 we are not talking about giving

NOTE Confidence: 0.9402536

00:15:39.736 --> 00:15:41.440 medications to very young children.

NOTE Confidence: 0.9402536

00:15:41.440 --> 00:15:42.460 That's just not something

NOTE Confidence: 0.9402536

00:15:42.460 --> 00:15:44.200 that's a part of what we do.

NOTE Confidence: 0.9402536

00:15:44.200 --> 00:15:46.450 We are not talking about

NOTE Confidence: 0.9402536

00:15:46.450 --> 00:15:47.800 surgeries on children.

NOTE Confidence: 0.9402536

00:15:47.800 --> 00:15:49.816 That's just not really a part

NOTE Confidence: 0.9402536

00:15:49.816 --> 00:15:51.840 of the care approach for kids.
NOTE Confidence: 0.9402536

00:15:51.840 --> 00:15:53.640 Certainly surgeries and other medical
NOTE Confidence: 0.9402536

00:15:53.640 --> 00:15:55.784 procedures can be things that transgender
NOTE Confidence: 0.9402536

00:15:55.784 --> 00:15:58.072 people have as a part of their care,
NOTE Confidence: 0.9402536

00:15:58.080 --> 00:16:00.440 but that's not how we
NOTE Confidence: 0.9402536

00:16:00.440 --> 00:16:02.800 start this care with kids.
NOTE Confidence: 0.9402536

00:16:02.800 --> 00:16:04.584 This fear of what's going to happen and
NOTE Confidence: 0.9402536

00:16:04.584 --> 00:16:06.706 will my child be targeted or will you be
NOTE Confidence: 0.9402536

00:16:06.706 --> 00:16:08.599 targeted or will this clinic be targeted,
NOTE Confidence: 0.9402536

00:16:08.600 --> 00:16:10.280 is really causing, you know,
NOTE Confidence: 0.9402536

00:16:10.280 --> 00:16:11.820 an everyday fear in the
NOTE Confidence: 0.9402536

00:16:11.820 --> 00:16:13.360 lives of kids and families.
NOTE Confidence: 0.9402536

00:16:13.360 --> 00:16:14.866 Kids and families deserve somewhere to
NOTE Confidence: 0.9402536

00:16:14.866 --> 00:16:16.799 go to get their questions answered.
NOTE Confidence: 0.9402536

00:16:16.800 --> 00:16:20.528 And if my child had diabetes
NOTE Confidence: 0.9402536

00:16:20.528 --> 00:16:23.600 or cancer or asthma,

NOTE Confidence: 0.9402536

00:16:23.600 --> 00:16:25.994 I deserve to be able to go to an

NOTE Confidence: 0.9402536

00:16:25.994 --> 00:16:27.939 asthma specialist to find out what

NOTE Confidence: 0.9402536

00:16:27.939 --> 00:16:30.638 things can we do to make it better,

NOTE Confidence: 0.9402536

00:16:30.640 --> 00:16:32.740 what things might make it worse.

NOTE Confidence: 0.9402536

00:16:32.740 --> 00:16:34.774 And if you have a child who is transgender,

NOTE Confidence: 0.9402536

00:16:34.780 --> 00:16:36.900 you deserve that same thing.

NOTE Confidence: 0.9402536

00:16:36.900 --> 00:16:38.220 At just a real, basic,

NOTE Confidence: 0.9402536

00:16:38.220 --> 00:16:39.708 fundamental level,

NOTE Confidence: 0.9402536

00:16:39.708 --> 00:16:42.326 Kids deserve healthcare that

NOTE Confidence: 0.9402536

00:16:42.326 --> 00:16:43.870 is specialized and tailored

NOTE Confidence: 0.9402536

00:16:43.870 --> 00:16:45.414 to the healthcare needs.

NOTE Confidence: 0.9402536

00:16:45.420 --> 00:16:47.220 Transgender kids deserve that too.

NOTE Confidence: 0.928752571428571

00:17:08.900 --> 00:17:11.136 Now I'm going to try to do a

NOTE Confidence: 0.928752571428571

00:17:11.136 --> 00:17:13.512 camera switch here so you can

NOTE Confidence: 0.928752571428571

00:17:13.512 --> 00:17:16.340 see us better. Nope. Hold on.

NOTE Confidence: 0.867652525

00:17:19.220 --> 00:17:22.460 Nobody. Nobody. needs Wayfair.
NOTE Confidence: 0.867652525

00:17:22.460 --> 00:17:23.444 All right. Very good.
NOTE Confidence: 0.867652525

00:17:23.444 --> 00:17:25.900 I think it works. Yeah. All right.
NOTE Confidence: 0.933544666666667

00:17:30.140 --> 00:17:30.860 All right. So
NOTE Confidence: 0.93270605

00:17:30.860 --> 00:17:33.340 I think you can see us better now, right?
NOTE Confidence: 0.957026033333333

00:17:35.840 --> 00:17:39.599 Awesome. Hi, everyone.
NOTE Confidence: 0.957026033333333

00:17:39.600 --> 00:17:40.432 Thank you so much,
NOTE Confidence: 0.957026033333333

00:17:40.432 --> 00:17:41.504 Dave, for being here.
NOTE Confidence: 0.957026033333333

00:17:41.504 --> 00:17:43.232 And I just want to say
NOTE Confidence: 0.957026033333333

00:17:43.232 --> 00:17:44.565 congratulations to everybody who
NOTE Confidence: 0.957026033333333

00:17:44.565 --> 00:17:46.480 just graduated last night. So. So
NOTE Confidence: 0.906555795

00:17:51.560 --> 00:17:54.158 we're going to have a conversation.
NOTE Confidence: 0.906555795

00:17:54.160 --> 00:17:55.728 And then we're going to have a
NOTE Confidence: 0.906555795

00:17:55.728 --> 00:17:57.085 moderate where we have some, yeah,
NOTE Confidence: 0.906555795

00:17:57.085 --> 00:17:58.240 you're going to check the cook unit.
NOTE Confidence: 0.906555795

00:17:58.240 --> 00:17:59.970 Awesome. So if folks that

NOTE Confidence: 0.906555795
00:17:59.970 --> 00:18:01.354 are online have questions,
NOTE Confidence: 0.906555795
00:18:01.360 --> 00:18:03.094 please feel free For all y'all
NOTE Confidence: 0.906555795
00:18:03.094 --> 00:18:04.839 that are here with us today,
NOTE Confidence: 0.906555795
00:18:04.840 --> 00:18:07.770 please feel free to ask
NOTE Confidence: 0.906555795
00:18:07.770 --> 00:18:09.278 questions towards the end.
NOTE Confidence: 0.93220288
00:18:11.480 --> 00:18:12.944 So first I'd love to, I,
NOTE Confidence: 0.93220288
00:18:12.944 --> 00:18:14.240 I know you talked a little bit about this,
NOTE Confidence: 0.93220288
00:18:14.240 --> 00:18:16.040 but can we start with talking about L,
NOTE Confidence: 0.93220288
00:18:16.040 --> 00:18:17.507 GB, TQ, healthcare,
NOTE Confidence: 0.93220288
00:18:17.507 --> 00:18:19.952 the history of healthcare and
NOTE Confidence: 0.93220288
00:18:19.952 --> 00:18:23.047 what the the experience has been?
NOTE Confidence: 0.93220288
00:18:23.050 --> 00:18:25.010 Historically for your healthcare, yeah,
NOTE Confidence: 0.9301902
00:18:25.370 --> 00:18:27.982 Yeah. I mean, I think many of you
NOTE Confidence: 0.9301902
00:18:27.982 --> 00:18:31.220 probably know that, as I said,
NOTE Confidence: 0.9301902
00:18:31.220 --> 00:18:33.570 it's been fraught over time. I think
NOTE Confidence: 0.907884910588235

00:18:35.810 --> 00:18:38.239 there's a large number of LGBTQ folks

NOTE Confidence: 0.907884910588235

00:18:38.239 --> 00:18:41.022 who are not out to their doctors and

NOTE Confidence: 0.907884910588235

00:18:41.022 --> 00:18:42.958 who fear and that's been historically

NOTE Confidence: 0.907884910588235

00:18:42.958 --> 00:18:45.250 true and continues to be true today,

NOTE Confidence: 0.907884910588235

00:18:45.250 --> 00:18:48.400 who fear bias in the doctor's room.

NOTE Confidence: 0.907884910588235

00:18:48.400 --> 00:18:50.440 Who are worried about being judged?

NOTE Confidence: 0.907884910588235

00:18:50.440 --> 00:18:53.345 Who, who, who have heard and have

NOTE Confidence: 0.907884910588235

00:18:53.345 --> 00:18:55.368 experienced stigma and shame when

NOTE Confidence: 0.907884910588235

00:18:55.368 --> 00:18:58.170 they do talk about sort of, you know,

NOTE Confidence: 0.907884910588235

00:18:58.170 --> 00:19:00.240 any kind of healthcare realities that

NOTE Confidence: 0.907884910588235

00:19:00.240 --> 00:19:02.450 they're dealing with related to their

NOTE Confidence: 0.907884910588235

00:19:02.450 --> 00:19:04.275 sexual orientation or gender identity.

NOTE Confidence: 0.907884910588235

00:19:04.280 --> 00:19:05.528 And you know,

NOTE Confidence: 0.907884910588235

00:19:05.528 --> 00:19:08.024 I think it's particularly unique with

NOTE Confidence: 0.907884910588235

00:19:08.024 --> 00:19:12.098 trans folks that we have, we have.

NOTE Confidence: 0.907884910588235

00:19:12.098 --> 00:19:14.143 Also had an interesting relationship

NOTE Confidence: 0.907884910588235

00:19:14.143 --> 00:19:16.467 with the medical field where many

NOTE Confidence: 0.907884910588235

00:19:16.467 --> 00:19:18.868 of us have have needed medical care

NOTE Confidence: 0.907884910588235

00:19:18.870 --> 00:19:21.446 and there have been as I said brave

NOTE Confidence: 0.907884910588235

00:19:21.446 --> 00:19:23.798 catalyst for change in that in that

NOTE Confidence: 0.907884910588235

00:19:23.798 --> 00:19:26.595 space who have helped us unlock new

NOTE Confidence: 0.907884910588235

00:19:26.595 --> 00:19:29.070 futures and possibilities for ourselves.

NOTE Confidence: 0.907884910588235

00:19:29.070 --> 00:19:33.025 So it's a it's an interesting reality,

NOTE Confidence: 0.907884910588235

00:19:33.030 --> 00:19:35.748 you know healthcare disparities for L,

NOTE Confidence: 0.907884910588235

00:19:35.750 --> 00:19:39.040 GB, TQ plus folks across the continuum.

NOTE Confidence: 0.907884910588235

00:19:39.040 --> 00:19:41.300 Are there those disparities

NOTE Confidence: 0.907884910588235

00:19:41.300 --> 00:19:43.560 increase around racial divides,

NOTE Confidence: 0.907884910588235

00:19:43.560 --> 00:19:45.840 especially black and brown LGBTQ folks,

NOTE Confidence: 0.907884910588235

00:19:45.840 --> 00:19:49.404 plebs, folks who lack more healthcare

NOTE Confidence: 0.907884910588235

00:19:49.404 --> 00:19:52.800 access and and the HIV epidemic?

NOTE Confidence: 0.907884910588235

00:19:52.800 --> 00:19:53.084 Everything.

NOTE Confidence: 0.907884910588235

00:19:53.084 --> 00:19:55.072 A lot of folks think that it
NOTE Confidence: 0.907884910588235

00:19:55.072 --> 00:19:56.760 was solved in the 80s and 90s.
NOTE Confidence: 0.907884910588235

00:19:56.760 --> 00:19:57.342 In fact,
NOTE Confidence: 0.907884910588235

00:19:57.342 --> 00:20:00.938 you know it is raging on and it it continues
NOTE Confidence: 0.907884910588235

00:20:00.938 --> 00:20:03.318 to disproportionately affect affect,
NOTE Confidence: 0.907884910588235

00:20:03.320 --> 00:20:03.992 brown and black,
NOTE Confidence: 0.907884910588235

00:20:03.992 --> 00:20:04.440 L, GB,
NOTE Confidence: 0.907884910588235

00:20:04.440 --> 00:20:06.708 TQ plus gay and bisexual men
NOTE Confidence: 0.907884910588235

00:20:06.708 --> 00:20:08.720 especially and and trans women.
NOTE Confidence: 0.907884910588235

00:20:08.720 --> 00:20:11.114 So there is a lot of work that needs
NOTE Confidence: 0.907884910588235

00:20:11.114 --> 00:20:13.742 to be done to address some of the
NOTE Confidence: 0.907884910588235

00:20:13.742 --> 00:20:16.000 disparities within the community that exist.
NOTE Confidence: 0.907884910588235

00:20:16.000 --> 00:20:18.675 But just broadly the experience
NOTE Confidence: 0.907884910588235

00:20:18.675 --> 00:20:20.815 can be somewhat challenging
NOTE Confidence: 0.907884910588235

00:20:20.815 --> 00:20:22.889 around medical providers.
NOTE Confidence: 0.907884910588235

00:20:22.890 --> 00:20:26.005 Relationship with L GB TQ plus folks,

NOTE Confidence: 0.907884910588235
00:20:26.010 --> 00:20:28.831 your visibility as allies or as L
NOTE Confidence: 0.907884910588235
00:20:28.831 --> 00:20:31.970 GB TQ plus providers yourselves
NOTE Confidence: 0.907884910588235
00:20:31.970 --> 00:20:34.282 can go such a long way and opening
NOTE Confidence: 0.907884910588235
00:20:34.282 --> 00:20:36.538 up a patient's ability to sort
NOTE Confidence: 0.907884910588235
00:20:36.538 --> 00:20:39.556 of give you a fuller picture of
NOTE Confidence: 0.907884910588235
00:20:39.556 --> 00:20:41.170 what they're experiencing.
NOTE Confidence: 0.907884910588235
00:20:41.170 --> 00:20:43.216 We have a product called the
NOTE Confidence: 0.907884910588235
00:20:43.216 --> 00:20:44.942 Healthcare Quality Index that we
NOTE Confidence: 0.907884910588235
00:20:44.942 --> 00:20:46.706 run at the Human Rights Campaign
NOTE Confidence: 0.907884910588235
00:20:46.706 --> 00:20:49.018 and that works with with with with
NOTE Confidence: 0.907884910588235
00:20:49.018 --> 00:20:50.898 hospitals across the country and.
NOTE Confidence: 0.907884910588235
00:20:50.900 --> 00:20:52.524 One of the things that we do in
NOTE Confidence: 0.907884910588235
00:20:52.524 --> 00:20:54.290 that and that work is just talk
NOTE Confidence: 0.907884910588235
00:20:54.290 --> 00:20:55.891 about the importance of what you
NOTE Confidence: 0.907884910588235
00:20:55.891 --> 00:20:57.634 you do are doing right now We're
NOTE Confidence: 0.907884910588235

00:20:57.634 --> 00:20:59.488 your lanyard with the rainbow and
NOTE Confidence: 0.907884910588235

00:20:59.488 --> 00:21:01.173 the progress flag on it.
NOTE Confidence: 0.907884910588235

00:21:01.180 --> 00:21:03.020 The small indications of support
NOTE Confidence: 0.907884910588235

00:21:03.020 --> 00:21:05.580 can make a big difference from for
NOTE Confidence: 0.907884910588235

00:21:05.580 --> 00:21:07.380 patients and and and ultimately
NOTE Confidence: 0.907884910588235

00:21:07.380 --> 00:21:09.896 you know get folks to care that
NOTE Confidence: 0.907884910588235

00:21:09.896 --> 00:21:11.936 they they need and and deserve.
NOTE Confidence: 0.947920952380952

00:21:15.660 --> 00:21:18.030 We know that education is lacking
NOTE Confidence: 0.947920952380952

00:21:18.030 --> 00:21:20.437 and that providers are lacking and
NOTE Confidence: 0.947920952380952

00:21:20.437 --> 00:21:23.055 you had mentioned that there are 500
NOTE Confidence: 0.947920952380952

00:21:23.055 --> 00:21:25.076 plus bills that have been introduced
NOTE Confidence: 0.947920952380952

00:21:25.076 --> 00:21:29.526 in 2023 alone across the USI think
NOTE Confidence: 0.947920952380952

00:21:29.526 --> 00:21:32.417 70 right 75 that have been passed,
NOTE Confidence: 0.947920952380952

00:21:32.420 --> 00:21:35.500 20 that are prohibiting gender,
NOTE Confidence: 0.947920952380952

00:21:35.500 --> 00:21:36.208 reforming care.
NOTE Confidence: 0.947920952380952

00:21:36.208 --> 00:21:38.332 How is this further impacting what

NOTE Confidence: 0.947920952380952

00:21:38.332 --> 00:21:40.609 we're seeing right now and how is this

NOTE Confidence: 0.947920952380952

00:21:40.609 --> 00:21:42.452 going to impact not only healthcare

NOTE Confidence: 0.947920952380952

00:21:42.452 --> 00:21:44.377 but also education and training?

NOTE Confidence: 0.9201268

00:21:45.860 --> 00:21:47.470 It is. It's a really scary

NOTE Confidence: 0.9201268

00:21:47.470 --> 00:21:48.880 state right now when it

NOTE Confidence: 0.89680411875

00:21:48.940 --> 00:21:50.740 comes to gender firm and care.

NOTE Confidence: 0.89680411875

00:21:50.740 --> 00:21:52.940 I mean you and I were talking earlier.

NOTE Confidence: 0.89680411875

00:21:52.940 --> 00:21:55.040 It's not like the field was robust

NOTE Confidence: 0.89680411875

00:21:55.040 --> 00:21:57.604 and to begin with we still needed

NOTE Confidence: 0.89680411875

00:21:57.604 --> 00:22:00.292 providers in in much larger numbers.

NOTE Confidence: 0.89680411875

00:22:00.300 --> 00:22:02.386 We needed, we needed schools doing what

NOTE Confidence: 0.89680411875

00:22:02.386 --> 00:22:04.419 young medical does in terms of you know,

NOTE Confidence: 0.89680411875

00:22:04.420 --> 00:22:05.734 integrating these discussions,

NOTE Confidence: 0.89680411875

00:22:05.734 --> 00:22:08.362 what what you're doing with with

NOTE Confidence: 0.89680411875

00:22:08.362 --> 00:22:11.196 the students here into the the

NOTE Confidence: 0.89680411875

00:22:11.196 --> 00:22:13.056 educational experience for providers.
NOTE Confidence: 0.89680411875

00:22:13.060 --> 00:22:14.782 I have a friend who's a
NOTE Confidence: 0.89680411875

00:22:14.782 --> 00:22:16.667 pediatrician in Chicago and he does
NOTE Confidence: 0.89680411875

00:22:16.667 --> 00:22:18.019 gender affirming care there.
NOTE Confidence: 0.89680411875

00:22:18.020 --> 00:22:19.580 And you know,
NOTE Confidence: 0.89680411875

00:22:19.580 --> 00:22:23.428 there are tons of folks coming to him
NOTE Confidence: 0.89680411875

00:22:23.428 --> 00:22:25.744 with folks who have congratulations
NOTE Confidence: 0.89680411875

00:22:25.744 --> 00:22:28.852 to who have just graduated and are
NOTE Confidence: 0.89680411875

00:22:28.852 --> 00:22:31.130 interested in going into the field.
NOTE Confidence: 0.89680411875

00:22:31.130 --> 00:22:34.077 And the the clinics that are closing
NOTE Confidence: 0.89680411875

00:22:34.077 --> 00:22:36.640 across the country now have have
NOTE Confidence: 0.89680411875

00:22:36.640 --> 00:22:39.088 no openings for for for providers.
NOTE Confidence: 0.89680411875

00:22:39.090 --> 00:22:41.960 These providers who who go into this
NOTE Confidence: 0.89680411875

00:22:41.960 --> 00:22:44.650 care desperately wanting to do good for,
NOTE Confidence: 0.89680411875

00:22:44.650 --> 00:22:47.742 for their patients are are
NOTE Confidence: 0.89680411875

00:22:47.742 --> 00:22:49.366 are receiving death threats,

NOTE Confidence: 0.89680411875

00:22:49.370 --> 00:22:53.335 are being you know are are being you

NOTE Confidence: 0.89680411875

00:22:53.335 --> 00:22:56.730 know sort of are really being attacked

NOTE Confidence: 0.89680411875

00:22:56.730 --> 00:22:58.459 and then you know in the educational

NOTE Confidence: 0.89680411875

00:22:58.459 --> 00:23:00.190 space I think what you're seeing.

NOTE Confidence: 0.89680411875

00:23:00.190 --> 00:23:03.130 Just just recently Project Veritas

NOTE Confidence: 0.89680411875

00:23:03.130 --> 00:23:05.510 was recording patient and doctor

NOTE Confidence: 0.953192257142857

00:23:07.950 --> 00:23:12.108 interviews and and then posting those online.

NOTE Confidence: 0.953192257142857

00:23:12.110 --> 00:23:13.972 So you're seeing things like that happen

NOTE Confidence: 0.953192257142857

00:23:13.972 --> 00:23:15.842 also in the educational space and I

NOTE Confidence: 0.953192257142857

00:23:15.842 --> 00:23:17.790 think it it has a chilling effect.

NOTE Confidence: 0.953192257142857

00:23:17.790 --> 00:23:19.522 They the opposition really

NOTE Confidence: 0.953192257142857

00:23:19.522 --> 00:23:20.987 doesn't want us talking.

NOTE Confidence: 0.953192257142857

00:23:20.987 --> 00:23:23.141 They don't want things like this

NOTE Confidence: 0.953192257142857

00:23:23.141 --> 00:23:25.830 to happen and then they are

NOTE Confidence: 0.953192257142857

00:23:25.830 --> 00:23:28.384 using anything we say against us

NOTE Confidence: 0.953192257142857

00:23:28.384 --> 00:23:30.169 splicing it in different ways.
NOTE Confidence: 0.953192257142857

00:23:30.170 --> 00:23:33.270 That really exaggerate the realities
NOTE Confidence: 0.953192257142857

00:23:33.270 --> 00:23:36.262 of what's happening and and make it
NOTE Confidence: 0.953192257142857

00:23:36.262 --> 00:23:38.402 harder to provide the kind of care
NOTE Confidence: 0.953192257142857

00:23:38.402 --> 00:23:40.287 that is actually really needed.
NOTE Confidence: 0.953192257142857

00:23:40.290 --> 00:23:43.282 You know that it is so cynical what
NOTE Confidence: 0.953192257142857

00:23:43.282 --> 00:23:45.676 what's happening here If they the folks,
NOTE Confidence: 0.953192257142857

00:23:45.676 --> 00:23:48.500 there's a group of folks who who are
NOTE Confidence: 0.953192257142857

00:23:48.575 --> 00:23:51.455 sort of trying to get people to think
NOTE Confidence: 0.953192257142857

00:23:51.455 --> 00:23:53.994 that trans kids are convincing other
NOTE Confidence: 0.953192257142857

00:23:53.994 --> 00:23:56.604 kids that they're trans and that
NOTE Confidence: 0.953192257142857

00:23:56.610 --> 00:24:01.428 that that that there's not enough.
NOTE Confidence: 0.953192257142857

00:24:01.430 --> 00:24:03.882 Vigor in providing transforming
NOTE Confidence: 0.953192257142857

00:24:03.882 --> 00:24:07.594 care among pediatricians and and
NOTE Confidence: 0.953192257142857

00:24:07.594 --> 00:24:10.906 psychologists and psychiatrists and
NOTE Confidence: 0.953192257142857

00:24:10.910 --> 00:24:14.230 and if if that truly were the case,

NOTE Confidence: 0.953192257142857
00:24:14.230 --> 00:24:16.830 what you would do is you would provide
NOTE Confidence: 0.953192257142857
00:24:16.830 --> 00:24:20.070 more training to the medical field.
NOTE Confidence: 0.953192257142857
00:24:20.070 --> 00:24:22.845 You'd provide more robust support
NOTE Confidence: 0.953192257142857
00:24:22.845 --> 00:24:25.620 for expertise in this field.
NOTE Confidence: 0.953192257142857
00:24:25.620 --> 00:24:27.776 You would not shut down the care.
NOTE Confidence: 0.953192257142857
00:24:27.780 --> 00:24:28.064 So,
NOTE Confidence: 0.953192257142857
00:24:28.064 --> 00:24:29.768 so what's what I'm worried about
NOTE Confidence: 0.953192257142857
00:24:29.768 --> 00:24:31.743 is not only what this means for
NOTE Confidence: 0.953192257142857
00:24:31.743 --> 00:24:33.690 the field and for what it means
NOTE Confidence: 0.953192257142857
00:24:33.690 --> 00:24:35.713 for the number of of doctors who
NOTE Confidence: 0.953192257142857
00:24:35.713 --> 00:24:38.814 are coming into their careers,
NOTE Confidence: 0.953192257142857
00:24:38.814 --> 00:24:42.470 but also what it means for the community
NOTE Confidence: 0.953192257142857
00:24:42.558 --> 00:24:45.463 and where folks will have to turn
NOTE Confidence: 0.953192257142857
00:24:45.463 --> 00:24:48.380 for care without anybody to turn to.
NOTE Confidence: 0.936899066666667
00:24:54.400 --> 00:24:57.145 Oh, sure. Sorry. Yeah.
NOTE Confidence: 0.936899066666667

00:24:57.145 --> 00:24:58.440 And and and I think that's really
NOTE Confidence: 0.936899066666667

00:24:58.440 --> 00:25:00.364 important to think about, right is,
NOTE Confidence: 0.936899066666667

00:25:00.364 --> 00:25:03.976 is with folks that are trying to access care,
NOTE Confidence: 0.936899066666667

00:25:03.976 --> 00:25:05.320 not being able to access care.
NOTE Confidence: 0.936899066666667

00:25:05.320 --> 00:25:06.622 You had mentioned you know before
NOTE Confidence: 0.936899066666667

00:25:06.622 --> 00:25:08.126 with the bills also not being able
NOTE Confidence: 0.936899066666667

00:25:08.126 --> 00:25:09.840 to access supports through schools
NOTE Confidence: 0.936899066666667

00:25:09.840 --> 00:25:12.280 or beyond sports teams etcetera.
NOTE Confidence: 0.936899066666667

00:25:12.280 --> 00:25:14.982 And also providers not being able to
NOTE Confidence: 0.936899066666667

00:25:14.982 --> 00:25:17.480 access education because they don't have
NOTE Confidence: 0.936899066666667

00:25:17.480 --> 00:25:19.600 these residency programs or fellowships
NOTE Confidence: 0.936899066666667

00:25:19.600 --> 00:25:21.720 or advanced trainings etcetera.
NOTE Confidence: 0.936899066666667

00:25:21.720 --> 00:25:24.904 And so this is, this is very much.
NOTE Confidence: 0.936899066666667

00:25:24.910 --> 00:25:28.382 A bleak A bleak picture right now
NOTE Confidence: 0.936899066666667

00:25:28.382 --> 00:25:32.530 and so how as as future folks going
NOTE Confidence: 0.936899066666667

00:25:32.530 --> 00:25:34.174 into different programs across

NOTE Confidence: 0.936899066666667

00:25:34.174 --> 00:25:36.837 the US you know what are what are

NOTE Confidence: 0.936899066666667

00:25:36.837 --> 00:25:38.965 some ways that we can increase the

NOTE Confidence: 0.936899066666667

00:25:38.965 --> 00:25:41.068 education or increase the discussion.

NOTE Confidence: 0.936899066666667

00:25:41.070 --> 00:25:41.430 Yeah,

NOTE Confidence: 0.866852874

00:25:41.430 --> 00:25:44.705 I mean I I think you all have

NOTE Confidence: 0.866852874

00:25:44.705 --> 00:25:46.430 a really good starting point.

NOTE Confidence: 0.866852874

00:25:46.430 --> 00:25:48.390 I mean you have a lot more

NOTE Confidence: 0.866852874

00:25:48.390 --> 00:25:49.970 knowledge probably just in.

NOTE Confidence: 0.866852874

00:25:49.970 --> 00:25:53.477 I'm sure you've done much more than just what

NOTE Confidence: 0.866852874

00:25:53.477 --> 00:25:56.439 I've explained in the last 30 minutes or so.

NOTE Confidence: 0.866852874

00:25:56.440 --> 00:25:59.130 But even the last 30 minutes or so is is

NOTE Confidence: 0.866852874

00:25:59.200 --> 00:26:01.958 probably more facts than many folks have.

NOTE Confidence: 0.866852874

00:26:01.960 --> 00:26:07.698 So just starting with some, you know,

NOTE Confidence: 0.866852874

00:26:07.698 --> 00:26:09.243 combating the misinformation and the

NOTE Confidence: 0.866852874

00:26:09.243 --> 00:26:10.600 disinformation that's out there is,

NOTE Confidence: 0.866852874

00:26:10.600 --> 00:26:14.245 is is really important and I I know so
NOTE Confidence: 0.866852874

00:26:14.245 --> 00:26:18.240 many providers probably like yourself who?
NOTE Confidence: 0.866852874

00:26:18.240 --> 00:26:20.445 You know, went into pediatric
NOTE Confidence: 0.866852874

00:26:20.445 --> 00:26:22.650 endocrinology or went into Pediatrics
NOTE Confidence: 0.866852874

00:26:22.717 --> 00:26:24.557 or went into the psychiatry,
NOTE Confidence: 0.866852874

00:26:24.560 --> 00:26:26.752 never thinking that they would ever get into
NOTE Confidence: 0.866852874

00:26:26.752 --> 00:26:28.478 anything related to gender affirming care.
NOTE Confidence: 0.866852874

00:26:28.480 --> 00:26:29.920 And then they've had
NOTE Confidence: 0.866852874

00:26:29.920 --> 00:26:31.360 their first trans patient,
NOTE Confidence: 0.866852874

00:26:31.360 --> 00:26:32.956 they met their first trans kiddo.
NOTE Confidence: 0.866852874

00:26:32.960 --> 00:26:36.159 And like any provider is supposed to do,
NOTE Confidence: 0.866852874

00:26:36.160 --> 00:26:38.070 they they learned more about
NOTE Confidence: 0.866852874

00:26:38.070 --> 00:26:40.252 it and and then they had,
NOTE Confidence: 0.866852874

00:26:40.252 --> 00:26:42.040 you know, word of mouth,
NOTE Confidence: 0.866852874

00:26:42.040 --> 00:26:44.200 whole community of folks showing up.
NOTE Confidence: 0.866852874

00:26:44.200 --> 00:26:47.805 In in their offices and that can

NOTE Confidence: 0.866852874

00:26:47.805 --> 00:26:49.253 happen anywhere now.

NOTE Confidence: 0.866852874

00:26:49.253 --> 00:26:51.731 Now providers you know depending on

NOTE Confidence: 0.866852874

00:26:51.731 --> 00:26:54.048 where you're going right like you

NOTE Confidence: 0.866852874

00:26:54.048 --> 00:26:56.400 are going to be restricted by law

NOTE Confidence: 0.866852874

00:26:56.400 --> 00:26:58.514 around what you can and can't provide.

NOTE Confidence: 0.866852874

00:26:58.520 --> 00:26:59.680 But how you show up,

NOTE Confidence: 0.866852874

00:26:59.680 --> 00:27:02.424 how you are there for your patients is

NOTE Confidence: 0.866852874

00:27:02.424 --> 00:27:06.078 is going to matter more than anything.

NOTE Confidence: 0.866852874

00:27:06.080 --> 00:27:08.160 And you know I was I was saying

NOTE Confidence: 0.866852874

00:27:08.160 --> 00:27:09.529 earlier one thing that I.

NOTE Confidence: 0.866852874

00:27:09.530 --> 00:27:12.446 Try to When I talk to parents of trans

NOTE Confidence: 0.866852874

00:27:12.446 --> 00:27:15.619 kids and and kids who are who are

NOTE Confidence: 0.866852874

00:27:15.619 --> 00:27:19.209 living in some of these hostile states,

NOTE Confidence: 0.866852874

00:27:19.210 --> 00:27:19.966 you know one thing that I,

NOTE Confidence: 0.866852874

00:27:19.970 --> 00:27:21.636 I try to remind them is just

NOTE Confidence: 0.866852874

00:27:21.636 --> 00:27:23.049 the long arc of history.
NOTE Confidence: 0.866852874

00:27:23.050 --> 00:27:26.250 We didn't have transferring care
NOTE Confidence: 0.866852874

00:27:26.250 --> 00:27:29.450 widely accessible until very recently.
NOTE Confidence: 0.866852874

00:27:29.450 --> 00:27:33.240 We can make it through this in the interim,
NOTE Confidence: 0.866852874

00:27:33.240 --> 00:27:35.270 we need folks who are just going
NOTE Confidence: 0.866852874

00:27:35.330 --> 00:27:36.718 to provide safe spaces.
NOTE Confidence: 0.866852874

00:27:36.720 --> 00:27:38.848 And who are going to educate each
NOTE Confidence: 0.866852874

00:27:38.848 --> 00:27:41.475 other and and continue to to grow the
NOTE Confidence: 0.866852874

00:27:41.475 --> 00:27:44.135 field in whatever ways we possibly can.
NOTE Confidence: 0.866852874

00:27:44.135 --> 00:27:45.915 So you know it,
NOTE Confidence: 0.866852874

00:27:45.920 --> 00:27:49.028 it can be as small as wearing a lanyard.
NOTE Confidence: 0.866852874

00:27:49.030 --> 00:27:51.630 And that's that's representative of
NOTE Confidence: 0.866852874

00:27:51.630 --> 00:27:54.910 of having a a conversation with a,
NOTE Confidence: 0.866852874

00:27:54.910 --> 00:27:57.350 you know a fellow provider and and
NOTE Confidence: 0.866852874

00:27:57.350 --> 00:27:59.310 making sure that those folks who are
NOTE Confidence: 0.866852874

00:27:59.310 --> 00:28:01.084 coming into your office or you're

NOTE Confidence: 0.866852874

00:28:01.084 --> 00:28:03.072 sitting down with in your care are

NOTE Confidence: 0.866852874

00:28:03.072 --> 00:28:05.505 are are clear on where you stand on

NOTE Confidence: 0.866852874

00:28:05.505 --> 00:28:10.230 on on on on accepting the community.

NOTE Confidence: 0.866852874

00:28:10.230 --> 00:28:12.680 One thing that I think that is is

NOTE Confidence: 0.866852874

00:28:12.680 --> 00:28:15.720 interesting too is is you know the

NOTE Confidence: 0.866852874

00:28:15.720 --> 00:28:18.310 field still even in some of them.

NOTE Confidence: 0.866852874

00:28:18.310 --> 00:28:21.681 I I I had an experience where I

NOTE Confidence: 0.866852874

00:28:21.681 --> 00:28:28.166 was in a a pediatric hospital in a

NOTE Confidence: 0.866852874

00:28:28.166 --> 00:28:31.452 psychiatric unit and overheard doctors

NOTE Confidence: 0.866852874

00:28:31.452 --> 00:28:34.469 huddled around the front of the desk.

NOTE Confidence: 0.866852874

00:28:34.470 --> 00:28:37.443 It was in the ER in the front

NOTE Confidence: 0.866852874

00:28:37.443 --> 00:28:39.789 desk making a a transphobic joke.

NOTE Confidence: 0.866852874

00:28:39.790 --> 00:28:42.679 And this is in a hospital that gets.

NOTE Confidence: 0.866852874

00:28:42.679 --> 00:28:44.524 100% on our healthcare quality

NOTE Confidence: 0.866852874

00:28:44.524 --> 00:28:46.654 index because they have all the

NOTE Confidence: 0.866852874

00:28:46.654 --> 00:28:48.424 right policies they have they do
NOTE Confidence: 0.866852874

00:28:48.424 --> 00:28:49.880 all the right things.
NOTE Confidence: 0.866852874

00:28:49.880 --> 00:28:52.498 But there was still that one provider
NOTE Confidence: 0.866852874

00:28:52.498 --> 00:28:54.639 and the providers around him who
NOTE Confidence: 0.901005774285714

00:28:54.640 --> 00:28:57.048 who either laughed or didn't say a
NOTE Confidence: 0.901005774285714

00:28:57.048 --> 00:28:59.318 thing when when he made the joke.
NOTE Confidence: 0.901005774285714

00:28:59.320 --> 00:29:00.920 You're going to be in spaces like that.
NOTE Confidence: 0.901005774285714

00:29:00.920 --> 00:29:03.422 You're going to be in experiences
NOTE Confidence: 0.901005774285714

00:29:03.422 --> 00:29:07.256 like that and you know you saying
NOTE Confidence: 0.901005774285714

00:29:07.256 --> 00:29:09.188 respectfully that's that's.
NOTE Confidence: 0.901005774285714

00:29:09.190 --> 00:29:10.630 There's no place for that here.
NOTE Confidence: 0.901005774285714

00:29:10.630 --> 00:29:12.149 And we're here to take care of.
NOTE Confidence: 0.901005774285714

00:29:12.150 --> 00:29:17.070 Folks can go a long way, you know,
NOTE Confidence: 0.901005774285714

00:29:17.070 --> 00:29:19.438 to the first person who's, you know,
NOTE Confidence: 0.901005774285714

00:29:19.438 --> 00:29:21.930 just trying to like get through the
NOTE Confidence: 0.901005774285714

00:29:21.930 --> 00:29:25.050 moment that they're in and and you know,

NOTE Confidence: 0.901005774285714
00:29:25.050 --> 00:29:26.385 nobody around there.
NOTE Confidence: 0.901005774285714
00:29:26.390 --> 00:29:27.550 If I didn't tell you I was trans,
NOTE Confidence: 0.901005774285714
00:29:27.550 --> 00:29:28.878 you probably wouldn't know.
NOTE Confidence: 0.901005774285714
00:29:28.878 --> 00:29:31.593 And they had no idea that they had
NOTE Confidence: 0.901005774285714
00:29:31.593 --> 00:29:33.549 said this around the trans guy
NOTE Confidence: 0.901005774285714
00:29:33.549 --> 00:29:35.768 who actually also is in charge
NOTE Confidence: 0.901005774285714
00:29:35.768 --> 00:29:38.920 of the healthcare quality index.
NOTE Confidence: 0.901005774285714
00:29:38.920 --> 00:29:40.120 So it it was,
NOTE Confidence: 0.901005774285714
00:29:40.120 --> 00:29:42.555 it was an experience that just sort
NOTE Confidence: 0.901005774285714
00:29:42.555 --> 00:29:44.556 of reminded me of the importance
NOTE Confidence: 0.901005774285714
00:29:44.556 --> 00:29:46.400 of allyship among providers.
NOTE Confidence: 0.901005774285714
00:29:46.400 --> 00:29:49.024 And I think that's the kind of thing
NOTE Confidence: 0.901005774285714
00:29:49.024 --> 00:29:51.670 that that you all will have the
NOTE Confidence: 0.901005774285714
00:29:51.670 --> 00:29:53.026 opportunity unfortunately to interrupt
NOTE Confidence: 0.901005774285714
00:29:53.026 --> 00:29:55.077 by us in those sort of everyday
NOTE Confidence: 0.901005774285714

00:29:55.077 --> 00:29:56.922 moments wherever you are and and I
NOTE Confidence: 0.901005774285714

00:29:56.922 --> 00:29:58.880 and I hope you're able to do that.
NOTE Confidence: 0.917497741666667

00:29:59.980 --> 00:30:01.684 And related to that,
NOTE Confidence: 0.917497741666667

00:30:01.684 --> 00:30:04.238 you know you have folks that are going
NOTE Confidence: 0.917497741666667

00:30:04.238 --> 00:30:05.832 out into different systems that you
NOTE Confidence: 0.917497741666667

00:30:05.832 --> 00:30:07.859 know this one had a had a score of 100,
NOTE Confidence: 0.917497741666667

00:30:07.860 --> 00:30:09.816 but they're going to be going
NOTE Confidence: 0.917497741666667

00:30:09.816 --> 00:30:11.647 into systems that are oppressive
NOTE Confidence: 0.917497741666667

00:30:11.647 --> 00:30:13.487 and have been oppressive.
NOTE Confidence: 0.917497741666667

00:30:13.490 --> 00:30:15.730 To different multiple marginalized
NOTE Confidence: 0.917497741666667

00:30:15.730 --> 00:30:17.856 folks across time And so you know
NOTE Confidence: 0.917497741666667

00:30:17.856 --> 00:30:19.769 what are some words of advice or
NOTE Confidence: 0.917497741666667

00:30:19.769 --> 00:30:21.986 things to think about as as folks are
NOTE Confidence: 0.917497741666667

00:30:21.986 --> 00:30:23.864 going into these systems of care to
NOTE Confidence: 0.917497741666667

00:30:23.864 --> 00:30:25.256 be aware of and to be thinking about
NOTE Confidence: 0.917497741666667

00:30:25.256 --> 00:30:26.609 and to to advocate for patients.

NOTE Confidence: 0.942937173333333
00:30:26.690 --> 00:30:29.793 Yeah. And and we do this a lot in our work
NOTE Confidence: 0.942937173333333
00:30:29.793 --> 00:30:32.169 across different different institutions.
NOTE Confidence: 0.942937173333333
00:30:32.170 --> 00:30:34.714 I mean the institute we we
NOTE Confidence: 0.942937173333333
00:30:34.714 --> 00:30:37.299 are in a country that is.
NOTE Confidence: 0.942937173333333
00:30:37.300 --> 00:30:39.156 On a long March toward justice.
NOTE Confidence: 0.942937173333333
00:30:39.156 --> 00:30:40.404 Way too long.
NOTE Confidence: 0.942937173333333
00:30:40.404 --> 00:30:43.860 And so all of the systems around us,
NOTE Confidence: 0.942937173333333
00:30:43.860 --> 00:30:46.212 they're racist. They're transphobic.
NOTE Confidence: 0.942937173333333
00:30:46.212 --> 00:30:49.738 They're sexist and and so how you go
NOTE Confidence: 0.942937173333333
00:30:49.740 --> 00:30:52.776 about making change within systems and
NOTE Confidence: 0.942937173333333
00:30:52.776 --> 00:30:56.014 especially the most hostile systems can
NOTE Confidence: 0.942937173333333
00:30:56.014 --> 00:30:59.578 be frustratingly Mattingly slow at times.
NOTE Confidence: 0.942937173333333
00:30:59.580 --> 00:31:02.460 You know it can be fast with with
NOTE Confidence: 0.942937173333333
00:31:02.460 --> 00:31:04.316 litigation but the courts aren't quite
NOTE Confidence: 0.942937173333333
00:31:04.316 --> 00:31:06.649 on our side at this moment so that's.
NOTE Confidence: 0.942937173333333

00:31:06.650 --> 00:31:08.360 Taking a longer time than
NOTE Confidence: 0.9429371733333333

00:31:08.360 --> 00:31:09.728 anybody wants as well,
NOTE Confidence: 0.9429371733333333

00:31:09.730 --> 00:31:13.316 I think start to identify your friends.
NOTE Confidence: 0.9429371733333333

00:31:13.316 --> 00:31:16.294 Start to identify folks who you
NOTE Confidence: 0.9429371733333333

00:31:16.294 --> 00:31:18.804 you can build alliances with,
NOTE Confidence: 0.9429371733333333

00:31:18.810 --> 00:31:22.291 who you have shared understanding with, who.
NOTE Confidence: 0.9429371733333333

00:31:22.291 --> 00:31:23.696 Maybe they're not an expert
NOTE Confidence: 0.9429371733333333

00:31:23.696 --> 00:31:25.130 on on gender affirming care,
NOTE Confidence: 0.9429371733333333

00:31:25.130 --> 00:31:28.746 but they seem to be pretty well up
NOTE Confidence: 0.9429371733333333

00:31:28.746 --> 00:31:31.554 to speed on other progressive medical
NOTE Confidence: 0.9429371733333333

00:31:31.554 --> 00:31:34.530 issues and supportive and build.
NOTE Confidence: 0.9429371733333333

00:31:34.530 --> 00:31:35.090 Alliances.
NOTE Confidence: 0.9429371733333333

00:31:35.090 --> 00:31:39.010 Because you can't doing it alone is
NOTE Confidence: 0.9429371733333333

00:31:39.116 --> 00:31:42.438 an exhausting feat and and also you
NOTE Confidence: 0.9429371733333333

00:31:42.438 --> 00:31:46.159 know I I find that my cup is filled
NOTE Confidence: 0.9429371733333333

00:31:46.160 --> 00:31:49.274 when I take on one hard thing and make

NOTE Confidence: 0.942937173333333

00:31:49.274 --> 00:31:52.439 some see some degree of progress right.

NOTE Confidence: 0.942937173333333

00:31:52.440 --> 00:31:55.536 So don't feel like you have to boil the

NOTE Confidence: 0.942937173333333

00:31:55.536 --> 00:31:58.646 ocean try to find the one thing that one

NOTE Confidence: 0.942937173333333

00:31:58.646 --> 00:32:01.769 moment of progress that you can make and.

NOTE Confidence: 0.942937173333333

00:32:01.770 --> 00:32:04.927 Pretty soon you know you'll see you,

NOTE Confidence: 0.942937173333333

00:32:04.930 --> 00:32:09.207 you've you've amassed a lot of achievements.

NOTE Confidence: 0.942937173333333

00:32:09.210 --> 00:32:11.114 But try not to be discouraged and

NOTE Confidence: 0.942937173333333

00:32:11.114 --> 00:32:13.463 try to find friends in the fight

NOTE Confidence: 0.942937173333333

00:32:13.463 --> 00:32:15.303 because there are good people

NOTE Confidence: 0.942937173333333

00:32:15.303 --> 00:32:17.245 everywhere who want to be better and

NOTE Confidence: 0.942937173333333

00:32:17.250 --> 00:32:18.648 and sometimes they just don't know.

NOTE Confidence: 0.942937173333333

00:32:18.650 --> 00:32:20.648 So I think that's you know,

NOTE Confidence: 0.942937173333333

00:32:20.650 --> 00:32:23.326 it's simple but but it is,

NOTE Confidence: 0.942937173333333

00:32:23.330 --> 00:32:24.750 you know probably important to

NOTE Confidence: 0.942937173333333

00:32:24.750 --> 00:32:26.170 always try to stay grounded,

NOTE Confidence: 0.942937173333333

00:32:26.170 --> 00:32:27.610 especially when you're in in
NOTE Confidence: 0.9429371733333333

00:32:27.610 --> 00:32:28.762 some pretty tough spots.
NOTE Confidence: 0.9402536

00:32:29.800 --> 00:32:32.074 And related to that, how to
NOTE Confidence: 0.9402536

00:32:32.074 --> 00:32:34.935 keep moving and what to do when
NOTE Confidence: 0.9402536

00:32:34.935 --> 00:32:36.560 things get dangerous. Yeah,
NOTE Confidence: 0.86603467

00:32:36.560 --> 00:32:39.960 I mean I I really that pediatricians
NOTE Confidence: 0.86603467

00:32:39.960 --> 00:32:43.064 and folks like you were not having to
NOTE Confidence: 0.86603467

00:32:43.064 --> 00:32:45.508 worry about their own personal safety
NOTE Confidence: 0.86603467

00:32:45.508 --> 00:32:48.759 in the way that they are right now.
NOTE Confidence: 0.86603467

00:32:48.760 --> 00:32:52.182 It is a very dangerous time to be L, GB,
NOTE Confidence: 0.86603467

00:32:52.182 --> 00:32:56.212 TQ plus to be doing transaffirming care
NOTE Confidence: 0.86603467

00:32:56.212 --> 00:32:59.936 to be speaking out about trans rights.
NOTE Confidence: 0.86603467

00:32:59.940 --> 00:33:02.784 And it's a dangerous time to be in this
NOTE Confidence: 0.86603467

00:33:02.784 --> 00:33:07.100 country. And things are so polarized.
NOTE Confidence: 0.86603467

00:33:07.100 --> 00:33:11.044 I, you know, I have talked to a lot of
NOTE Confidence: 0.86603467

00:33:11.044 --> 00:33:13.612 folks who are in the field right now who

NOTE Confidence: 0.86603467

00:33:13.612 --> 00:33:15.768 are having to think about security in

NOTE Confidence: 0.86603467

00:33:15.768 --> 00:33:19.214 ways they never had to and and hospitals.

NOTE Confidence: 0.86603467

00:33:19.214 --> 00:33:24.172 That are really talking to local FBI offices

NOTE Confidence: 0.86603467

00:33:24.172 --> 00:33:27.810 in ways that they never had to in the past,

NOTE Confidence: 0.86603467

00:33:27.810 --> 00:33:30.134 providing security to providers on the way

NOTE Confidence: 0.86603467

00:33:30.134 --> 00:33:32.846 to their cars in ways that's remind me of,

NOTE Confidence: 0.86603467

00:33:32.850 --> 00:33:34.475 you know, abortion care providers

NOTE Confidence: 0.86603467

00:33:34.475 --> 00:33:36.198 and what what those providers have

NOTE Confidence: 0.86603467

00:33:36.198 --> 00:33:38.170 had to go through over the years.

NOTE Confidence: 0.86603467

00:33:38.170 --> 00:33:40.255 Pediatricians don't think they're signing

NOTE Confidence: 0.86603467

00:33:40.255 --> 00:33:43.696 up for that kind of vitriol and reality.

NOTE Confidence: 0.86603467

00:33:43.696 --> 00:33:46.326 So, you know, I again,

NOTE Confidence: 0.86603467

00:33:46.330 --> 00:33:49.168 I think it finding finding friends.

NOTE Confidence: 0.86603467

00:33:49.170 --> 00:33:51.288 This, you know,

NOTE Confidence: 0.86603467

00:33:51.288 --> 00:33:53.840 we have at times because we work with

NOTE Confidence: 0.86603467

00:33:53.908 --> 00:33:56.399 a lot of providers who, you know,
NOTE Confidence: 0.86603467

00:33:56.399 --> 00:33:59.922 you, a lot of our families go to
NOTE Confidence: 0.86603467

00:33:59.922 --> 00:34:01.770 and things like that.
NOTE Confidence: 0.86603467

00:34:01.770 --> 00:34:02.346 You know,
NOTE Confidence: 0.86603467

00:34:02.346 --> 00:34:04.362 we've provided spaces for them to come
NOTE Confidence: 0.86603467

00:34:04.362 --> 00:34:06.375 together and learn from each other and
NOTE Confidence: 0.86603467

00:34:06.375 --> 00:34:09.615 learn what what each other is doing to
NOTE Confidence: 0.86603467

00:34:09.615 --> 00:34:12.886 navigate the realities and their situations.
NOTE Confidence: 0.86603467

00:34:12.890 --> 00:34:13.556 You know,
NOTE Confidence: 0.86603467

00:34:13.556 --> 00:34:15.887 there are also fortunately right now the,
NOTE Confidence: 0.86603467

00:34:15.890 --> 00:34:17.690 the, the.
NOTE Confidence: 0.86603467

00:34:17.690 --> 00:34:21.635 DOJ and some of the federal mechanisms
NOTE Confidence: 0.86603467

00:34:21.635 --> 00:34:24.819 are out there wanting to provide whatever
NOTE Confidence: 0.86603467

00:34:24.819 --> 00:34:27.687 they can in terms of protection.
NOTE Confidence: 0.86603467

00:34:27.690 --> 00:34:30.290 The Boston Children's Hospital as,
NOTE Confidence: 0.86603467

00:34:30.290 --> 00:34:31.450 as was in the video,

NOTE Confidence: 0.86603467

00:34:31.450 --> 00:34:33.778 there were arrests made in those

NOTE Confidence: 0.86603467

00:34:33.778 --> 00:34:36.002 cases and and and did.

NOTE Confidence: 0.86603467

00:34:36.002 --> 00:34:38.750 The Department of Justice is pursuing

NOTE Confidence: 0.86603467

00:34:38.836 --> 00:34:40.439 cases across the country.

NOTE Confidence: 0.86603467

00:34:40.439 --> 00:34:42.220 So I think, you know,

NOTE Confidence: 0.86603467

00:34:42.220 --> 00:34:44.922 knowing what your rights are and knowing

NOTE Confidence: 0.86603467

00:34:44.922 --> 00:34:48.779 where to find support is really important.

NOTE Confidence: 0.86603467

00:34:48.780 --> 00:34:51.140 And also just building community.

NOTE Confidence: 0.86603467

00:34:51.140 --> 00:34:52.676 Everybody needs community,

NOTE Confidence: 0.86603467

00:34:52.676 --> 00:34:53.700 including providers.

NOTE Confidence: 0.86603467

00:34:53.700 --> 00:34:54.860 And I think that's really,

NOTE Confidence: 0.86603467

00:34:54.860 --> 00:34:56.060 really an important piece of it

NOTE Confidence: 0.9175743125

00:34:57.020 --> 00:34:59.220 for sure. And behind a lot of this,

NOTE Confidence: 0.9175743125

00:34:59.220 --> 00:35:00.744 as you've alluded to,

NOTE Confidence: 0.9175743125

00:35:00.744 --> 00:35:02.649 is a lot of disinformation.

NOTE Confidence: 0.9175743125

00:35:02.650 --> 00:35:04.858 So can you talk a little bit about
NOTE Confidence: 0.9175743125

00:35:04.858 --> 00:35:06.291 the disinformation and what you
NOTE Confidence: 0.9175743125

00:35:06.291 --> 00:35:07.947 would hope that providers would know
NOTE Confidence: 0.9175743125

00:35:07.947 --> 00:35:09.889 and be able to share with patients,
NOTE Confidence: 0.9175743125

00:35:09.890 --> 00:35:12.170 families, etcetera? Yeah,
NOTE Confidence: 0.933065457142857

00:35:12.170 --> 00:35:17.330 I mean I wish that more folks understood
NOTE Confidence: 0.933065457142857

00:35:17.330 --> 00:35:19.408 you know you this is, this is yo
NOTE Confidence: 0.933065457142857

00:35:19.408 --> 00:35:21.244 medical and it's about medical stuff,
NOTE Confidence: 0.933065457142857

00:35:21.250 --> 00:35:24.805 but often being trans is like met the medical
NOTE Confidence: 0.933065457142857

00:35:24.805 --> 00:35:27.944 stuff is just one small iota of it, right.
NOTE Confidence: 0.933065457142857

00:35:27.944 --> 00:35:30.428 And when it comes to transforming
NOTE Confidence: 0.933065457142857

00:35:30.428 --> 00:35:32.200 care for young folks.
NOTE Confidence: 0.933065457142857

00:35:32.200 --> 00:35:34.312 A lot of it is about the social
NOTE Confidence: 0.933065457142857

00:35:34.312 --> 00:35:35.600 aspects of transition,
NOTE Confidence: 0.933065457142857

00:35:35.600 --> 00:35:37.598 about being affirmed with the names,
NOTE Confidence: 0.933065457142857

00:35:37.600 --> 00:35:39.791 the pronouns, the style of dress that

NOTE Confidence: 0.933065457142857
00:35:39.791 --> 00:35:42.012 folks are that kids feel comfortable in.
NOTE Confidence: 0.933065457142857
00:35:42.012 --> 00:35:44.715 We don't get into the any of the
NOTE Confidence: 0.933065457142857
00:35:44.715 --> 00:35:47.064 medical sort of even interventions
NOTE Confidence: 0.933065457142857
00:35:47.064 --> 00:35:48.946 until you know, puberty.
NOTE Confidence: 0.933065457142857
00:35:48.946 --> 00:35:52.170 And then it's it's all reversible, right.
NOTE Confidence: 0.933065457142857
00:35:52.170 --> 00:35:55.320 So I think understanding that that we,
NOTE Confidence: 0.933065457142857
00:35:55.320 --> 00:35:59.545 you know other than like what Fox
NOTE Confidence: 0.933065457142857
00:35:59.545 --> 00:36:02.200 News would have you believe around.
NOTE Confidence: 0.933065457142857
00:36:02.200 --> 00:36:04.034 Surgeries on 3 year olds is just
NOTE Confidence: 0.933065457142857
00:36:04.034 --> 00:36:04.558 not happening.
NOTE Confidence: 0.933065457142857
00:36:04.560 --> 00:36:06.375 It doesn't happen.
NOTE Confidence: 0.933065457142857
00:36:06.375 --> 00:36:10.456 And and you know the level of and Frank,
NOTE Confidence: 0.933065457142857
00:36:10.456 --> 00:36:11.560 frankly among adults,
NOTE Confidence: 0.933065457142857
00:36:11.560 --> 00:36:14.395 the level of surgical regret around trans
NOTE Confidence: 0.933065457142857
00:36:14.400 --> 00:36:17.736 affirming care is minuscule compared to
NOTE Confidence: 0.933065457142857

00:36:17.736 --> 00:36:21.674 the level of surgical regret for knee
NOTE Confidence: 0.933065457142857

00:36:21.674 --> 00:36:25.094 surgeries or hip replacements or you know
NOTE Confidence: 0.933065457142857

00:36:25.094 --> 00:36:28.030 any other kind of care that everybody acts.
NOTE Confidence: 0.933065457142857

00:36:28.030 --> 00:36:29.190 Like is just normal care,
NOTE Confidence: 0.933065457142857

00:36:29.190 --> 00:36:29.496 right?
NOTE Confidence: 0.933065457142857

00:36:29.496 --> 00:36:30.414 So you know,
NOTE Confidence: 0.933065457142857

00:36:30.414 --> 00:36:33.186 I one thing I really wish and I think
NOTE Confidence: 0.933065457142857

00:36:33.186 --> 00:36:35.670 it's a bridge too far for some folks,
NOTE Confidence: 0.933065457142857

00:36:35.670 --> 00:36:40.320 but I really wish we could just
NOTE Confidence: 0.933065457142857

00:36:40.320 --> 00:36:42.870 remove the stigma associated with
NOTE Confidence: 0.933065457142857

00:36:42.870 --> 00:36:45.174 with transaffirming care period.
NOTE Confidence: 0.933065457142857

00:36:45.174 --> 00:36:48.252 If there was no stigma in somebody,
NOTE Confidence: 0.933065457142857

00:36:48.252 --> 00:36:51.408 you know, exploring their gender then.
NOTE Confidence: 0.933065457142857

00:36:51.408 --> 00:36:53.560 If you know that if they're so
NOTE Confidence: 0.933065457142857

00:36:53.560 --> 00:36:55.552 worried about somebody who who
NOTE Confidence: 0.933065457142857

00:36:55.552 --> 00:36:57.672 has transitioned and then decides

NOTE Confidence: 0.933065457142857
00:36:57.672 --> 00:36:59.640 that's not right for them,
NOTE Confidence: 0.933065457142857
00:36:59.640 --> 00:37:01.712 that would just be a part of
NOTE Confidence: 0.933065457142857
00:37:01.712 --> 00:37:02.600 the human experience,
NOTE Confidence: 0.933065457142857
00:37:02.600 --> 00:37:05.723 it would not be a bad thing either which
NOTE Confidence: 0.933065457142857
00:37:05.723 --> 00:37:09.076 way they go on that sort of that journey.
NOTE Confidence: 0.933065457142857
00:37:09.080 --> 00:37:11.145 But getting folks to kind of unpack
NOTE Confidence: 0.933065457142857
00:37:11.145 --> 00:37:13.478 that in their heads and think through
NOTE Confidence: 0.933065457142857
00:37:13.480 --> 00:37:16.196 stigma in that way is is hard.
NOTE Confidence: 0.933065457142857
00:37:16.200 --> 00:37:17.199 It's very hard,
NOTE Confidence: 0.933065457142857
00:37:17.199 --> 00:37:19.197 especially with something that people think.
NOTE Confidence: 0.933065457142857
00:37:19.200 --> 00:37:21.839 Is so ingrained in in the human
NOTE Confidence: 0.933065457142857
00:37:21.839 --> 00:37:24.270 experience so we've got a lot of
NOTE Confidence: 0.933065457142857
00:37:24.270 --> 00:37:26.464 education we've got to do the
NOTE Confidence: 0.933065457142857
00:37:26.464 --> 00:37:28.699 disinformation right now is really
NOTE Confidence: 0.933065457142857
00:37:28.699 --> 00:37:31.176 making it harder and and what we
NOTE Confidence: 0.933065457142857

00:37:31.176 --> 00:37:32.680 have to I think what we have to
NOTE Confidence: 0.933065457142857

00:37:32.737 --> 00:37:34.431 do is start by calming folks down
NOTE Confidence: 0.933065457142857

00:37:34.431 --> 00:37:35.884 trying to trying to remove the
NOTE Confidence: 0.933065457142857

00:37:35.884 --> 00:37:37.674 fear a little bit from folks have
NOTE Confidence: 0.933065457142857

00:37:37.674 --> 00:37:40.813 them in like meet trans people know
NOTE Confidence: 0.933065457142857

00:37:40.813 --> 00:37:43.869 that we have always existed here
NOTE Confidence: 0.933065457142857

00:37:43.869 --> 00:37:46.981 here are stories get to see us that
NOTE Confidence: 0.933065457142857

00:37:46.981 --> 00:37:49.707 like I'm a dad I have two kids.
NOTE Confidence: 0.933065457142857

00:37:49.710 --> 00:37:52.790 You know I have a wife of almost 20 years,
NOTE Confidence: 0.933065457142857

00:37:52.790 --> 00:37:54.790 20 years in November.
NOTE Confidence: 0.933065457142857

00:37:54.790 --> 00:37:56.790 Like my family experience,
NOTE Confidence: 0.933065457142857

00:37:56.790 --> 00:38:01.144 what I'm doing on a daytoday basis
NOTE Confidence: 0.933065457142857

00:38:01.150 --> 00:38:03.747 probably matches a lot of folks experiences.
NOTE Confidence: 0.933065457142857

00:38:03.750 --> 00:38:05.350 Right?
NOTE Confidence: 0.933065457142857

00:38:05.350 --> 00:38:05.621 Tomorrow,
NOTE Confidence: 0.933065457142857

00:38:05.621 --> 00:38:06.434 flying back tonight,

NOTE Confidence: 0.933065457142857
00:38:06.434 --> 00:38:08.580 tomorrow I have to go to my kids
NOTE Confidence: 0.933065457142857
00:38:08.580 --> 00:38:10.225 swim meet and do time trials right?
NOTE Confidence: 0.933065457142857
00:38:10.230 --> 00:38:12.351 Like I've I've that's the kind of
NOTE Confidence: 0.933065457142857
00:38:12.351 --> 00:38:14.487 stuff that makes up my my daily
NOTE Confidence: 0.933065457142857
00:38:14.487 --> 00:38:15.942 routine when I'm not fighting
NOTE Confidence: 0.933065457142857
00:38:15.942 --> 00:38:17.628 for justice for my people.
NOTE Confidence: 0.933065457142857
00:38:17.630 --> 00:38:18.226 So that.
NOTE Confidence: 0.933065457142857
00:38:18.226 --> 00:38:20.014 That's the kind of stuff that
NOTE Confidence: 0.933065457142857
00:38:20.014 --> 00:38:22.702 I think we just need to kind of
NOTE Confidence: 0.933065457142857
00:38:22.702 --> 00:38:24.050 reintroduce ourselves to the
NOTE Confidence: 0.941294637931034
00:38:24.120 --> 00:38:26.322 country they are the opposition is
NOTE Confidence: 0.941294637931034
00:38:26.322 --> 00:38:30.214 really making it unsafe to do that.
NOTE Confidence: 0.941294637931034
00:38:30.214 --> 00:38:33.380 So we can't sort of let our foot off of
NOTE Confidence: 0.941294637931034
00:38:33.380 --> 00:38:36.183 the the gas on this as hard as it might be,
NOTE Confidence: 0.941294637931034
00:38:36.190 --> 00:38:39.466 as tough as it might seem you know
NOTE Confidence: 0.941294637931034

00:38:39.466 --> 00:38:41.832 visibility really does matter to to changing

NOTE Confidence: 0.941294637931034

00:38:41.832 --> 00:38:43.970 changing the narrative and getting folks.

NOTE Confidence: 0.941294637931034

00:38:43.970 --> 00:38:46.018 To be more fully aware and

NOTE Confidence: 0.941294637931034

00:38:46.018 --> 00:38:46.850 doing things like this.

NOTE Confidence: 0.941294637931034

00:38:46.850 --> 00:38:49.181 So I really got to give you know credit

NOTE Confidence: 0.941294637931034

00:38:49.181 --> 00:38:51.777 to you all in the student body for for

NOTE Confidence: 0.941294637931034

00:38:51.777 --> 00:38:54.099 wanting to have this conversation as

NOTE Confidence: 0.941294637931034

00:38:54.099 --> 00:38:56.450 your last conversation at before you

NOTE Confidence: 0.941294637931034

00:38:56.450 --> 00:38:58.960 go off into the field because because

NOTE Confidence: 0.941294637931034

00:38:58.960 --> 00:39:01.410 if more folks were doing this think

NOTE Confidence: 0.941294637931034

00:39:01.410 --> 00:39:04.082 about the numbers that would be in a

NOTE Confidence: 0.941294637931034

00:39:04.082 --> 00:39:05.874 in a much more supportive place for

NOTE Confidence: 0.941294637931034

00:39:05.874 --> 00:39:09.010 for our people and so so you know it's

NOTE Confidence: 0.941294637931034

00:39:09.010 --> 00:39:11.626 it's hard work but it's we're going

NOTE Confidence: 0.941294637931034

00:39:11.626 --> 00:39:14.090 to kind of be relentless in it and.

NOTE Confidence: 0.941294637931034

00:39:14.090 --> 00:39:15.737 And we could use all the help we can

NOTE Confidence: 0.941294637931034

00:39:15.737 --> 00:39:17.397 get and and making sure that folks

NOTE Confidence: 0.941294637931034

00:39:17.397 --> 00:39:19.129 are fighting the fear with some facts.

NOTE Confidence: 0.9402536

00:39:20.570 --> 00:39:21.962 That's great. And I think, you know,

NOTE Confidence: 0.9402536

00:39:21.962 --> 00:39:23.474 the other piece that I hear from

NOTE Confidence: 0.9402536

00:39:23.474 --> 00:39:24.767 folks is we talk a lot about,

NOTE Confidence: 0.9402536

00:39:24.770 --> 00:39:26.230 you know, suicide rates and

NOTE Confidence: 0.9402536

00:39:26.230 --> 00:39:27.690 negative things that are happening,

NOTE Confidence: 0.9402536

00:39:27.690 --> 00:39:29.265 anxiety, depression, etcetera.

NOTE Confidence: 0.9402536

00:39:29.265 --> 00:39:31.890 A whole bunch of psychiatrists

NOTE Confidence: 0.9402536

00:39:31.890 --> 00:39:33.130 in this room, you know,

NOTE Confidence: 0.9402536

00:39:33.130 --> 00:39:35.008 also thinking about gender joy though,

NOTE Confidence: 0.9402536

00:39:35.010 --> 00:39:36.826 and how do we talk about that and

NOTE Confidence: 0.9402536

00:39:36.826 --> 00:39:38.848 how do we shed a light on gender joy?

NOTE Confidence: 0.93723458

00:39:39.520 --> 00:39:40.360 Yeah, I mean, we've been

NOTE Confidence: 0.93723458

00:39:40.360 --> 00:39:42.204 talking a lot about joy. I mean,

NOTE Confidence: 0.93723458

00:39:42.204 --> 00:39:46.640 I think it's very easy to just get
NOTE Confidence: 0.93723458

00:39:46.640 --> 00:39:50.240 defeated and and feel like everything's
NOTE Confidence: 0.93723458

00:39:50.240 --> 00:39:53.759 going to hell and in a handbasket.
NOTE Confidence: 0.93723458

00:39:53.760 --> 00:39:54.918 But being queer,
NOTE Confidence: 0.93723458

00:39:54.918 --> 00:39:57.620 there's this element of defiant joy in
NOTE Confidence: 0.93723458

00:39:57.692 --> 00:40:00.359 the queer experience that I just love.
NOTE Confidence: 0.93723458

00:40:00.360 --> 00:40:03.932 And and I think I don't know if
NOTE Confidence: 0.93723458

00:40:03.932 --> 00:40:06.404 folks saw this, but there are these
NOTE Confidence: 0.93723458

00:40:06.404 --> 00:40:09.589 amazing young folks who I happen to know.
NOTE Confidence: 0.93723458

00:40:09.590 --> 00:40:10.422 Three of them. Pretty.
NOTE Confidence: 0.93723458

00:40:10.422 --> 00:40:12.355 Two of them pretty well, three of them.
NOTE Confidence: 0.93723458

00:40:12.355 --> 00:40:14.790 I'm getting to know the other one well,
NOTE Confidence: 0.93723458

00:40:14.790 --> 00:40:17.910 who organized a trans prom
NOTE Confidence: 0.93723458

00:40:17.910 --> 00:40:22.110 in DC in in the spring?
NOTE Confidence: 0.93723458

00:40:22.110 --> 00:40:25.350 And Daniel, who is a close,
NOTE Confidence: 0.93723458

00:40:25.350 --> 00:40:26.510 close friend of the family.

NOTE Confidence: 0.93723458

00:40:26.510 --> 00:40:29.110 13 year old trans kid.

NOTE Confidence: 0.93723458

00:40:29.110 --> 00:40:30.346 No, no, he's older than that.

NOTE Confidence: 0.93723458

00:40:30.350 --> 00:40:31.589 I'm sorry, he'd be mad at me.

NOTE Confidence: 0.93723458

00:40:31.590 --> 00:40:33.830 15 year old trans kid,

NOTE Confidence: 0.93723458

00:40:33.830 --> 00:40:38.726 almost 16, who is in Arizona.

NOTE Confidence: 0.93723458

00:40:38.730 --> 00:40:41.046 In the middle of this fight

NOTE Confidence: 0.93723458

00:40:41.050 --> 00:40:42.585 is state legislature has gone

NOTE Confidence: 0.93723458

00:40:42.585 --> 00:40:44.530 back and forth on these bills.

NOTE Confidence: 0.93723458

00:40:44.530 --> 00:40:45.004 Libby,

NOTE Confidence: 0.93723458

00:40:45.004 --> 00:40:48.796 who's 13 and is in Texas and has

NOTE Confidence: 0.93723458

00:40:48.796 --> 00:40:52.480 been back and forth to to testify

NOTE Confidence: 0.93723458

00:40:52.480 --> 00:40:55.130 for her need for healthcare,

NOTE Confidence: 0.93723458

00:40:55.130 --> 00:40:56.342 very Public Advocate.

NOTE Confidence: 0.93723458

00:40:56.342 --> 00:40:59.589 And they just sort of came together and

NOTE Confidence: 0.93723458

00:40:59.589 --> 00:41:02.004 they said listen like this is hard.

NOTE Confidence: 0.93723458

00:41:02.010 --> 00:41:03.246 We need to do something fun.
NOTE Confidence: 0.93723458

00:41:03.250 --> 00:41:06.304 And so they organized a prom
NOTE Confidence: 0.93723458

00:41:06.304 --> 00:41:09.189 for trans kids that was in.
NOTE Confidence: 0.93723458

00:41:09.190 --> 00:41:09.982 DC in front of,
NOTE Confidence: 0.93723458

00:41:09.982 --> 00:41:11.170 they actually was in front of
NOTE Confidence: 0.93723458

00:41:11.222 --> 00:41:12.149 the nation's capital.
NOTE Confidence: 0.93723458

00:41:12.150 --> 00:41:13.042 There were,
NOTE Confidence: 0.93723458

00:41:13.042 --> 00:41:13.934 you know,
NOTE Confidence: 0.93723458

00:41:13.934 --> 00:41:16.275 I think more than I would say
NOTE Confidence: 0.93723458

00:41:16.275 --> 00:41:18.098 they're probably at 200 kids from
NOTE Confidence: 0.93723458

00:41:18.098 --> 00:41:20.822 all across the country who came
NOTE Confidence: 0.93723458

00:41:20.822 --> 00:41:24.270 and danced and and and you know,
NOTE Confidence: 0.93723458

00:41:24.270 --> 00:41:27.560 some of them gave speeches and then
NOTE Confidence: 0.93723458

00:41:27.560 --> 00:41:31.375 they they marched to the SCOTUS steps.
NOTE Confidence: 0.93723458

00:41:31.380 --> 00:41:32.660 But they just had fun.
NOTE Confidence: 0.93723458

00:41:32.660 --> 00:41:34.532 They just spent you know a lot of

NOTE Confidence: 0.93723458

00:41:34.532 --> 00:41:36.180 them spent about a week together

NOTE Confidence: 0.93723458

00:41:36.180 --> 00:41:38.324 in DC and it was just like it

NOTE Confidence: 0.93723458

00:41:38.324 --> 00:41:40.579 was in the midst of all this.

NOTE Confidence: 0.93723458

00:41:40.580 --> 00:41:43.702 They just knew that having fun was

NOTE Confidence: 0.93723458

00:41:43.702 --> 00:41:46.469 an important part of sort of staying

NOTE Confidence: 0.93723458

00:41:46.469 --> 00:41:49.328 in it and and so and you know we're

NOTE Confidence: 0.93723458

00:41:49.328 --> 00:41:51.110 we're sitting here in pride month

NOTE Confidence: 0.93723458

00:41:51.169 --> 00:41:52.858 and I think that that you know,

NOTE Confidence: 0.93723458

00:41:52.860 --> 00:41:53.564 that has.

NOTE Confidence: 0.93723458

00:41:53.564 --> 00:41:56.380 It is just a great example of what

NOTE Confidence: 0.93723458

00:41:56.466 --> 00:41:58.866 our community does to sort of,

NOTE Confidence: 0.93723458

00:41:58.870 --> 00:42:02.510 even in the face of of real horrors,

NOTE Confidence: 0.93723458

00:42:02.510 --> 00:42:03.081 right.

NOTE Confidence: 0.93723458

00:42:03.081 --> 00:42:07.212 Pride started as a protest of of of

NOTE Confidence: 0.93723458

00:42:07.212 --> 00:42:11.230 bar raids in in New York City and

NOTE Confidence: 0.93723458

00:42:11.230 --> 00:42:15.174 and and and we marched and we danced

NOTE Confidence: 0.93723458

00:42:15.174 --> 00:42:18.066 and we celebrated and that that's

NOTE Confidence: 0.93723458

00:42:18.066 --> 00:42:19.550 always been a part of our experience.

NOTE Confidence: 0.93723458

00:42:19.550 --> 00:42:20.228 So don't.

NOTE Confidence: 0.93723458

00:42:20.228 --> 00:42:22.940 Don't get sort of so bogged down in

NOTE Confidence: 0.93723458

00:42:23.019 --> 00:42:25.953 the heart to not find ways to find joy.

NOTE Confidence: 0.93723458

00:42:25.960 --> 00:42:27.484 It is so important.

NOTE Confidence: 0.93723458

00:42:27.484 --> 00:42:31.079 It is so important to us keeping going.

NOTE Confidence: 0.93723458

00:42:31.080 --> 00:42:32.610 And it's important that your

NOTE Confidence: 0.93723458

00:42:32.610 --> 00:42:33.834 patients understand that too.

NOTE Confidence: 0.93723458

00:42:33.840 --> 00:42:34.764 You know,

NOTE Confidence: 0.93723458

00:42:34.764 --> 00:42:38.416 as you as you find young folks in your

NOTE Confidence: 0.93723458

00:42:38.416 --> 00:42:40.960 care who who are feeling these things,

NOTE Confidence: 0.93723458

00:42:40.960 --> 00:42:43.193 to let them know that there's just

NOTE Confidence: 0.93723458

00:42:43.193 --> 00:42:44.949 almost like a superpower that

NOTE Confidence: 0.93723458

00:42:44.949 --> 00:42:47.483 queer folks have to find joy and.

NOTE Confidence: 0.93723458

00:42:47.490 --> 00:42:49.079 I think is is a really important

NOTE Confidence: 0.93723458

00:42:49.079 --> 00:42:50.332 part of their community history

NOTE Confidence: 0.93723458

00:42:50.332 --> 00:42:52.420 that that we need to make sure that

NOTE Confidence: 0.940711027272727

00:42:52.476 --> 00:42:54.425 they know. But I think that you

NOTE Confidence: 0.940711027272727

00:42:54.425 --> 00:42:57.049 know you you all do very hard work,

NOTE Confidence: 0.940711027272727

00:42:57.050 --> 00:42:58.258 like being a psychiatrist

NOTE Confidence: 0.940711027272727

00:42:58.258 --> 00:43:00.022 is not an easy thing, right?

NOTE Confidence: 0.940711027272727

00:43:00.022 --> 00:43:02.290 And so for you all to also make sure

NOTE Confidence: 0.940711027272727

00:43:02.353 --> 00:43:04.288 you're taking care of yourselves,

NOTE Confidence: 0.940711027272727

00:43:04.290 --> 00:43:06.050 you're finding your joy, I think is really,

NOTE Confidence: 0.940711027272727

00:43:06.050 --> 00:43:07.410 really important because it's

NOTE Confidence: 0.940711027272727

00:43:07.410 --> 00:43:09.450 going to make you better providers.

NOTE Confidence: 0.940711027272727

00:43:09.450 --> 00:43:11.613 So you know maybe join a pride

NOTE Confidence: 0.940711027272727

00:43:11.613 --> 00:43:14.050 parade or or something like that.

NOTE Confidence: 0.940711027272727

00:43:14.050 --> 00:43:14.955 It'll it'll lift your spirits

NOTE Confidence: 0.940711027272727

00:43:14.955 --> 00:43:15.970 if you've never been to 1.
NOTE Confidence: 0.892201577272727

00:43:17.340 --> 00:43:18.092 No, that's really great.
NOTE Confidence: 0.892201577272727

00:43:18.092 --> 00:43:19.460 And and I think that you know,
NOTE Confidence: 0.892201577272727

00:43:19.460 --> 00:43:20.972 I oftentimes hear from kids like we just want
NOTE Confidence: 0.892201577272727

00:43:20.972 --> 00:43:22.496 to be kids and we want to have fun, right.
NOTE Confidence: 0.892201577272727

00:43:22.496 --> 00:43:23.868 And we want our care as you
NOTE Confidence: 0.892201577272727

00:43:23.868 --> 00:43:25.060 were mentioning, you know,
NOTE Confidence: 0.892201577272727

00:43:25.060 --> 00:43:27.860 we want to have our healthcare too.
NOTE Confidence: 0.892201577272727

00:43:27.860 --> 00:43:30.340 And so thinking about healthcare,
NOTE Confidence: 0.892201577272727

00:43:30.340 --> 00:43:32.060 I want to make sure that we have time for,
NOTE Confidence: 0.892201577272727

00:43:32.060 --> 00:43:34.335 for, for questions from the audience also.
NOTE Confidence: 0.892201577272727

00:43:34.340 --> 00:43:35.272 But thinking about this,
NOTE Confidence: 0.892201577272727

00:43:35.272 --> 00:43:38.540 you know, going out as new
NOTE Confidence: 0.961818028571429

00:43:40.740 --> 00:43:42.213 staff, faculty, etcetera,
NOTE Confidence: 0.961818028571429

00:43:42.213 --> 00:43:44.177 providers in the community,
NOTE Confidence: 0.961818028571429

00:43:44.180 --> 00:43:46.466 what are some words of advice?

NOTE Confidence: 0.961818028571429
00:43:46.470 --> 00:43:49.308 That you have for our graduates
NOTE Confidence: 0.961818028571429
00:43:49.310 --> 00:43:51.182 in going out there and and
NOTE Confidence: 0.961818028571429
00:43:51.182 --> 00:43:52.430 working with LGBTQ folks.
NOTE Confidence: 0.9402536
00:43:53.630 --> 00:43:55.158 Yeah, I mean, I mean,
NOTE Confidence: 0.9402536
00:43:55.158 --> 00:43:56.790 so many folks are afraid of
NOTE Confidence: 0.927800677777778
00:43:56.858 --> 00:43:59.706 getting it wrong that they don't do anything.
NOTE Confidence: 0.927800677777778
00:43:59.710 --> 00:44:02.002 And I think that's the worst
NOTE Confidence: 0.927800677777778
00:44:02.002 --> 00:44:03.804 thing to do most folks.
NOTE Confidence: 0.927800677777778
00:44:03.804 --> 00:44:07.240 I I have been so forgiving of my providers.
NOTE Confidence: 0.927800677777778
00:44:07.240 --> 00:44:08.748 In fact, I was telling you it was not
NOTE Confidence: 0.927800677777778
00:44:08.748 --> 00:44:10.515 until I think 5 or 10 years ago that
NOTE Confidence: 0.927800677777778
00:44:10.515 --> 00:44:12.362 I had my first provider who I was
NOTE Confidence: 0.927800677777778
00:44:12.362 --> 00:44:14.266 not their first trans patient, right.
NOTE Confidence: 0.927800677777778
00:44:14.266 --> 00:44:19.480 Like we are so used to to to being
NOTE Confidence: 0.927800677777778
00:44:19.480 --> 00:44:21.720 a teacher of the folks who provide
NOTE Confidence: 0.927800677777778

00:44:21.720 --> 00:44:25.715 our care that we are just human
NOTE Confidence: 0.9278006777777778

00:44:25.715 --> 00:44:28.894 beings who want to be respected and
NOTE Confidence: 0.9278006777777778

00:44:28.894 --> 00:44:32.415 seen and and and knowing that you.
NOTE Confidence: 0.9278006777777778

00:44:32.420 --> 00:44:35.473 Might slip up but you're going to get
NOTE Confidence: 0.9278006777777778

00:44:35.473 --> 00:44:37.817 in there is going to be making making
NOTE Confidence: 0.9278006777777778

00:44:37.817 --> 00:44:40.524 it's going to make the world of a of
NOTE Confidence: 0.9278006777777778

00:44:40.524 --> 00:44:42.380 difference for your patients so so
NOTE Confidence: 0.9278006777777778

00:44:42.380 --> 00:44:44.588 don't don't be so scared of getting
NOTE Confidence: 0.9278006777777778

00:44:44.588 --> 00:44:47.684 it wrong that you don't don't start
NOTE Confidence: 0.9278006777777778

00:44:47.684 --> 00:44:50.612 so you might have everybody stumbles.
NOTE Confidence: 0.9278006777777778

00:44:50.620 --> 00:44:53.315 We all do in whatever care we're
NOTE Confidence: 0.9278006777777778

00:44:53.315 --> 00:44:56.028 providing as parents as as.
NOTE Confidence: 0.9278006777777778

00:44:56.028 --> 00:44:58.938 As providers as healthcare providers
NOTE Confidence: 0.9278006777777778

00:44:58.940 --> 00:45:01.201 but but that just makes you better
NOTE Confidence: 0.9278006777777778

00:45:01.201 --> 00:45:03.928 you learn and and you and you become
NOTE Confidence: 0.9278006777777778

00:45:03.928 --> 00:45:06.039 stronger and and better for it so

NOTE Confidence: 0.927800677777778
00:45:06.039 --> 00:45:08.200 so ultimately I think so many folks
NOTE Confidence: 0.927800677777778
00:45:08.200 --> 00:45:10.100 right now especially with the trans
NOTE Confidence: 0.927800677777778
00:45:10.100 --> 00:45:13.040 issue with when it comes to trans
NOTE Confidence: 0.927800677777778
00:45:13.040 --> 00:45:15.340 people who we are what we need are so
NOTE Confidence: 0.927800677777778
00:45:15.340 --> 00:45:17.434 scared of getting something wrong that
NOTE Confidence: 0.927800677777778
00:45:17.434 --> 00:45:19.768 they're just not saying anything and.
NOTE Confidence: 0.927800677777778
00:45:19.770 --> 00:45:22.610 You you're hearing so much from folks who
NOTE Confidence: 0.927800677777778
00:45:22.610 --> 00:45:25.043 know exactly what they're getting wrong
NOTE Confidence: 0.927800677777778
00:45:25.043 --> 00:45:27.527 and and are doing that deliberately.
NOTE Confidence: 0.927800677777778
00:45:27.530 --> 00:45:28.490 So please,
NOTE Confidence: 0.927800677777778
00:45:28.490 --> 00:45:31.830 please just speak up and give it a shot
NOTE Confidence: 0.927800677777778
00:45:31.830 --> 00:45:34.009 because we need more folks in that space.
NOTE Confidence: 0.950316928
00:45:35.130 --> 00:45:36.330 Thank you. That's so important.
NOTE Confidence: 0.950316928
00:45:36.330 --> 00:45:38.230 There is so much disinformation
NOTE Confidence: 0.950316928
00:45:38.230 --> 00:45:40.400 and folks continue to say it.
NOTE Confidence: 0.950316928

00:45:40.400 --> 00:45:42.677 The same thing and and are hurt a lot.

NOTE Confidence: 0.950316928

00:45:42.680 --> 00:45:44.374 So I think you know yeah getting

NOTE Confidence: 0.950316928

00:45:44.374 --> 00:45:46.080 in there and and being supportive

NOTE Confidence: 0.950316928

00:45:46.080 --> 00:45:47.615 of folks and providing good

NOTE Confidence: 0.950316928

00:45:47.615 --> 00:45:49.200 cares is really important.

NOTE Confidence: 0.950316928

00:45:49.200 --> 00:45:50.316 I'm going to pause.

NOTE Confidence: 0.950316928

00:45:50.316 --> 00:45:52.280 Do we have any questions from the.