WEBVTT

00:00:00.000 --> 00:00:01.568 Well, good afternoon everybody.

00:00:01.568 --> 00:00:03.920 Hopefully folks are entering and I

00:00:03.987 --> 00:00:06.010 know some more may come with time,

00:00:06.010 --> 00:00:07.846 but we wanted to go ahead and get started.

00:00:07.850 --> 00:00:09.285 We'll also be recording this as well

00:00:09.285 --> 00:00:10.804 so you all will have an opportunity

00:00:10.804 --> 00:00:12.683 to be able to share with others and to

00:00:12.683 --> 00:00:14.470 go back and and listen to it as well.

00:00:14.470 --> 00:00:16.470 But again, I just like to go ahead

00:00:16.537 --> 00:00:18.837 and welcome everybody to this

00:00:18.837 --> 00:00:20.677 diversity supplement panel discussion

00:00:20.677 --> 00:00:21.670 information session.

00:00:21.670 --> 00:00:22.870 My name is Nee Adiam,

00:00:22.870 --> 00:00:24.382 associate professor and Department

NOTE Confidence: 0.804957900588235

00:00:24.382 --> 00:00:26.272 of Psychiatry and also cellular

NOTE Confidence: 0.804957900588235

00:00:26.272 --> 00:00:27.849 and molecular Physiology.

NOTE Confidence: 0.804957900588235

00:00:27.850 --> 00:00:29.460 I'm also the inaugural director

NOTE Confidence: 0.804957900588235

00:00:29.460 --> 00:00:30.104 of scientists.

NOTE Confidence: 0.804957900588235

00:00:30.110 --> 00:00:31.418 Diversity and inclusion here

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00:00:31.418 --> 00:00:33.053 at the School of Medicine.

NOTE Confidence: 0.804957900588235

00:00:33.060 --> 00:00:35.220 So today I'm honored to be able to

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00:00:35.220 --> 00:00:37.075 welcome our panelists from the NIH

NOTE Confidence: 0.804957900588235

00:00:37.075 --> 00:00:39.307 and also some of our panelists here

NOTE Confidence: 0.804957900588235

00:00:39.307 --> 00:00:41.407 from Yale who will be talking about

NOTE Confidence: 0.804957900588235

00:00:41.407 --> 00:00:42.786 aspects of diversity supplements,

NOTE Confidence: 0.804957900588235

00:00:42.786 --> 00:00:45.114 how to go about the process,

NOTE Confidence: 0.804957900588235

00:00:45.120 --> 00:00:47.899 and we'll also be sharing about their

NOTE Confidence: 0.804957900588235

00:00:47.899 --> 00:00:49.090 experiences successfully applying

NOTE Confidence: 0.804957900588235

00:00:49.149 --> 00:00:50.937 for these diversity supplements.

00:00:50.940 --> 00:00:52.056 I did want to start out,

00:00:52.060 --> 00:00:53.636 also acknowledging our diversity

00:00:53.636 --> 00:00:54.818 supplement working group,

00:00:54.820 --> 00:00:56.435 which consists of 24 individuals

00:00:56.435 --> 00:00:58.560 across the school who have been

00:00:58.560 --> 00:01:00.356 contributing to these conversations.

00:01:00.360 --> 00:01:02.030 Over the last several months,

00:01:02.030 --> 00:01:04.082 it includes faculty members at different

00:01:04.082 --> 00:01:05.450 stages from different departments,

00:01:05.450 --> 00:01:07.100 includes staff members,

00:01:07.100 --> 00:01:09.463 program managers, and program directors.

00:01:09.463 --> 00:01:10.726 Also vice chair.

00:01:10.730 --> 00:01:12.354 So this group has really been great

00:01:12.354 --> 00:01:14.253 in terms of helping us think about

00:01:14.253 --> 00:01:15.975 ways that we can really centralized

00:01:16.024 --> 00:01:17.416 our resources here on campus to

NOTE Confidence: 0.804957900588235

00:01:17.416 --> 00:01:19.200 be able to make this information

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00:01:19.200 --> 00:01:21.750 accessible to people here at Yale

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00:01:21.750 --> 00:01:23.910 and broader than that as well.

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00:01:23.910 --> 00:01:25.170 So I'll mention that we have

NOTE Confidence: 0.804957900588235

00:01:25.170 --> 00:01:26.626 had people on campus who have

NOTE Confidence: 0.804957900588235

00:01:26.626 --> 00:01:27.770 successfully applied for these.

NOTE Confidence: 0.804957900588235

00:01:27.770 --> 00:01:29.362 A lot of the ways that people have

NOTE Confidence: 0.804957900588235

00:01:29.362 --> 00:01:30.788 gone about that up to this point.

NOTE Confidence: 0.804957900588235

00:01:30.790 --> 00:01:33.275 Has been word of mouth or one-on-one

NOTE Confidence: 0.804957900588235

00:01:33.275 --> 00:01:35.439 conversations people have reached out to me.

NOTE Confidence: 0.804957900588235

00:01:35.440 --> 00:01:37.200 People have also had conversations

NOTE Confidence: 0.804957900588235

00:01:37.200 --> 00:01:38.960 within the departments as well.

NOTE Confidence: 0.804957900588235

00:01:38.960 --> 00:01:40.787 But what we really want to do is to

NOTE Confidence: 0.804957900588235

00:01:40.787 --> 00:01:42.945 try and to make sure that we made

NOTE Confidence: 0.804957900588235

00:01:42.945 --> 00:01:44.133 those resources widely available

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00:01:44.133 --> 00:01:45.723 and then to encourage faculty

00:01:45.723 --> 00:01:48.040 and trainees to apply for these

00:01:48.040 --> 00:01:50.640 diversity supplements so our NIH

00:01:50.640 --> 00:01:51.858 partners who are here joining us

00:01:51.858 --> 00:01:53.319 today will go into more details

00:01:53.319 --> 00:01:54.539 about the supplements themselves,

00:01:54.540 --> 00:01:57.249 but I did want to mention two quick things

00:01:57.249 --> 00:01:59.456 before I pass things on over to them.

00:01:59.460 --> 00:02:00.972 One things I want to mention

00:02:00.972 --> 00:02:01.980 is that these diversity.

00:02:01.980 --> 00:02:04.230 Supplements really do provide a great

00:02:04.230 --> 00:02:06.938 opportunity for people to be able to

00:02:06.938 --> 00:02:08.843 secure additional funding for their

00:02:08.843 --> 00:02:10.370 diverse trainings and at the same time.

00:02:10.370 --> 00:02:12.344 It also provides us an opportunity

00:02:12.344 --> 00:02:14.107 to actually increase the diversity

NOTE Confidence: 0.804957900588235

00:02:14.107 --> 00:02:15.667 of our research programs.

NOTE Confidence: 0.804957900588235

00:02:15.670 --> 00:02:16.264 So again,

NOTE Confidence: 0.804957900588235

00:02:16.264 --> 00:02:18.046 two important components that we want

NOTE Confidence: 0.804957900588235

00:02:18.046 --> 00:02:20.156 to keep in mind as we are trying

NOTE Confidence: 0.804957900588235

00:02:20.156 --> 00:02:21.648 to think about these resources

NOTE Confidence: 0.804957900588235

00:02:21.648 --> 00:02:23.496 and again increasing institutional

NOTE Confidence: 0.804957900588235

00:02:23.496 --> 00:02:25.344 awareness about these resources.

NOTE Confidence: 0.804957900588235

00:02:25.350 --> 00:02:27.058 The other thing which I want to

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00:02:27.058 --> 00:02:28.928 mention some of you may be aware

NOTE Confidence: 0.804957900588235

00:02:28.928 --> 00:02:30.548 that we have partnered with several

NOTE Confidence: 0.804957900588235

00:02:30.607 --> 00:02:32.167 institutions and have been hosting

NOTE Confidence: 0.804957900588235

00:02:32.167 --> 00:02:34.075 trainees on campus in the summer

NOTE Confidence: 0.804957900588235

00:02:34.075 --> 00:02:36.145 time and also throughout the year,

NOTE Confidence: 0.857281273333333

00:02:36.150 --> 00:02:38.026 oftentimes partnering with diversity,

NOTE Confidence: 0.857281273333333

00:02:38.026 --> 00:02:39.902 diverse groups of individuals

00:02:39.902 --> 00:02:42.044 and also partnering with

00:02:42.044 --> 00:02:43.748 minority serving institutions.

00:02:43.750 --> 00:02:45.484 So in those instances there are

00:02:45.484 --> 00:02:46.640 often wonderful opportunities to

00:02:46.695 --> 00:02:48.438 be able to maintain some of those

00:02:48.438 --> 00:02:49.774 relationships that we have built

00:02:49.774 --> 00:02:51.400 with our trainees and to potentially

00:02:51.400 --> 00:02:53.282 recruit them back to campus at

00:02:53.282 --> 00:02:54.947 different stages of their training.

00:02:54.950 --> 00:02:56.202 So again, these diversity.

00:02:56.202 --> 00:02:58.080 Governments provide a way to be

00:02:58.135 --> 00:02:59.970 able to increase the conversation,

00:02:59.970 --> 00:03:01.494 keep those relationships going,

00:03:01.494 --> 00:03:04.276 and increase the diversity of our research

00:03:04.276 --> 00:03:06.426 teams and our biomedical workforce.

00:03:06.430 --> 00:03:09.670 Here at Yale and across the nation as well.

NOTE Confidence: 0.857281273333333

00:03:09.670 --> 00:03:11.378 So I did want to mention that

NOTE Confidence: 0.857281273333333

00:03:11.378 --> 00:03:13.074 this webinar is actually just one

NOTE Confidence: 0.857281273333333

00:03:13.074 --> 00:03:14.892 component of what we have been

NOTE Confidence: 0.857281273333333

00:03:14.892 --> 00:03:16.447 working on as a working group.

NOTE Confidence: 0.857281273333333

00:03:16.450 --> 00:03:17.245 The other component,

NOTE Confidence: 0.857281273333333

00:03:17.245 --> 00:03:18.835 which you all should have heard

NOTE Confidence: 0.857281273333333

00:03:18.835 --> 00:03:20.468 about is that we do have a website,

NOTE Confidence: 0.857281273333333

00:03:20.470 --> 00:03:22.302 so I think that was sent out in

NOTE Confidence: 0.857281273333333

00:03:22.302 --> 00:03:24.018 the e-mail that I sent last week.

NOTE Confidence: 0.857281273333333

00:03:24.020 --> 00:03:25.892 We will also drop the link to that

NOTE Confidence: 0.857281273333333

00:03:25.892 --> 00:03:27.788 website in the chat and we'll drop it

NOTE Confidence: 0.857281273333333

00:03:27.788 --> 00:03:30.109 again later on in this conversation as well,

NOTE Confidence: 0.857281273333333

00:03:30.110 --> 00:03:31.909 so you all have access to that.

NOTE Confidence: 0.857281273333333

00:03:31.910 --> 00:03:32.990 So we have some resources.

NOTE Confidence: 0.857281273333333

00:03:32.990 --> 00:03:34.845 There will be increasing the

NOTE Confidence: 0.857281273333333

00:03:34.845 --> 00:03:36.329 information that's there overtime

NOTE Confidence: 0.857281273333333

00:03:36.330 --> 00:03:38.065 through the office of Physician

NOTE Confidence: 0.857281273333333

00:03:38.065 --> 00:03:39.453 Scientists and Scientific Development.

NOTE Confidence: 0.857281273333333

00:03:39.460 --> 00:03:41.116 We also have a grants library

NOTE Confidence: 0.857281273333333

00:03:41.116 --> 00:03:43.151 and so we have funded diversity

NOTE Confidence: 0.857281273333333

00:03:43.151 --> 00:03:45.749 supplements that people on our campus

NOTE Confidence: 0.857281273333333

00:03:45.749 --> 00:03:48.058 of volunteered and sent in so you

NOTE Confidence: 0.857281273333333

00:03:48.058 --> 00:03:49.778 can contact our office if you're

NOTE Confidence: 0.857281273333333

00:03:49.778 --> 00:03:51.806 interested in looking at those as

NOTE Confidence: 0.857281273333333

00:03:51.806 --> 00:03:54.050 a resource and a template as well.

NOTE Confidence: 0.857281273333333

00:03:54.050 --> 00:03:56.066 The last thing that I did want to

NOTE Confidence: 0.857281273333333

00:03:56.066 --> 00:03:57.912 acknowledge as well before we jump in

NOTE Confidence: 0.857281273333333

00:03:57.912 --> 00:03:59.835 is just to acknowledge the hard work

NOTE Confidence: 0.857281273333333

00:03:59.835 --> 00:04:01.569 of an actual subcommittee that worked

NOTE Confidence: 0.857281273333333

00:04:01.569 --> 00:04:04.250 and had conversations to put this diversity.

NOTE Confidence: 0.857281273333333

00:04:04.250 --> 00:04:05.902 Supplement panel discussion together

NOTE Confidence: 0.857281273333333

00:04:05.902 --> 00:04:08.380 so the individuals on that Community

NOTE Confidence: 0.857281273333333

00:04:08.436 --> 00:04:10.188 committee included Jane Taylor,

NOTE Confidence: 0.857281273333333

00:04:10.190 --> 00:04:11.222 Rachel Parrot,

NOTE Confidence: 0.857281273333333

00:04:11.222 --> 00:04:12.254 Rachel Perry,

NOTE Confidence: 0.857281273333333

00:04:12.254 --> 00:04:13.972 Carol Russo, Rick Krause.

NOTE Confidence: 0.857281273333333

00:04:13.972 --> 00:04:16.018 We also worked in collaboration with

NOTE Confidence: 0.857281273333333

00:04:16.018 --> 00:04:18.731 Nick Lifts and the office of Physician

NOTE Confidence: 0.857281273333333

00:04:18.731 --> 00:04:20.303 Scientists and Scientific Development

NOTE Confidence: 0.857281273333333

00:04:20.303 --> 00:04:22.750 and Alexis Taylor in my office as well.

NOTE Confidence: 0.857281273333333

00:04:22.750 --> 00:04:24.549 And I did also want to acknowledge.

NOTE Confidence: 0.857281273333333

00:04:24.550 --> 00:04:26.314 After Holly Moore from Nida who was

NOTE Confidence: 0.857281273333333

00:04:26.314 --> 00:04:28.207 involved with us with some of our

NOTE Confidence: 0.857281273333333

00:04:28.207 --> 00:04:29.562 earlier conversation that gave us

NOTE Confidence: 0.857281273333333

00:04:29.562 --> 00:04:31.225 great feedback and guidance as we

NOTE Confidence: 0.857281273333333

00:04:31.225 --> 00:04:32.837 were thinking about this as well.

NOTE Confidence: 0.857281273333333

00:04:32.837 --> 00:04:34.776 But with that I'm going to get

NOTE Confidence: 0.857281273333333

00:04:34.776 --> 00:04:36.440 ready to pass things over.

NOTE Confidence: 0.857281273333333

00:04:36.440 --> 00:04:37.916 The last thing I'll mention is

NOTE Confidence: 0.857281273333333

00:04:37.916 --> 00:04:39.384 that everything that I stated is

NOTE Confidence: 0.857281273333333

00:04:39.384 --> 00:04:40.882 also very key in terms of what

NOTE Confidence: 0.857281273333333

00:04:40.882 --> 00:04:42.446 we're thinking about here at Yale,

NOTE Confidence: 0.857281273333333

00:04:42.450 --> 00:04:43.860 and hopefully other places as well.

NOTE Confidence: 0.857281273333333

00:04:43.860 --> 00:04:45.798 In terms of our strategic plan,

NOTE Confidence: 0.857281273333333

00:04:45.800 --> 00:04:48.334 especially as it relates to the recruitment,

NOTE Confidence: 0.857281273333333

00:04:48.340 --> 00:04:48.839 retention,

NOTE Confidence: 0.857281273333333

00:04:48.839 --> 00:04:51.334 and inclusion of diverse trainees

NOTE Confidence: 0.857281273333333

00:04:51.334 --> 00:04:53.798 and really enhancing the diversity

NOTE Confidence: 0.857281273333333

00:04:53.798 --> 00:04:55.728 of our school as well.

NOTE Confidence: 0.857281273333333

00:04:55.730 --> 00:04:57.850 So with that I'm going to pause and

NOTE Confidence: 0.857281273333333

00:04:57.850 --> 00:04:59.740 actually pass it on to our first

NOTE Confidence: 0.857281273333333

00:04:59.740 --> 00:05:01.530 speaker who is Doctor Desiree Salazar.

NOTE Confidence: 0.857281273333333

00:05:01.530 --> 00:05:03.194 I'll give her a little bit of an

NOTE Confidence: 0.857281273333333

00:05:03.194 --> 00:05:04.806 introduction and then let her go from there.

NOTE Confidence: 0.857281273333333

00:05:04.810 --> 00:05:06.410 Doctor Salazar is the diversity,

NOTE Confidence: 0.857281273333333

00:05:06.410 --> 00:05:08.275 equity and inclusion coordinator for

NOTE Confidence: 0.857281273333333

00:05:08.275 --> 00:05:10.510 extramural programs at the National Heart,

NOTE Confidence: 0.857281273333333

00:05:10.510 --> 00:05:12.278 lung and Blood Institute,

NOTE Confidence: 0.857281273333333

00:05:12.278 --> 00:05:13.604 and NHLBI that's.

NOTE Confidence: 0.66159051875

00:05:13.610 --> 00:05:15.101 Salazar provides leadership

NOTE Confidence: 0.66159051875

00:05:15.101 --> 00:05:17.586 in DI activities across NHLBI,

NOTE Confidence: 0.66159051875

00:05:17.590 --> 00:05:20.068 and also manages a variety of

NOTE Confidence: 0.66159051875

00:05:20.068 --> 00:05:21.720 programs including diversity and

NOTE Confidence: 0.66159051875

00:05:21.790 --> 00:05:23.990 reentry programs and supplements.

NOTE Confidence: 0.66159051875

00:05:23.990 --> 00:05:25.840 The Mosaic Awards for postdocs.

NOTE Confidence: 0.66159051875

00:05:25.840 --> 00:05:28.304 And several others too many to list here.

NOTE Confidence: 0.66159051875

00:05:28.310 --> 00:05:30.060 I'll let her go into that if

NOTE Confidence: 0.66159051875

00:05:30.060 --> 00:05:31.509 she would like to as well.

NOTE Confidence: 0.66159051875

00:05:31.510 --> 00:05:33.148 Doctor Salazar also worked as a

NOTE Confidence: 0.66159051875

00:05:33.148 --> 00:05:34.589 program manager of the American

NOTE Confidence: 0.66159051875

00:05:34.589 --> 00:05:36.668 Society for Cell Biology at one point,

NOTE Confidence: 0.66159051875

00:05:36.670 --> 00:05:38.266 just to give you a sense of

NOTE Confidence: 0.66159051875

00:05:38.266 --> 00:05:38.950 her academic background,

NOTE Confidence: 0.66159051875

00:05:38.950 --> 00:05:40.726 she got her BS in neuroscience

NOTE Confidence: 0.66159051875

00:05:40.726 --> 00:05:43.363 from UCLA and a pH D in Biological

NOTE Confidence: 0.66159051875

00:05:43.363 --> 00:05:44.747 Sciences from UC Irvine.

NOTE Confidence: 0.66159051875

00:05:44.750 --> 00:05:46.148 So we're a wonderful and I'm

NOTE Confidence: 0.66159051875

00:05:46.148 --> 00:05:47.709 grateful to have doctor Salazar here,

NOTE Confidence: 0.66159051875

00:05:47.710 --> 00:05:48.853 and I'm going to pass it on to her.

NOTE Confidence: 0.91821753

00:05:50.280 --> 00:05:55.114 OK, great. Very happy to be here and

NOTE Confidence: 0.91821753

00:05:55.114 --> 00:05:58.249 let me get the presentation started.

NOTE Confidence: 0.803558496

00:06:02.560 --> 00:06:05.640 OK, what can folks see?

NOTE Confidence: 0.803558496

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00:06:05.640 --> 00:06:07.740 The presentation or the notes

NOTE Confidence: 0.803558496

00:06:07.740 --> 00:06:09.489 presentation looks good.

NOTE Confidence: 0.800397902

00:06:12.020 --> 00:06:15.060 OK, so good afternoon everybody,

NOTE Confidence: 0.800397902

00:06:15.060 --> 00:06:18.469 so I'm here to talk about the

NOTE Confidence: 0.800397902

00:06:18.469 --> 00:06:20.485 diversity supplement program at

NOTE Confidence: 0.800397902

00:06:20.485 --> 00:06:23.305 NHLBI and to provide some general

NOTE Confidence: 0.800397902

00:06:23.305 --> 00:06:26.230 information that is kind of NIH wide.

NOTE Confidence: 0.800397902

00:06:26.230 --> 00:06:28.090 So before I get into the

NOTE Confidence: 0.800397902

00:06:28.090 --> 00:06:28.710 diversity supplements,

NOTE Confidence: 0.800397902

00:06:28.710 --> 00:06:32.110 I just wanted to share that at NHLBI

NOTE Confidence: 0.800397902

00:06:32.110 --> 00:06:35.306 and all the IC's we have a range of

NOTE Confidence: 0.800397902

00:06:35.306 --> 00:06:37.629 programs to help in advance inclusive

NOTE Confidence: 0.800397902

00:06:37.629 --> 00:06:40.449 excellence from the the high school

NOTE Confidence: 0.800397902

00:06:40.449 --> 00:06:43.859 level to the faculty level and the

NOTE Confidence: 0.800397902

00:06:43.859 --> 00:06:46.776 diversity supplements cover all those levels,

NOTE Confidence: 0.800397902

00:06:46.776 --> 00:06:49.406 but we have various other

00:06:49.406 --> 00:06:50.984 programs and opportunities.

00:06:50.990 --> 00:06:53.454 And when preparing diversity

00:06:53.454 --> 00:06:54.686 supplement application,

00:06:54.690 --> 00:06:55.934 I think it's very.

00:06:55.934 --> 00:06:58.288 A wise to consider and plan for

00:06:58.288 --> 00:07:00.383 the transition after the diversity

00:07:00.383 --> 00:07:02.939 supplement of what kind of awards

00:07:02.939 --> 00:07:04.964 candidates will be applying for.

00:07:04.970 --> 00:07:07.722 So it's really key to look at what's

00:07:07.722 --> 00:07:09.775 available at the particular IC

00:07:09.775 --> 00:07:11.920 where your candidate research fits

00:07:11.920 --> 00:07:14.380 into and what other opportunities

00:07:14.380 --> 00:07:16.930 might they consider applying for.

00:07:16.930 --> 00:07:19.422 And it's helpful to include that in

00:07:19.422 --> 00:07:21.339 that information in the diversity

00:07:21.339 --> 00:07:22.895 supplement application so that

NOTE Confidence: 0.800397902

00:07:22.895 --> 00:07:25.331 we can see that the candidate

NOTE Confidence: 0.800397902

00:07:25.331 --> 00:07:27.366 is going to receive mentoring.

NOTE Confidence: 0.800397902

00:07:27.370 --> 00:07:31.410 And and plan to apply for individual awards

NOTE Confidence: 0.800397902

00:07:31.410 --> 00:07:35.389 as they move forward in their career.

NOTE Confidence: 0.800397902

00:07:35.390 --> 00:07:37.127 So you can take a look at our website.

NOTE Confidence: 0.800397902

00:07:37.130 --> 00:07:40.306 We have a whole host of of programs

NOTE Confidence: 0.800397902

00:07:40.306 --> 00:07:42.530 depending upon the career level.

NOTE Confidence: 0.800397902

00:07:42.530 --> 00:07:44.786 OK, so the diversity supplement program,

NOTE Confidence: 0.800397902

00:07:44.790 --> 00:07:46.935 so the current funding opportunity

NOTE Confidence: 0.800397902

00:07:46.935 --> 00:07:49.080 announcement number is shown here

NOTE Confidence: 0.872775046666667

00:07:51.750 --> 00:07:54.270 PA21-071 and this gets updated

NOTE Confidence: 0.872775046666667

00:07:54.270 --> 00:07:56.286 about every three years,

NOTE Confidence: 0.872775046666667

00:07:56.290 --> 00:07:59.498 so the overall goal of this program is

NOTE Confidence: 0.872775046666667

00:07:59.498 --> 00:08:03.056 to improve the diversity of the research

NOTE Confidence: 0.872775046666667

00:08:03.056 --> 00:08:06.258 workforce by recruiting and training

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NOTE Confidence: 0.872775046666667

00:08:06.258 --> 00:08:10.260 candidates from the high school level.

NOTE Confidence: 0.872775046666667

00:08:10.260 --> 00:08:15.878 Post facts graduate level students, postdocs,

NOTE Confidence: 0.872775046666667

00:08:15.878 --> 00:08:19.813 and even early career investigators

NOTE Confidence: 0.872775046666667

00:08:19.820 --> 00:08:22.210 who are from underrepresented groups,

NOTE Confidence: 0.872775046666667

00:08:22.210 --> 00:08:23.874 so the funding opportunity

NOTE Confidence: 0.872775046666667

00:08:23.874 --> 00:08:25.954 announcement includes a long list

NOTE Confidence: 0.872775046666667

00:08:25.954 --> 00:08:28.088 of eligible research grants,

NOTE Confidence: 0.872775046666667

00:08:28.090 --> 00:08:32.546 and there's a list that I'll get into

NOTE Confidence: 0.872775046666667

00:08:32.550 --> 00:08:35.878 in more detail in a moment about which

NOTE Confidence: 0.872775046666667

00:08:35.878 --> 00:08:37.650 underrepresented groups are eligible.

NOTE Confidence: 0.872775046666667

00:08:37.650 --> 00:08:40.858 So depending upon the level of the candidate.

NOTE Confidence: 0.872775046666667

00:08:40.860 --> 00:08:42.915 The supplement provides salary or

NOTE Confidence: 0.872775046666667

00:08:42.915 --> 00:08:45.481 stipend and then a small budget

NOTE Confidence: 0.872775046666667

00:08:45.481 --> 00:08:47.237 for supplies and travel.

NOTE Confidence: 0.872775046666667

00:08:47.240 --> 00:08:47.921 Umm?

NOTE Confidence: 0.872775046666667

00:08:47.921 --> 00:08:53.087 The due dates vary at the different IC's.

NOTE Confidence: 0.872775046666667

00:08:53.087 --> 00:08:55.469 At NHLBI we have a rolling

NOTE Confidence: 0.872775046666667

00:08:55.469 --> 00:08:57.814 deadlines and just depending upon

NOTE Confidence: 0.872775046666667

00:08:57.814 --> 00:09:00.484 when the application is received,

NOTE Confidence: 0.872775046666667

00:09:00.490 --> 00:09:03.787 there is an earliest potential start date

NOTE Confidence: 0.872775046666667

00:09:03.787 --> 00:09:07.249 which is typically about three months later.

NOTE Confidence: 0.872775046666667

00:09:07.250 --> 00:09:10.274 And so the eligible candidates are

NOTE Confidence: 0.872775046666667

00:09:10.274 --> 00:09:13.865 those that are listed in the NIH

NOTE Confidence: 0.872775046666667

00:09:13.865 --> 00:09:16.340 notice of interest and diversity.

NOTE Confidence: 0.872775046666667

00:09:16.340 --> 00:09:18.476 And there are three different categories,

NOTE Confidence: 0.872775046666667

00:09:18.480 --> 00:09:20.815 so there's racial and ethnic

NOTE Confidence: 0.872775046666667

00:09:20.815 --> 00:09:23.150 groups that have been demonstrated

NOTE Confidence: 0.872775046666667

00:09:23.232 --> 00:09:24.939 to be underrepresented,

NOTE Confidence: 0.872775046666667

00:09:24.940 --> 00:09:29.350 and there are individuals with disabilities.

NOTE Confidence: 0.872775046666667

00:09:29.350 --> 00:09:32.213 And then a category that has recently

NOTE Confidence: 0.872775046666667

00:09:32.213 --> 00:09:34.972 been updated is the individuals

NOTE Confidence: 0.872775046666667

00:09:34.972 --> 00:09:37.150 from disadvantaged backgrounds.

NOTE Confidence: 0.872775046666667

00:09:37.150 --> 00:09:40.734 And so there's a long list here of

NOTE Confidence: 0.872775046666667

00:09:40.734 --> 00:09:42.603 potential criteria and individuals

NOTE Confidence: 0.872775046666667

00:09:42.603 --> 00:09:46.123 who meet two or more of the criteria

NOTE Confidence: 0.872775046666667

00:09:46.212 --> 00:09:47.988 can also be eligible.

NOTE Confidence: 0.872775046666667

00:09:47.990 --> 00:09:51.287 So I would say the most common

NOTE Confidence: 0.872775046666667

00:09:51.287 --> 00:09:53.710 are typically those that had no

NOTE Confidence: 0.872775046666667

00:09:53.710 --> 00:09:55.930 parents or or legal guardians who

NOTE Confidence: 0.872775046666667

00:09:56.010 --> 00:09:57.870 completed a bachelor's degree,

NOTE Confidence: 0.872775046666667

00:09:57.870 --> 00:09:59.990 typically in combination with.

NOTE Confidence: 0.872775046666667

00:09:59.990 --> 00:10:04.076 Candidates who have received Pell Grants,

NOTE Confidence: 0.872775046666667

00:10:04.080 --> 00:10:06.816 but any two of these criteria

NOTE Confidence: 0.872775046666667

00:10:06.816 --> 00:10:08.184 make one eligible.

NOTE Confidence: 0.76689425

00:10:10.240 --> 00:10:15.175 And so the the budget information depends

NOTE Confidence: 0.76689425

00:10:15.175 --> 00:10:18.596 upon the level of the candidates and most

NOTE Confidence: 0.76689425

00:10:18.596 --> 00:10:22.850 of the IC's participate in every level

NOTE Confidence: 0.76689425

00:10:22.850 --> 00:10:27.600 of candidate except for NINR and NCCIH.

NOTE Confidence: 0.76689425

00:10:27.600 --> 00:10:33.707 They only support more the predock and above.

NOTE Confidence: 0.76689425

00:10:33.710 --> 00:10:36.806 But there's particular range for for

NOTE Confidence: 0.76689425

00:10:36.806 --> 00:10:40.928 salary that is listed within the funding

NOTE Confidence: 0.76689425

00:10:40.928 --> 00:10:43.552 opportunity announcements and then

NOTE Confidence: 0.76689425

00:10:43.552 --> 00:10:46.470 small budget for supplies and travel.

NOTE Confidence: 0.76689425

00:10:46.470 --> 00:10:48.250 That's also dependent upon the

NOTE Confidence: 0.76689425

00:10:48.250 --> 00:10:49.318 the candidate level.

NOTE Confidence: 0.75274016125

00:10:51.700 --> 00:10:54.064 And so, for NHLBI,

NOTE Confidence: 0.75274016125

00:10:54.064 --> 00:10:56.428 like I mentioned previously,

NOTE Confidence: 0.75274016125

00:10:56.430 --> 00:10:58.758 we have a rolling deadline and

NOTE Confidence: 0.75274016125

00:10:58.758 --> 00:11:00.736 depending upon when the application

NOTE Confidence: 0.75274016125

00:11:00.736 --> 00:11:03.496 is received by us and I just want

NOTE Confidence: 0.75274016125

00:11:03.496 --> 00:11:05.617 to make that distinction because

NOTE Confidence: 0.75274016125

00:11:05.617 --> 00:11:08.161 it can sometimes take about a

NOTE Confidence: 0.75274016125

00:11:08.170 --> 00:11:11.164 week after one is submitted the

NOTE Confidence: 0.75274016125

00:11:11.164 --> 00:11:13.733 application before it goes through

NOTE Confidence: 0.75274016125

00:11:13.733 --> 00:11:16.625 all the the checks and actually

NOTE Confidence: 0.75274016125

00:11:16.625 --> 00:11:19.279 gets received by by my office.

NOTE Confidence: 0.75274016125

00:11:19.280 --> 00:11:21.620 So currently we're at the end

NOTE Confidence: 0.75274016125

00:11:21.620 --> 00:11:24.074 of our fiscal year and so.

NOTE Confidence: 0.75274016125

00:11:24.074 --> 00:11:26.309 Our fiscal year starts October

NOTE Confidence: 0.75274016125

00:11:26.309 --> 00:11:29.540 1 and we actually don't make

NOTE Confidence: 0.75274016125

00:11:29.540 --> 00:11:32.515 awards in October or November,

NOTE Confidence: 0.75274016125

00:11:32.520 --> 00:11:34.190 so applications that are received

NOTE Confidence: 0.75274016125

00:11:34.190 --> 00:11:35.860 pretty much throughout the summer.

NOTE Confidence: 0.75274016125

00:11:35.860 --> 00:11:38.800 The earliest start date is December,

NOTE Confidence: 0.75274016125

00:11:38.800 --> 00:11:40.420 but most often throughout the year.

NOTE Confidence: 0.75274016125

00:11:40.420 --> 00:11:42.360 It's about a three month

NOTE Confidence: 0.75274016125

00:11:42.360 --> 00:11:45.240 window for the review period.

NOTE Confidence: 0.75274016125

00:11:45.240 --> 00:11:49.456 And so we have a very detailed website

NOTE Confidence: 0.75274016125

00:11:49.460 --> 00:11:52.070 with specific guidelines that are

NOTE Confidence: 0.75274016125

00:11:52.070 --> 00:11:57.000 specific to NHLBI's process and so.

NOTE Confidence: 0.75274016125

00:11:57.000 --> 00:11:58.136 In particular,

NOTE Confidence: 0.75274016125

00:11:58.136 --> 00:12:02.112 some some differences at Ric is that

NOTE Confidence: 0.75274016125

00:12:02.120 --> 00:12:04.172 we expect post back and postmasters

NOTE Confidence: 0.75274016125

00:12:04.172 --> 00:12:06.447 candidates have to be within 24

NOTE Confidence: 0.75274016125

00:12:06.447 --> 00:12:08.882 months of receiving their degree

NOTE Confidence: 0.75274016125

00:12:08.882 --> 00:12:11.373 and also faculty candidates must

NOTE Confidence: 0.75274016125

00:12:11.373 --> 00:12:14.115 apply within 24 months of starting

NOTE Confidence: 0.75274016125

00:12:14.115 --> 00:12:16.749 their first faculty positions and

NOTE Confidence: 0.75274016125

00:12:16.749 --> 00:12:19.194 then within this website there's

NOTE Confidence: 0.75274016125

00:12:19.194 --> 00:12:21.824 kind of very specific guidelines

NOTE Confidence: 0.75274016125

00:12:21.824 --> 00:12:24.774 for application procedures and the

NOTE Confidence: 0.75274016125

00:12:24.774 --> 00:12:27.810 documents that we'd like to see.

NOTE Confidence: 0.75274016125

00:12:27.810 --> 00:12:31.008 So some general.

NOTE Confidence: 0.75274016125

00:12:31.010 --> 00:12:34.356 Guidelines is just candidates

NOTE Confidence: 0.75274016125

00:12:34.356 --> 00:12:36.986 cannot have previously been an

NOTE Confidence: 0.75274016125

00:12:36.986 --> 00:12:40.029 independent Pi on an NIH award.

NOTE Confidence: 0.75274016125

00:12:40.030 --> 00:12:42.250 They can also cannot have been

NOTE Confidence: 0.75274016125

00:12:42.250 --> 00:12:44.208 previously supported by the parent

NOTE Confidence: 0.75274016125

00:12:44.208 --> 00:12:47.064 grant prior to the submission of the

NOTE Confidence: 0.75274016125

00:12:47.064 --> 00:12:48.720 Diversity Supplement application,

NOTE Confidence: 0.75274016125

00:12:48.720 --> 00:12:50.150 so they can be supported.

NOTE Confidence: 0.75274016125

00:12:50.150 --> 00:12:51.430 Kind of in that window.

NOTE Confidence: 0.75274016125

00:12:51.430 --> 00:12:54.210 Between submitting the application

NOTE Confidence: 0.75274016125

00:12:54.210 --> 00:12:57.685 and waiting for the decision.

NOTE Confidence: 0.75274016125

00:12:57.690 --> 00:12:58.130 Additionally,

NOTE Confidence: 0.75274016125

00:12:58.130 --> 00:13:01.210 if candidates are supported by a T.

NOTE Confidence: 0.75274016125

00:13:01.210 --> 00:13:02.810 32 uh, for example,

NOTE Confidence: 0.75274016125

00:13:02.810 --> 00:13:06.698 they need to stay on the T32 for the

NOTE Confidence: 0.75274016125

23

00:13:06.698 --> 00:13:09.178 normal duration and cannot early

NOTE Confidence: 0.75274016125

00:13:09.178 --> 00:13:12.300 terminate to 32 support to join

NOTE Confidence: 0.75274016125

00:13:12.300 --> 00:13:14.832 a diversity supplement at NHLBI

NOTE Confidence: 0.75274016125

00:13:14.832 --> 00:13:18.339 awards are for a minimum of 12

NOTE Confidence: 0.75274016125

00:13:18.339 --> 00:13:21.889 months and a maximum of 48 months,

NOTE Confidence: 0.75274016125

00:13:21.890 --> 00:13:24.110 depending upon the career level.

NOTE Confidence: 0.75274016125

00:13:24.110 --> 00:13:27.158 But we do also support short

NOTE Confidence: 0.75274016125

00:13:27.158 --> 00:13:29.190 term summer research projects

NOTE Confidence: 0.75274016125

00:13:29.279 --> 00:13:32.566 for graduate for undergrads.

NOTE Confidence: 0.75274016125

00:13:32.566 --> 00:13:35.920 And medical students.

NOTE Confidence: 0.75274016125

00:13:35.920 --> 00:13:36.300 OK,

NOTE Confidence: 0.75274016125

00:13:36.300 --> 00:13:39.720 So what are we looking for in an application?

NOTE Confidence: 0.75274016125

00:13:39.720 --> 00:13:42.702 So it's key that the research plan

NOTE Confidence: 0.75274016125

00:13:42.702 --> 00:13:45.986 is within the scope of the of the

NOTE Confidence: 0.75274016125

00:13:45.986 --> 00:13:48.733 parent award and is for candidates

NOTE Confidence: 0.75274016125

00:13:48.733 --> 00:13:51.717 beyond the undergraduate level.

NOTE Confidence: 0.75274016125

00:13:51.720 --> 00:13:53.205 The research that they're working

NOTE Confidence: 0.75274016125

00:13:53.205 --> 00:13:55.347 on should be a little bit distinct

NOTE Confidence: 0.75274016125

00:13:55.347 --> 00:13:56.535 and kind of further.

NOTE Confidence: 0.75274016125

00:13:56.540 --> 00:13:59.330 The aims of the grants rather

NOTE Confidence: 0.75274016125

00:13:59.330 --> 00:14:01.190 than duplicating the research

NOTE Confidence: 0.75274016125

00:14:01.270 --> 00:14:03.318 that was already proposed,

NOTE Confidence: 0.75274016125

00:14:03.320 --> 00:14:06.540 we really like to see personalized mentoring.

NOTE Confidence: 0.75274016125

00:14:06.540 --> 00:14:08.990 An individualized research training plans

NOTE Confidence: 0.75274016125

00:14:08.990 --> 00:14:11.910 that help address the candidates goals,

NOTE Confidence: 0.75274016125

00:14:11.910 --> 00:14:13.731 strengths and weaknesses.

NOTE Confidence: 0.75274016125

00:14:13.731 --> 00:14:16.766 And we strongly encourage fellowship

NOTE Confidence: 0.75274016125

00:14:16.766 --> 00:14:19.156 applications and transition to

NOTE Confidence: 0.75274016125

00:14:19.156 --> 00:14:21.356 traditional means of support.

NOTE Confidence: 0.75274016125

00:14:21.360 --> 00:14:23.590 So whether that's an individual

NOTE Confidence: 0.75274016125

00:14:23.590 --> 00:14:26.245 fellowship or moving to a T32

NOTE Confidence: 0.75274016125

00:14:26.245 --> 00:14:28.370 or even being transitioned to

NOTE Confidence: 0.75274016125

00:14:28.370 --> 00:14:30.800 the parent grant is allowed.

NOTE Confidence: 0.75274016125

00:14:30.800 --> 00:14:33.480 But we do expect to see a plan for how

NOTE Confidence: 0.75274016125

00:14:33.559 --> 00:14:36.019 the candidate will be supported upon

NOTE Confidence: 0.75274016125

00:14:36.019 --> 00:14:39.220 the completion of the diversity supplement.

NOTE Confidence: 0.75274016125

00:14:39.220 --> 00:14:40.668 It's really key that

NOTE Confidence: 0.75274016125

00:14:40.668 --> 00:14:41.754 there's career development,

NOTE Confidence: 0.75274016125

00:14:41.760 --> 00:14:42.127 training,

NOTE Confidence: 0.75274016125

00:14:42.127 --> 00:14:44.696 and skill development training as part of.

NOTE Confidence: 0.75274016125

00:14:44.700 --> 00:14:46.390 The the training plan and

NOTE Confidence: 0.75274016125

00:14:46.390 --> 00:14:48.080 it's helpful to include kind

NOTE Confidence: 0.873444950555556

00:14:48.151 --> 00:14:50.421 of detailed timelines of the

NOTE Confidence: 0.873444950555556

00:14:50.421 --> 00:14:51.783 proposed training activities,

NOTE Confidence: 0.873444950555556

00:14:51.790 --> 00:14:54.848 knows the candidate going to go to

NOTE Confidence: 0.873444950555556

00:14:54.848 --> 00:14:56.702 a conference and present you know

NOTE Confidence: 0.873444950555556

00:14:56.702 --> 00:14:58.368 which conference when will that be?

NOTE Confidence: 0.873444950555556

00:14:58.370 --> 00:15:02.024 Are they taking any kind of particular

NOTE Confidence: 0.873444950555556

00:15:02.024 --> 00:15:06.402 workshops or planning to submit an F31 grant?

NOTE Confidence: 0.873444950555556

00:15:06.402 --> 00:15:09.730 If so, you know what is the the

NOTE Confidence: 0.873444950555556

00:15:09.730 --> 00:15:11.090 deadline for their application

NOTE Confidence: 0.873444950555556

00:15:11.158 --> 00:15:12.828 that they intend to submit?

NOTE Confidence: 0.873444950555556

00:15:12.830 --> 00:15:15.119 Are they doing any grant writing training?

NOTE Confidence: 0.873444950555556

00:15:15.120 --> 00:15:17.375 Including all those details and

NOTE Confidence: 0.873444950555556

00:15:17.375 --> 00:15:19.630 the package is really helpful,

NOTE Confidence: 0.873444950555556

00:15:19.630 --> 00:15:22.745 and then the plan should include transition

NOTE Confidence: 0.873444950555556

00:15:22.745 --> 00:15:26.436 for the next phase of the candidates career,

NOTE Confidence: 0.873444950555556

00:15:26.436 --> 00:15:28.834 whether they're moving to, you know,

NOTE Confidence: 0.873444950555556

00:15:28.834 --> 00:15:30.714 just becoming a more advanced

NOTE Confidence: 0.873444950555556

00:15:30.714 --> 00:15:32.370 graduate student or postdoc,

NOTE Confidence: 0.873444950555556

00:15:32.370 --> 00:15:34.308 or making a transition to the

NOTE Confidence: 0.873444950555556

00:15:34.308 --> 00:15:35.277 next Courier level.

NOTE Confidence: 0.767120278571429

00:15:37.440 --> 00:15:39.810 And then within the funding

NOTE Confidence: 0.767120278571429

00:15:39.810 --> 00:15:40.758 opportunity announcements,

NOTE Confidence: 0.767120278571429

00:15:40.760 --> 00:15:44.325 there's this really important link

NOTE Confidence: 0.767120278571429

00:15:44.325 --> 00:15:47.320 that links out to the diversity

NOTE Confidence: 0.767120278571429

00:15:47.320 --> 00:15:49.600 supplement contacts at each of

NOTE Confidence: 0.767120278571429

00:15:49.680 --> 00:15:51.860 the IC's and within the box.

NOTE Confidence: 0.767120278571429

00:15:51.860 --> 00:15:54.352 On that page you can see that

NOTE Confidence: 0.767120278571429

00:15:54.352 --> 00:15:56.015 there's the scientific contact

NOTE Confidence: 0.767120278571429

00:15:56.015 --> 00:15:58.099 and grants management contact.

NOTE Confidence: 0.767120278571429

00:15:58.100 --> 00:16:00.291 It's really key to reach out to

NOTE Confidence: 0.767120278571429

00:16:00.291 --> 00:16:02.833 those folks and and get any questions

NOTE Confidence: 0.767120278571429

00:16:02.833 --> 00:16:04.753 you might have answered there.

NOTE Confidence: 0.767120278571429

00:16:04.760 --> 00:16:06.908 And then there's a little information.

NOTE Confidence: 0.767120278571429

00:16:06.910 --> 00:16:09.942 There's like a link to any IC specific

NOTE Confidence: 0.767120278571429

00:16:09.942 --> 00:16:12.387 websites or any kind of priorities

NOTE Confidence: 0.767120278571429

00:16:12.387 --> 00:16:14.799 for preferences of that I see,

28

NOTE Confidence: 0.767120278571429

00:16:14.800 --> 00:16:19.792 so definitely look there in advance

NOTE Confidence: 0.767120278571429

00:16:19.792 --> 00:16:23.120 of preparing an application.

NOTE Confidence: 0.767120278571429

00:16:23.120 --> 00:16:24.245 And then lastly,

NOTE Confidence: 0.767120278571429

00:16:24.245 --> 00:16:26.870 I just want to briefly also mention

NOTE Confidence: 0.767120278571429

00:16:26.946 --> 00:16:28.878 another supplement opportunity that

NOTE Confidence: 0.767120278571429

00:16:28.878 --> 00:16:31.776 we have called the re-entry and

NOTE Confidence: 0.767120278571429

00:16:31.855 --> 00:16:34.648 reintegration supplements so these

NOTE Confidence: 0.767120278571429

00:16:34.648 --> 00:16:38.106 can be useful for folks who have

NOTE Confidence: 0.767120278571429

00:16:38.106 --> 00:16:40.867 already gotten a PhD but needed

NOTE Confidence: 0.767120278571429

00:16:40.867 --> 00:16:44.222 to take a break due to family

NOTE Confidence: 0.767120278571429

00:16:44.222 --> 00:16:47.750 responsibilities or health issues.

NOTE Confidence: 0.767120278571429

00:16:47.750 --> 00:16:49.304 So you know,

NOTE Confidence: 0.767120278571429

00:16:49.304 --> 00:16:52.264 having a baby or moving across

NOTE Confidence: 0.767120278571429

00:16:52.264 --> 00:16:53.720 the country for spouses?

NOTE Confidence: 0.767120278571429

00:16:53.720 --> 00:16:54.839 Job or things,

NOTE Confidence: 0.767120278571429

00:16:54.839 --> 00:16:57.077 or having a health problem or

NOTE Confidence: 0.767120278571429

00:16:57.077 --> 00:16:59.645 taking care of somebody in your

NOTE Confidence: 0.767120278571429

00:16:59.645 --> 00:17:01.765 family are all qualifying reasons

NOTE Confidence: 0.767120278571429

00:17:01.841 --> 00:17:03.889 for the re-entry supplement.

NOTE Confidence: 0.767120278571429

00:17:03.890 --> 00:17:04.558 Additionally,

NOTE Confidence: 0.767120278571429

00:17:04.558 --> 00:17:07.898 pretty recently we added this

NOTE Confidence: 0.767120278571429

00:17:07.898 --> 00:17:11.156 reintegration supplement and so this

NOTE Confidence: 0.767120278571429

00:17:11.156 --> 00:17:14.096 could be for pre doctoral students

NOTE Confidence: 0.767120278571429

00:17:14.096 --> 00:17:17.210 or postdocs who need to transition

NOTE Confidence: 0.767120278571429

00:17:17.210 --> 00:17:20.312 out of an unsafe environment because

NOTE Confidence: 0.767120278571429

00:17:20.312 --> 00:17:23.860 of harassment and so this helps.

NOTE Confidence: 0.767120278571429

00:17:23.860 --> 00:17:26.038 If somebody's in a bad environment

NOTE Confidence: 0.767120278571429

00:17:26.038 --> 00:17:28.657 and needs to to find a new lab,

NOTE Confidence: 0.767120278571429

00:17:28.660 --> 00:17:31.220 this can help transition them

NOTE Confidence: 0.767120278571429

00:17:31.220 --> 00:17:33.548 so the salaries and stipends for

NOTE Confidence: 0.767120278571429

00:17:33.548 --> 00:17:36.010 supplies and travel are very similar

NOTE Confidence: 0.767120278571429

00:17:36.010 --> 00:17:38.090 to the diversity supplement and

NOTE Confidence: 0.767120278571429

00:17:38.090 --> 00:17:39.830 depend upon the career

NOTE Confidence: 0.8951947175

00:17:39.840 --> 00:17:40.908 level of the candidate.

NOTE Confidence: 0.807170669333333

00:17:42.010 --> 00:17:44.908 OK, so I'm happy to take questions

NOTE Confidence: 0.807170669333333

00:17:44.908 --> 00:17:48.764 when we get to that part of the of the

NOTE Confidence: 0.807170669333333

00:17:48.764 --> 00:17:51.206 presentation and my e-mail is here.

NOTE Confidence: 0.807170669333333

00:17:51.210 --> 00:17:53.328 If anyone has any specific questions

NOTE Confidence: 0.807170669333333

00:17:53.328 --> 00:17:55.818 that we're not able to get to today.

NOTE Confidence: 0.801793341428572

00:17:57.680 --> 00:17:59.696 Excellent, thank you so much Doctor Salazar.

NOTE Confidence: 0.801793341428572

00:17:59.700 --> 00:18:00.816 And yes I should have mentioned

NOTE Confidence: 0.801793341428572

00:18:00.816 --> 00:18:01.939 that we will definitely have time.

NOTE Confidence: 0.801793341428572

00:18:01.940 --> 00:18:03.830 Hopefully we'll have time as we move

NOTE Confidence: 0.801793341428572

00:18:03.830 --> 00:18:05.220 along for questions at the end.

NOTE Confidence: 0.801793341428572

00:18:05.220 --> 00:18:07.033 So definitely feel free to type those

NOTE Confidence: 0.801793341428572

00:18:07.033 --> 00:18:08.980 in the chat as we're going along.

NOTE Confidence: 0.801793341428572

00:18:08.980 --> 00:18:09.846 Doctor Salazar.

NOTE Confidence: 0.801793341428572

00:18:09.846 --> 00:18:11.578 Definitely appreciate all that

NOTE Confidence: 0.801793341428572

00:18:11.578 --> 00:18:13.761 wonderful and and helpful information

NOTE Confidence: 0.801793341428572

00:18:13.761 --> 00:18:15.666 that you provided us with.

NOTE Confidence: 0.801793341428572

00:18:15.670 --> 00:18:17.926 So now I'd like to introduce our next

NOTE Confidence: 0.801793341428572

00:18:17.926 --> 00:18:19.928 speaker who is Doctor Angela Holmes.

NOTE Confidence: 0.801793341428572

00:18:19.930 --> 00:18:21.258 Doctor Holmes joined Nida,

NOTE Confidence: 0.801793341428572

00:18:21.258 --> 00:18:22.918 the Office of Diversity and

NOTE Confidence: 0.801793341428572

00:18:22.918 --> 00:18:24.515 Health Disparities in July of

NOTE Confidence: 0.801793341428572

00:18:24.515 --> 00:18:26.025 2020 as a health scientist,

NOTE Confidence: 0.801793341428572

00:18:26.030 --> 00:18:26.468 administrator,

NOTE Confidence: 0.801793341428572

00:18:26.468 --> 00:18:27.344 program officer,

NOTE Confidence: 0.801793341428572

00:18:27.344 --> 00:18:30.410 and she now currently manages and overseas

NOTE Confidence: 0.801793341428572

00:18:30.469 --> 00:18:32.597 Native Diversity Supplement program.

NOTE Confidence: 0.801793341428572

00:18:32.600 --> 00:18:33.366 Before joining,

NOTE Confidence: 0.801793341428572

00:18:33.366 --> 00:18:36.047 Angela did actually a postdoc and movement

NOTE Confidence: 0.801793341428572

00:18:36.047 --> 00:18:38.406 disorders with a focus on cervical dystonia.

NOTE Confidence: 0.801793341428572

00:18:38.410 --> 00:18:40.990 NINDS also completed a details of

NOTE Confidence: 0.801793341428572

00:18:40.990 --> 00:18:43.819 health program specialist at the NINDS

NOTE Confidence: 0.801793341428572

00:18:43.819 --> 00:18:45.899 Division of Translational Research.

NOTE Confidence: 0.801793341428572

00:18:45.900 --> 00:18:47.580 And also had government contract

NOTE Confidence: 0.801793341428572

00:18:47.580 --> 00:18:49.676 positions at the Walter Reed National

NOTE Confidence: 0.801793341428572

00:18:49.676 --> 00:18:51.441 Military Medical Center and the

NOTE Confidence: 0.801793341428572

00:18:51.441 --> 00:18:53.520 Defense Centers for the psychology,

NOTE Confidence: 0.801793341428572

00:18:53.520 --> 00:18:54.930 psychological health and

NOTE Confidence: 0.801793341428572

00:18:54.930 --> 00:18:56.340 traumatic brain injury.

NOTE Confidence: 0.801793341428572

00:18:56.340 --> 00:18:57.964 So she is someone who is definitely

NOTE Confidence: 0.801793341428572

00:18:57.964 --> 00:18:59.359 focused on increasing the recruitment,

NOTE Confidence: 0.801793341428572

00:18:59.360 --> 00:19:00.790 retention and training of underrepresented

NOTE Confidence: 0.801793341428572

00:19:00.790 --> 00:19:02.220 groups and has emphasized that,

NOTE Confidence: 0.801793341428572

00:19:02.220 --> 00:19:04.480 particularly in psychology as well.

NOTE Confidence: 0.801793341428572

00:19:04.480 --> 00:19:05.380 Just a bit of background,

NOTE Confidence: 0.801793341428572

00:19:05.380 --> 00:19:07.372 she earned her PhD in neuroscience

NOTE Confidence: 0.801793341428572

00:19:07.372 --> 00:19:09.947 at Georgetown and then went on to

NOTE Confidence: 0.801793341428572

00:19:09.947 --> 00:19:11.927 have a diversity supplement funded

NOTE Confidence: 0.801793341428572

00:19:11.927 --> 00:19:13.759 Predoctoral fellowship and also post

NOTE Confidence: 0.801793341428572

00:19:13.759 --> 00:19:15.394 doctoral training at NIH NINDS.

NOTE Confidence: 0.801793341428572

00:19:15.400 --> 00:19:17.038 So, it's my pleasure to welcome.

NOTE Confidence: 0.801793341428572

00:19:17.040 --> 00:19:18.900 After Angela Holmes to present next.

NOTE Confidence: 0.526430678333333

00:19:20.150 --> 00:19:22.418 Thank you, let me share my.

NOTE Confidence: 0.880502252

00:19:34.220 --> 00:19:37.300 Can you guys see that?

NOTE Confidence: 0.880502252

00:19:37.300 --> 00:19:40.432 OK so I work in the Office of Research,

NOTE Confidence: 0.880502252

00:19:40.440 --> 00:19:43.245 Training, Diversity and Disparities and

NOTE Confidence: 0.880502252

00:19:43.245 --> 00:19:46.628 we provide research grants to promising

NOTE Confidence: 0.880502252

00:19:46.628 --> 00:19:49.556 scientists to meet the nation needs

NOTE Confidence: 0.880502252

00:19:49.556 --> 00:19:52.979 for drug abuse and addiction research.

NOTE Confidence: 0.880502252

00:19:52.980 --> 00:19:57.600 And so Nidas portfolio includes research and

NOTE Confidence: 0.880502252

00:19:57.600 --> 00:20:02.099 basic clinical and translational sciences.

NOTE Confidence: 0.880502252

00:20:02.100 --> 00:20:04.508 Just like Desiree mentioned,

NOTE Confidence: 0.880502252

00:20:04.508 --> 00:20:07.518 each IC offers like different

NOTE Confidence: 0.880502252

00:20:07.518 --> 00:20:10.457 programs to enhance the diversity.

NOTE Confidence: 0.880502252

00:20:10.460 --> 00:20:12.518 So we offer programs from high

NOTE Confidence: 0.880502252

00:20:12.518 --> 00:20:15.220 school all the way up to the faculty,

NOTE Confidence: 0.880502252

00:20:15.220 --> 00:20:16.652 investors, a Gator stage.

NOTE Confidence: 0.880502252

00:20:16.652 --> 00:20:19.718 But for this talk I'll focus on the

NOTE Confidence: 0.880502252

00:20:19.718 --> 00:20:21.848 night of diversity supplement program.

NOTE Confidence: 0.866144216190476

00:20:24.730 --> 00:20:28.274 So the goal of the night of Diversity

NOTE Confidence: 0.866144216190476

00:20:28.274 --> 00:20:31.048 Supplement program is to enhance the

NOTE Confidence: 0.866144216190476

00:20:31.048 --> 00:20:33.754 diversity of the addiction workforce by

NOTE Confidence: 0.866144216190476

00:20:33.837 --> 00:20:36.521 providing administrative supplements to

NOTE Confidence: 0.866144216190476

00:20:36.521 --> 00:20:41.266 existing NIH research grants for post facts,

NOTE Confidence: 0.866144216190476

00:20:41.266 --> 00:20:44.749 pre docs, postdocs, and early stage

NOTE Confidence: 0.866144216190476

00:20:44.749 --> 00:20:47.780 investigators that have been shown to be

NOTE Confidence: 0.866144216190476

00:20:47.859 --> 00:20:51.027 underrepresented in biomedical workforce.

NOTE Confidence: 0.866144216190476

00:20:51.030 --> 00:20:53.478 So we offer two to three years of support

NOTE Confidence: 0.866144216190476

00:20:53.478 --> 00:20:55.368 while trainees gain the research.

NOTE Confidence: 0.866144216190476

00:20:55.370 --> 00:20:56.747 Areas, preliminary data,

NOTE Confidence: 0.866144216190476

00:20:56.747 --> 00:20:59.501 and other training needed to apply

NOTE Confidence: 0.866144216190476

00:20:59.501 --> 00:21:01.928 for independent grant funding,

NOTE Confidence: 0.866144216190476

00:21:01.930 --> 00:21:05.284 so our supplements provide salary fringe

NOTE Confidence: 0.866144216190476

00:21:05.284 --> 00:21:08.509 benefits funds for supplies and travel,

NOTE Confidence: 0.866144216190476

00:21:08.510 --> 00:21:12.438 and I would like to point out that.

NOTE Confidence: 0.866144216190476

00:21:12.440 --> 00:21:16.600 Fiscal 2023 we are increasing the level of

NOTE Confidence: 0.866144216190476

00:21:16.600 --> 00:21:19.744 support for the early stage investigator

NOTE Confidence: 0.866144216190476

00:21:19.744 --> 00:21:23.996 level to be on par with other NIH IC's,

NOTE Confidence: 0.866144216190476

00:21:23.996 --> 00:21:26.327 so this will allow us to increase

NOTE Confidence: 0.866144216190476

00:21:26.327 --> 00:21:28.252 the participation of clinical

NOTE Confidence: 0.866144216190476

00:21:28.252 --> 00:21:30.276 sciences in the program.

NOTE Confidence: 0.866144216190476

00:21:30.280 --> 00:21:34.095 Also, it would allow the early stage

NOTE Confidence: 0.866144216190476

00:21:34.095 --> 00:21:35.945 investigators the opportunity to

NOTE Confidence: 0.866144216190476

00:21:35.945 --> 00:21:38.555 focus on the research and training

NOTE Confidence: 0.866144216190476

00:21:38.555 --> 00:21:41.054 needed to make them competitive

NOTE Confidence: 0.866144216190476

00:21:41.054 --> 00:21:43.046 for independent grant funding.

NOTE Confidence: 0.866144216190476

00:21:43.050 --> 00:21:44.710 In addition to that,

NOTE Confidence: 0.866144216190476

00:21:44.710 --> 00:21:47.200 we are increasing the level of

NOTE Confidence: 0.866144216190476

00:21:47.285 --> 00:21:50.280 support for research and travel for

NOTE Confidence: 0.866144216190476

00:21:50.280 --> 00:21:53.100 all career stages to be consistent

NOTE Confidence: 0.866144216190476

00:21:53.100 --> 00:21:56.726 with the other IC's as well as

NOTE Confidence: 0.866144216190476

00:21:56.726 --> 00:21:58.950 the diversity supplement FDA.

NOTE Confidence: 0.9008635725

00:22:02.840 --> 00:22:06.008 So Desiree already went over some of these.

NOTE Confidence: 0.9008635725

00:22:06.010 --> 00:22:11.994 Some mentioned the the T30 the T 32.

NOTE Confidence: 0.9008635725

00:22:12.000 --> 00:22:15.297 However we defer because we do allow

NOTE Confidence: 0.9008635725

00:22:15.297 --> 00:22:18.578 candidates to be on the parent grant,

NOTE Confidence: 0.9008635725

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00:22:18.580 --> 00:22:21.310 but just for a maximum of six

NOTE Confidence: 0.9008635725

00:22:21.310 --> 00:22:24.389 months at the time of application.

NOTE Confidence: 0.9008635725

00:22:24.390 --> 00:22:27.578 Also we do allow.

NOTE Confidence: 0.776525507

00:22:29.850 --> 00:22:32.450 API's to support 2 diversity

NOTE Confidence: 0.776525507

00:22:32.450 --> 00:22:35.050 supplements at the same time,

NOTE Confidence: 0.776525507

00:22:35.050 --> 00:22:36.410 but they must be from

NOTE Confidence: 0.776525507

00:22:36.410 --> 00:22:37.226 different career stages.

NOTE Confidence: 0.776525507

00:22:37.230 --> 00:22:39.585 Unless both supplements are for

NOTE Confidence: 0.776525507

00:22:39.585 --> 00:22:41.940 candidates at the predock level.

NOTE Confidence: 0.811752957444444

00:22:46.400 --> 00:22:51.608 So we also accept applications on a

NOTE Confidence: 0.811752957444444

00:22:51.608 --> 00:22:54.655 rolling basis, so you can submit an

NOTE Confidence: 0.811752957444444

00:22:54.655 --> 00:22:56.879 application at any time of the year,

NOTE Confidence: 0.811752957444444

00:22:56.880 --> 00:23:00.204 just that we can't review it

NOTE Confidence: 0.811752957444444

00:23:00.204 --> 00:23:03.040 until between October and June.

NOTE Confidence: 0.811752957444444

00:23:03.040 --> 00:23:05.995 So for our first review

NOTE Confidence: 0.811752957444444

00:23:05.995 --> 00:23:09.125 meeting of fiscal year 2023,

NOTE Confidence: 0.811752957444444

00:23:09.125 --> 00:23:12.950 the application deadline is September

NOTE Confidence: 0.811752957444444

00:23:12.950 --> 00:23:15.804 15th and our final deadline.

NOTE Confidence: 0.811752957444444

00:23:15.804 --> 00:23:19.506 For fiscal year 2023 is May 9.

NOTE Confidence: 0.811752957444444

00:23:19.506 --> 00:23:22.710 So any applications received after that

NOTE Confidence: 0.811752957444444

00:23:22.810 --> 00:23:26.366 date will be held for the following.

NOTE Confidence: 0.811752957444444

00:23:26.370 --> 00:23:27.240 Fiscal year.

NOTE Confidence: 0.752291591538462

00:23:32.380 --> 00:23:35.708 OK, so for the the route the review

NOTE Confidence: 0.752291591538462

00:23:35.708 --> 00:23:38.992 process is is pretty much A2.

NOTE Confidence: 0.752291591538462

00:23:38.992 --> 00:23:43.360 Tiered review by Nyda,

NOTE Confidence: 0.752291591538462

00:23:43.360 --> 00:23:45.910 program divisions and PO's and

NOTE Confidence: 0.752291591538462

00:23:45.910 --> 00:23:49.023 then we have an internal review

NOTE Confidence: 0.752291591538462

00:23:49.023 --> 00:23:52.271 committee of Nida staff and so we

NOTE Confidence: 0.752291591538462

00:23:52.271 --> 00:23:55.019 just have discussion and there's

NOTE Confidence: 0.752291591538462

00:23:55.019 --> 00:23:58.469 three possible outcomes that we have

NOTE Confidence: 0.752291591538462

00:23:58.469 --> 00:24:00.730 so that is recommended for funding.

NOTE Confidence: 0.752291591538462

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00:24:00.730 --> 00:24:03.870 Is recommend for funding with

NOTE Confidence: 0.752291591538462

00:24:03.870 --> 00:24:06.382 response to minor concerns,

NOTE Confidence: 0.752291591538462

00:24:06.390 --> 00:24:09.678 and recommend for resubmission so Pi

NOTE Confidence: 0.752291591538462

00:24:09.678 --> 00:24:13.425 would receive a summary of the review

NOTE Confidence: 0.752291591538462

00:24:13.425 --> 00:24:16.347 of the strengths and the outcomes.

NOTE Confidence: 0.752291591538462

00:24:16.350 --> 00:24:19.108 It probably takes around like 2-3 weeks

NOTE Confidence: 0.752291591538462

00:24:19.108 --> 00:24:21.978 to compile the comments depending on

NOTE Confidence: 0.752291591538462

00:24:21.978 --> 00:24:24.668 how many applications we've received.

NOTE Confidence: 0.752291591538462

00:24:24.670 --> 00:24:28.940 And then around the 4th week you would

NOTE Confidence: 0.752291591538462

00:24:28.940 --> 00:24:32.115 receive the the summary statement.

NOTE Confidence: 0.752291591538462

00:24:32.120 --> 00:24:35.738 So here's just examples of what

NOTE Confidence: 0.752291591538462

00:24:35.738 --> 00:24:38.150 makes us strong applications.

NOTE Confidence: 0.752291591538462

00:24:38.150 --> 00:24:39.470 Of course there's more detail,

NOTE Confidence: 0.752291591538462

00:24:39.470 --> 00:24:42.848 so I have a link here.

NOTE Confidence: 0.752291591538462

00:24:42.850 --> 00:24:45.010 To the how to apply page.

NOTE Confidence: 0.752291591538462

00:24:45.010 --> 00:24:47.278 So I just pulled out from the ones that

NOTE Confidence: 0.752291591538462

00:24:47.278 --> 00:24:48.988 thought were like really important

NOTE Confidence: 0.752291591538462

00:24:48.990 --> 00:24:51.144 and Desiree mentioned this already but

NOTE Confidence: 0.752291591538462

00:24:51.144 --> 00:24:53.155 the application needs to be tailored

NOTE Confidence: 0.752291591538462

00:24:53.155 --> 00:24:58.890 to the candidate so it can't be.

NOTE Confidence: 0.752291591538462

00:24:58.890 --> 00:25:00.282 Like for example,

NOTE Confidence: 0.752291591538462

00:25:00.282 --> 00:25:03.066 you can't have a career development

NOTE Confidence: 0.752291591538462

00:25:03.066 --> 00:25:05.619 plan that's generic and that that

NOTE Confidence: 0.752291591538462

00:25:05.619 --> 00:25:09.069 could be used for any any career stage.

NOTE Confidence: 0.752291591538462

00:25:09.070 --> 00:25:11.578 To be specific for that candidate

NOTE Confidence: 0.752291591538462

00:25:11.578 --> 00:25:14.406 and address the candidates strengths

NOTE Confidence: 0.752291591538462

00:25:14.406 --> 00:25:16.718 and weaknesses.

NOTE Confidence: 0.752291591538462

00:25:16.720 --> 00:25:19.832 So there should be a clear plan to

NOTE Confidence: 0.752291591538462

00:25:19.832 --> 00:25:22.319 transition to independent funding.

NOTE Confidence: 0.752291591538462

00:25:22.320 --> 00:25:25.083 So we need to know the type of award

NOTE Confidence: 0.752291591538462

00:25:25.083 --> 00:25:27.671 that the candidate will apply for when

NOTE Confidence: 0.752291591538462

00:25:27.671 --> 00:25:30.453 we also like to have details about

NOTE Confidence: 0.752291591538462

00:25:30.453 --> 00:25:32.925 whether they're going to take like

NOTE Confidence: 0.752291591538462

00:25:32.925 --> 00:25:35.990 a grant writing class and whether

NOTE Confidence: 0.752291591538462

00:25:35.990 --> 00:25:39.685 the mentors are going to assist with

NOTE Confidence: 0.752291591538462

00:25:39.685 --> 00:25:43.104 the with the application process,

NOTE Confidence: 0.752291591538462

00:25:43.104 --> 00:25:45.505 the candidate's personal statement

NOTE Confidence: 0.752291591538462

00:25:45.505 --> 00:25:47.170 is very important.

NOTE Confidence: 0.752291591538462

00:25:47.170 --> 00:25:47.551 Also,

NOTE Confidence: 0.752291591538462

00:25:47.551 --> 00:25:50.599 so we want to know like what are

NOTE Confidence: 0.752291591538462

00:25:50.599 --> 00:25:53.566 their long term and short term goals

NOTE Confidence: 0.752291591538462

00:25:53.566 --> 00:25:57.614 and where do they see their self in a

NOTE Confidence: 0.752291591538462

00:25:57.614 --> 00:26:03.550 addiction and SD career in the future also?

NOTE Confidence: 0.752291591538462

00:26:03.550 --> 00:26:08.035 It's important for the mentors

NOTE Confidence: 0.752291591538462

00:26:08.035 --> 00:26:11.686 to really demonstrate you know

NOTE Confidence: 0.752291591538462

00:26:11.686 --> 00:26:14.076 their their strength and their

NOTE Confidence: 0.752291591538462

00:26:14.076 --> 00:26:15.481 support for the candidate,

NOTE Confidence: 0.752291591538462

00:26:15.481 --> 00:26:19.128 and we like to see like a lot of details

NOTE Confidence: 0.752291591538462

00:26:19.128 --> 00:26:21.250 about the responsibilities of each

NOTE Confidence: 0.752291591538462

00:26:21.250 --> 00:26:24.510 mentor and well as well as the the role.

NOTE Confidence: 0.6445384775

00:26:26.930 --> 00:26:28.118 Well, it's their role.

NOTE Confidence: 0.858821239090909

00:26:30.510 --> 00:26:34.209 And then I pulled out some of the like

NOTE Confidence: 0.858821239090909

00:26:34.209 --> 00:26:37.668 the common some of the common red flags.

NOTE Confidence: 0.858821239090909

00:26:37.670 --> 00:26:39.860 So I already mentioned like

NOTE Confidence: 0.858821239090909

00:26:39.860 --> 00:26:41.612 a generic training plan.

NOTE Confidence: 0.858821239090909

00:26:41.620 --> 00:26:45.967 Also, if the mentoring is just provided

NOTE Confidence: 0.858821239090909

00:26:45.967 --> 00:26:49.740 exclusively by the Pi or all mentors

NOTE Confidence: 0.858821239090909

00:26:49.740 --> 00:26:51.915 are already on the parent grant

NOTE Confidence: 0.858821239090909

00:26:51.915 --> 00:26:53.640 already involved in the research,

NOTE Confidence: 0.858821239090909

00:26:53.640 --> 00:26:55.096 we like to have,

NOTE Confidence: 0.858821239090909

00:26:55.096 --> 00:26:57.280 like someone who's outside of the

NOTE Confidence: 0.858821239090909

00:26:57.358 --> 00:26:59.833 research or the parent grant just

NOTE Confidence: 0.858821239090909

00:26:59.833 --> 00:27:02.431 so it could expand the network

NOTE Confidence: 0.858821239090909

00:27:02.431 --> 00:27:06.195 of the of the candidate and it

NOTE Confidence: 0.858821239090909

00:27:06.195 --> 00:27:08.555 already mentioned the roles.

NOTE Confidence: 0.858821239090909

00:27:08.560 --> 00:27:11.250 Also.

NOTE Confidence: 0.858821239090909

00:27:11.250 --> 00:27:13.435 It's important that the career

NOTE Confidence: 0.858821239090909

00:27:13.435 --> 00:27:14.746 development activities that

NOTE Confidence: 0.858821239090909

00:27:14.746 --> 00:27:16.628 are proposed in the application

NOTE Confidence: 0.858821239090909

00:27:16.628 --> 00:27:18.826 that they're not all part of the

NOTE Confidence: 0.858821239090909

00:27:18.890 --> 00:27:21.170 institutional programs that the like.

NOTE Confidence: 0.858821239090909

00:27:21.170 --> 00:27:21.876 If the.

NOTE Confidence: 0.858821239090909

00:27:21.876 --> 00:27:22.582 For example,

NOTE Confidence: 0.858821239090909

00:27:22.582 --> 00:27:25.264 if there is a pre dops do that well.

NOTE Confidence: 0.858821239090909

00:27:25.270 --> 00:27:27.850 If they're already getting this

NOTE Confidence: 0.858821239090909

00:27:27.850 --> 00:27:31.245 these courses or training within the program,

NOTE Confidence: 0.858821239090909

00:27:31.250 --> 00:27:34.778 and then there's really no need

NOTE Confidence: 0.858821239090909

00:27:34.778 --> 00:27:37.130 for the diversity supplement.

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NOTE Confidence: 0.858821239090909

00:27:37.130 --> 00:27:40.490 Also another flag is having immense

NOTE Confidence: 0.858821239090909

00:27:40.490 --> 00:27:44.174 ring plan written by the candidate.

NOTE Confidence: 0.858821239090909

00:27:44.174 --> 00:27:45.510 The candidate,

NOTE Confidence: 0.858821239090909

00:27:45.510 --> 00:27:49.310 can you know write the application

NOTE Confidence: 0.858821239090909

00:27:49.310 --> 00:27:51.166 along with the API,

NOTE Confidence: 0.858821239090909

00:27:51.170 --> 00:27:53.740 but the candidates shouldn't be

NOTE Confidence: 0.858821239090909

00:27:53.740 --> 00:27:55.796 preparing the application alone.

NOTE Confidence: 0.92929702

00:27:58.020 --> 00:28:00.920 And these are just some.

NOTE Confidence: 0.92929702

00:28:00.920 --> 00:28:05.288 Just some tips, just to beware of.

NOTE Confidence: 0.92929702

00:28:05.290 --> 00:28:09.586 Due dates and timelines, they vary by IC,

NOTE Confidence: 0.92929702

00:28:09.590 --> 00:28:12.962 so it's always important to contact

NOTE Confidence: 0.92929702

00:28:12.962 --> 00:28:15.368 the scientific contact for these

NOTE Confidence: 0.92929702

00:28:15.368 --> 00:28:18.350 specific IC and which you are seeking

NOTE Confidence: 0.92929702

00:28:18.436 --> 00:28:21.226 to apply for a diversity supplement.

NOTE Confidence: 0.92929702

00:28:21.230 --> 00:28:25.310 And so Desiree talked about that table here.

NOTE Confidence: 0.92929702

00:28:25.310 --> 00:28:27.740 Also, if you have questions about.

NOTE Confidence: 0.79889632625

00:28:30.310 --> 00:28:33.495 Like your research plan or your specific

NOTE Confidence: 0.79889632625

00:28:33.495 --> 00:28:36.806 aims, or if it's if the project is in

NOTE Confidence: 0.79889632625

00:28:36.806 --> 00:28:40.203 scope with the paragraph or just live in

NOTE Confidence: 0.79889632625

00:28:40.203 --> 00:28:43.595 line with the mission of the IC is best

NOTE Confidence: 0.79889632625

00:28:43.595 --> 00:28:46.270 to reach out to the program officer.

NOTE Confidence: 0.915982225

00:28:48.990 --> 00:28:53.401 OK, so now I want to tell you about

NOTE Confidence: 0.915982225

00:28:53.401 --> 00:28:55.869 the. High severity supplement.

NOTE Confidence: 0.6614722810625

00:28:58.620 --> 00:29:00.192 Professional development workshop.

NOTE Confidence: 0.6614722810625

00:29:00.192 --> 00:29:04.551 So last year we had a Nida and

NOTE Confidence: 0.6614722810625

00:29:04.551 --> 00:29:07.556 Atripla and IMHO diversity supplement.

NOTE Confidence: 0.6614722810625

00:29:07.560 --> 00:29:08.546 Professional Development

NOTE Confidence: 0.6614722810625

00:29:08.546 --> 00:29:10.518 Workshop and so this.

NOTE Confidence: 0.6614722810625

00:29:10.520 --> 00:29:13.320 This workshop was a really big success.

NOTE Confidence: 0.6614722810625

00:29:13.320 --> 00:29:15.994 It was held virtually on August 26th

NOTE Confidence: 0.6614722810625

00:29:15.994 --> 00:29:18.833 and 27th and it brought together

NOTE Confidence: 0.6614722810625

00:29:18.833 --> 00:29:20.985 over 100 diversity supplement

NOTE Confidence: 0.6614722810625

00:29:20.985 --> 00:29:23.380 scholars from these three IC.

NOTE Confidence: 0.6614722810625

00:29:23.380 --> 00:29:27.293 And so they had the opportunity to

NOTE Confidence: 0.6614722810625

00:29:27.293 --> 00:29:30.647 showcase their research during a poster

NOTE Confidence: 0.6614722810625

00:29:30.647 --> 00:29:33.797 session here from 3 IC directors.

NOTE Confidence: 0.6614722810625

00:29:33.800 --> 00:29:35.966 Connect with PO's and get resources

NOTE Confidence: 0.6614722810625

00:29:35.966 --> 00:29:37.972 to be successful at current

NOTE Confidence: 0.6614722810625

00:29:37.972 --> 00:29:39.920 and subsequent career stages.

NOTE Confidence: 0.6614722810625

00:29:39.920 --> 00:29:42.030 So overall participants really enjoyed

NOTE Confidence: 0.6614722810625

00:29:42.030 --> 00:29:44.808 the workshop and posted comments in the

NOTE Confidence: 0.6614722810625

00:29:44.808 --> 00:29:46.929 chat that this was the best virtual

NOTE Confidence: 0.6614722810625

00:29:46.929 --> 00:29:49.020 workshop that they have ever attended.

NOTE Confidence: 0.6614722810625

00:29:49.020 --> 00:29:50.780 And the information provided by

NOTE Confidence: 0.6614722810625

00:29:50.780 --> 00:29:52.540 speakers appeals are very useful.

NOTE Confidence: 0.6614722810625

00:29:52.540 --> 00:29:57.604 So we are doing something new this year.

NOTE Confidence: 0.6614722810625

00:29:57.610 --> 00:30:00.190 So this year we're expanding

NOTE Confidence: 0.6614722810625

00:30:00.190 --> 00:30:03.350 the workshop to all other NHIC.

NOTE Confidence: 0.6614722810625

00:30:03.350 --> 00:30:05.265 So now it's called the

NOTE Confidence: 0.6614722810625

00:30:05.265 --> 00:30:06.414 NIH diversity supplement.

NOTE Confidence: 0.6614722810625

00:30:06.420 --> 00:30:07.608 Professional development

NOTE Confidence: 0.6614722810625

00:30:07.608 --> 00:30:09.390 and networking workshop.

NOTE Confidence: 0.6614722810625

00:30:09.390 --> 00:30:12.960 So this will be a two day

NOTE Confidence: 0.6614722810625

00:30:12.960 --> 00:30:14.490 virtual Workplace workshop,

NOTE Confidence: 0.6614722810625

00:30:14.490 --> 00:30:16.650 and it will take place on

NOTE Confidence: 0.6614722810625

00:30:16.650 --> 00:30:18.090 August 30th and 31st,

NOTE Confidence: 0.6614722810625

00:30:18.090 --> 00:30:20.958 and so it'll bring together the

NOTE Confidence: 0.6614722810625

00:30:20.958 --> 00:30:22.870 first supplement scholars from.

NOTE Confidence: 0.6614722810625

00:30:22.870 --> 00:30:27.894 I think we have around, like 24 ICC.

NOTE Confidence: 0.6614722810625

00:30:27.894 --> 00:30:31.314 Another workshop and so will

NOTE Confidence: 0.6614722810625

00:30:31.314 --> 00:30:34.050 provide opportunities for scholars

NOTE Confidence: 0.6614722810625

00:30:34.158 --> 00:30:37.278 to meet with NIH program staff.

NOTE Confidence: 0.6614722810625

00:30:37.280 --> 00:30:40.549 Justified in Ice Grant and review process.

NOTE Confidence: 0.6614722810625

00:30:40.550 --> 00:30:43.155 Provide an overview of relevant

NOTE Confidence: 0.6614722810625

00:30:43.155 --> 00:30:44.718 funding back anism.

NOTE Confidence: 0.6614722810625

00:30:44.720 --> 00:30:45.474 In addition,

NOTE Confidence: 0.6614722810625

00:30:45.474 --> 00:30:47.736 the agenda includes times for scholars

NOTE Confidence: 0.6614722810625

00:30:47.736 --> 00:30:49.712 to present their research and

NOTE Confidence: 0.6614722810625

00:30:49.712 --> 00:30:51.632 getting feedback at postal session

NOTE Confidence: 0.6614722810625

00:30:51.632 --> 00:30:53.679 that work with other scholars.

NOTE Confidence: 0.6614722810625

00:30:53.680 --> 00:30:56.530 And here for past diversity

NOTE Confidence: 0.6614722810625

00:30:56.530 --> 00:30:57.673 supplement recipients.

NOTE Confidence: 0.6614722810625

00:30:57.673 --> 00:31:00.538 So right now we have.

NOTE Confidence: 0.918577331666667

00:31:02.950 --> 00:31:07.048 726 participants register for this workshop.

NOTE Confidence: 0.918577331666667

00:31:07.050 --> 00:31:10.290 Registration will close this coming Friday,

NOTE Confidence: 0.918577331666667

00:31:10.290 --> 00:31:13.890 so those numbers will jump up.

NOTE Confidence: 0.827282275

00:31:16.710 --> 00:31:20.070 And so if I'm able to open this,

NOTE Confidence: 0.827282275

00:31:20.070 --> 00:31:22.560 I can quickly take you

NOTE Confidence: 0.827282275

00:31:22.560 --> 00:31:24.552 guys through this agenda.

NOTE Confidence: 0.827282275

00:31:24.560 --> 00:31:25.816 I'm not sure if I can open this.

NOTE Confidence: 0.415961816

00:31:28.060 --> 00:31:28.990 Money to it.

NOTE Confidence: 0.900921840769231

00:31:30.300 --> 00:31:32.162 We can also put that in the

NOTE Confidence: 0.900921840769231

00:31:32.162 --> 00:31:33.829 link as well if you want.

NOTE Confidence: 0.900921840769231

00:31:33.830 --> 00:31:36.098 Drop the Ender sense Nick as well.

NOTE Confidence: 0.2919225

00:31:37.600 --> 00:31:40.462 Yeah. OK, I'm just gonna have to

NOTE Confidence: 0.2919225

00:31:40.462 --> 00:31:42.418 talk since I can show it to you.

NOTE Confidence: 0.69731326875

00:31:47.600 --> 00:31:48.311 That's fine, actually.

NOTE Confidence: 0.69731326875

00:31:48.311 --> 00:31:49.496 In the interest of time,

NOTE Confidence: 0.69731326875

00:31:49.500 --> 00:31:51.068 we may move on to the next.

NOTE Confidence: 0.6316956

00:31:51.180 --> 00:31:51.588 Would you be

NOTE Confidence: 0.800824016

00:31:51.600 --> 00:31:52.390 able to put it up?

NOTE Confidence: 0.48160982

00:31:53.950 --> 00:31:56.940 Stuck, ohh that's fine.

NOTE Confidence: 0.791335332333333

00:31:56.940 --> 00:31:57.912 Thank you so much.

00:31:57.912 --> 00:31:59.604 Doctor Holmes, you yeah and

00:31:59.604 --> 00:32:00.756 it's great to hear about that.

00:32:00.760 --> 00:32:02.636 That workshop that's coming up as well.

00:32:02.640 --> 00:32:03.625 And about the success of

00:32:03.625 --> 00:32:05.230 the first one. So definitely

00:32:05.860 --> 00:32:08.074 dropped the link in for you guys to see.

00:32:08.080 --> 00:32:10.350 Excellent perfect, great thank you.

00:32:11.100 --> 00:32:13.719 Thanks so much.

00:32:13.720 --> 00:32:14.900 So for our next speaker,

00:32:14.900 --> 00:32:17.036 it's my pleasure to introduce Doctor,

00:32:17.040 --> 00:32:17.830 Naftali Kaminski.

00:32:17.830 --> 00:32:20.200 Dr Kaminski is a Boehringer Ingelheim

00:32:20.200 --> 00:32:21.726 endowed professor of internal

00:32:21.726 --> 00:32:23.754 medicine and the chief of Pulmonology,

00:32:23.760 --> 00:32:25.200 critical care and Sleep Medicine

00:32:25.200 --> 00:32:27.319 here at the Yale School of Medicine.

NOTE Confidence: 0.767507086666667

00:32:27.320 --> 00:32:28.776 He was born and raised in Israel,

NOTE Confidence: 0.767507086666667

00:32:28.780 --> 00:32:30.940 did a lot of his medical

NOTE Confidence: 0.767507086666667

00:32:30.940 --> 00:32:32.020 training and residency,

NOTE Confidence: 0.767507086666667

00:32:32.020 --> 00:32:34.035 and some fellowships at different

NOTE Confidence: 0.767507086666667

00:32:34.035 --> 00:32:35.647 institutions in Israel before

NOTE Confidence: 0.767507086666667

00:32:35.647 --> 00:32:37.656 doing some basic science work in

NOTE Confidence: 0.767507086666667

00:32:37.656 --> 00:32:39.560 the lung biology center at UCSF,

NOTE Confidence: 0.767507086666667

00:32:39.560 --> 00:32:41.912 as well as someone who's published numerous

NOTE Confidence: 0.767507086666667

00:32:41.912 --> 00:32:43.729 publications and papers over the years.

NOTE Confidence: 0.767507086666667

00:32:43.730 --> 00:32:44.452 Review articles,

NOTE Confidence: 0.767507086666667

00:32:44.452 --> 00:32:46.618 book chapters and numerous invited talks

NOTE Confidence: 0.767507086666667

00:32:46.618 --> 00:32:48.760 at National International conferences.

NOTE Confidence: 0.767507086666667

00:32:48.760 --> 00:32:51.539 He's also been involved in some large

NOTE Confidence: 0.767507086666667

00:32:51.539 --> 00:32:54.300 NHLBI genomic wide research consortiums,

NOTE Confidence: 0.767507086666667

00:32:54.300 --> 00:32:56.064 and as someone who's really invested

NOTE Confidence: 0.767507086666667

00:32:56.064 --> 00:32:58.208 across the board in many different aspects

NOTE Confidence: 0.767507086666667

00:32:58.208 --> 00:33:00.660 within his field and in training as well,

NOTE Confidence: 0.767507086666667

00:33:00.660 --> 00:33:02.095 so he's someone who's committed

NOTE Confidence: 0.767507086666667

00:33:02.095 --> 00:33:03.260 to improving diagnosis, care,

NOTE Confidence: 0.767507086666667

00:33:03.260 --> 00:33:04.460 and outcomes of patients

NOTE Confidence: 0.767507086666667

00:33:04.460 --> 00:33:05.660 with advanced lung disease.

NOTE Confidence: 0.767507086666667

00:33:05.660 --> 00:33:07.448 And he's also invested in educating

NOTE Confidence: 0.767507086666667

00:33:07.448 --> 00:33:09.040 the next generation of researchers

NOTE Confidence: 0.767507086666667

00:33:09.040 --> 00:33:10.740 and clinicians and has mentored

NOTE Confidence: 0.767507086666667

00:33:10.740 --> 00:33:12.444 more than 40 students, fellows,

NOTE Confidence: 0.767507086666667

00:33:12.444 --> 00:33:13.476 and postdoctoral researchers.

NOTE Confidence: 0.767507086666667

00:33:13.476 --> 00:33:16.150 He'll share about some of his experience,

NOTE Confidence: 0.767507086666667

00:33:16.150 --> 00:33:16.897 but I often,

NOTE Confidence: 0.767507086666667

00:33:16.897 --> 00:33:17.146 uh,

NOTE Confidence: 0.767507086666667

00:33:17.146 --> 00:33:18.943 comment that he has had his own

NOTE Confidence: 0.767507086666667

00:33:18.943 --> 00:33:20.630 mini program in a lot of ways,

NOTE Confidence: 0.767507086666667

00:33:20.630 --> 00:33:22.541 just with the ways that he's been

NOTE Confidence: 0.767507086666667

00:33:22.541 --> 00:33:24.095 invested in communities and and

NOTE Confidence: 0.767507086666667

00:33:24.095 --> 00:33:25.467 working with diversity supplements.

NOTE Confidence: 0.767507086666667

00:33:25.470 --> 00:33:26.946 So wonderful to have you here.

NOTE Confidence: 0.767507086666667

00:33:26.950 --> 00:33:28.336 Doctor Kinsey passing on to you.

NOTE Confidence: 0.935995332

00:33:29.450 --> 00:33:30.850 Thank you for the invite.

NOTE Confidence: 0.935995332

00:33:30.850 --> 00:33:34.480 This is really an exciting.

NOTE Confidence: 0.935995332

00:33:34.480 --> 00:33:36.865 Event and uh, and then I even for me

NOTE Confidence: 0.935995332

00:33:36.865 --> 00:33:38.955 was somebody who's been submitting

NOTE Confidence: 0.935995332

00:33:38.955 --> 00:33:42.050 diversity supplements now for a few years.

NOTE Confidence: 0.935995332

00:33:42.050 --> 00:33:44.546 Listening to Doctor Holmes and Doctor

NOTE Confidence: 0.935995332

00:33:44.546 --> 00:33:46.210 Salazar was really informative.

NOTE Confidence: 0.935995332

00:33:46.210 --> 00:33:48.646 I've actually live, tweeted a few things,

NOTE Confidence: 0.935995332

00:33:48.650 --> 00:33:51.898 and hopefully this increases.

NOTE Confidence: 0.935995332

00:33:51.900 --> 00:33:54.640 Hopefully it doesn't. We don't.

NOTE Confidence: 0.935995332

00:33:54.640 --> 00:33:57.111 Hopefully we make it so that there's

NOTE Confidence: 0.935995332

00:33:57.111 --> 00:33:58.838 enough application that you need

NOTE Confidence: 0.935995332

00:33:58.838 --> 00:34:00.650 many more people to review them.

NOTE Confidence: 0.935995332

00:34:00.650 --> 00:34:02.924 So thank you all, so I'll I'll.

NOTE Confidence: 0.935995332

00:34:02.924 --> 00:34:05.498 I I don't have slides that just want to.

NOTE Confidence: 0.935995332

00:34:05.500 --> 00:34:07.124 I wanted to make a few points.

NOTE Confidence: 0.935995332

00:34:07.130 --> 00:34:09.722 One is. Umm?

NOTE Confidence: 0.935995332

00:34:09.722 --> 00:34:12.536 When I started developing my

NOTE Confidence: 0.935995332

00:34:12.536 --> 00:34:14.346 own career and actually coming

NOTE Confidence: 0.935995332

00:34:14.346 --> 00:34:15.690 from outside of the US,

NOTE Confidence: 0.935995332

00:34:15.690 --> 00:34:17.218 I didn't necessarily understand.

NOTE Confidence: 0.897737092857143

00:34:19.770 --> 00:34:23.074 The complexity of diversity in this country.

NOTE Confidence: 0.897737092857143

00:34:23.080 --> 00:34:25.816 And it took me a while to realize that

NOTE Confidence: 0.897737092857143

00:34:25.816 --> 00:34:28.719 I I was starting to attract talent.

NOTE Confidence: 0.897737092857143

00:34:28.720 --> 00:34:31.366 And good people to my love.

NOTE Confidence: 0.897737092857143

00:34:31.370 --> 00:34:33.876 But for some reason they all have

NOTE Confidence: 0.897737092857143

00:34:33.876 --> 00:34:35.856 very similar flavors, right?

NOTE Confidence: 0.897737092857143

00:34:35.856 --> 00:34:39.746 Either overseas trainees or sort

NOTE Confidence: 0.897737092857143

00:34:39.746 --> 00:34:41.750 of accomplished individuals.

NOTE Confidence: 0.897737092857143

00:34:41.750 --> 00:34:45.134 Office certain economical class and race

NOTE Confidence: 0.897737092857143

00:34:45.134 --> 00:34:49.560 and identity from US institutions. And.

NOTE Confidence: 0.794968515

00:34:52.060 --> 00:34:54.580 As coming to Yale and also before I,

NOTE Confidence: 0.794968515

00:34:54.580 --> 00:34:56.914 I realized that actually we could

NOTE Confidence: 0.794968515

00:34:56.914 --> 00:34:58.974 do just by attracting people

NOTE Confidence: 0.794968515

00:34:58.974 --> 00:35:01.099 earlier in their careers and.

NOTE Confidence: 0.794968515

00:35:01.100 --> 00:35:04.140 Being very open and inviting,

NOTE Confidence: 0.794968515

00:35:04.140 --> 00:35:06.415 you actually there's a lot of talent

NOTE Confidence: 0.794968515

00:35:06.415 --> 00:35:07.687 that doesn't necessarily think

NOTE Confidence: 0.794968515

00:35:07.687 --> 00:35:09.623 they would go to a place like Yale.

NOTE Confidence: 0.794968515

00:35:09.630 --> 00:35:11.200 Or would be welcome and

NOTE Confidence: 0.794968515

00:35:11.200 --> 00:35:12.770 just by opening the door,

00:35:12.770 --> 00:35:15.934 people show up and they enjoy it.

00:35:15.940 --> 00:35:18.616 But of course there's other things,

00:35:18.620 --> 00:35:20.675 and that are barriers like

00:35:20.675 --> 00:35:22.319 funding and other things,

00:35:22.320 --> 00:35:25.288 and the diversity supplement is a unique

00:35:25.288 --> 00:35:27.928 tool because when it does allow you

00:35:27.928 --> 00:35:30.739 to fund and edit person in your allow,

00:35:30.740 --> 00:35:33.800 but it also allows this person.

00:35:33.800 --> 00:35:35.700 To build the research identity,

00:35:35.700 --> 00:35:37.748 in a sense, because you work with the

00:35:37.748 --> 00:35:39.917 person you actually write the supplement,

00:35:39.920 --> 00:35:41.525 they learn the parent grant

00:35:41.525 --> 00:35:43.870 and that's what I do in my lap.

00:35:43.870 --> 00:35:47.198 You have to read the original R1 first.

00:35:47.200 --> 00:35:47.782 In some ways,

00:35:47.782 --> 00:35:49.140 come up with your plan that plan.

NOTE Confidence: 0.794968515

00:35:49.140 --> 00:35:50.170 It's usually not going to

NOTE Confidence: 0.794968515

00:35:50.170 --> 00:35:50.994 be mature enough right?

NOTE Confidence: 0.794968515

00:35:51.000 --> 00:35:53.380 Because you're being trained right?

NOTE Confidence: 0.794968515

00:35:53.380 --> 00:35:54.988 And and we work on it,

NOTE Confidence: 0.794968515

00:35:54.990 --> 00:35:58.469 and in the process of putting usually.

NOTE Confidence: 0.794968515

00:35:58.470 --> 00:36:00.416 The post box we have with the

NOTE Confidence: 0.794968515

00:36:00.416 --> 00:36:01.710 label sometimes the postal.

NOTE Confidence: 0.794968515

00:36:01.710 --> 00:36:03.320 That's a stage that they're not ready

NOTE Confidence: 0.794968515

00:36:03.320 --> 00:36:05.390 to put in there again their own drug,

NOTE Confidence: 0.794968515

00:36:05.390 --> 00:36:07.382 but in the process of actually

NOTE Confidence: 0.794968515

00:36:07.382 --> 00:36:08.710 putting a diversity supplement,

NOTE Confidence: 0.794968515

00:36:08.710 --> 00:36:10.522 they both define a little bit

NOTE Confidence: 0.794968515

00:36:10.522 --> 00:36:11.428 their scientific identity,

NOTE Confidence: 0.794968515

00:36:11.430 --> 00:36:13.716 but also think about how they

NOTE Confidence: 0.794968515

00:36:13.716 --> 00:36:15.800 would put the next grant.

NOTE Confidence: 0.794968515

00:36:15.800 --> 00:36:18.056 And our experience was was amazing.

NOTE Confidence: 0.794968515

00:36:18.060 --> 00:36:22.670 I have to give a lot of credit to NHLBI.

NOTE Confidence: 0.794968515

00:36:22.670 --> 00:36:25.334 The people there were open mentor

NOTE Confidence: 0.794968515

00:36:25.334 --> 00:36:28.500 Dev as nine or ten years ago,

NOTE Confidence: 0.794968515

00:36:28.500 --> 00:36:31.760 and we've had several successes,

NOTE Confidence: 0.794968515

00:36:31.760 --> 00:36:34.749 so the three things that I would

NOTE Confidence: 0.794968515

00:36:34.749 --> 00:36:37.309 say are really important is.

NOTE Confidence: 0.794968515

00:36:37.310 --> 00:36:40.109 For the API.

NOTE Confidence: 0.794968515

00:36:40.110 --> 00:36:42.189 This is a great way to one

NOTE Confidence: 0.794968515

00:36:42.189 --> 00:36:43.710 is increase your funding.

NOTE Confidence: 0.794968515

00:36:43.710 --> 00:36:45.874 Second, increase the diversity

NOTE Confidence: 0.794968515

00:36:45.874 --> 00:36:49.120 of your lab and 3rd is.

NOTE Confidence: 0.794968515

00:36:49.120 --> 00:36:49.714 Bring a,

NOTE Confidence: 0.794968515

00:36:49.714 --> 00:36:52.090 I think a breath of fresh air sometimes.

NOTE Confidence: 0.888862697241379

00:36:54.420 --> 00:36:56.292 But what you need to do is be

NOTE Confidence: 0.888862697241379

00:36:56.292 --> 00:36:58.268 ready to do the extra work so it

NOTE Confidence: 0.888862697241379

00:36:58.268 --> 00:37:00.586 cannot be as as you said it cannot

NOTE Confidence: 0.888862697241379

00:37:00.586 --> 00:37:02.196 be a cookie cutter template.

NOTE Confidence: 0.888862697241379

00:37:02.200 --> 00:37:03.520 Every person will need a little

NOTE Confidence: 0.888862697241379

00:37:03.520 --> 00:37:04.750 bit more of a drift.

NOTE Confidence: 0.888862697241379

00:37:04.750 --> 00:37:06.958 Some people want to go to Med school,

NOTE Confidence: 0.888862697241379

00:37:06.960 --> 00:37:08.300 other want to go to.

NOTE Confidence: 0.888862697241379

00:37:08.300 --> 00:37:10.646 I've had them at the Varsity

NOTE Confidence: 0.888862697241379

00:37:10.646 --> 00:37:13.202 supplementary niece who's now a very

NOTE Confidence: 0.888862697241379

00:37:13.202 --> 00:37:14.853 successful patent attorney, right?

NOTE Confidence: 0.888862697241379

00:37:14.853 --> 00:37:17.310 So you have to be willing to work with

NOTE Confidence: 0.888862697241379

00:37:17.370 --> 00:37:19.554 the people a little bit and see and

NOTE Confidence: 0.888862697241379

00:37:19.554 --> 00:37:21.978 that that requires a little bit more of.

NOTE Confidence: 0.888862697241379

00:37:21.980 --> 00:37:24.136 Flexibility on the side of the lab,

NOTE Confidence: 0.888862697241379

00:37:24.140 --> 00:37:26.555 but this flexibility is actually

NOTE Confidence: 0.888862697241379

00:37:26.555 --> 00:37:28.487 useful because you're getting

00:37:28.487 --> 00:37:30.860 really good people when reaching.

00:37:30.860 --> 00:37:32.780 On the side of the trainee,

00:37:32.780 --> 00:37:36.188 the one the most important thing

00:37:36.188 --> 00:37:38.460 is sometimes it's actually.

00:37:38.460 --> 00:37:40.699 Be willing to step up with your

00:37:40.700 --> 00:37:42.100 eligibility for diversity supplement,

00:37:42.100 --> 00:37:44.959 but that's why I think it's really these.

00:37:44.960 --> 00:37:47.078 These panels are important because some

00:37:47.078 --> 00:37:49.809 people don't even know that they're eligible.

00:37:49.810 --> 00:37:52.846 Umm? And some people are hesitant.

00:37:52.850 --> 00:37:55.113 And then basically enjoy writing the

00:37:55.113 --> 00:37:58.550 ground because you're just doing a scholarly.

00:37:58.550 --> 00:37:59.770 This is a great program,

00:37:59.770 --> 00:38:03.460 so we've had in our section.

00:38:03.460 --> 00:38:06.500 I don't remember to accept them numbers now.

00:38:06.500 --> 00:38:09.160 I think we've had so far five

NOTE Confidence: 0.888862697241379

00:38:09.160 --> 00:38:11.050 people that came through.

NOTE Confidence: 0.888862697241379

00:38:11.050 --> 00:38:12.127 We do provide.

NOTE Confidence: 0.888862697241379

00:38:12.127 --> 00:38:14.281 We have a general postbac program

NOTE Confidence: 0.888862697241379

00:38:14.281 --> 00:38:16.562 that this is part of it and they

NOTE Confidence: 0.888862697241379

00:38:16.562 --> 00:38:18.649 get sort of informal training,

NOTE Confidence: 0.888862697241379

00:38:18.650 --> 00:38:22.017 not only the research that there is.

NOTE Confidence: 0.888862697241379

00:38:22.020 --> 00:38:23.724 Helping application to schools.

NOTE Confidence: 0.888862697241379

00:38:23.724 --> 00:38:25.854 If it's math school PhD,

NOTE Confidence: 0.888862697241379

00:38:25.860 --> 00:38:28.508 we we work with sort of the primary

NOTE Confidence: 0.888862697241379

00:38:28.508 --> 00:38:30.120 and secondary applications.

NOTE Confidence: 0.888862697241379

00:38:30.120 --> 00:38:31.980 When people get invited for interviews,

NOTE Confidence: 0.888862697241379

00:38:31.980 --> 00:38:35.820 will actually do mock interviews.

NOTE Confidence: 0.888862697241379

00:38:35.820 --> 00:38:37.008 We make sure,

NOTE Confidence: 0.888862697241379

00:38:37.008 --> 00:38:39.570 and that's a an advice that I have

NOTE Confidence: 0.888862697241379

00:38:39.570 --> 00:38:41.507 both to the trainees and to the

00:38:41.507 --> 00:38:43.507 mentors is have in mind what is the

00:38:43.575 --> 00:38:45.471 product that they've been team is

00:38:45.471 --> 00:38:47.712 going to get beyond the application so.

00:38:47.712 --> 00:38:50.306 You know a person coming in the year

00:38:50.306 --> 00:38:52.590 in the lab who has never had research

00:38:52.590 --> 00:38:55.290 experience may not have a paper.

00:38:55.290 --> 00:38:56.406 The first author paper,

00:38:56.406 --> 00:38:58.738 but if they have their name on a paper,

00:38:58.740 --> 00:39:00.406 helps you and helps them so you

00:39:00.406 --> 00:39:02.258 want to be also very concrete,

00:39:02.260 --> 00:39:04.955 and that's when you write the sunbeam.

00:39:04.960 --> 00:39:06.244 Or the suburbs for the supplement

00:39:06.244 --> 00:39:07.719 for the person you want to think.

00:39:07.720 --> 00:39:10.020 Also about the concrete results.

00:39:10.020 --> 00:39:11.046 So in general,

00:39:11.046 --> 00:39:15.423 I think that's a it's a outstanding program.

NOTE Confidence: 0.888862697241379

00:39:15.423 --> 00:39:17.601 I encourage people to go on

NOTE Confidence: 0.888862697241379

00:39:17.601 --> 00:39:19.658 the websites and look at this.

NOTE Confidence: 0.888862697241379

00:39:19.660 --> 00:39:22.228 I I just saw this professional

NOTE Confidence: 0.888862697241379

00:39:22.228 --> 00:39:23.940 development and networking workshop.

NOTE Confidence: 0.888862697241379

00:39:23.940 --> 00:39:25.840 It's you know, it's great.

NOTE Confidence: 0.888862697241379

00:39:25.840 --> 00:39:28.040 So these initiatives are great.

NOTE Confidence: 0.888862697241379

00:39:28.040 --> 00:39:28.646 And personally,

NOTE Confidence: 0.888862697241379

00:39:28.646 --> 00:39:31.070 I'm glad to speak with any   or

NOTE Confidence: 0.888862697241379

00:39:31.135 --> 00:39:33.520 trainee that is considering applying.

NOTE Confidence: 0.888862697241379

00:39:33.520 --> 00:39:35.130 I can give also some.

NOTE Confidence: 0.888862697241379

00:39:35.130 --> 00:39:37.685 Advice there is the element I think

NOTE Confidence: 0.888862697241379

00:39:37.685 --> 00:39:39.499 of uncertainty because you don't

NOTE Confidence: 0.888862697241379

00:39:39.499 --> 00:39:41.795 always know when it will be reviewed.

NOTE Confidence: 0.888862697241379

00:39:41.800 --> 00:39:44.419 How long will it take to the funding comes,

NOTE Confidence: 0.888862697241379

00:39:44.420 --> 00:39:46.484 so there's a lot of things that you

NOTE Confidence: 0.888862697241379

00:39:46.484 --> 00:39:49.097 want to prepare in your mind and be ready,

NOTE Confidence: 0.888862697241379

00:39:49.100 --> 00:39:51.140 but I'll stop here because I

NOTE Confidence: 0.888862697241379

00:39:51.140 --> 00:39:52.500 prefer actually to take

NOTE Confidence: 0.854506029285714

00:39:52.566 --> 00:39:53.938 questions at the end.

NOTE Confidence: 0.854506029285714

00:39:53.940 --> 00:39:54.930 If we have a discussion.

NOTE Confidence: 0.920415688

00:39:56.280 --> 00:39:57.570 Excellent, thank you so much,

NOTE Confidence: 0.920415688

00:39:57.570 --> 00:39:58.800 Doctor Kaminski. It's great to

NOTE Confidence: 0.920415688

00:39:58.800 --> 00:40:00.238 hear about your experience and then

NOTE Confidence: 0.920415688

00:40:00.238 --> 00:40:01.558 also to hear the way it ties in

NOTE Confidence: 0.920415688

00:40:01.558 --> 00:40:03.149 with what both doctor cells are and

NOTE Confidence: 0.920415688

00:40:03.149 --> 00:40:04.391 Doctor Holmes mentioned as well,

NOTE Confidence: 0.920415688

00:40:04.391 --> 00:40:06.317 and encouraging to hear that it's,

NOTE Confidence: 0.920415688

00:40:06.320 --> 00:40:07.532 you know, this has been informative

NOTE Confidence: 0.920415688

00:40:07.532 --> 00:40:08.759 all the way around this fall.

NOTE Confidence: 0.920415688

00:40:08.760 --> 00:40:11.640 So definitely appreciate what you've shared.

NOTE Confidence: 0.920415688

00:40:11.640 --> 00:40:14.570 Now I'm going to pass it on to doctor Sri

NOTE Confidence: 0.920415688

00:40:14.649 --> 00:40:17.295 Chandra and also to Nigel Wade recent

NOTE Confidence: 0.920415688

00:40:17.300 --> 00:40:19.540 and I diversity supplement awardees.

NOTE Confidence: 0.920415688

00:40:19.540 --> 00:40:20.744 Just to give you all an introduction

NOTE Confidence: 0.920415688

00:40:20.744 --> 00:40:21.480 to both of them.

NOTE Confidence: 0.920415688

00:40:21.480 --> 00:40:23.295 Doctor Chandra received her undergraduate

NOTE Confidence: 0.920415688

00:40:23.295 --> 00:40:25.110 and masters degrees in India,

NOTE Confidence: 0.920415688

00:40:25.110 --> 00:40:27.110 then did a PhD in chemistry in the

NOTE Confidence: 0.920415688

00:40:27.110 --> 00:40:29.064 states at Purdue University and a

NOTE Confidence: 0.920415688

00:40:29.064 --> 00:40:31.146 postdoc with Tom Sudhof at University

NOTE Confidence: 0.920415688

00:40:31.210 --> 00:40:33.320 of Texas Southwestern Medical Center.

NOTE Confidence: 0.920415688

00:40:33.320 --> 00:40:35.836 She's been here at Yale since 2007.

NOTE Confidence: 0.920415688

00:40:35.836 --> 00:40:37.916 Her live investigates Parkinson's disease,

NOTE Confidence: 0.920415688

00:40:37.920 --> 00:40:39.858 genes and risk alleles that encode

NOTE Confidence: 0.920415688

00:40:39.858 --> 00:40:41.850 synaptic proteins and how they impact.

NOTE Confidence: 0.920415688

00:40:41.850 --> 00:40:43.620 Active function and neuronal health

NOTE Confidence: 0.920415688

00:40:43.620 --> 00:40:45.792 and her lab is diverse, inclusive,

NOTE Confidence: 0.920415688

00:40:45.792 --> 00:40:48.204 and a catalyst for social change.

NOTE Confidence: 0.920415688

00:40:48.210 --> 00:40:49.608 Also want to introduce Nigel Wade

NOTE Confidence: 0.920415688

00:40:49.608 --> 00:40:51.109 who is a member of her lab?

NOTE Confidence: 0.920415688

00:40:51.110 --> 00:40:52.710 He's a postdoc postback researcher

NOTE Confidence: 0.920415688

00:40:52.710 --> 00:40:55.109 in the Chandra lab as an undergrad.

NOTE Confidence: 0.920415688

00:40:55.110 --> 00:40:57.210 He was tasked with the characterization

NOTE Confidence: 0.920415688

00:40:57.210 --> 00:40:59.013 of Catherine Cages and Auxilien

NOTE Confidence: 0.920415688

00:40:59.013 --> 00:41:01.028 knockout mice using EM images,

NOTE Confidence: 0.920415688

00:41:01.030 --> 00:41:02.095 putting omic analysis,

NOTE Confidence: 0.920415688

00:41:02.095 --> 00:41:03.870 and Western blot and essays.

NOTE Confidence: 0.920415688

00:41:03.870 --> 00:41:04.420 Over time,

NOTE Confidence: 0.920415688

00:41:04.420 --> 00:41:06.070 the project has evolved and moved

NOTE Confidence: 0.920415688

00:41:06.070 --> 00:41:08.171 into different ways of looking at the

NOTE Confidence: 0.920415688

00:41:08.171 --> 00:41:09.666 factors that caused neurodegeneration and

NOTE Confidence: 0.920415688

00:41:09.715 --> 00:41:11.586 Parkinson's disease, and he has been,

NOTE Confidence: 0.920415688

00:41:11.586 --> 00:41:12.288 as I mentioned.

NOTE Confidence: 0.920415688

00:41:12.290 --> 00:41:13.990 Reported and NIH diversity supplement

NOTE Confidence: 0.920415688

00:41:13.990 --> 00:41:16.282 to continue to fund his independent

NOTE Confidence: 0.920415688

00:41:16.282 --> 00:41:17.872 research concerning therapeutic

NOTE Confidence: 0.920415688

00:41:17.872 --> 00:41:19.992 effects of specific overexpression

NOTE Confidence: 0.920415688

00:41:19.992 --> 00:41:21.560 and dopaminergic neurons,

NOTE Confidence: 0.920415688

00:41:21.560 --> 00:41:23.306 and it's also applying to medical

NOTE Confidence: 0.920415688

00:41:23.306 --> 00:41:24.861 school hoping to matriculate in the

NOTE Confidence: 0.920415688

00:41:24.861 --> 00:41:26.763 fall of 23 so I'll pass it on to both

NOTE Confidence: 0.920415688

00:41:26.763 --> 00:41:28.513 of them to share about their experience.

NOTE Confidence: 0.92002666

00:41:29.850 --> 00:41:31.930 Thank you very much and you

NOTE Confidence: 0.92002666

00:41:31.930 --> 00:41:33.580 for including us and I,

NOTE Confidence: 0.89410253125

00:41:33.580 --> 00:41:35.580 you know, Nigel and I are happy to,

NOTE Confidence: 0.89410253125

00:41:35.580 --> 00:41:37.940 you know. Share our experience.

NOTE Confidence: 0.89410253125

00:41:37.940 --> 00:41:40.040 We wrote this supplement together

NOTE Confidence: 0.89410253125

00:41:40.040 --> 00:41:43.312 and so I can tell you a little

NOTE Confidence: 0.89410253125

00:41:43.312 --> 00:41:45.240 bit about how we were successful.

NOTE Confidence: 0.89410253125

00:41:45.240 --> 00:41:47.894 And now I realized we just stumbled upon

NOTE Confidence: 0.89410253125

00:41:47.894 --> 00:41:50.276 success without knowing all the pieces.

NOTE Confidence: 0.89410253125

00:41:50.280 --> 00:41:53.690 But I can tell you our our story so I

NOTE Confidence: 0.89410253125

00:41:53.785 --> 00:41:57.520 got to meet Nigel from when he was a

NOTE Confidence: 0.89410253125

00:41:57.520 --> 00:42:00.610 freshman as in the part of the stars.

NOTE Confidence: 0.89410253125

00:42:00.610 --> 00:42:02.932 Program so for those of you who don't know,

NOTE Confidence: 0.89410253125

00:42:02.940 --> 00:42:06.852 this is a freshman undergraduate program

NOTE Confidence: 0.89410253125

00:42:06.852 --> 00:42:11.379 run by Dean Chang to increase help

NOTE Confidence: 0.89410253125

00:42:11.380 --> 00:42:14.632 underrepresented students you know.

NOTE Confidence: 0.89410253125

00:42:14.632 --> 00:42:16.532 Explore signs majors,

NOTE Confidence: 0.89410253125

00:42:16.532 --> 00:42:18.708 and this is a summer program which is

NOTE Confidence: 0.89410253125

00:42:18.708 --> 00:42:20.957 a month mentored summer experience.

NOTE Confidence: 0.89410253125

00:42:20.960 --> 00:42:23.344 So Nigel came at that point and then

NOTE Confidence: 0.89410253125

00:42:23.344 --> 00:42:26.011 I was so impressed with Nigel that he
NOTE Confidence: 0.89410253125

00:42:26.011 --> 00:42:28.842 stayed on in my lab for the rest of
NOTE Confidence: 0.89410253125

00:42:28.842 --> 00:42:31.340 his time at Yale and he graduated.
NOTE Confidence: 0.89410253125

00:42:31.340 --> 00:42:33.965 Last year Nigel feel free to chime
NOTE Confidence: 0.89410253125

00:42:33.965 --> 00:42:35.995 in whenever you want, uh,
NOTE Confidence: 0.89410253125

00:42:35.995 --> 00:42:38.220 and so when he came.
NOTE Confidence: 0.89410253125

00:42:38.220 --> 00:42:40.380 Uh, after he graduated he realized
NOTE Confidence: 0.89410253125

00:42:40.380 --> 00:42:43.247 he wanted to take a couple of gap
NOTE Confidence: 0.89410253125

00:42:43.247 --> 00:42:45.679 years and apply to medical school and
NOTE Confidence: 0.89410253125

00:42:45.679 --> 00:42:48.279 this is when we decided that we would
NOTE Confidence: 0.89410253125

00:42:48.279 --> 00:42:50.214 apply for this diversity supplement
NOTE Confidence: 0.89410253125

00:42:50.214 --> 00:42:53.818 and so one of the first things we did
NOTE Confidence: 0.89410253125

00:42:53.818 --> 00:42:56.415 was ask around other faculty to see
NOTE Confidence: 0.89410253125

00:42:56.497 --> 00:42:59.192 if there was diversity supplements
NOTE Confidence: 0.89410253125

00:42:59.192 --> 00:43:01.348 available because we weren't.
NOTE Confidence: 0.89410253125

00:43:01.350 --> 00:43:03.780 Clear what we needed to do.

00:43:03.780 --> 00:43:04.712 Uh, and we got.

00:43:04.712 --> 00:43:05.178 I mean,

00:43:05.180 --> 00:43:07.077 out of the kindness like Christine Brennan.

00:43:07.080 --> 00:43:08.211 People gave us,

00:43:08.211 --> 00:43:10.850 but now there's a repository and our

00:43:10.925 --> 00:43:13.607 application we gave to Nicholas Lake.

00:43:13.610 --> 00:43:17.678 So it it should be in the sort of

00:43:17.678 --> 00:43:20.500 repository of grant applications.

00:43:20.500 --> 00:43:25.620 So I think what we decided to do is to.

00:43:25.620 --> 00:43:28.444 Study a new gene that had been identified

00:43:28.444 --> 00:43:31.027 since the start of the parent grant,

00:43:31.030 --> 00:43:32.590 which obviously was not

00:43:32.590 --> 00:43:34.540 originally in the parent grant,

00:43:34.540 --> 00:43:37.238 and Nigel said he would, you know,

00:43:37.238 --> 00:43:39.242 look at how this new gene

00:43:39.242 --> 00:43:40.840 will modify our disease.

NOTE Confidence: 0.89410253125

00:43:40.840 --> 00:43:43.558 Phenotypes in stem cell derived neurons,

NOTE Confidence: 0.89410253125

00:43:43.560 --> 00:43:46.024 and so this is was an extension

NOTE Confidence: 0.89410253125

00:43:46.024 --> 00:43:47.680 of our existing ground.

NOTE Confidence: 0.89410253125

00:43:47.680 --> 00:43:50.260 It was also an extension

NOTE Confidence: 0.89410253125

00:43:50.260 --> 00:43:52.558 of Nigel's experiences.

NOTE Confidence: 0.89410253125

00:43:52.558 --> 00:43:55.102 He didn't know how to do stem cells,

NOTE Confidence: 0.89410253125

00:43:55.110 --> 00:43:56.330 so he was strained.

NOTE Confidence: 0.89410253125

00:43:56.330 --> 00:43:58.529 He proposed that he would go to

NOTE Confidence: 0.89410253125

00:43:58.529 --> 00:44:00.329 the stem cell center to train,

NOTE Confidence: 0.89410253125

00:44:00.330 --> 00:44:02.786 so that was one aspect of the ground.

NOTE Confidence: 0.89410253125

00:44:02.790 --> 00:44:04.780 I think that was attractive.

NOTE Confidence: 0.89410253125

00:44:04.780 --> 00:44:08.444 The second bit was that as you heard,

NOTE Confidence: 0.89410253125

00:44:08.450 --> 00:44:10.676 Nigel wants to go to medical

NOTE Confidence: 0.89410253125

00:44:10.676 --> 00:44:12.970 school and my lab works on,

NOTE Confidence: 0.89410253125

00:44:12.970 --> 00:44:15.787 you know his his project is on a GBA,

NOTE Confidence: 0.89410253125

00:44:15.790 --> 00:44:16.962 link Parkinson,

NOTE Confidence: 0.89410253125

00:44:16.962 --> 00:44:21.064 and so we corresponding to the research.

NOTE Confidence: 0.89410253125

00:44:21.070 --> 00:44:23.606 We set-up clinical shadowing

NOTE Confidence: 0.89410253125

00:44:23.606 --> 00:44:26.743 program for Nigel, so he would.

NOTE Confidence: 0.89410253125

00:44:26.743 --> 00:44:28.387 Shadow, a movement disorder

NOTE Confidence: 0.89410253125

00:44:28.387 --> 00:44:30.319 physician to learn the park.

NOTE Confidence: 0.89410253125

00:44:30.320 --> 00:44:31.553 It's an aspect.

NOTE Confidence: 0.89410253125

00:44:31.553 --> 00:44:34.019 He will also shadow a gochet

NOTE Confidence: 0.89410253125

00:44:34.019 --> 00:44:35.958 clinician who will do the GPA

NOTE Confidence: 0.89410253125

00:44:35.958 --> 00:44:38.800 aspect so he has a mirror for the

NOTE Confidence: 0.89410253125

00:44:38.800 --> 00:44:40.852 research and the clinical space.

NOTE Confidence: 0.89410253125

00:44:40.852 --> 00:44:43.754 And then we propose to also make

NOTE Confidence: 0.89410253125

00:44:43.754 --> 00:44:46.172 sure that he goes to conferences

NOTE Confidence: 0.89410253125

00:44:46.172 --> 00:44:48.850 and the third bit I think that

NOTE Confidence: 0.89410253125

00:44:48.850 --> 00:44:51.417 was very helpful is that we took

NOTE Confidence: 0.89410253125

00:44:51.417 --> 00:44:54.279 advantage of the prep program here,

NOTE Confidence: 0.791168506666667

00:44:54.280 --> 00:44:59.346 run by de Neuron. So this. Uh, is uh?

NOTE Confidence: 0.791168506666667

00:44:59.346 --> 00:45:04.038 Post back program to help undergraduate

NOTE Confidence: 0.791168506666667

00:45:04.038 --> 00:45:07.629 underrepresented undergraduates explore,

NOTE Confidence: 0.791168506666667

00:45:07.630 --> 00:45:09.450 you know, train them so that they're

NOTE Confidence: 0.791168506666667

00:45:09.450 --> 00:45:11.304 equipped to do Graduate School and

NOTE Confidence: 0.791168506666667

00:45:11.304 --> 00:45:13.009 it's a fantastic program helps

NOTE Confidence: 0.791168506666667

00:45:13.009 --> 00:45:14.409 students through that program.

NOTE Confidence: 0.791168506666667

00:45:14.410 --> 00:45:17.770 And so we we got letters from

NOTE Confidence: 0.791168506666667

00:45:17.770 --> 00:45:20.466 Michelle Nehran saying that Nigel

NOTE Confidence: 0.791168506666667

00:45:20.466 --> 00:45:23.366 could attend all their workshops,

NOTE Confidence: 0.791168506666667

00:45:23.370 --> 00:45:25.926 their stat classes, and so forth.

NOTE Confidence: 0.791168506666667

00:45:25.930 --> 00:45:29.938 And Nigel is doing those and.

NOTE Confidence: 0.791168506666667

00:45:29.940 --> 00:45:33.342 And I think the magic sauce as it were,

NOTE Confidence: 0.791168506666667

00:45:33.350 --> 00:45:37.016 was actually talking to Magaret Matthews.

NOTE Confidence: 0.791168506666667

00:45:37.020 --> 00:45:42.204 She is the NINDS program officer

00:45:42.204 --> 00:45:44.796 for enhancing diversity,

00:45:44.800 --> 00:45:47.754 and she helped us tailor our applications.

00:45:47.760 --> 00:45:50.622 And Nigel contacted her and set-up

00:45:50.622 --> 00:45:53.560 a meeting and we explained,

00:45:53.560 --> 00:45:55.877 you know what we want and how.

00:45:55.880 --> 00:45:57.580 We'll ensure we do that.

00:45:57.580 --> 00:45:59.749 So I would say I would say that Nigel.

00:45:59.750 --> 00:46:01.390 You can take over.

00:46:01.390 --> 00:46:02.620 Yeah yeah, I'll

00:46:02.670 --> 00:46:05.838 talk about the process.

00:46:05.840 --> 00:46:07.734 On the other side, I suppose,

00:46:07.734 --> 00:46:11.010 but I want to begin talking about.

00:46:11.010 --> 00:46:14.000 Diversity in our lab and why I

00:46:14.000 --> 00:46:16.670 decided to stay and continue working

00:46:16.670 --> 00:46:18.858 with Doctor Chandra and why?

00:46:18.858 --> 00:46:21.056 Perhaps a lot of my peers didn't

NOTE Confidence: 0.8809231875

00:46:21.056 --> 00:46:23.524 choose to continue in research and may

NOTE Confidence: 0.8809231875

00:46:23.524 --> 00:46:26.248 have fell through the gaps, I think.

NOTE Confidence: 0.8809231875

00:46:26.248 --> 00:46:28.593 As some of the speakers

NOTE Confidence: 0.8809231875

00:46:28.593 --> 00:46:30.000 earlier have mentioned,

NOTE Confidence: 0.8809231875

00:46:30.000 --> 00:46:33.816 it is so important to tailor your mentoring

NOTE Confidence: 0.8809231875

00:46:33.820 --> 00:46:36.766 to the experiences and strengths of.

NOTE Confidence: 0.774647542222222

00:46:39.340 --> 00:46:40.412 The undergraduates or anyone

NOTE Confidence: 0.774647542222222

00:46:40.412 --> 00:46:41.752 that you're trying to mentor?

NOTE Confidence: 0.774647542222222

00:46:41.760 --> 00:46:43.300 When I first came into the lab,

NOTE Confidence: 0.774647542222222

00:46:43.300 --> 00:46:44.930 I had no research experience.

NOTE Confidence: 0.931028339333333

00:46:47.230 --> 00:46:49.630 And I didn't really know where I wanted

NOTE Confidence: 0.931028339333333

00:46:49.630 --> 00:46:52.099 to go in terms of medical school,

NOTE Confidence: 0.931028339333333

00:46:52.100 --> 00:46:55.868 PhD program, a combination of the two and

NOTE Confidence: 0.931028339333333

00:46:55.868 --> 00:46:58.840 Doctor Chandra did a very good job of.

NOTE Confidence: 0.931028339333333

00:46:58.840 --> 00:47:01.669 Asking the questions.

NOTE Confidence: 0.931028339333333

00:47:01.670 --> 00:47:03.322 What are your interests?

NOTE Confidence: 0.931028339333333

00:47:03.322 --> 00:47:06.260 What are things that you're passionate about?

NOTE Confidence: 0.931028339333333

00:47:06.260 --> 00:47:07.625 What project do you think

NOTE Confidence: 0.931028339333333

00:47:07.625 --> 00:47:08.717 would be really interesting?

NOTE Confidence: 0.931028339333333

00:47:08.720 --> 00:47:09.712 What sort of mentorship

NOTE Confidence: 0.931028339333333

00:47:09.712 --> 00:47:10.952 do you respond well to?

NOTE Confidence: 0.931028339333333

00:47:10.960 --> 00:47:15.386 And I think having that for four years before

NOTE Confidence: 0.931028339333333

00:47:15.386 --> 00:47:18.760 applying to this grant was extremely helpful.

NOTE Confidence: 0.931028339333333

00:47:18.760 --> 00:47:22.510 Jumping into a grant, I think.

NOTE Confidence: 0.931028339333333

00:47:22.510 --> 00:47:25.846 As an applicant, what I found.

NOTE Confidence: 0.931028339333333

00:47:25.850 --> 00:47:27.660 Most beneficial about this process,

NOTE Confidence: 0.931028339333333

00:47:27.660 --> 00:47:28.976 aside from the funding,

NOTE Confidence: 0.931028339333333

00:47:28.976 --> 00:47:31.979 was that it really forced us to sit down

NOTE Confidence: 0.931028339333333

00:47:31.979 --> 00:47:34.233 and say specifically for the next year.

NOTE Confidence: 0.931028339333333

00:47:34.240 --> 00:47:36.220 What are we going to do?

NOTE Confidence: 0.931028339333333

77

00:47:36.220 --> 00:47:38.124 I knew that we knew that we were

NOTE Confidence: 0.931028339333333

00:47:38.124 --> 00:47:40.059 going to do research in some way,

NOTE Confidence: 0.931028339333333

00:47:40.060 --> 00:47:41.224 but you know,

NOTE Confidence: 0.931028339333333

00:47:41.224 --> 00:47:44.736 I was finishing up some work on a paper

NOTE Confidence: 0.931028339333333

00:47:44.736 --> 00:47:47.830 that is out for review and we didn't have,

NOTE Confidence: 0.931028339333333

00:47:47.830 --> 00:47:49.355 you know, step by step.

NOTE Confidence: 0.931028339333333

00:47:49.360 --> 00:47:50.408 This is what Nigel was going to do.

NOTE Confidence: 0.931028339333333

00:47:50.410 --> 00:47:52.074 This is what Nigel is going to learn.

NOTE Confidence: 0.931028339333333

00:47:52.080 --> 00:47:54.312 This is how we're going to strengthen his

NOTE Confidence: 0.931028339333333

00:47:54.312 --> 00:47:56.099 application for medical school and this.

NOTE Confidence: 0.931028339333333

00:47:56.100 --> 00:47:56.751 Umm?

NOTE Confidence: 0.931028339333333

00:47:56.751 --> 00:48:00.657 Grant forced us to do that,

NOTE Confidence: 0.931028339333333

00:48:00.660 --> 00:48:03.600 and it also allowed me to.

NOTE Confidence: 0.931028339333333

00:48:03.600 --> 00:48:05.982 Know how exactly I want my

NOTE Confidence: 0.931028339333333

00:48:05.982 --> 00:48:08.358 career to progress and what tools

NOTE Confidence: 0.931028339333333

00:48:08.358 --> 00:48:10.815 I need to get to that place,

NOTE Confidence: 0.931028339333333

00:48:10.820 --> 00:48:11.960 so that's what I would say.

NOTE Confidence: 0.931028339333333

00:48:11.960 --> 00:48:13.550 If you're looking for a

NOTE Confidence: 0.931028339333333

00:48:13.550 --> 00:48:15.140 student to apply for grant,

NOTE Confidence: 0.931028339333333

00:48:15.140 --> 00:48:16.428 I think that is the thing that

NOTE Confidence: 0.931028339333333

00:48:16.428 --> 00:48:17.380 you should push the most.

NOTE Confidence: 0.931028339333333

00:48:17.380 --> 00:48:17.996 What do you want?

NOTE Confidence: 0.931028339333333

00:48:17.996 --> 00:48:19.638 What do you want to get out of this grant,

NOTE Confidence: 0.931028339333333

00:48:19.640 --> 00:48:21.728 and what tools you want to be equipped

NOTE Confidence: 0.931028339333333

00:48:21.728 --> 00:48:23.507 with so that you can succeed?

NOTE Confidence: 0.931028339333333

00:48:23.510 --> 00:48:24.566 And that's all I have it.

NOTE Confidence: 0.931028339333333

00:48:24.570 --> 00:48:25.390 That was very short.

NOTE Confidence: 0.931028339333333

00:48:25.390 --> 00:48:27.126 I apologize, but that's my main take away.

NOTE Confidence: 0.767806800909091

00:48:28.510 --> 00:48:29.248 That was wonderful.

NOTE Confidence: 0.767806800909091

00:48:29.248 --> 00:48:30.970 It's great to hear about first hand

NOTE Confidence: 0.767806800909091

00:48:31.017 --> 00:48:32.414 experience, first hand experience from

NOTE Confidence: 0.767806800909091

00:48:32.414 --> 00:48:33.770 both of you and your perspectives.

NOTE Confidence: 0.767806800909091

00:48:33.770 --> 00:48:35.466 And I mean, I think one thing that

NOTE Confidence: 0.767806800909091

00:48:35.466 --> 00:48:37.047 came through is also just a long

NOTE Confidence: 0.767806800909091

00:48:37.047 --> 00:48:38.592 term investment that you both had in

NOTE Confidence: 0.767806800909091

00:48:38.592 --> 00:48:40.144 terms of this isn't a one time deal.

NOTE Confidence: 0.767806800909091

00:48:40.150 --> 00:48:41.101 You're really thinking.

NOTE Confidence: 0.767806800909091

00:48:41.101 --> 00:48:42.369 How is this facilitated?

NOTE Confidence: 0.767806800909091

00:48:42.370 --> 00:48:43.826 The next step in terms of your

NOTE Confidence: 0.767806800909091

00:48:43.826 --> 00:48:45.298 project and in terms of also

NOTE Confidence: 0.767806800909091

00:48:45.298 --> 00:48:46.628 your career development as well.

NOTE Confidence: 0.767806800909091

00:48:46.630 --> 00:48:48.270 So I think I think that's great to

NOTE Confidence: 0.767806800909091

00:48:48.270 --> 00:48:50.189 hear and encouraging to hear in such

NOTE Confidence: 0.767806800909091

00:48:50.189 --> 00:48:51.644 a supportive environment as well.

NOTE Confidence: 0.767806800909091

00:48:51.650 --> 00:48:54.160 So. Excellent,

NOTE Confidence: 0.767806800909091

00:48:54.160 --> 00:48:55.630 so I think with that we will

NOTE Confidence: 0.767806800909091

00:48:55.630 --> 00:48:56.809 open it up to questions.

00:48:56.810 --> 00:48:58.270 One question that came in

00:48:58.270 --> 00:48:59.730 earlier going back to something.

00:48:59.730 --> 00:49:00.930 Doctor Holmes mentioned the

00:49:00.930 --> 00:49:02.430 workshop that you talked about.

00:49:02.430 --> 00:49:05.025 Is that specifically for individuals

00:49:05.025 --> 00:49:07.620 who already have diversity supplements

00:49:07.695 --> 00:49:10.047 or is that open to others as well?

00:49:10.050 --> 00:49:11.310 Just for clarification there.

00:49:19.750 --> 00:49:22.515 OK, so it's open to those who

00:49:22.515 --> 00:49:24.690 already have diversity supplements,

00:49:24.690 --> 00:49:29.163 but because we are doing a big this year,

00:49:29.170 --> 00:49:31.690 we decided to open up to individuals

00:49:31.690 --> 00:49:34.798 that we felt like would also benefit

00:49:34.798 --> 00:49:36.746 from hearing the information.

00:49:36.750 --> 00:49:38.769 So, for example,

00:49:38.769 --> 00:49:44.530 we invited a couple of asset R-25 scholars.

NOTE Confidence: 0.894870521818182

00:49:44.530 --> 00:49:49.390 We also invited our Nyda summer interns.

NOTE Confidence: 0.894870521818182

00:49:49.390 --> 00:49:52.240 And those those are undergraduates,

NOTE Confidence: 0.894870521818182

00:49:52.240 --> 00:49:54.956 and I think some of the other

NOTE Confidence: 0.894870521818182

00:49:54.960 --> 00:49:56.595 IC's also invited.

NOTE Confidence: 0.894870521818182

00:49:56.595 --> 00:49:58.775 Other types of scholars.

NOTE Confidence: 0.767349125555555

00:49:59.790 --> 00:50:02.136 OK, so this point invitation sounds

NOTE Confidence: 0.767349125555555

00:50:02.136 --> 00:50:04.702 like by invitation specifically OK,

NOTE Confidence: 0.767349125555555

00:50:04.702 --> 00:50:05.870 and one other clarification

NOTE Confidence: 0.767349125555555

00:50:05.870 --> 00:50:07.330 that people were asking for.

NOTE Confidence: 0.767349125555555

00:50:07.330 --> 00:50:09.626 I see specifically what it stands for.

NOTE Confidence: 0.5382678196

00:50:12.010 --> 00:50:14.600 Sorry about institutes and centers.

NOTE Confidence: 0.5382678196

00:50:14.600 --> 00:50:18.312 So in our age institutes and centers so

NOTE Confidence: 0.5382678196

00:50:18.312 --> 00:50:21.930 there's like was it 27 all the altogether.

NOTE Confidence: 0.39083341

00:50:23.190 --> 00:50:25.152 Wonderful, sorry about that.

NOTE Confidence: 0.39083341

00:50:25.152 --> 00:50:29.210 We have acronyms that the government. Say

NOTE Confidence: 0.714390146666667

00:50:29.210 --> 00:50:30.029 bad about it

NOTE Confidence: 0.592666626666667

00:50:30.740 --> 00:50:31.778 is a habit

NOTE Confidence: 0.681680886

00:50:32.620 --> 00:50:34.890 understandable? Well, thanks for clarifying.

NOTE Confidence: 0.060286522

00:50:36.340 --> 00:50:37.630 Opposed and went in one case, you

NOTE Confidence: 0.870895332

00:50:37.640 --> 00:50:38.700 want to get more complicated.

NOTE Confidence: 0.451980711666667

00:50:38.710 --> 00:50:41.710 So institute centers and offices.

NOTE Confidence: 0.451980711666667

00:50:41.710 --> 00:50:42.840 Sometimes offices have

NOTE Confidence: 0.9089752975

00:50:42.850 --> 00:50:44.718 a diversity program too.

NOTE Confidence: 0.631958612

00:50:46.510 --> 00:50:47.314 They're really different

NOTE Confidence: 0.631958612

00:50:47.314 --> 00:50:48.378 than institutes and centers.

NOTE Confidence: 0.631958612

00:50:48.378 --> 00:50:50.760 You can see you know in Intuit that.

NOTE Confidence: 0.590168054

00:50:52.860 --> 00:50:54.408 Wonderful, that's definitely

NOTE Confidence: 0.590168054

00:50:54.408 --> 00:50:55.440 helpful clarification.

NOTE Confidence: 0.590168054

00:50:55.440 --> 00:50:57.680 Another question that came in around the

NOTE Confidence: 0.590168054

00:50:57.680 --> 00:50:59.735 types of awards that the supplements

NOTE Confidence: 0.590168054

00:50:59.735 --> 00:51:01.793 are attached to the question was,

NOTE Confidence: 0.590168054

00:51:01.800 --> 00:51:03.498 does the parent grant need to

NOTE Confidence: 0.590168054

00:51:03.498 --> 00:51:06.464 be an R1 or do R20 ones also

NOTE Confidence: 0.590168054

00:51:06.464 --> 00:51:08.224 qualify for diversity supplements?

NOTE Confidence: 0.89676155

00:51:10.770 --> 00:51:13.176 I think we have some like I

NOTE Confidence: 0.89676155

00:51:13.176 --> 00:51:14.807 don't know all the ones off the

NOTE Confidence: 0.89676155

00:51:14.807 --> 00:51:19.979 top of my head, but. I think so.

NOTE Confidence: 0.814055677

00:51:20.090 --> 00:51:24.150 They they do, so it is a pretty long list,

NOTE Confidence: 0.814055677

00:51:24.150 --> 00:51:26.364 but the challenges some of the

NOTE Confidence: 0.814055677

00:51:26.364 --> 00:51:28.350 awards that are very short.

NOTE Confidence: 0.814055677

00:51:28.350 --> 00:51:31.410 It's very difficult to you know,

NOTE Confidence: 0.814055677

00:51:31.410 --> 00:51:32.900 unless you apply as soon

NOTE Confidence: 0.814055677

00:51:32.900 --> 00:51:34.390 as you get the award.

NOTE Confidence: 0.814055677

00:51:34.390 --> 00:51:37.470 It can be difficult to meet the

NOTE Confidence: 0.814055677

00:51:37.470 --> 00:51:39.930 timelines and the the minimum amount

NOTE Confidence: 0.814055677

00:51:39.930 --> 00:51:42.499 of time or like remaining on the

NOTE Confidence: 0.598165426666667

00:51:42.510 --> 00:51:45.290 parent grant. Yeah, that's correct,

NOTE Confidence: 0.69864373

00:51:45.670 --> 00:51:47.430 but they are eligible.

NOTE Confidence: 0.819141451428571

00:51:49.680 --> 00:51:51.856 So it seems like that also ties into

NOTE Confidence: 0.819141451428571

00:51:51.856 --> 00:51:54.128 just really having a tight rationale at

NOTE Confidence: 0.819141451428571

00:51:54.128 --> 00:51:56.200 Doctor Chandra and Nigel talked about.

NOTE Confidence: 0.819141451428571

00:51:56.200 --> 00:51:57.537 If it was a shorter application to

NOTE Confidence: 0.819141451428571

00:51:57.537 --> 00:51:59.241 try to do that the right time and

NOTE Confidence: 0.819141451428571

00:51:59.241 --> 00:52:00.911 make sure there are things that would

NOTE Confidence: 0.819141451428571

00:52:00.911 --> 00:52:05.050 still be beneficial, OK? Excellent.

NOTE Confidence: 0.819141451428571

00:52:05.050 --> 00:52:06.934 Another question that came in someone

NOTE Confidence: 0.819141451428571

00:52:06.934 --> 00:52:08.972 had asked about also looking for

NOTE Confidence: 0.819141451428571

00:52:08.972 --> 00:52:10.787 private foundation fellowships and what

NOTE Confidence: 0.819141451428571

00:52:10.787 --> 00:52:13.205 would happen if they had successfully

NOTE Confidence: 0.819141451428571

00:52:13.205 --> 00:52:14.905 applied for diversity supplement,

NOTE Confidence: 0.819141451428571

00:52:14.910 --> 00:52:17.244 but then been awarded another application

NOTE Confidence: 0.819141451428571

00:52:17.244 --> 00:52:19.459 from a foundation after the facts,

NOTE Confidence: 0.819141451428571

00:52:19.460 --> 00:52:20.620 how that would be handled.

NOTE Confidence: 0.690146048

00:52:20.920 --> 00:52:24.265 So we just had that happen to us.

NOTE Confidence: 0.690146048

00:52:24.265 --> 00:52:26.680 So basically you can't have both the

NOTE Confidence: 0.690146048

00:52:26.755 --> 00:52:29.520 diversity supplement and the foundation,

NOTE Confidence: 0.690146048

00:52:29.520 --> 00:52:31.390 or even an RSA award,

NOTE Confidence: 0.690146048

00:52:31.390 --> 00:52:33.245 so you have to make a decision.

NOTE Confidence: 0.690146048

00:52:33.250 --> 00:52:35.504 And obviously you would take the foundation.

NOTE Confidence: 0.690146048

00:52:35.510 --> 00:52:39.065 So you would just do a early

NOTE Confidence: 0.690146048

00:52:39.065 --> 00:52:41.590 termination of the diversity supplement.

NOTE Confidence: 0.795146513333333

00:52:43.440 --> 00:52:45.225 Yeah, so NHLBI has a

NOTE Confidence: 0.795146513333333

00:52:45.225 --> 00:52:46.653 little bit of flexibility.

NOTE Confidence: 0.795146513333333

00:52:46.660 --> 00:52:49.360 If it's kind of a a smaller foundation award,

NOTE Confidence: 0.795146513333333

00:52:49.360 --> 00:52:50.900 you could potentially have both,

NOTE Confidence: 0.795146513333333

00:52:50.900 --> 00:52:52.640 but you can't have.

NOTE Confidence: 0.795146513333333

00:52:52.640 --> 00:52:54.815 You know double double support.

NOTE Confidence: 0.795146513333333

00:52:54.820 --> 00:52:57.160 But yeah, like Angela said,

NOTE Confidence: 0.795146513333333

00:52:57.160 --> 00:53:00.079 we view that as a pretty positive,

NOTE Confidence: 0.795146513333333

00:53:00.080 --> 00:53:01.268 and so you know,

NOTE Confidence: 0.795146513333333

00:53:01.268 --> 00:53:03.488 there's no we're happy to early terminate

NOTE Confidence: 0.795146513333333

00:53:03.488 --> 00:53:05.714 the award and see the candidate.

NOTE Confidence: 0.795146513333333

00:53:05.720 --> 00:53:08.448 Have you know something?

NOTE Confidence: 0.795146513333333

00:53:08.450 --> 00:53:10.788 To help their career and their resume.

NOTE Confidence: 0.777246202333333

00:53:12.260 --> 00:53:13.208 Next license. Excellent,

NOTE Confidence: 0.777246202333333

00:53:13.208 --> 00:53:15.420 there was also a question may be

NOTE Confidence: 0.777246202333333

00:53:15.481 --> 00:53:16.951 hard to answer generally across

NOTE Confidence: 0.777246202333333

00:53:16.951 --> 00:53:18.830 the board but we were wondering

NOTE Confidence: 0.777246202333333

00:53:18.830 --> 00:53:20.924 about if there's a typical success

NOTE Confidence: 0.777246202333333

00:53:20.924 --> 00:53:22.650 rate for diversity supplements.

NOTE Confidence: 0.94162737

00:53:25.280 --> 00:53:27.768 I think it ranges by IC.

NOTE Confidence: 0.789067173333333

00:53:30.480 --> 00:53:33.180 It's it's a reasonably high I'm.

NOTE Confidence: 0.789067173333333

00:53:33.180 --> 00:53:34.970 I'm pretty new to NHLBI.

NOTE Confidence: 0.789067173333333

00:53:34.970 --> 00:53:37.035 I've been there for less than a

NOTE Confidence: 0.789067173333333

00:53:37.035 --> 00:53:39.470 year so previously I did manage the

NOTE Confidence: 0.789067173333333

00:53:39.470 --> 00:53:40.958 diversity supplements at another

NOTE Confidence: 0.789067173333333

00:53:40.958 --> 00:53:42.773 institute and I GMs and within

NOTE Confidence: 0.789067173333333

00:53:42.773 --> 00:53:44.662 like the past 10 years the success

NOTE Confidence: 0.789067173333333

00:53:44.662 --> 00:53:47.196 rate had ranged from like 60 to

NOTE Confidence: 0.789067173333333

00:53:47.200 --> 00:53:50.014 90% depending upon you know the

NOTE Confidence: 0.789067173333333

00:53:50.014 --> 00:53:53.160 budget and number of applications.

NOTE Confidence: 0.789067173333333

00:53:53.160 --> 00:53:55.897 So I'd say generally it's pretty high,

NOTE Confidence: 0.789067173333333

00:53:55.900 --> 00:53:58.620 but it depends on a on a lot of factors

NOTE Confidence: 0.789067173333333

00:53:58.695 --> 00:54:01.068 so there's not a set success rate.

NOTE Confidence: 0.789067173333333

00:54:01.070 --> 00:54:02.216 But in general,

NOTE Confidence: 0.789067173333333

00:54:02.216 --> 00:54:04.890 I'd say it's much better than any

NOTE Confidence: 0.789067173333333

00:54:04.890 --> 00:54:06.780 R1 pay line you're going to find.

NOTE Confidence: 0.883308093333333

00:54:10.090 --> 00:54:11.809 We do have quite a few questions coming in,

NOTE Confidence: 0.883308093333333

00:54:11.810 --> 00:54:13.021 so I just also want to mention

NOTE Confidence: 0.883308093333333

00:54:13.021 --> 00:54:14.100 that any that we don't get.

NOTE Confidence: 0.883308093333333

00:54:14.100 --> 00:54:15.475 Two people can definitely feel

NOTE Confidence: 0.883308093333333

00:54:15.475 --> 00:54:17.370 free to follow up after the fact.

NOTE Confidence: 0.883308093333333

00:54:17.370 --> 00:54:20.622 You can also e-mail OPSD at yale.edu

NOTE Confidence: 0.883308093333333

00:54:20.622 --> 00:54:22.620 and we can continue to facilitate

NOTE Confidence: 0.883308093333333

00:54:22.683 --> 00:54:24.729 and answer some of those questions,

NOTE Confidence: 0.883308093333333

00:54:24.730 --> 00:54:26.529 but the question I wanted to pose

NOTE Confidence: 0.883308093333333

00:54:26.529 --> 00:54:28.541 that came in that either that probably

NOTE Confidence: 0.883308093333333

00:54:28.541 --> 00:54:30.709 both the NIH folks and some of the

NOTE Confidence: 0.883308093333333

00:54:30.710 --> 00:54:32.404 Yale folks can talk to as well.

NOTE Confidence: 0.883308093333333

00:54:32.410 --> 00:54:33.592 And I think Doctor Holmes started

NOTE Confidence: 0.883308093333333

00:54:33.592 --> 00:54:34.183 to address this,

NOTE Confidence: 0.883308093333333

00:54:34.190 --> 00:54:35.780 but how involved should the

NOTE Confidence: 0.883308093333333

00:54:35.780 --> 00:54:37.370 trainees be in assisting and

NOTE Confidence: 0.883308093333333

00:54:37.433 --> 00:54:39.309 writing the diversity supplement?

NOTE Confidence: 0.6855273455

00:54:44.740 --> 00:54:49.684 So we do like to see that the

NOTE Confidence: 0.6855273455

00:54:49.684 --> 00:54:51.776 the trainee participated in.

NOTE Confidence: 0.6855273455

00:54:51.776 --> 00:54:55.200 You know, writing you know the specific aims,

NOTE Confidence: 0.6855273455

00:54:55.200 --> 00:54:58.728 kind of like what a doctor

NOTE Confidence: 0.6855273455

00:54:58.728 --> 00:55:00.247 Kaminski was talking about.

NOTE Confidence: 0.6855273455

00:55:00.247 --> 00:55:02.820 Like you're coming up with your own ideas,

NOTE Confidence: 0.6855273455

00:55:02.820 --> 00:55:04.716 it's still in scope with the parent grant,

NOTE Confidence: 0.6855273455

00:55:04.720 --> 00:55:07.891 but we'd like to see that the

NOTE Confidence: 0.6855273455

00:55:07.891 --> 00:55:10.639 candidate is taking initiative to.

NOTE Confidence: 0.6855273455

00:55:10.640 --> 00:55:14.728 Come up with the specific aims and

NOTE Confidence: 0.6855273455

00:55:14.730 --> 00:55:18.846 participate in writing the research proposal.

NOTE Confidence: 0.867190691666667

00:55:21.040 --> 00:55:23.500 Yeah, but like Angela mentioned before,

NOTE Confidence: 0.867190691666667

00:55:23.500 --> 00:55:25.964 you know sometimes we'll see like a

NOTE Confidence: 0.867190691666667

00:55:25.964 --> 00:55:28.287 a mentoring plan where the candidate

NOTE Confidence: 0.867190691666667

00:55:28.287 --> 00:55:31.080 describes you know what the training is

NOTE Confidence: 0.867190691666667

00:55:31.154 --> 00:55:33.658 and that we really don't like to see.

NOTE Confidence: 0.867190691666667

00:55:33.660 --> 00:55:35.244 We want to see that the mentor is

NOTE Confidence: 0.867190691666667

00:55:35.244 --> 00:55:36.779 going to be providing mentoring.

NOTE Confidence: 0.770962127777778

00:55:38.730 --> 00:55:39.605 Holly, did you want to

NOTE Confidence: 0.770962127777778

00:55:39.605 --> 00:55:40.305 mention something as well?

NOTE Confidence: 0.770962127777778

00:55:40.310 --> 00:55:41.870 And I think Natalie and also

NOTE Confidence: 0.770962127777778

00:55:41.870 --> 00:55:43.440 Sri and hopefully Nigel too. So

NOTE Confidence: 0.555005118333333

00:55:43.530 --> 00:55:44.976 yeah, I can just mention as

NOTE Confidence: 0.722187141666667

00:55:44.990 --> 00:55:46.976 a review or we look for

NOTE Confidence: 0.66986948

00:55:47.190 --> 00:55:48.696 we. We sort of I. I think about

NOTE Confidence: 0.66986948

00:55:48.696 --> 00:55:49.783 that question as I review

NOTE Confidence: 0.66986948

00:55:49.783 --> 00:55:52.480 these things. I look for the

NOTE Confidence: 0.742497608

00:55:52.690 --> 00:55:54.530 with the candidates personal statement.

NOTE Confidence: 0.742497608

00:55:54.530 --> 00:55:56.130 I looked to see how well that statement

NOTE Confidence: 0.742497608

00:55:56.130 --> 00:55:57.400 is integrated with the science

NOTE Confidence: 0.7381806

00:55:57.410 --> 00:55:58.238 that's being proposed.

NOTE Confidence: 0.83729338

00:55:58.250 --> 00:56:00.520 Does that science look like this? Was

NOTE Confidence: 0.82615575

00:56:00.530 --> 00:56:01.860 science that this person wants

NOTE Confidence: 0.948221555

00:56:01.870 --> 00:56:02.818 to do? You know?

NOTE Confidence: 0.892824788

00:56:02.830 --> 00:56:05.227 Basically I want to see that I want to

NOTE Confidence: 0.892824788

00:56:05.227 --> 00:56:06.643 see that person not only in their personal

NOTE Confidence: 0.868243883636364

00:56:06.660 --> 00:56:07.686 statement, but I want to see

NOTE Confidence: 0.868243883636364

00:56:07.686 --> 00:56:08.670 that person in the science

NOTE Confidence: 0.783633483333333

00:56:08.680 --> 00:56:09.790 that's being proposed.

NOTE Confidence: 0.842942466

00:56:10.690 --> 00:56:11.840 On the other hand, it

NOTE Confidence: 0.845754478

00:56:11.850 --> 00:56:13.180 cannot read like that person

NOTE Confidence: 0.877172933333333

00:56:13.190 --> 00:56:15.380 wrote it or came up with it on their own.

NOTE Confidence: 0.877172933333333

00:56:15.380 --> 00:56:17.368 So it is a. It is this balance.

NOTE Confidence: 0.877172933333333

00:56:17.370 --> 00:56:18.570 It's not something that the I

NOTE Confidence: 0.877172933333333

00:56:18.570 --> 00:56:19.990 wrote as a typical supplement.

NOTE Confidence: 0.877172933333333

00:56:19.990 --> 00:56:21.796 They could have done without the candidate.

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NOTE Confidence: 0.931269745

00:56:21.850 --> 00:56:24.610 On the other hand, it's not a paper

NOTE Confidence: 0.931269745

00:56:24.610 --> 00:56:26.290 that the candidate writes themselves,

NOTE Confidence: 0.931269745

00:56:26.290 --> 00:56:28.690 and in fact that will be like, like

NOTE Confidence: 0.785773134

00:56:28.700 --> 00:56:30.030 Desiree said, that will actually

NOTE Confidence: 0.785773134

00:56:30.030 --> 00:56:32.496 be a very big strike against the

NOTE Confidence: 0.785773134

00:56:32.496 --> 00:56:34.056 application, but we we should see

NOTE Confidence: 0.785773134

00:56:34.056 --> 00:56:35.754 the candidate in the science and

NOTE Confidence: 0.8595925025

00:56:35.770 --> 00:56:37.342 and in the training plan with

NOTE Confidence: 0.8595925025

00:56:37.342 --> 00:56:38.678 lots and lots of mentoring

NOTE Confidence: 0.758262846666667

00:56:38.730 --> 00:56:39.738 already evident in

NOTE Confidence: 0.926783232

00:56:39.750 --> 00:56:40.980 the application. One of the

NOTE Confidence: 0.865830232

00:56:40.990 --> 00:56:42.300 things I see too often

NOTE Confidence: 0.869832788333333

00:56:42.310 --> 00:56:43.828 is that I think sometimes people

NOTE Confidence: 0.684014598

00:56:43.840 --> 00:56:45.220 who are preparing these things

NOTE Confidence: 0.622265014

00:56:45.230 --> 00:56:46.400 think the mentoring can happen

NOTE Confidence: 0.858157626

00:56:46.410 --> 00:56:47.830 after they get the supplement

NOTE Confidence: 0.8441519

00:56:47.900 --> 00:56:48.860 and we have to see evidence

NOTE Confidence: 0.7578251

00:56:48.870 --> 00:56:49.998 that the mentoring is already been

NOTE Confidence: 0.843787925

00:56:50.010 --> 00:56:51.238 happening with the preparation

NOTE Confidence: 0.8379882125

00:56:51.250 --> 00:56:52.478 of the supplement application.

NOTE Confidence: 0.50738555

00:56:54.670 --> 00:56:55.150 Natalie

NOTE Confidence: 0.37321156

00:56:56.320 --> 00:56:59.970 so the two things is of

NOTE Confidence: 0.37321156

00:56:59.970 --> 00:57:01.420 course regardless, actually

NOTE Confidence: 0.890464516666667

00:57:01.420 --> 00:57:03.301 of the identity of the mentee

NOTE Confidence: 0.890464516666667

00:57:03.301 --> 00:57:05.036 expecting them to write something

NOTE Confidence: 0.890464516666667

00:57:05.036 --> 00:57:07.176 on their own is unfair, right?

NOTE Confidence: 0.890464516666667

00:57:07.176 --> 00:57:11.304 So I think that the the idea is

NOTE Confidence: 0.890464516666667

00:57:11.304 --> 00:57:14.040 that you our approach is we engage

NOTE Confidence: 0.890464516666667

00:57:14.040 --> 00:57:16.380 them in team we never submit.

NOTE Confidence: 0.890464516666667

00:57:16.380 --> 00:57:17.850 Supplement and actually even other

NOTE Confidence: 0.890464516666667

00:57:17.850 --> 00:57:19.320 grants would before people have

94

00:57:19.367 --> 00:57:20.947 been a few months in the lab, right?

00:57:20.947 --> 00:57:22.669 So they have to be engaged.

00:57:22.670 --> 00:57:24.854 They have to learn.

00:57:24.854 --> 00:57:27.584 We usually do it iteratively.

00:57:27.590 --> 00:57:28.980 The other thing that I've

00:57:28.980 --> 00:57:30.370 learned is that it's again,

00:57:30.370 --> 00:57:34.024 it's really important to as a mentor

00:57:34.024 --> 00:57:37.010 to sometimes really listen and develop

00:57:37.010 --> 00:57:39.770 the career thoughts of the mentee.

00:57:39.770 --> 00:57:40.530 Because sometimes,

00:57:40.530 --> 00:57:42.050 like I'm a physician,

00:57:42.050 --> 00:57:43.660 so somebody may not want to tell

00:57:43.660 --> 00:57:45.267 me that they want to do a PhD

00:57:45.267 --> 00:57:48.140 and not go to Med school, right?

00:57:48.140 --> 00:57:49.460 And the same thing I mentioned.

00:57:49.460 --> 00:57:51.008 The Tony Mallard,

NOTE Confidence: 0.890464516666667

00:57:51.008 --> 00:57:52.916 who's a patent attorney, right?

NOTE Confidence: 0.890464516666667

00:57:52.916 --> 00:57:55.720 So it wasn't clear how he fits in initially,

NOTE Confidence: 0.890464516666667

00:57:55.720 --> 00:57:56.028 right?

NOTE Confidence: 0.890464516666667

00:57:56.028 --> 00:57:57.876 But he was he opened up.

NOTE Confidence: 0.890464516666667

00:57:57.880 --> 00:58:00.416 We spoke about it and then we developed

NOTE Confidence: 0.890464516666667

00:58:00.416 --> 00:58:03.632 a plan that included actually a diversity

NOTE Confidence: 0.890464516666667

00:58:03.632 --> 00:58:06.608 supplement and also some additional training.

NOTE Confidence: 0.890464516666667

00:58:06.610 --> 00:58:08.472 And I think it's it does require

NOTE Confidence: 0.890464516666667

00:58:08.472 --> 00:58:10.050 a little bit of thinking,

NOTE Confidence: 0.890464516666667

00:58:10.050 --> 00:58:12.322 and because of these.

NOTE Confidence: 0.890464516666667

00:58:12.322 --> 00:58:14.026 Complex our relationship.

NOTE Confidence: 0.890464516666667

00:58:14.030 --> 00:58:15.710 You know the mentor is much older,

NOTE Confidence: 0.890464516666667

00:58:15.710 --> 00:58:18.128 much more established.

NOTE Confidence: 0.890464516666667

00:58:18.130 --> 00:58:19.655 Much more everything than the

NOTE Confidence: 0.890464516666667

00:58:19.655 --> 00:58:21.758 Mattie you you have to be a

NOTE Confidence: 0.890464516666667

00:58:21.758 --> 00:58:23.300 little bit quiet to be honest.

NOTE Confidence: 0.890464516666667

00:58:23.300 --> 00:58:26.630 Like allow them and so but but it is

NOTE Confidence: 0.890464516666667

00:58:26.630 --> 00:58:29.618 an iterative process and and I will

NOTE Confidence: 0.890464516666667

00:58:29.618 --> 00:58:31.250 come and say these are the things you need.

NOTE Confidence: 0.890464516666667

00:58:31.250 --> 00:58:33.960 Like if you want to go to school you

NOTE Confidence: 0.890464516666667

00:58:33.960 --> 00:58:36.970 need to shop to shutter somebody right?

NOTE Confidence: 0.890464516666667

00:58:36.970 --> 00:58:39.067 If you need to do PG maybe you do

NOTE Confidence: 0.890464516666667

00:58:39.067 --> 00:58:41.149 also a little bit of a coursework,

NOTE Confidence: 0.890464516666667

00:58:41.150 --> 00:58:43.706 something minimal so so it is

NOTE Confidence: 0.890464516666667

00:58:43.706 --> 00:58:45.876 an iterative process. But the.

NOTE Confidence: 0.890464516666667

00:58:45.876 --> 00:58:48.534 You have to allow these few

NOTE Confidence: 0.890464516666667

00:58:48.534 --> 00:58:51.258 months of thinking about it.

NOTE Confidence: 0.890464516666667

00:58:51.260 --> 00:58:51.980 Initially.

NOTE Confidence: 0.712197955

00:58:53.520 --> 00:58:54.783 Yeah, great points,

NOTE Confidence: 0.712197955

00:58:54.783 --> 00:58:56.046 definitely appreciate that

NOTE Confidence: 0.734263091818182

00:58:56.920 --> 00:58:57.586 we actually have.

NOTE Confidence: 0.734263091818182

00:58:57.586 --> 00:58:59.280 I think now that I think about we

NOTE Confidence: 0.734263091818182

00:58:59.280 --> 00:59:01.386 have one of our faculty that was

NOTE Confidence: 0.734263091818182

00:59:01.386 --> 00:59:03.801 on a diversity supplement that

NOTE Confidence: 0.734263091818182

00:59:03.801 --> 00:59:06.149 I completely forgot about and.

NOTE Confidence: 0.734263091818182

00:59:06.150 --> 00:59:07.330 This was a different thing,

NOTE Confidence: 0.734263091818182

00:59:07.330 --> 00:59:09.568 so this was an assistant professor

NOTE Confidence: 0.734263091818182

00:59:09.568 --> 00:59:12.840 immediately after fellowship, so.

NOTE Confidence: 0.734263091818182

00:59:12.840 --> 00:59:14.532 For him, he knew what he wanted to do.

NOTE Confidence: 0.734263091818182

00:59:14.540 --> 00:59:16.796 It was identifying the parent grants

NOTE Confidence: 0.734263091818182

00:59:16.796 --> 00:59:18.960 while he was writing his cake.

NOTE Confidence: 0.734263091818182

00:59:18.960 --> 00:59:20.940 So this was actually, I think,

NOTE Confidence: 0.734263091818182

00:59:20.940 --> 00:59:23.238 death mentor, together with me was.

NOTE Confidence: 0.734263091818182

00:59:23.240 --> 00:59:24.625 The other thing is actually

NOTE Confidence: 0.734263091818182

00:59:24.625 --> 00:59:25.456 opening the spice,

NOTE Confidence: 0.734263091818182

00:59:25.460 --> 00:59:27.380 just allowing the person to do his thing.

NOTE Confidence: 0.734263091818182

00:59:27.380 --> 00:59:30.320 Yeah yeah, yeah yeah, yeah.

NOTE Confidence: 0.9411520825

00:59:32.110 --> 00:59:33.218 Excellent, thanks so much.

NOTE Confidence: 0.745845496666667

00:59:34.460 --> 00:59:36.726 So I could add my bits, Nigel wrote.

NOTE Confidence: 0.745845496666667

00:59:36.726 --> 00:59:38.691 Read the parent grant and

NOTE Confidence: 0.745845496666667

00:59:38.691 --> 00:59:40.380 wrote the first draft,

NOTE Confidence: 0.745845496666667

00:59:40.380 --> 00:59:42.420 and then I facilitated all the

NOTE Confidence: 0.745845496666667

00:59:42.420 --> 00:59:44.882 letters so the letters from all the

NOTE Confidence: 0.745845496666667

00:59:44.882 --> 00:59:46.940 people he shadowed and Dean neuron.

NOTE Confidence: 0.745845496666667

00:59:46.940 --> 00:59:48.380 And then we revised it.

NOTE Confidence: 0.745845496666667

00:59:48.380 --> 00:59:49.968 And you know. So

NOTE Confidence: 0.7052903825

00:59:49.980 --> 00:59:51.308 that's just the process.

NOTE Confidence: 0.787723041111111

00:59:51.760 --> 00:59:54.064 Yeah, we like to see that the PI's

NOTE Confidence: 0.787723041111111

00:59:54.064 --> 00:59:55.350 usually indicate that exactly

NOTE Confidence: 0.787723041111111

00:59:55.350 --> 00:59:57.300 what you said in the application.

NOTE Confidence: 0.787723041111111

00:59:57.300 --> 01:00:00.088 That's like a really.

NOTE Confidence: 0.787723041111111

01:00:00.090 --> 01:00:02.298 Super strong application.

NOTE Confidence: 0.5875326

01:00:04.270 --> 01:00:05.280 Well, time is short Nigel.

NOTE Confidence: 0.5875326

01:00:05.280 --> 01:00:06.568 I'm going to give you the last word

NOTE Confidence: 0.5875326

01:00:06.568 --> 01:00:09.360 before I close things out. Absolutely I

NOTE Confidence: 0.76904918

01:00:09.360 --> 01:00:11.600 would in regards to what we're talking about.

NOTE Confidence: 0.76904918

01:00:11.600 --> 01:00:14.939 I think the writing of the application is a

NOTE Confidence: 0.76904918

01:00:14.940 --> 01:00:17.358 great learning opportunity for the mentee.

NOTE Confidence: 0.76904918

01:00:17.360 --> 01:00:19.992 I don't think I ever have the opportunity

NOTE Confidence: 0.76904918

01:00:19.992 --> 01:00:22.790 to sit down and not only look at the

NOTE Confidence: 0.76904918

01:00:22.790 --> 01:00:25.186 science I was doing in depth in the

NOTE Confidence: 0.76904918

01:00:25.186 --> 01:00:27.658 way that I needed to write this, but it

NOTE Confidence: 0.76904918

01:00:27.658 --> 01:00:29.799 also forced me to think about my career,

NOTE Confidence: 0.76904918

01:00:29.800 --> 01:00:31.900 so I would encourage you know any

NOTE Confidence: 0.76904918

01:00:31.900 --> 01:00:34.960 API's and you're wondering how much.

NOTE Confidence: 0.76904918

01:00:34.960 --> 01:00:36.760 Responsibility and how much freedom

NOTE Confidence: 0.76904918

01:00:36.760 --> 01:00:38.860 you want to give to your mentees

NOTE Confidence: 0.76904918

01:00:38.860 --> 01:00:40.180 at the end of the day,

NOTE Confidence: 0.76904918

01:00:40.180 --> 01:00:41.830 you know definitely you're going to

NOTE Confidence: 0.76904918

01:00:41.830 --> 01:00:43.538 be the one checking over everything

NOTE Confidence: 0.76904918

01:00:43.538 --> 01:00:45.188 and making sure that you know

NOTE Confidence: 0.76904918

01:00:45.188 --> 01:00:46.797 these are crossed is about it,

NOTE Confidence: 0.76904918

01:00:46.800 --> 01:00:49.272 but giving them the freedom to learn and

NOTE Confidence: 0.76904918

01:00:49.272 --> 01:00:51.540 maybe make mistakes in the beginning,

NOTE Confidence: 0.76904918

01:00:51.540 --> 01:00:53.860 hopefully plan is out for a long time.

NOTE Confidence: 0.76904918

01:00:53.860 --> 01:00:54.790 It's a great way to.

NOTE Confidence: 0.634290844

01:00:55.970 --> 01:00:57.650 Excellent, really well said.

NOTE Confidence: 0.634290844

01:00:57.650 --> 01:00:58.988 Well, I know there are lots of

NOTE Confidence: 0.634290844

01:00:58.988 --> 01:00:59.939 other questions that were coming in.

NOTE Confidence: 0.634290844

01:00:59.940 --> 01:01:01.760 Again, definitely feel free to

NOTE Confidence: 0.634290844

01:01:01.760 --> 01:01:03.711 e-mail those OSD at yale.edu.

NOTE Confidence: 0.634290844

01:01:03.711 --> 01:01:05.746 We'll also put the website

NOTE Confidence: 0.634290844

01:01:05.746 --> 01:01:08.198 in the chat again as well,

NOTE Confidence: 0.634290844

01:01:08.200 --> 01:01:09.790 but just wanted to thank all

NOTE Confidence: 0.634290844

01:01:09.790 --> 01:01:11.290 of the panelists who joined.

NOTE Confidence: 0.634290844

01:01:11.290 --> 01:01:12.724 I wanted to thank the working

NOTE Confidence: 0.634290844

01:01:12.724 --> 01:01:14.422 group who helped us set this up

NOTE Confidence: 0.634290844

01:01:14.422 --> 01:01:16.025 and just know that we will continue

NOTE Confidence: 0.634290844

01:01:16.083 --> 01:01:17.195 to have resources available

NOTE Confidence: 0.634290844

01:01:17.195 --> 01:01:18.863 that people can reach out to,

NOTE Confidence: 0.634290844

01:01:18.870 --> 01:01:21.240 and again appreciate people being available.

NOTE Confidence: 0.634290844

01:01:21.240 --> 01:01:22.857 Even some who are on the panel

NOTE Confidence: 0.634290844

01:01:22.857 --> 01:01:23.970 to provide feedback as well.

NOTE Confidence: 0.634290844

01:01:23.970 --> 01:01:24.966 So thanks again to all the

NOTE Confidence: 0.634290844

01:01:24.966 --> 01:01:25.630 panelists for being here.

NOTE Confidence: 0.854986793333333

01:01:27.190 --> 01:01:31.000 Thank you all. You're welcome bye.